

Steadyhand Income Fund Proxy Voting Report

Fund Name	Company	Country	Meeting Date	Proposal	Proposal Text	Management Recommendation	Vote Instruction	Vote Against Management
Steadyhand Income Fund	Open Text Corporation	Canada	15-Sep-22	Management	Elect Director P. Thomas Jenkins	For	For	No
Steadyhand Income Fund	Open Text Corporation	Canada	15-Sep-22	Management	Elect Director J. Barramecha	For	For	No
Steadyhand Income Fund	Open Text Corporation	Canada	15-Sep-22	Management	Elect Director Randy Fowle	For	For	No
Steadyhand Income Fund	Open Text Corporation	Canada	15-Sep-22	Management	Elect Director David Fraser	For	For	No
Steadyhand Income Fund	Open Text Corporation	Canada	15-Sep-22	Management	Elect Director Gail E. Hamilton	For	For	No
Steadyhand Income Fund	Open Text Corporation	Canada	15-Sep-22	Management	Elect Director Robert (Bob) Hau	For	For	No
Steadyhand Income Fund	Open Text Corporation	Canada	15-Sep-22	Management	Elect Director Ann M. Powell	For	For	No
Steadyhand Income Fund	Open Text Corporation	Canada	15-Sep-22	Management	Elect Director Stephen J. Sadler	For	For	No
Steadyhand Income Fund	Open Text Corporation	Canada	15-Sep-22	Management	Elect Director Michael Saurwithe	For	Against	Yes
Steadyhand Income Fund	Open Text Corporation	Canada	15-Sep-22	Management	Elect Director Katharine B. Stevenson	For	For	No
Steadyhand Income Fund	Open Text Corporation	Canada	15-Sep-22	Management	Elect Director Deborah Weinstein	For	For	No
Steadyhand Income Fund	Open Text Corporation	Canada	15-Sep-22	Management	Ratify KPMG LLP as Auditors	For	Withhold	Yes
Steadyhand Income Fund	Open Text Corporation	Canada	15-Sep-22	Management	Advisory Vote on Executive Compensation Approach	For	Against	Yes
Steadyhand Income Fund	Open Text Corporation	Canada	15-Sep-22	Management	Approve Shareholder Rights Plan	For	For	No
Steadyhand Income Fund	Summit Industrial Income REIT	Canada	16-Dec-22	Management	Approve Acquisition by Zenith Industrial LP	For	For	No
Steadyhand Income Fund	The Bank of Nova Scotia	Canada	4-Apr-23	Management	Elect Director Nora A. Aufreiter	For	For	No
Steadyhand Income Fund	The Bank of Nova Scotia	Canada	4-Apr-23	Management	Elect Director Guillermo E. Babatz	For	For	No
Steadyhand Income Fund	The Bank of Nova Scotia	Canada	4-Apr-23	Management	Elect Director Scott B. Bonham	For	For	No
Steadyhand Income Fund	The Bank of Nova Scotia	Canada	4-Apr-23	Management	Elect Director Daniel (Don) H. Callahan	For	For	No
Steadyhand Income Fund	The Bank of Nova Scotia	Canada	4-Apr-23	Management	Elect Director W. Dave Dowerich	For	For	No
Steadyhand Income Fund	The Bank of Nova Scotia	Canada	4-Apr-23	Management	Elect Director Lynn K. Patterson	For	For	No
Steadyhand Income Fund	The Bank of Nova Scotia	Canada	4-Apr-23	Management	Elect Director Michael D. Penner	For	For	No
Steadyhand Income Fund	The Bank of Nova Scotia	Canada	4-Apr-23	Management	Elect Director Una M. Power	For	For	No
Steadyhand Income Fund	The Bank of Nova Scotia	Canada	4-Apr-23	Management	Elect Director Aaron W. Regent	For	For	No
Steadyhand Income Fund	The Bank of Nova Scotia	Canada	4-Apr-23	Management	Elect Director Calvin Rovinsky	For	For	No
Steadyhand Income Fund	The Bank of Nova Scotia	Canada	4-Apr-23	Management	Elect Director L. Scott Thomson	For	For	No
Steadyhand Income Fund	The Bank of Nova Scotia	Canada	4-Apr-23	Management	Elect Director Benita M. Warmbold	For	For	No
Steadyhand Income Fund	The Bank of Nova Scotia	Canada	4-Apr-23	Management	Ratify KPMG LLP as Auditors	For	Withhold	Yes
Steadyhand Income Fund	The Bank of Nova Scotia	Canada	4-Apr-23	Management	Advisory Vote on Executive Compensation Approach	For	Against	Yes
Steadyhand Income Fund	The Bank of Nova Scotia	Canada	4-Apr-23	Shareholder	SP 1: Approve Vote on Environmental Policies	Against	For	No
Steadyhand Income Fund	The Bank of Nova Scotia	Canada	4-Apr-23	Shareholder	SP 2: Report on Client Net-Zero Transition Plans in Relation to Bank's 2030 Emissions	Against	For	Yes
Steadyhand Income Fund	Royal Bank of Canada	Canada	5-Apr-23	Management	Elect Director Mirko Bibic	For	For	No
Steadyhand Income Fund	Royal Bank of Canada	Canada	5-Apr-23	Management	Elect Director Andrew A. Chisholm	For	For	No
Steadyhand Income Fund	Royal Bank of Canada	Canada	5-Apr-23	Management	Elect Director Jocynthe Cote	For	For	No
Steadyhand Income Fund	Royal Bank of Canada	Canada	5-Apr-23	Management	Elect Director Toos N. Darwala	For	For	No
Steadyhand Income Fund	Royal Bank of Canada	Canada	5-Apr-23	Management	Elect Director Cynthia Devine	For	For	No
Steadyhand Income Fund	Royal Bank of Canada	Canada	5-Apr-23	Management	Elect Director Roberta L. Jamieson	For	For	No
Steadyhand Income Fund	Royal Bank of Canada	Canada	5-Apr-23	Management	Elect Director David McKay	For	For	No
Steadyhand Income Fund	Royal Bank of Canada	Canada	5-Apr-23	Management	Elect Director Maryann Turcke	For	For	No
Steadyhand Income Fund	Royal Bank of Canada	Canada	5-Apr-23	Management	Elect Director Thierry Vandal	For	For	No
Steadyhand Income Fund	Royal Bank of Canada	Canada	5-Apr-23	Management	Elect Director A. van Kralingen	For	For	No
Steadyhand Income Fund	Royal Bank of Canada	Canada	5-Apr-23	Management	Elect Director Frank Vetsch	For	For	No
Steadyhand Income Fund	Royal Bank of Canada	Canada	5-Apr-23	Management	Elect Director Jeffrey Yabuki	For	For	No
Steadyhand Income Fund	Royal Bank of Canada	Canada	5-Apr-23	Management	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	No
Steadyhand Income Fund	Royal Bank of Canada	Canada	5-Apr-23	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	Royal Bank of Canada	Canada	5-Apr-23	Management	Amend Stock Option Plan	For	For	No
Steadyhand Income Fund	Royal Bank of Canada	Canada	5-Apr-23	Management	Increase Minimum Aggregate Consideration Limit of First Preferred Shares	For	For	No
Steadyhand Income Fund	Royal Bank of Canada	Canada	5-Apr-23	Shareholder	SP 1: Amend the Bank's Policy Guidelines for Sensitive Sectors and Activities	Against	For	Yes
Steadyhand Income Fund	Royal Bank of Canada	Canada	5-Apr-23	Shareholder	SP 2: Revise the Bank's Human Rights Position Statement	Against	For	Yes
Steadyhand Income Fund	Royal Bank of Canada	Canada	5-Apr-23	Shareholder	SP 3: Publish a Third-Party Racial Equity Audit	Against	For	Yes
Steadyhand Income Fund	Royal Bank of Canada	Canada	5-Apr-23	Shareholder	SP 4: Report on 2030 Absolute Greenhouse Gas Reduction Goals	Against	For	Yes
Steadyhand Income Fund	Royal Bank of Canada	Canada	5-Apr-23	Shareholder	SP 5: Adopt a Policy for a Time-Bound Phasout of the Bank's Lending and Underwriting	Against	For	Yes
Steadyhand Income Fund	Royal Bank of Canada	Canada	5-Apr-23	Shareholder	SP 6: Director CEO Compensation to Median Worker Pay Ratio on an Annual Basis	Against	Against	No
Steadyhand Income Fund	Royal Bank of Canada	Canada	5-Apr-23	Shareholder	SP 7: Advisory Vote on Environmental Policies	Against	For	Yes
Steadyhand Income Fund	Royal Bank of Canada	Canada	5-Apr-23	Shareholder	SP 8: Report on Loans Made by the Bank in Support of the Circular Economy	Against	For	Yes
Steadyhand Income Fund	First Capital Real Estate Investment Trust	Canada	11-Apr-23	Management	Elect Trustee Paul C. Douglas	For	For	No
Steadyhand Income Fund	First Capital Real Estate Investment Trust	Canada	11-Apr-23	Management	Elect Trustee Ira Gluskin	For	For	No
Steadyhand Income Fund	First Capital Real Estate Investment Trust	Canada	11-Apr-23	Management	Elect Trustee Adam E. Paul	For	For	No
Steadyhand Income Fund	First Capital Real Estate Investment Trust	Canada	11-Apr-23	Management	Elect Trustee Aladin (Ali) W. Mawani	For	For	No
Steadyhand Income Fund	First Capital Real Estate Investment Trust	Canada	11-Apr-23	Management	Elect Trustee Leonard Abramsky	For	For	No
Steadyhand Income Fund	First Capital Real Estate Investment Trust	Canada	11-Apr-23	Management	Elect Trustee Annalisa King	For	For	No
Steadyhand Income Fund	First Capital Real Estate Investment Trust	Canada	11-Apr-23	Management	Elect Trustee Dayna Gibbs	For	For	No
Steadyhand Income Fund	First Capital Real Estate Investment Trust	Canada	11-Apr-23	Management	Elect Trustee Sheila Borling	For	For	No
Steadyhand Income Fund	First Capital Real Estate Investment Trust	Canada	11-Apr-23	Management	Elect Trustee John Clarke	For	For	No
Steadyhand Income Fund	First Capital Real Estate Investment Trust	Canada	11-Apr-23	Management	Elect Trustee Richard Nesbitt	For	For	No
Steadyhand Income Fund	First Capital Real Estate Investment Trust	Canada	11-Apr-23	Management	Approve Ernst & Young LLP as Auditors and Authorize Trustees to Fix Their Remuneration	For	For	No
Steadyhand Income Fund	First Capital Real Estate Investment Trust	Canada	11-Apr-23	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	Bank of Montreal	Canada	18-Apr-23	Management	Re-approve Unitholder Rights Plan	For	For	No
Steadyhand Income Fund	Bank of Montreal	Canada	18-Apr-23	Management	Elect Director James M. Bablak	For	For	No
Steadyhand Income Fund	Bank of Montreal	Canada	18-Apr-23	Management	Elect Director Sophie Brochu	For	For	No
Steadyhand Income Fund	Bank of Montreal	Canada	18-Apr-23	Management	Elect Director Craig W. Broderick	For	For	No
Steadyhand Income Fund	Bank of Montreal	Canada	18-Apr-23	Management	Elect Director George A. Cope	For	For	No
Steadyhand Income Fund	Bank of Montreal	Canada	18-Apr-23	Management	Elect Director Stephen Dent	For	For	No
Steadyhand Income Fund	Bank of Montreal	Canada	18-Apr-23	Management	Elect Director Christine A. Edwards	For	For	No
Steadyhand Income Fund	Bank of Montreal	Canada	18-Apr-23	Management	Elect Director Martin S. Eichenbaum	For	For	No
Steadyhand Income Fund	Bank of Montreal	Canada	18-Apr-23	Management	Elect Director David E. Harquail	For	For	No
Steadyhand Income Fund	Bank of Montreal	Canada	18-Apr-23	Management	Elect Director Linda S. Huber	For	For	No
Steadyhand Income Fund	Bank of Montreal	Canada	18-Apr-23	Management	Elect Director Eric R. La Fleche	For	For	No
Steadyhand Income Fund	Bank of Montreal	Canada	18-Apr-23	Management	Elect Director Lorraine Mitchellmore	For	For	No
Steadyhand Income Fund	Bank of Montreal	Canada	18-Apr-23	Management	Elect Director Radu Ranganathan	For	For	No
Steadyhand Income Fund	Bank of Montreal	Canada	18-Apr-23	Management	Elect Director Darryl White	For	For	No
Steadyhand Income Fund	Bank of Montreal	Canada	18-Apr-23	Management	Ratify KPMG LLP as Auditors	For	Withhold	Yes
Steadyhand Income Fund	Bank of Montreal	Canada	18-Apr-23	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	Bank of Montreal	Canada	18-Apr-23	Shareholder	SP 1: Advisory Vote on Environmental Policies	Against	For	Yes
Steadyhand Income Fund	Bank of Montreal	Canada	18-Apr-23	Shareholder	SP 2: Continue to Invest in and Finance the Canadian Oil and Gas Sector	Against	Against	No
Steadyhand Income Fund	Bank of Montreal	Canada	18-Apr-23	Shareholder	SP 3: Publish a Third-Party Racial Equity Audit	Against	For	Yes
Steadyhand Income Fund	The Toronto-Dominion Bank	Canada	20-Apr-23	Management	Elect Director Cherie L. Brant	For	For	No
Steadyhand Income Fund	The Toronto-Dominion Bank	Canada	20-Apr-23	Management	Elect Director Amy W. Brinkley	For	For	No
Steadyhand Income Fund	The Toronto-Dominion Bank	Canada	20-Apr-23	Management	Elect Director Brian C. Ferguson	For	For	No
Steadyhand Income Fund	The Toronto-Dominion Bank	Canada	20-Apr-23	Management	Elect Director Colleen A. Goggins	For	For	No
Steadyhand Income Fund	The Toronto-Dominion Bank	Canada	20-Apr-23	Management	Elect Director David E. Kiepler	For	For	No
Steadyhand Income Fund	The Toronto-Dominion Bank	Canada	20-Apr-23	Management	Elect Director Brian M. Levitt	For	For	No
Steadyhand Income Fund	The Toronto-Dominion Bank	Canada	20-Apr-23	Management	Elect Director Alan N. MacGibbon	For	For	No
Steadyhand Income Fund	The Toronto-Dominion Bank	Canada	20-Apr-23	Management	Elect Director Karen E. Maidment	For	For	No
Steadyhand Income Fund	The Toronto-Dominion Bank	Canada	20-Apr-23	Management	Elect Director Bharat B. Masrani	For	For	No
Steadyhand Income Fund	The Toronto-Dominion Bank	Canada	20-Apr-23	Management	Elect Director Claude Mongeau	For	For	No
Steadyhand Income Fund	The Toronto-Dominion Bank	Canada	20-Apr-23	Management	Elect Director S. Jane Rowe	For	For	No
Steadyhand Income Fund	The Toronto-Dominion Bank	Canada	20-Apr-23	Management	Elect Director Brian G. Tower	For	For	No
Steadyhand Income Fund	The Toronto-Dominion Bank	Canada	20-Apr-23	Management	Elect Director Ajay K. Virmani	For	For	No
Steadyhand Income Fund	The Toronto-Dominion Bank	Canada	20-Apr-23	Management	Elect Director Mary A. Winston	For	For	No
Steadyhand Income Fund	The Toronto-Dominion Bank	Canada	20-Apr-23	Management	Ratify Ernst & Young LLP as Auditors	For	Withhold	Yes
Steadyhand Income Fund	The Toronto-Dominion Bank	Canada	20-Apr-23	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	The Toronto-Dominion Bank	Canada	20-Apr-23	Shareholder	SP 1: Disclose Assessment on Human Rights Risk in Connection with Clients Owning C	Against	For	No
Steadyhand Income Fund	The Toronto-Dominion Bank	Canada	20-Apr-23	Shareholder	SP 2: Amend the Bank's Policy Guidelines for Sensitive Sectors and Activities	Against	For	Yes
Steadyhand Income Fund	The Toronto-Dominion Bank	Canada	20-Apr-23	Shareholder	SP 3: Advisory Vote on Environmental Policies	Against	For	Yes
Steadyhand Income Fund	The Toronto-Dominion Bank	Canada	20-Apr-23	Shareholder	SP 4: Invest in and Finance the Canadian Oil and Gas Sector	Against	Against	No
Steadyhand Income Fund	The Toronto-Dominion Bank	Canada	20-Apr-23	Shareholder	SP 5: Disclose Transition Plan Towards 2030 Emission Reduction Goals	Against	For	Yes
Steadyhand Income Fund	Canadian National Railway Company	Canada	25-Apr-23	Management	Elect Director Shaureen Bruder	For	For	No
Steadyhand Income Fund	Canadian National Railway Company	Canada	25-Apr-23	Management	Elect Director Jo-ann dePless Osovsky	For	For	No
Steadyhand Income Fund	Canadian National Railway Company	Canada	25-Apr-23	Management	Elect Director David Freeman	For	For	No
Steadyhand Income Fund	Canadian National Railway Company	Canada	25-Apr-23	Management	Elect Director Denise Gray	For	For	No
Steadyhand Income Fund	Canadian National Railway Company	Canada	25-Apr-23	Management	Elect Director Justin M. Howell	For	For	No
Steadyhand Income Fund	Canadian National Railway Company	Canada	25-Apr-23	Management	Elect Director Susan C. Jones	For	For	No
Steadyhand Income Fund	Canadian National Railway Company	Canada	25-Apr-23	Management	Elect Director Robert Knight	For	For	No
Steadyhand Income Fund	Canadian National Railway Company	Canada	25-Apr-23	Management	Elect Director Michel Letellier	For	For	No
Steadyhand Income Fund	Canadian National Railway Company	Canada	25-Apr-23	Management	Elect Director Margaret A. McKenzie	For	For	No
Steadyhand Income Fund	Canadian National Railway Company	Canada	25-Apr-23	Management	Elect Director Al Monaco	For	For	No
Steadyhand Income Fund	Canadian National Railway Company	Canada	25-Apr-23	Management	Elect Director Tracy Robinson	For	For	No
Steadyhand Income Fund	Canadian National Railway Company	Canada	25-Apr-23	Management	Ratify KPMG LLP as Auditors	For	Withhold	Yes
Steadyhand Income Fund	Canadian National Railway Company	Canada	25-Apr-23	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	Canadian National Railway Company	Canada	25-Apr-23	Management	Management Advisory Vote on Climate Change	For	For	No
Steadyhand Income Fund	Methanes Corporation	Canada	27-Apr-23	Management	Elect Director Doug Arnell	For	For	No
Steadyhand Income Fund	Methanes Corporation	Canada	27-Apr-23	Management	Elect Director Jim Bertram	For	For	No
Steadyhand Income Fund	Methanes Corporation	Canada	27-Apr-23	Management	Elect Director Paul Dobson	For	For	No
Steadyhand Income Fund	Methanes Corporation	Canada	27-Apr-23	Management	Elect Director Maureen Howe	For	For	No
Steadyhand Income Fund	Methanes Corporation	Canada	27-Apr-23	Management	Elect Director Robert Kostelnik	For	For	No
Steadyhand Income Fund	Methanes Corporation	Canada	27-Apr-23	Management	Elect Director Leslie O'Donoghue	For	For	No
Steadyhand Income Fund	Methanes Corporation	Canada	27-Apr-23	Management	Elect Director Kevin Rodgers	For	For	No
Steadyhand Income Fund	Methanes Corporation	Canada	27-Apr-23	Management	Elect Director Rich Sumner	For	For	No
Steadyhand Income Fund	Methanes Corporation	Canada	27-Apr-23	Management	Elect Director Margaret Walker	For	For	No
Steadyhand Income Fund	Methanes Corporation	Canada	27-Apr-23	Management	Elect Director Benita Warmbold	For	For	No
Steadyhand Income Fund	Methanes Corporation	Canada	27-Apr-23	Management	Elect Director Xiaoping Yang	For	For	No
Steadyhand Income Fund	Methanes Corporation	Canada	27-Apr-23	Management	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	Yes
Steadyhand Income Fund	Methanes Corporation	Canada	27-Apr-23	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	Gibson Energy Inc.	Canada	2-May-23	Management	Elect Director James M. Ester	For	For	No
Steadyhand Income Fund	Gibson Energy Inc.	Canada	2-May-23	Management	Elect Director Douglas P. Bloom	For	For	No

Steadyhand Income Fund	Gibson Energy Inc.	Canada	2-May-23	Management	Elect Director James J. Cleary	For	For	No
Steadyhand Income Fund	Gibson Energy Inc.	Canada	2-May-23	Management	Elect Director Judy E. Cotte	For	For	No
Steadyhand Income Fund	Gibson Energy Inc.	Canada	2-May-23	Management	Elect Director Heidi L. Dutton	For	For	No
Steadyhand Income Fund	Gibson Energy Inc.	Canada	2-May-23	Management	Elect Director John L. Festival	For	For	No
Steadyhand Income Fund	Gibson Energy Inc.	Canada	2-May-23	Management	Elect Director Diane A. Kazarian	For	For	No
Steadyhand Income Fund	Gibson Energy Inc.	Canada	2-May-23	Management	Elect Director Margaret C. Montana	For	For	No
Steadyhand Income Fund	Gibson Energy Inc.	Canada	2-May-23	Management	Elect Director Steven R. Spaulding	For	For	No
Steadyhand Income Fund	Gibson Energy Inc.	Canada	2-May-23	Management	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Re	For	For	Withhold
Steadyhand Income Fund	Gibson Energy Inc.	Canada	2-May-23	Management	Advisory Vote on Executive Compensation Approach	For	For	Yes
Steadyhand Income Fund	TC Energy Corporation	Canada	2-May-23	Management	Elect Director Cheryl F. Campbell	For	For	No
Steadyhand Income Fund	TC Energy Corporation	Canada	2-May-23	Management	Elect Director Michael R. Culbert	For	For	No
Steadyhand Income Fund	TC Energy Corporation	Canada	2-May-23	Management	Elect Director William D. Johnson	For	For	No
Steadyhand Income Fund	TC Energy Corporation	Canada	2-May-23	Management	Elect Director Susan C. Jones	For	For	No
Steadyhand Income Fund	TC Energy Corporation	Canada	2-May-23	Management	Elect Director John E. Lowe	For	For	No
Steadyhand Income Fund	TC Energy Corporation	Canada	2-May-23	Management	Elect Director David MacNaughton	For	For	No
Steadyhand Income Fund	TC Energy Corporation	Canada	2-May-23	Management	Elect Director Francois L. Poirier	For	For	No
Steadyhand Income Fund	TC Energy Corporation	Canada	2-May-23	Management	Elect Director Una Power	For	For	No
Steadyhand Income Fund	TC Energy Corporation	Canada	2-May-23	Management	Elect Director Mary Pat Salomone	For	Against	Yes
Steadyhand Income Fund	TC Energy Corporation	Canada	2-May-23	Management	Elect Director Indra Samarasekera	For	For	No
Steadyhand Income Fund	TC Energy Corporation	Canada	2-May-23	Management	Elect Director Sim A. Vanasija	For	For	No
Steadyhand Income Fund	TC Energy Corporation	Canada	2-May-23	Management	Elect Director Thierry Vandal	For	For	No
Steadyhand Income Fund	TC Energy Corporation	Canada	2-May-23	Management	Elect Director Dheeraal "D" Verma	For	For	No
Steadyhand Income Fund	TC Energy Corporation	Canada	2-May-23	Management	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Withhold
Steadyhand Income Fund	TC Energy Corporation	Canada	2-May-23	Management	Advisory Vote on Executive Compensation Approach	For	For	Yes
Steadyhand Income Fund	TC Energy Corporation	Canada	2-May-23	Management	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	No
Steadyhand Income Fund	TC Energy Corporation	Canada	2-May-23	Management	Elect Director Luc Bertrand	For	For	No
Steadyhand Income Fund	TC Energy Corporation	Canada	2-May-23	Management	Elect Director Nicolas Darveau-Garneau	For	For	No
Steadyhand Income Fund	TC Energy Corporation	Canada	2-May-23	Management	Elect Director Martine Irman	For	For	No
Steadyhand Income Fund	TC Energy Corporation	Canada	2-May-23	Management	Elect Director Moe Kerami	For	For	No
Steadyhand Income Fund	TC Energy Corporation	Canada	2-May-23	Management	Elect Director William Linton	For	For	No
Steadyhand Income Fund	TC Energy Corporation	Canada	2-May-23	Management	Elect Director Audrey Mascarenhas	For	For	No
Steadyhand Income Fund	TC Energy Corporation	Canada	2-May-23	Management	Elect Director John Monkton	For	For	No
Steadyhand Income Fund	TC Energy Corporation	Canada	2-May-23	Management	Elect Director Monique Mercier	For	For	No
Steadyhand Income Fund	TC Energy Corporation	Canada	2-May-23	Management	Elect Director Kevin Sullivan	For	For	No
Steadyhand Income Fund	TC Energy Corporation	Canada	2-May-23	Management	Elect Director Claude Tessier	For	For	No
Steadyhand Income Fund	TC Energy Corporation	Canada	2-May-23	Management	Elect Director Eric Wettlaufer	For	For	No
Steadyhand Income Fund	TC Energy Corporation	Canada	2-May-23	Management	Elect Director Siva Yakkal	For	For	No
Steadyhand Income Fund	TC Energy Corporation	Canada	2-May-23	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	TC Energy Corporation	Canada	2-May-23	Management	Approve Stock Split	For	For	No
Steadyhand Income Fund	Enbridge Inc.	Canada	3-May-23	Management	Elect Director Mayank M. Ashar	For	For	No
Steadyhand Income Fund	Enbridge Inc.	Canada	3-May-23	Management	Elect Director Gaudie E. Banister	For	For	No
Steadyhand Income Fund	Enbridge Inc.	Canada	3-May-23	Management	Elect Director Pamela L. Carter	For	Against	Yes
Steadyhand Income Fund	Enbridge Inc.	Canada	3-May-23	Management	Elect Director Susan M. Cunningham	For	Against	Yes
Steadyhand Income Fund	Enbridge Inc.	Canada	3-May-23	Management	Elect Director Gregory L. Ebel	For	For	No
Steadyhand Income Fund	Enbridge Inc.	Canada	3-May-23	Management	Elect Director Jason B. Few	For	For	No
Steadyhand Income Fund	Enbridge Inc.	Canada	3-May-23	Management	Elect Director Teresa S. Madden	For	For	No
Steadyhand Income Fund	Enbridge Inc.	Canada	3-May-23	Management	Elect Director Stephen S. Poloz	For	For	No
Steadyhand Income Fund	Enbridge Inc.	Canada	3-May-23	Management	Elect Director S. Jane Rowe	For	For	No
Steadyhand Income Fund	Enbridge Inc.	Canada	3-May-23	Management	Elect Director Ian C. Tutscher	For	For	No
Steadyhand Income Fund	Enbridge Inc.	Canada	3-May-23	Management	Elect Director Steven W. Williams	For	For	No
Steadyhand Income Fund	Enbridge Inc.	Canada	3-May-23	Management	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Re	For	For	Withhold
Steadyhand Income Fund	Enbridge Inc.	Canada	3-May-23	Management	Advisory Vote on Executive Compensation Approach	For	For	Yes
Steadyhand Income Fund	Enbridge Inc.	Canada	3-May-23	Management	Re-approve Shareholder Rights Plan	For	For	No
Steadyhand Income Fund	Enbridge Inc.	Canada	3-May-23	Management	SP 1: Report on Lobbying and Political Donations	For	Against	No
Steadyhand Income Fund	Enbridge Inc.	Canada	3-May-23	Shareholder	SP 2: Disclose the Company's Scope 3 Emissions	For	Against	No
Steadyhand Income Fund	Canadian Natural Resources Limited	Canada	4-May-23	Management	Elect Director Catherine M. Best	For	For	No
Steadyhand Income Fund	Canadian Natural Resources Limited	Canada	4-May-23	Management	Elect Director M. Elizabeth Cannon	For	For	No
Steadyhand Income Fund	Canadian Natural Resources Limited	Canada	4-May-23	Management	Elect Director N. Murray Edwards	For	For	Withhold
Steadyhand Income Fund	Canadian Natural Resources Limited	Canada	4-May-23	Management	Elect Director Christopher L. Fong	For	For	Yes
Steadyhand Income Fund	Canadian Natural Resources Limited	Canada	4-May-23	Management	Elect Director Gordon D. Giffie	For	For	No
Steadyhand Income Fund	Canadian Natural Resources Limited	Canada	4-May-23	Management	Elect Director Wilfred A. Gobert	For	For	No
Steadyhand Income Fund	Canadian Natural Resources Limited	Canada	4-May-23	Management	Elect Director Steve W. Laut	For	For	No
Steadyhand Income Fund	Canadian Natural Resources Limited	Canada	4-May-23	Management	Elect Director Tim S. McKay	For	For	No
Steadyhand Income Fund	Canadian Natural Resources Limited	Canada	4-May-23	Management	Elect Director Frank J. McKenna	For	For	No
Steadyhand Income Fund	Canadian Natural Resources Limited	Canada	4-May-23	Management	Elect Director David A. Tur	For	For	No
Steadyhand Income Fund	Canadian Natural Resources Limited	Canada	4-May-23	Management	Elect Director Annette M. Verschuren	For	For	No
Steadyhand Income Fund	Canadian Natural Resources Limited	Canada	4-May-23	Management	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Re	For	For	Withhold
Steadyhand Income Fund	Canadian Natural Resources Limited	Canada	4-May-23	Management	Advisory Vote on Executive Compensation Approach	For	For	Yes
Steadyhand Income Fund	Fortis Inc.	Canada	4-May-23	Management	Elect Director Tracey C. Ball	For	For	No
Steadyhand Income Fund	Fortis Inc.	Canada	4-May-23	Management	Elect Director Pierre J. Blouin	For	For	No
Steadyhand Income Fund	Fortis Inc.	Canada	4-May-23	Management	Elect Director Lawrence T. Borgard	For	For	No
Steadyhand Income Fund	Fortis Inc.	Canada	4-May-23	Management	Elect Director Mauria J. Clark	For	For	No
Steadyhand Income Fund	Fortis Inc.	Canada	4-May-23	Management	Elect Director Lisa Crutchfield	For	For	No
Steadyhand Income Fund	Fortis Inc.	Canada	4-May-23	Management	Elect Director Margarita K. Dilley	For	For	No
Steadyhand Income Fund	Fortis Inc.	Canada	4-May-23	Management	Elect Director Julie A. Dobson	For	For	No
Steadyhand Income Fund	Fortis Inc.	Canada	4-May-23	Management	Elect Director Lisa L. Durocher	For	For	No
Steadyhand Income Fund	Fortis Inc.	Canada	4-May-23	Management	Elect Director David G. Hutchens	For	For	No
Steadyhand Income Fund	Fortis Inc.	Canada	4-May-23	Management	Elect Director Gianna M. Manes	For	For	No
Steadyhand Income Fund	Fortis Inc.	Canada	4-May-23	Management	Elect Director Donald R. Marchand	For	For	No
Steadyhand Income Fund	Fortis Inc.	Canada	4-May-23	Management	Elect Director Jo Mark Zurel	For	For	No
Steadyhand Income Fund	Fortis Inc.	Canada	4-May-23	Management	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	No
Steadyhand Income Fund	Fortis Inc.	Canada	4-May-23	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	Loblaw Companies Limited	Canada	4-May-23	Management	Elect Director Scott B. Borham	For	For	No
Steadyhand Income Fund	Loblaw Companies Limited	Canada	4-May-23	Management	Elect Director Shelley G. Broader	For	For	No
Steadyhand Income Fund	Loblaw Companies Limited	Canada	4-May-23	Management	Elect Director Christie J.B. Clark	For	For	No
Steadyhand Income Fund	Loblaw Companies Limited	Canada	4-May-23	Management	Elect Director Daniel Debow	For	For	No
Steadyhand Income Fund	Loblaw Companies Limited	Canada	4-May-23	Management	Elect Director William A. Downe	For	For	No
Steadyhand Income Fund	Loblaw Companies Limited	Canada	4-May-23	Management	Elect Director Janice Fukukusa	For	For	No
Steadyhand Income Fund	Loblaw Companies Limited	Canada	4-May-23	Management	Elect Director M. Marianne Harris	For	For	No
Steadyhand Income Fund	Loblaw Companies Limited	Canada	4-May-23	Management	Elect Director Kevin Holt	For	For	No
Steadyhand Income Fund	Loblaw Companies Limited	Canada	4-May-23	Management	Elect Director Claudia Kotchka	For	For	No
Steadyhand Income Fund	Loblaw Companies Limited	Canada	4-May-23	Management	Elect Director Sarah Rais	For	For	No
Steadyhand Income Fund	Loblaw Companies Limited	Canada	4-May-23	Management	Elect Director Gales G. Weston	For	For	No
Steadyhand Income Fund	Loblaw Companies Limited	Canada	4-May-23	Management	Elect Director Cornell Wright	For	For	No
Steadyhand Income Fund	Loblaw Companies Limited	Canada	4-May-23	Management	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Re	For	For	No
Steadyhand Income Fund	Loblaw Companies Limited	Canada	4-May-23	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	TELUS Corporation	Canada	4-May-23	Management	Elect Director Raymond T. Chan	For	For	No
Steadyhand Income Fund	TELUS Corporation	Canada	4-May-23	Management	Elect Director Huzefa Clanton	For	For	No
Steadyhand Income Fund	TELUS Corporation	Canada	4-May-23	Management	Elect Director Lisa de Wilde	For	For	No
Steadyhand Income Fund	TELUS Corporation	Canada	4-May-23	Management	Elect Director Victor Dodig	For	For	No
Steadyhand Income Fund	TELUS Corporation	Canada	4-May-23	Management	Elect Director Darren Entwistle	For	For	No
Steadyhand Income Fund	TELUS Corporation	Canada	4-May-23	Management	Elect Director Thomas E. Flynn	For	For	No
Steadyhand Income Fund	TELUS Corporation	Canada	4-May-23	Management	Elect Director Mary Jo Haddad	For	For	No
Steadyhand Income Fund	TELUS Corporation	Canada	4-May-23	Management	Elect Director Kathy Kinloch	For	For	No
Steadyhand Income Fund	TELUS Corporation	Canada	4-May-23	Management	Elect Director Christine Magee	For	For	No
Steadyhand Income Fund	TELUS Corporation	Canada	4-May-23	Management	Elect Director John Manley	For	For	No
Steadyhand Income Fund	TELUS Corporation	Canada	4-May-23	Management	Elect Director David Mowat	For	For	No
Steadyhand Income Fund	TELUS Corporation	Canada	4-May-23	Management	Elect Director Marc Parent	For	For	No
Steadyhand Income Fund	TELUS Corporation	Canada	4-May-23	Management	Elect Director Denise Pickett	For	For	No
Steadyhand Income Fund	TELUS Corporation	Canada	4-May-23	Management	Elect Director W. Sean Willy	For	For	No
Steadyhand Income Fund	TELUS Corporation	Canada	4-May-23	Management	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Withhold
Steadyhand Income Fund	TELUS Corporation	Canada	4-May-23	Management	Advisory Vote on Executive Compensation Approach	For	For	Yes
Steadyhand Income Fund	TELUS Corporation	Canada	4-May-23	Management	Amend Restricted Share Unit Plan	For	For	No
Steadyhand Income Fund	TELUS Corporation	Canada	4-May-23	Management	Amend Performance Share Unit Plan	For	For	No
Steadyhand Income Fund	ARC Resources Ltd.	Canada	5-May-23	Management	Elect Director Sarah N. Kisile	For	For	No
Steadyhand Income Fund	ARC Resources Ltd.	Canada	5-May-23	Management	Elect Director Farhad Afrabi	For	For	No
Steadyhand Income Fund	ARC Resources Ltd.	Canada	5-May-23	Management	Elect Director Carol T. Banducci	For	For	No
Steadyhand Income Fund	ARC Resources Ltd.	Canada	5-May-23	Management	Elect Director David R. Colver	For	For	No
Steadyhand Income Fund	ARC Resources Ltd.	Canada	5-May-23	Management	Elect Director William J. McAdam	For	For	No
Steadyhand Income Fund	ARC Resources Ltd.	Canada	5-May-23	Management	Elect Director Michael G. McAllister	For	For	No
Steadyhand Income Fund	ARC Resources Ltd.	Canada	5-May-23	Management	Elect Director Marty L. Proctor	For	For	No
Steadyhand Income Fund	ARC Resources Ltd.	Canada	5-May-23	Management	Elect Director M. Jacqueline Sheppard	For	For	No
Steadyhand Income Fund	ARC Resources Ltd.	Canada	5-May-23	Management	Elect Director Leontine van Leeuwen-Atkins	For	For	No
Steadyhand Income Fund	ARC Resources Ltd.	Canada	5-May-23	Management	Elect Director Terry M. Anderson	For	For	No
Steadyhand Income Fund	ARC Resources Ltd.	Canada	5-May-23	Management	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Re	For	For	No
Steadyhand Income Fund	ARC Resources Ltd.	Canada	5-May-23	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	Pembina Pipeline Corporation	Canada	5-May-23	Management	Elect Director Anne-Marie M. Ainsworth	For	For	No
Steadyhand Income Fund	Pembina Pipeline Corporation	Canada	5-May-23	Management	Elect Director J. Scott Burrows	For	For	No
Steadyhand Income Fund	Pembina Pipeline Corporation	Canada	5-May-23	Management	Elect Director Cynthia Carroll	For	For	No
Steadyhand Income Fund	Pembina Pipeline Corporation	Canada	5-May-23	Management	Elect Director Ana Dutra	For	For	No
Steadyhand Income Fund	Pembina Pipeline Corporation	Canada	5-May-23	Management	Elect Director Robert G. Gwin	For	For	No
Steadyhand Income Fund	Pembina Pipeline Corporation	Canada	5-May-23	Management	Elect Director Laureen E. Howe	For	For	No
Steadyhand Income Fund	Pembina Pipeline Corporation	Canada	5-May-23	Management	Elect Director Gordon J. Kerr	For	For	No
Steadyhand Income Fund	Pembina Pipeline Corporation	Canada	5-May-23	Management	Elect Director David M.B. LeGresley	For	For	No
Steadyhand Income Fund	Pembina Pipeline Corporation	Canada	5-May-23	Management	Elect Director Andy J. Mah	For	For	No
Steadyhand Income Fund	Pembina Pipeline Corporation	Canada	5-May-23	Management	Elect Director Leslie A. O'Donoghue	For	For	No
Steadyhand Income Fund	Pembina Pipeline Corporation	Canada	5-May-23	Management	Elect Director Bruce D. Rubin	For	For	No
Steadyhand Income Fund	Pembina Pipeline Corporation	Canada	5-May-23	Management	Elect Director Henry W. Sykes	For	For	No

Steadyhand Income Fund	Pembina Pipeline Corporation	Canada	5-May-23	Management	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	Yes
Steadyhand Income Fund	Pembina Pipeline Corporation	Canada	5-May-23	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	Finning International Inc.	Canada	9-May-23	Management	Elect Director Vicki L. Avril-Groves	For	For	No
Steadyhand Income Fund	Finning International Inc.	Canada	9-May-23	Management	Elect Director James E.C. Carter	For	For	No
Steadyhand Income Fund	Finning International Inc.	Canada	9-May-23	Management	Elect Director Jacynthe Cote	For	For	No
Steadyhand Income Fund	Finning International Inc.	Canada	9-May-23	Management	Elect Director Nicholas Hartery	For	For	No
Steadyhand Income Fund	Finning International Inc.	Canada	9-May-23	Management	Elect Director Mary Lou Kelley	For	For	No
Steadyhand Income Fund	Finning International Inc.	Canada	9-May-23	Management	Elect Director Andres Kuhlmann	For	For	No
Steadyhand Income Fund	Finning International Inc.	Canada	9-May-23	Management	Elect Director Harold N. Kivile	For	For	No
Steadyhand Income Fund	Finning International Inc.	Canada	9-May-23	Management	Elect Director Stuart L. Lewick	For	For	No
Steadyhand Income Fund	Finning International Inc.	Canada	9-May-23	Management	Elect Director Kevin Parkes	For	For	No
Steadyhand Income Fund	Finning International Inc.	Canada	9-May-23	Management	Elect Director Christopher W. Patterson	For	For	No
Steadyhand Income Fund	Finning International Inc.	Canada	9-May-23	Management	Elect Director Edward R. Seraphim	For	For	No
Steadyhand Income Fund	Finning International Inc.	Canada	9-May-23	Management	Elect Director Manik K. Sharma	For	For	No
Steadyhand Income Fund	Finning International Inc.	Canada	9-May-23	Management	Elect Director Nancy G. Tower	For	For	No
Steadyhand Income Fund	Finning International Inc.	Canada	9-May-23	Management	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	Yes
Steadyhand Income Fund	Finning International Inc.	Canada	9-May-23	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	George Weston Limited	Canada	9-May-23	Management	Elect Director M. Marianne Harris	For	For	No
Steadyhand Income Fund	George Weston Limited	Canada	9-May-23	Management	Elect Director Nancy H.O. Lockhart	For	For	No
Steadyhand Income Fund	George Weston Limited	Canada	9-May-23	Management	Elect Director Sarah J. Marwah	For	For	No
Steadyhand Income Fund	George Weston Limited	Canada	9-May-23	Management	Elect Director Gordon M. Nixon	For	For	No
Steadyhand Income Fund	George Weston Limited	Canada	9-May-23	Management	Elect Director Barbara G. Stymiest	For	For	No
Steadyhand Income Fund	George Weston Limited	Canada	9-May-23	Management	Elect Director Galen G. Weston	For	For	No
Steadyhand Income Fund	George Weston Limited	Canada	9-May-23	Management	Elect Director Cornell Wright	For	For	No
Steadyhand Income Fund	George Weston Limited	Canada	9-May-23	Management	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Re	For	For	No
Steadyhand Income Fund	George Weston Limited	Canada	9-May-23	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	Minto Apartment Real Estate Investment Trust	Canada	9-May-23	Management	Elect Trustee Roger Greenberg	For	Withhold	Yes
Steadyhand Income Fund	Minto Apartment Real Estate Investment Trust	Canada	9-May-23	Management	Elect Trustee Allan Kimberley	For	For	No
Steadyhand Income Fund	Minto Apartment Real Estate Investment Trust	Canada	9-May-23	Management	Elect Trustee Heather Kirk	For	For	No
Steadyhand Income Fund	Minto Apartment Real Estate Investment Trust	Canada	9-May-23	Management	Elect Trustee Jo-Ann Lempert	For	For	No
Steadyhand Income Fund	Minto Apartment Real Estate Investment Trust	Canada	9-May-23	Management	Elect Trustee Jonathan Li	For	For	No
Steadyhand Income Fund	Minto Apartment Real Estate Investment Trust	Canada	9-May-23	Management	Elect Trustee Jacqueline Moss	For	For	No
Steadyhand Income Fund	Minto Apartment Real Estate Investment Trust	Canada	9-May-23	Management	Elect Trustee Michael Waters	For	Withhold	Yes
Steadyhand Income Fund	Minto Apartment Real Estate Investment Trust	Canada	9-May-23	Management	Approve KPMG LLP as Auditors and Authorize Trustees to Fix Their Remuneration	For	For	No
Steadyhand Income Fund	Minto Apartment Real Estate Investment Trust	Canada	9-May-23	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	Russel Metals Inc.	Canada	9-May-23	Management	Elect Director Lin H. Austin	For	For	No
Steadyhand Income Fund	Russel Metals Inc.	Canada	9-May-23	Management	Elect Director John M. Clark	For	For	No
Steadyhand Income Fund	Russel Metals Inc.	Canada	9-May-23	Management	Elect Director James F. Dinning	For	For	No
Steadyhand Income Fund	Russel Metals Inc.	Canada	9-May-23	Management	Elect Director Brian R. Hedges	For	For	No
Steadyhand Income Fund	Russel Metals Inc.	Canada	9-May-23	Management	Elect Director Cynthia Johnston	For	For	No
Steadyhand Income Fund	Russel Metals Inc.	Canada	9-May-23	Management	Elect Director Alice D. Laberge	For	For	No
Steadyhand Income Fund	Russel Metals Inc.	Canada	9-May-23	Management	Elect Director William M. O'Reilly	For	For	No
Steadyhand Income Fund	Russel Metals Inc.	Canada	9-May-23	Management	Elect Director Roger D. Paiva	For	For	No
Steadyhand Income Fund	Russel Metals Inc.	Canada	9-May-23	Management	Elect Director John G. Reid	For	For	No
Steadyhand Income Fund	Russel Metals Inc.	Canada	9-May-23	Management	Elect Director Annie Thabet	For	For	No
Steadyhand Income Fund	Russel Metals Inc.	Canada	9-May-23	Management	Approve Deloitte LLP Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	Yes
Steadyhand Income Fund	Russel Metals Inc.	Canada	9-May-23	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	Boralex Inc.	Canada	10-May-23	Management	Elect Director Andre Courville	For	For	No
Steadyhand Income Fund	Boralex Inc.	Canada	10-May-23	Management	Elect Director Eric Crozeau	For	For	No
Steadyhand Income Fund	Boralex Inc.	Canada	10-May-23	Management	Elect Director Patrick Decostre	For	For	No
Steadyhand Income Fund	Boralex Inc.	Canada	10-May-23	Management	Elect Director Ghislain Deschamps	For	For	No
Steadyhand Income Fund	Boralex Inc.	Canada	10-May-23	Management	Elect Director Marie-Claude Dumas	For	For	No
Steadyhand Income Fund	Boralex Inc.	Canada	10-May-23	Management	Elect Director Marie Giguere	For	For	No
Steadyhand Income Fund	Boralex Inc.	Canada	10-May-23	Management	Elect Director Yves Kalmes	For	For	No
Steadyhand Income Fund	Boralex Inc.	Canada	10-May-23	Management	Elect Director Patrick Lemaire	For	For	No
Steadyhand Income Fund	Boralex Inc.	Canada	10-May-23	Management	Elect Director Alain Rheume	For	For	No
Steadyhand Income Fund	Boralex Inc.	Canada	10-May-23	Management	Elect Director Zin Smati	For	For	No
Steadyhand Income Fund	Boralex Inc.	Canada	10-May-23	Management	Elect Director Dany St-Pierre	For	For	No
Steadyhand Income Fund	Boralex Inc.	Canada	10-May-23	Management	Ratify PricewaterhouseCoopers LLP as Auditors	For	Withhold	Yes
Steadyhand Income Fund	Boralex Inc.	Canada	10-May-23	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	Element Fleet Management Corp.	Canada	10-May-23	Management	Elect Director David F. Denison	For	For	No
Steadyhand Income Fund	Element Fleet Management Corp.	Canada	10-May-23	Management	Elect Director Virginia Addicot	For	For	No
Steadyhand Income Fund	Element Fleet Management Corp.	Canada	10-May-23	Management	Elect Director Laura Dottori-Attanasio	For	For	No
Steadyhand Income Fund	Element Fleet Management Corp.	Canada	10-May-23	Management	Elect Director G. Keith Graham	For	For	No
Steadyhand Income Fund	Element Fleet Management Corp.	Canada	10-May-23	Management	Elect Director Sean Lamm-Tienant	For	For	No
Steadyhand Income Fund	Element Fleet Management Corp.	Canada	10-May-23	Management	Elect Director Rubin J. McDougall	For	For	No
Steadyhand Income Fund	Element Fleet Management Corp.	Canada	10-May-23	Management	Elect Director Andrew Clarke	For	For	No
Steadyhand Income Fund	Element Fleet Management Corp.	Canada	10-May-23	Management	Elect Director Andrea Rosen	For	For	No
Steadyhand Income Fund	Element Fleet Management Corp.	Canada	10-May-23	Management	Elect Director Arielle Melou-Wechsler	For	For	No
Steadyhand Income Fund	Element Fleet Management Corp.	Canada	10-May-23	Management	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	No
Steadyhand Income Fund	Element Fleet Management Corp.	Canada	10-May-23	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	Exchange Income Corporation	Canada	10-May-23	Management	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	No
Steadyhand Income Fund	Exchange Income Corporation	Canada	10-May-23	Management	Elect Director Brad Bennett	For	For	No
Steadyhand Income Fund	Exchange Income Corporation	Canada	10-May-23	Management	Elect Director Gary Buckley	For	For	No
Steadyhand Income Fund	Exchange Income Corporation	Canada	10-May-23	Management	Elect Director Polly Crak	For	For	No
Steadyhand Income Fund	Exchange Income Corporation	Canada	10-May-23	Management	Elect Director Sarah Garmy	For	For	No
Steadyhand Income Fund	Exchange Income Corporation	Canada	10-May-23	Management	Elect Director Bruce Jack	For	Against	Yes
Steadyhand Income Fund	Exchange Income Corporation	Canada	10-May-23	Management	Elect Director Duncan D. Jessiman	For	For	No
Steadyhand Income Fund	Exchange Income Corporation	Canada	10-May-23	Management	Elect Director Michael Pyle	For	For	No
Steadyhand Income Fund	Exchange Income Corporation	Canada	10-May-23	Management	Elect Director Melissa Sonberg	For	For	No
Steadyhand Income Fund	Exchange Income Corporation	Canada	10-May-23	Management	Elect Director Donald Streuber	For	For	No
Steadyhand Income Fund	Exchange Income Corporation	Canada	10-May-23	Management	Elect Director Edward Warkentin	For	For	No
Steadyhand Income Fund	Exchange Income Corporation	Canada	10-May-23	Management	Approve Shareholder Rights Plan	For	For	No
Steadyhand Income Fund	Exchange Income Corporation	Canada	10-May-23	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	Exchange Income Corporation	Canada	10-May-23	Management	Elect Director William F. Chinery	For	For	No
Steadyhand Income Fund	IA Financial Corporation Inc.	Canada	10-May-23	Management	Elect Director Benoit Daignault	For	For	No
Steadyhand Income Fund	IA Financial Corporation Inc.	Canada	10-May-23	Management	Elect Director Nicolas Barneau-Garneau	For	For	No
Steadyhand Income Fund	IA Financial Corporation Inc.	Canada	10-May-23	Management	Elect Director Emma K. Griffin	For	For	No
Steadyhand Income Fund	IA Financial Corporation Inc.	Canada	10-May-23	Management	Elect Director Ginette Maille	For	For	No
Steadyhand Income Fund	IA Financial Corporation Inc.	Canada	10-May-23	Management	Elect Director Jacques Martin	For	For	No
Steadyhand Income Fund	IA Financial Corporation Inc.	Canada	10-May-23	Management	Elect Director Monique Mercier	For	For	No
Steadyhand Income Fund	IA Financial Corporation Inc.	Canada	10-May-23	Management	Elect Director Danielle E. Morin	For	For	No
Steadyhand Income Fund	IA Financial Corporation Inc.	Canada	10-May-23	Management	Elect Director Marc Poulin	For	For	No
Steadyhand Income Fund	IA Financial Corporation Inc.	Canada	10-May-23	Management	Elect Director Suzanne Rancourt	For	For	No
Steadyhand Income Fund	IA Financial Corporation Inc.	Canada	10-May-23	Management	Elect Director Denis Ricard	For	For	No
Steadyhand Income Fund	IA Financial Corporation Inc.	Canada	10-May-23	Management	Elect Director Ouma Sanankone	For	For	No
Steadyhand Income Fund	IA Financial Corporation Inc.	Canada	10-May-23	Management	Elect Director Rebecca Schechter	For	For	No
Steadyhand Income Fund	IA Financial Corporation Inc.	Canada	10-May-23	Management	Elect Director Ludwig W. Willisch	For	For	No
Steadyhand Income Fund	IA Financial Corporation Inc.	Canada	10-May-23	Management	Ratify Deloitte LLP as Auditors	For	Withhold	Yes
Steadyhand Income Fund	IA Financial Corporation Inc.	Canada	10-May-23	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	IA Financial Corporation Inc.	Canada	10-May-23	Shareholder	SP 1: Limit the Number of Public Company Boards on Which the Company Directors A	Against	Against	No
Steadyhand Income Fund	IA Financial Corporation Inc.	Canada	10-May-23	Shareholder	SP 2: Decrease the Maximum Time Period for Payment of the Minimum Amount of S	Against	Against	No
Steadyhand Income Fund	IA Financial Corporation Inc.	Canada	10-May-23	Shareholder	SP 3: Advisory Vote on Environmental Policies	Against	For	Yes
Steadyhand Income Fund	Nutrien Ltd.	Canada	10-May-23	Management	Elect Director Christopher M. Burley	For	For	No
Steadyhand Income Fund	Nutrien Ltd.	Canada	10-May-23	Management	Elect Director Maury A. Clark	For	For	No
Steadyhand Income Fund	Nutrien Ltd.	Canada	10-May-23	Management	Elect Director Russell K. Girling	For	For	No
Steadyhand Income Fund	Nutrien Ltd.	Canada	10-May-23	Management	Elect Director Michael J. Hennigan	For	For	No
Steadyhand Income Fund	Nutrien Ltd.	Canada	10-May-23	Management	Elect Director Miranda C. Hubbs	For	For	No
Steadyhand Income Fund	Nutrien Ltd.	Canada	10-May-23	Management	Elect Director Rai S. Kuzhwa	For	For	No
Steadyhand Income Fund	Nutrien Ltd.	Canada	10-May-23	Management	Elect Director Alice D. Laberge	For	For	No
Steadyhand Income Fund	Nutrien Ltd.	Canada	10-May-23	Management	Elect Director Consuelo E. Madere	For	For	No
Steadyhand Income Fund	Nutrien Ltd.	Canada	10-May-23	Management	Elect Director Keith G. Martell	For	For	No
Steadyhand Income Fund	Nutrien Ltd.	Canada	10-May-23	Management	Elect Director Aaron W. Regent	For	For	No
Steadyhand Income Fund	Nutrien Ltd.	Canada	10-May-23	Management	Elect Director Ken A. Seltz	For	For	No
Steadyhand Income Fund	Nutrien Ltd.	Canada	10-May-23	Management	Elect Director Nelson L. C. Silva	For	For	No
Steadyhand Income Fund	Nutrien Ltd.	Canada	10-May-23	Management	Ratify KPMG LLP as Auditors	For	For	No
Steadyhand Income Fund	Nutrien Ltd.	Canada	10-May-23	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	Crombie Real Estate Investment Trust	Canada	11-May-23	Management	Elect Trustee Paul V. Beesley	For	For	No
Steadyhand Income Fund	Crombie Real Estate Investment Trust	Canada	11-May-23	Management	Elect Trustee Jane Craighead	For	For	No
Steadyhand Income Fund	Crombie Real Estate Investment Trust	Canada	11-May-23	Management	Elect Trustee Mark Holly	For	For	No
Steadyhand Income Fund	Crombie Real Estate Investment Trust	Canada	11-May-23	Management	Elect Trustee J. Michael Knowlton	For	For	No
Steadyhand Income Fund	Crombie Real Estate Investment Trust	Canada	11-May-23	Management	Elect Trustee Jason P. Shannon	For	For	No
Steadyhand Income Fund	Crombie Real Estate Investment Trust	Canada	11-May-23	Management	Elect Trustee Michael Waters	For	For	No
Steadyhand Income Fund	Crombie Real Estate Investment Trust	Canada	11-May-23	Management	Elect Trustee Karen Weaver	For	For	No
Steadyhand Income Fund	Crombie Real Estate Investment Trust	Canada	11-May-23	Management	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	No
Steadyhand Income Fund	Crombie Real Estate Investment Trust	Canada	11-May-23	Management	Authorize Trustees to Fix Remuneration of Auditors	For	For	No
Steadyhand Income Fund	Crombie Real Estate Investment Trust	Canada	11-May-23	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	Intact Financial Corporation	Canada	11-May-23	Management	Elect Director Charles Brindamour	For	For	No
Steadyhand Income Fund	Intact Financial Corporation	Canada	11-May-23	Management	Elect Director Emmanuel Clarke	For	For	No
Steadyhand Income Fund	Intact Financial Corporation	Canada	11-May-23	Management	Elect Director Janet De Silva	For	For	No
Steadyhand Income Fund	Intact Financial Corporation	Canada	11-May-23	Management	Elect Director Michael Katchen	For	For	No
Steadyhand Income Fund	Intact Financial Corporation	Canada	11-May-23	Management	Elect Director Stephen Kingmill	For	For	No
Steadyhand Income Fund	Intact Financial Corporation	Canada	11-May-23	Management	Elect Director Jane E. Kinney	For	For	No
Steadyhand Income Fund	Intact Financial Corporation	Canada	11-May-23	Management	Elect Director Robert G. Leary	For	For	No
Steadyhand Income Fund	Intact Financial Corporation	Canada	11-May-23	Management	Elect Director Sylvie Paquette	For	For	No
Steadyhand Income Fund	Intact Financial Corporation	Canada	11-May-23	Management	Elect Director Stuart J. Russell	For	For	No
Steadyhand Income Fund	Intact Financial Corporation	Canada	11-May-23	Management	Elect Director Indira V. Samarasekera	For	For	No
Steadyhand Income Fund	Intact Financial Corporation	Canada	11-May-23	Management	Elect Director Frederick Singer	For	For	No

Steadyhand Income Fund	Intact Financial Corporation	Canada	11-May-23	Management	Elect Director Carolyn A. Wilkins	For	For	No
Steadyhand Income Fund	Intact Financial Corporation	Canada	11-May-23	Management	Elect Director William L. Young	For	For	No
Steadyhand Income Fund	Intact Financial Corporation	Canada	11-May-23	Management	Ratify Ernst & Young LLP as Auditors	For	Withhold	Yes
Steadyhand Income Fund	Intact Financial Corporation	Canada	11-May-23	Management	Re-appoint Shareholder Rights Plan	For	For	No
Steadyhand Income Fund	Intact Financial Corporation	Canada	11-May-23	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	Magna International Inc.	Canada	11-May-23	Management	Elect Director Peter G. Bowie	For	For	No
Steadyhand Income Fund	Magna International Inc.	Canada	11-May-23	Management	Elect Director Mary S. Chan	For	For	No
Steadyhand Income Fund	Magna International Inc.	Canada	11-May-23	Management	Elect Director V. Peter Harder	For	For	No
Steadyhand Income Fund	Magna International Inc.	Canada	11-May-23	Management	Elect Director Jan R. Hauser	For	For	No
Steadyhand Income Fund	Magna International Inc.	Canada	11-May-23	Management	Elect Director Sattarama S. Kotagiri	For	For	No
Steadyhand Income Fund	Magna International Inc.	Canada	11-May-23	Management	Elect Director Jay K. Kunkel	For	For	No
Steadyhand Income Fund	Magna International Inc.	Canada	11-May-23	Management	Elect Director Robert F. MacLellan	For	For	No
Steadyhand Income Fund	Magna International Inc.	Canada	11-May-23	Management	Elect Director Mary Lou Maher	For	For	No
Steadyhand Income Fund	Magna International Inc.	Canada	11-May-23	Management	Elect Director William A. Ruh	For	For	No
Steadyhand Income Fund	Magna International Inc.	Canada	11-May-23	Management	Elect Director R. V. Samarasekera	For	For	No
Steadyhand Income Fund	Magna International Inc.	Canada	11-May-23	Management	Elect Director Matthew Tsien	For	For	No
Steadyhand Income Fund	Magna International Inc.	Canada	11-May-23	Management	Elect Director Thomas Weber	For	For	No
Steadyhand Income Fund	Magna International Inc.	Canada	11-May-23	Management	Elect Director Lisa S. Westlake	For	For	No
Steadyhand Income Fund	Magna International Inc.	Canada	11-May-23	Management	Approve Deloitte LLP as Auditors and Authorize the Audit Committee to Fix Their Rem	For	For	No
Steadyhand Income Fund	Magna International Inc.	Canada	11-May-23	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	Manulife Financial Corp.	Canada	11-May-23	Management	Elect Director Nicole S. Arnaboldi	For	For	No
Steadyhand Income Fund	Manulife Financial Corp.	Canada	11-May-23	Management	Elect Director Guy L.T. Bainbridge	For	For	No
Steadyhand Income Fund	Manulife Financial Corp.	Canada	11-May-23	Management	Elect Director Susan F. Dabarno	For	For	No
Steadyhand Income Fund	Manulife Financial Corp.	Canada	11-May-23	Management	Elect Director Julie E. Dickson	For	For	No
Steadyhand Income Fund	Manulife Financial Corp.	Canada	11-May-23	Management	Elect Director Roy Gori	For	For	No
Steadyhand Income Fund	Manulife Financial Corp.	Canada	11-May-23	Management	Elect Director Sun-jin Hsieh	For	For	No
Steadyhand Income Fund	Manulife Financial Corp.	Canada	11-May-23	Management	Elect Director Vanessa Kanu	For	For	No
Steadyhand Income Fund	Manulife Financial Corp.	Canada	11-May-23	Management	Elect Director Donald R. Lindsay	For	For	No
Steadyhand Income Fund	Manulife Financial Corp.	Canada	11-May-23	Management	Elect Director C. James Prieur	For	For	No
Steadyhand Income Fund	Manulife Financial Corp.	Canada	11-May-23	Management	Elect Director Andrea S. Rosen	For	For	No
Steadyhand Income Fund	Manulife Financial Corp.	Canada	11-May-23	Management	Elect Director May Tan	For	For	No
Steadyhand Income Fund	Manulife Financial Corp.	Canada	11-May-23	Management	Elect Director Sarah S. Turner	For	For	No
Steadyhand Income Fund	Manulife Financial Corp.	Canada	11-May-23	Management	Ratify Ernst & Young LLP as Auditors	For	Withhold	Yes
Steadyhand Income Fund	Manulife Financial Corp.	Canada	11-May-23	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	Maple Leaf Foods Inc.	Canada	11-May-23	Management	Elect Director William E. Aziz	For	For	No
Steadyhand Income Fund	Maple Leaf Foods Inc.	Canada	11-May-23	Management	Elect Director Ronald G. Close	For	For	No
Steadyhand Income Fund	Maple Leaf Foods Inc.	Canada	11-May-23	Management	Elect Director Thomas P. Hayes	For	For	No
Steadyhand Income Fund	Maple Leaf Foods Inc.	Canada	11-May-23	Management	Elect Director Katherine N. Lemon	For	For	No
Steadyhand Income Fund	Maple Leaf Foods Inc.	Canada	11-May-23	Management	Elect Director Andrew G. Macdonald	For	For	No
Steadyhand Income Fund	Maple Leaf Foods Inc.	Canada	11-May-23	Management	Elect Director Linda Mantia	For	For	No
Steadyhand Income Fund	Maple Leaf Foods Inc.	Canada	11-May-23	Management	Elect Director Jonathan W.F. McCain	For	For	No
Steadyhand Income Fund	Maple Leaf Foods Inc.	Canada	11-May-23	Management	Elect Director Michael H. McCain	For	For	No
Steadyhand Income Fund	Maple Leaf Foods Inc.	Canada	11-May-23	Management	Elect Director Beth Newlands Campbell	For	For	No
Steadyhand Income Fund	Maple Leaf Foods Inc.	Canada	11-May-23	Management	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	Yes
Steadyhand Income Fund	Maple Leaf Foods Inc.	Canada	11-May-23	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	Sun Life Financial Inc.	Canada	11-May-23	Management	Elect Director Deepak Chopra	For	For	No
Steadyhand Income Fund	Sun Life Financial Inc.	Canada	11-May-23	Management	Elect Director Stephanie L. Coyles	For	For	No
Steadyhand Income Fund	Sun Life Financial Inc.	Canada	11-May-23	Management	Elect Director Ashok K. Gupta	For	For	No
Steadyhand Income Fund	Sun Life Financial Inc.	Canada	11-May-23	Management	Elect Director M. Marianne Harris	For	For	No
Steadyhand Income Fund	Sun Life Financial Inc.	Canada	11-May-23	Management	Elect Director David H. Y. Ho	For	For	No
Steadyhand Income Fund	Sun Life Financial Inc.	Canada	11-May-23	Management	Elect Director Laurie G. Hyton	For	For	No
Steadyhand Income Fund	Sun Life Financial Inc.	Canada	11-May-23	Management	Elect Director Helen M. Malloy Hicks	For	For	No
Steadyhand Income Fund	Sun Life Financial Inc.	Canada	11-May-23	Management	Elect Director Marie-Lucie Morin	For	For	No
Steadyhand Income Fund	Sun Life Financial Inc.	Canada	11-May-23	Management	Elect Director Joseph M. Natale	For	For	No
Steadyhand Income Fund	Sun Life Financial Inc.	Canada	11-May-23	Management	Elect Director Scott F. Powers	For	For	No
Steadyhand Income Fund	Sun Life Financial Inc.	Canada	11-May-23	Management	Elect Director Kevin D. Strain	For	For	No
Steadyhand Income Fund	Sun Life Financial Inc.	Canada	11-May-23	Management	Elect Director Barbara G. Stymiest	For	For	No
Steadyhand Income Fund	Sun Life Financial Inc.	Canada	11-May-23	Management	Ratify Deloitte LLP as Auditors	For	Withhold	Yes
Steadyhand Income Fund	Sun Life Financial Inc.	Canada	11-May-23	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	Sun Life Financial Inc.	Canada	11-May-23	Shareholder	SP 1. Produce a Report Documenting the Health Impacts and Potential Insurance Imp	Against	For	No
Steadyhand Income Fund	WSP Global Inc.	Canada	11-May-23	Management	Elect Director Louis-Philippe Carriere	For	For	No
Steadyhand Income Fund	WSP Global Inc.	Canada	11-May-23	Management	Elect Director Christopher Cole	For	For	No
Steadyhand Income Fund	WSP Global Inc.	Canada	11-May-23	Management	Elect Director Alexandre L'Heureux	For	For	No
Steadyhand Income Fund	WSP Global Inc.	Canada	11-May-23	Management	Elect Director Birgit Norgaard	For	For	No
Steadyhand Income Fund	WSP Global Inc.	Canada	11-May-23	Management	Elect Director Susanne Bancourt	For	For	No
Steadyhand Income Fund	WSP Global Inc.	Canada	11-May-23	Management	Elect Director Paul Raymond	For	For	No
Steadyhand Income Fund	WSP Global Inc.	Canada	11-May-23	Management	Elect Director Pierre Shoiry	For	For	No
Steadyhand Income Fund	WSP Global Inc.	Canada	11-May-23	Management	Elect Director Linda Smith-Galpeau	For	For	No
Steadyhand Income Fund	WSP Global Inc.	Canada	11-May-23	Management	Elect Director Macky Tall	For	For	No
Steadyhand Income Fund	WSP Global Inc.	Canada	11-May-23	Management	Ratify PricewaterhouseCoopers LLP as Auditors	For	Withhold	Yes
Steadyhand Income Fund	WSP Global Inc.	Canada	11-May-23	Management	Amend Stock Option Plan	For	For	No
Steadyhand Income Fund	WSP Global Inc.	Canada	11-May-23	Management	Approve Share Unit Plan	For	For	No
Steadyhand Income Fund	WSP Global Inc.	Canada	11-May-23	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	Premium Brands Holdings Corporation	Canada	12-May-23	Management	Fix Number of Directors at Eight	For	For	No
Steadyhand Income Fund	Premium Brands Holdings Corporation	Canada	12-May-23	Management	Elect Director Sean Cheah	For	For	No
Steadyhand Income Fund	Premium Brands Holdings Corporation	Canada	12-May-23	Management	Elect Director Johnny Ciampi	For	Against	Yes
Steadyhand Income Fund	Premium Brands Holdings Corporation	Canada	12-May-23	Management	Elect Director Marie Delorme	For	For	No
Steadyhand Income Fund	Premium Brands Holdings Corporation	Canada	12-May-23	Management	Elect Director Bruce Hodge	For	For	No
Steadyhand Income Fund	Premium Brands Holdings Corporation	Canada	12-May-23	Management	Elect Director Kathleen Keller-Hobson	For	For	No
Steadyhand Income Fund	Premium Brands Holdings Corporation	Canada	12-May-23	Management	Elect Director Hugh McKinnon	For	For	No
Steadyhand Income Fund	Premium Brands Holdings Corporation	Canada	12-May-23	Management	Elect Director George Paleologou	For	For	No
Steadyhand Income Fund	Premium Brands Holdings Corporation	Canada	12-May-23	Management	Elect Director Mary Wagner	For	For	No
Steadyhand Income Fund	Premium Brands Holdings Corporation	Canada	12-May-23	Management	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Re	For	Withhold	Yes
Steadyhand Income Fund	Premium Brands Holdings Corporation	Canada	12-May-23	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	Northland Power Inc.	Canada	18-May-23	Management	Elect Director John W. Brace	For	For	No
Steadyhand Income Fund	Northland Power Inc.	Canada	18-May-23	Management	Elect Director Linda L. Bertoldi	For	For	No
Steadyhand Income Fund	Northland Power Inc.	Canada	18-May-23	Management	Elect Director Lisa Colnett	For	For	No
Steadyhand Income Fund	Northland Power Inc.	Canada	18-May-23	Management	Elect Director Kevin Glass	For	For	No
Steadyhand Income Fund	Northland Power Inc.	Canada	18-May-23	Management	Elect Director Russell Goodman	For	For	No
Steadyhand Income Fund	Northland Power Inc.	Canada	18-May-23	Management	Elect Director Keith Halbert	For	For	No
Steadyhand Income Fund	Northland Power Inc.	Canada	18-May-23	Management	Elect Director Helen Malloy Hicks	For	For	No
Steadyhand Income Fund	Northland Power Inc.	Canada	18-May-23	Management	Elect Director Ian Pearce	For	For	No
Steadyhand Income Fund	Northland Power Inc.	Canada	18-May-23	Management	Elect Director Richard Ruemmler	For	For	No
Steadyhand Income Fund	Northland Power Inc.	Canada	18-May-23	Management	Approve Ernst & Young LLP Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	Yes
Steadyhand Income Fund	Northland Power Inc.	Canada	18-May-23	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	Definity Financial Corporation	Canada	19-May-23	Management	Ratify Ernst & Young LLP as Auditors	For	For	No
Steadyhand Income Fund	Definity Financial Corporation	Canada	19-May-23	Management	Elect Director John Bowey	For	For	No
Steadyhand Income Fund	Definity Financial Corporation	Canada	19-May-23	Management	Elect Director Elizabeth DeBianco	For	For	No
Steadyhand Income Fund	Definity Financial Corporation	Canada	19-May-23	Management	Elect Director Daniel Fortin	For	For	No
Steadyhand Income Fund	Definity Financial Corporation	Canada	19-May-23	Management	Elect Director Barbara Fraser	For	For	No
Steadyhand Income Fund	Definity Financial Corporation	Canada	19-May-23	Management	Elect Director Dick Freeborough	For	For	No
Steadyhand Income Fund	Definity Financial Corporation	Canada	19-May-23	Management	Elect Director Sabrina Geremia	For	For	No
Steadyhand Income Fund	Definity Financial Corporation	Canada	19-May-23	Management	Elect Director Michael Kelly	For	For	No
Steadyhand Income Fund	Definity Financial Corporation	Canada	19-May-23	Management	Elect Director Robert McFarlane	For	For	No
Steadyhand Income Fund	Definity Financial Corporation	Canada	19-May-23	Management	Elect Director Adrian Mitchell	For	For	No
Steadyhand Income Fund	Definity Financial Corporation	Canada	19-May-23	Management	Elect Director Susan Monteth	For	For	No
Steadyhand Income Fund	Definity Financial Corporation	Canada	19-May-23	Management	Elect Director Rowan Saunders	For	For	No
Steadyhand Income Fund	Definity Financial Corporation	Canada	19-May-23	Management	Elect Director Edouard Schmid	For	For	No
Steadyhand Income Fund	Definity Financial Corporation	Canada	19-May-23	Management	Elect Director Michael Stramaglia	For	For	No
Steadyhand Income Fund	Definity Financial Corporation	Canada	19-May-23	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	Restaurant Brands International Inc.	Canada	23-May-23	Management	Elect Director Alexandre Behring	For	For	No
Steadyhand Income Fund	Restaurant Brands International Inc.	Canada	23-May-23	Management	Elect Director Maximilien de Limburg Stirum	For	For	No
Steadyhand Income Fund	Restaurant Brands International Inc.	Canada	23-May-23	Management	Elect Director J. Patrick Doyle	For	For	No
Steadyhand Income Fund	Restaurant Brands International Inc.	Canada	23-May-23	Management	Elect Director Cristina Farjall	For	For	No
Steadyhand Income Fund	Restaurant Brands International Inc.	Canada	23-May-23	Management	Elect Director Jordana Fibenburg	For	For	No
Steadyhand Income Fund	Restaurant Brands International Inc.	Canada	23-May-23	Management	Elect Director Ali Hedayat	For	For	No
Steadyhand Income Fund	Restaurant Brands International Inc.	Canada	23-May-23	Management	Elect Director Marc Lemann	For	For	No
Steadyhand Income Fund	Restaurant Brands International Inc.	Canada	23-May-23	Management	Elect Director Jason Melbourne	For	For	No
Steadyhand Income Fund	Restaurant Brands International Inc.	Canada	23-May-23	Management	Elect Director Daniel S. Schwartz	For	For	No
Steadyhand Income Fund	Restaurant Brands International Inc.	Canada	23-May-23	Management	Elect Director Thea Sweeney	For	For	No
Steadyhand Income Fund	Restaurant Brands International Inc.	Canada	23-May-23	Management	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	No
Steadyhand Income Fund	Restaurant Brands International Inc.	Canada	23-May-23	Management	Ratify KPMG LLP as Auditors	For	Withhold	Yes
Steadyhand Income Fund	Restaurant Brands International Inc.	Canada	23-May-23	Management	Approve Omnibus Stock Plan	For	For	No
Steadyhand Income Fund	Restaurant Brands International Inc.	Canada	23-May-23	Shareholder	Disclose Any Annual Benchmarks for Animal Welfare Goals	Against	Against	No
Steadyhand Income Fund	Restaurant Brands International Inc.	Canada	23-May-23	Shareholder	Report on Lobbying Payments and Policy	Against	For	Yes
Steadyhand Income Fund	Restaurant Brands International Inc.	Canada	23-May-23	Shareholder	Report on Risks to Business Due to Increased Labor Market Pressure	Against	Against	No
Steadyhand Income Fund	Restaurant Brands International Inc.	Canada	23-May-23	Shareholder	Report on Efforts to Reduce Plastic Use	Against	Against	No
Steadyhand Income Fund	Canadian Apartment Properties Real Estate Investment Trust	Canada	1-Jun-23	Management	Elect Trustee Lori-Ann Beausoleil	For	For	No
Steadyhand Income Fund	Canadian Apartment Properties Real Estate Investment Trust	Canada	1-Jun-23	Management	Elect Trustee Harold Burke	For	For	No
Steadyhand Income Fund	Canadian Apartment Properties Real Estate Investment Trust	Canada	1-Jun-23	Management	Elect Trustee Gina Parvaneh Cody	For	For	No
Steadyhand Income Fund	Canadian Apartment Properties Real Estate Investment Trust	Canada	1-Jun-23	Management	Elect Trustee Mark Kenney	For	For	No
Steadyhand Income Fund	Canadian Apartment Properties Real Estate Investment Trust	Canada	1-Jun-23	Management	Elect Trustee Germain Levasseur	For	For	No
Steadyhand Income Fund	Canadian Apartment Properties Real Estate Investment Trust	Canada	1-Jun-23	Management	Elect Trustee Ken Silver	For	For	No
Steadyhand Income Fund	Canadian Apartment Properties Real Estate Investment Trust	Canada	1-Jun-23	Management	Elect Trustee Jennifer Stoddart	For	For	No
Steadyhand Income Fund	Canadian Apartment Properties Real Estate Investment Trust	Canada	1-Jun-23	Management	Elect Trustee Elaine Todres	For	For	No
Steadyhand Income Fund	Canadian Apartment Properties Real Estate Investment Trust	Canada	1-Jun-23	Management	Elect Trustee Rene Tremblay	For	For	No
Steadyhand Income Fund	Canadian Apartment Properties Real Estate Investment Trust	Canada	1-Jun-23	Management	Approve Ernst & Young LLP as Auditors and Authorize Trustees to Fix Their Remunera	For	For	No
Steadyhand Income Fund	Canadian Apartment Properties Real Estate Investment Trust	Canada	1-Jun-23	Management	Advisory Vote on Executive Compensation Approach	For	For	No

Steadyhand Income Fund	Hydro One Limited	Canada	2-Jun-23	Management	Elect Director Cherie Brant	For	For	No
Steadyhand Income Fund	Hydro One Limited	Canada	2-Jun-23	Management	Elect Director David Hay	For	For	No
Steadyhand Income Fund	Hydro One Limited	Canada	2-Jun-23	Management	Elect Director Timothy Hodgson	For	For	No
Steadyhand Income Fund	Hydro One Limited	Canada	2-Jun-23	Management	Elect Director David Lobster	For	For	No
Steadyhand Income Fund	Hydro One Limited	Canada	2-Jun-23	Management	Elect Director Mitch Pacluk	For	For	No
Steadyhand Income Fund	Hydro One Limited	Canada	2-Jun-23	Management	Elect Director Mark Podlask	For	For	No
Steadyhand Income Fund	Hydro One Limited	Canada	2-Jun-23	Management	Elect Director Stacey Mowbray	For	For	No
Steadyhand Income Fund	Hydro One Limited	Canada	2-Jun-23	Management	Elect Director Helga Reidel	For	For	No
Steadyhand Income Fund	Hydro One Limited	Canada	2-Jun-23	Management	Elect Director Melissa Sonberg	For	For	No
Steadyhand Income Fund	Hydro One Limited	Canada	2-Jun-23	Management	Elect Director Brian Vaasio	For	For	No
Steadyhand Income Fund	Hydro One Limited	Canada	2-Jun-23	Management	Elect Director Susan Wolburgh Jenah	For	For	No
Steadyhand Income Fund	Hydro One Limited	Canada	2-Jun-23	Management	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	No
Steadyhand Income Fund	Hydro One Limited	Canada	2-Jun-23	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	Tourmaline Oil Corp.	Canada	7-Jun-23	Management	Elect Director Michael L. Rose	For	For	No
Steadyhand Income Fund	Tourmaline Oil Corp.	Canada	7-Jun-23	Management	Elect Director Brian G. Robinson	For	Withhold	Yes
Steadyhand Income Fund	Tourmaline Oil Corp.	Canada	7-Jun-23	Management	Elect Director Jill T. Angevine	For	For	No
Steadyhand Income Fund	Tourmaline Oil Corp.	Canada	7-Jun-23	Management	Elect Director William D. Armstrong	For	For	No
Steadyhand Income Fund	Tourmaline Oil Corp.	Canada	7-Jun-23	Management	Elect Director Lee A. Baker	For	For	No
Steadyhand Income Fund	Tourmaline Oil Corp.	Canada	7-Jun-23	Management	Elect Director John W. Elick	For	For	No
Steadyhand Income Fund	Tourmaline Oil Corp.	Canada	7-Jun-23	Management	Elect Director Andrew B. MacDonald	For	For	No
Steadyhand Income Fund	Tourmaline Oil Corp.	Canada	7-Jun-23	Management	Elect Director Lucy M. Miller	For	For	No
Steadyhand Income Fund	Tourmaline Oil Corp.	Canada	7-Jun-23	Management	Elect Director Janet L. Weiss	For	For	No
Steadyhand Income Fund	Tourmaline Oil Corp.	Canada	7-Jun-23	Management	Elect Director Ronald C. Wigham	For	For	No
Steadyhand Income Fund	Tourmaline Oil Corp.	Canada	7-Jun-23	Management	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	No
Steadyhand Income Fund	Tourmaline Oil Corp.	Canada	7-Jun-23	Management	Re-approve Stock Option Plan	For	For	No
Steadyhand Income Fund	Granite Real Estate Investment Trust	Canada	8-Jun-23	Management	Elect Trustee Peter Aghar	For	For	No
Steadyhand Income Fund	Granite Real Estate Investment Trust	Canada	8-Jun-23	Management	Elect Trustee Remco Daal	For	For	No
Steadyhand Income Fund	Granite Real Estate Investment Trust	Canada	8-Jun-23	Management	Elect Trustee Kevan Gorrie	For	For	No
Steadyhand Income Fund	Granite Real Estate Investment Trust	Canada	8-Jun-23	Management	Elect Trustee Fern Grodner	For	For	No
Steadyhand Income Fund	Granite Real Estate Investment Trust	Canada	8-Jun-23	Management	Elect Trustee Kelly Marshall	For	For	No
Steadyhand Income Fund	Granite Real Estate Investment Trust	Canada	8-Jun-23	Management	Elect Trustee Al Mawan	For	For	No
Steadyhand Income Fund	Granite Real Estate Investment Trust	Canada	8-Jun-23	Management	Elect Trustee Gerald Miller	For	For	No
Steadyhand Income Fund	Granite Real Estate Investment Trust	Canada	8-Jun-23	Management	Elect Trustee Sheila A. Murray	For	For	No
Steadyhand Income Fund	Granite Real Estate Investment Trust	Canada	8-Jun-23	Management	Elect Trustee Emily Pang	For	For	No
Steadyhand Income Fund	Granite Real Estate Investment Trust	Canada	8-Jun-23	Management	Elect Trustee Jennifer Warren	For	For	No
Steadyhand Income Fund	Granite Real Estate Investment Trust	Canada	8-Jun-23	Management	Elect Director Peter Aghar	For	For	No
Steadyhand Income Fund	Granite Real Estate Investment Trust	Canada	8-Jun-23	Management	Elect Director Remco Daal	For	For	No
Steadyhand Income Fund	Granite Real Estate Investment Trust	Canada	8-Jun-23	Management	Elect Director Kevan Gorrie	For	For	No
Steadyhand Income Fund	Granite Real Estate Investment Trust	Canada	8-Jun-23	Management	Elect Director Fern Grodner	For	For	No
Steadyhand Income Fund	Granite Real Estate Investment Trust	Canada	8-Jun-23	Management	Elect Director Kelly Marshall	For	For	No
Steadyhand Income Fund	Granite Real Estate Investment Trust	Canada	8-Jun-23	Management	Elect Director Al Mawan	For	For	No
Steadyhand Income Fund	Granite Real Estate Investment Trust	Canada	8-Jun-23	Management	Elect Director Gerald Miller	For	For	No
Steadyhand Income Fund	Granite Real Estate Investment Trust	Canada	8-Jun-23	Management	Elect Trustee Sheila A. Murray	For	For	No
Steadyhand Income Fund	Granite Real Estate Investment Trust	Canada	8-Jun-23	Management	Elect Director Emily Pang	For	For	No
Steadyhand Income Fund	Granite Real Estate Investment Trust	Canada	8-Jun-23	Management	Elect Trustee Jennifer Warren	For	For	No
Steadyhand Income Fund	Granite Real Estate Investment Trust	Canada	8-Jun-23	Management	Ratify Deloitte LLP as Auditors of Granite REIT	For	For	No
Steadyhand Income Fund	Granite Real Estate Investment Trust	Canada	8-Jun-23	Management	Approve Deloitte LLP as Auditors of Granite GP and Authorize Board to Fix Their Rem.	For	For	No
Steadyhand Income Fund	Granite Real Estate Investment Trust	Canada	8-Jun-23	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	InterRent Real Estate Investment Trust	Canada	12-Jun-23	Management	Elect Trustee Paul Amirault	For	For	No
Steadyhand Income Fund	InterRent Real Estate Investment Trust	Canada	12-Jun-23	Management	Elect Trustee Brad Cutsey	For	For	No
Steadyhand Income Fund	InterRent Real Estate Investment Trust	Canada	12-Jun-23	Management	Elect Trustee Jean-Louis Bellemare	For	For	No
Steadyhand Income Fund	InterRent Real Estate Investment Trust	Canada	12-Jun-23	Management	Elect Trustee Judy Hendriks	For	For	No
Steadyhand Income Fund	InterRent Real Estate Investment Trust	Canada	12-Jun-23	Management	Elect Trustee John Jussup	For	For	No
Steadyhand Income Fund	InterRent Real Estate Investment Trust	Canada	12-Jun-23	Management	Elect Trustee Ronald Leslie	For	For	No
Steadyhand Income Fund	InterRent Real Estate Investment Trust	Canada	12-Jun-23	Management	Elect Trustee Michael McGahan	For	For	No
Steadyhand Income Fund	InterRent Real Estate Investment Trust	Canada	12-Jun-23	Management	Elect Trustee Meghann O'Hara-Fraser	For	For	No
Steadyhand Income Fund	InterRent Real Estate Investment Trust	Canada	12-Jun-23	Management	Elect Trustee Cheryl Pangborn	For	For	No
Steadyhand Income Fund	InterRent Real Estate Investment Trust	Canada	12-Jun-23	Management	Elect Paul Amirault, Jean-Louis Bellemare, Brad Cutsey, Judy Hendriks, John Jussup, R	For	For	No
Steadyhand Income Fund	InterRent Real Estate Investment Trust	Canada	12-Jun-23	Management	Elect Brad Cutsey, Michael McGahan, and Curt Millar as Directors of InterRent Holdin	For	For	No
Steadyhand Income Fund	InterRent Real Estate Investment Trust	Canada	12-Jun-23	Management	Approve RSM Canada LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	Yes
Steadyhand Income Fund	Thomson Reuters Corporation	Canada	14-Jun-23	Management	Elect Director David Thomson	For	Withhold	Yes
Steadyhand Income Fund	Thomson Reuters Corporation	Canada	14-Jun-23	Management	Elect Director Steve Hasker	For	For	No
Steadyhand Income Fund	Thomson Reuters Corporation	Canada	14-Jun-23	Management	Elect Director Kirk E. Arnold	For	For	No
Steadyhand Income Fund	Thomson Reuters Corporation	Canada	14-Jun-23	Management	Elect Director David W. Binet	For	Withhold	Yes
Steadyhand Income Fund	Thomson Reuters Corporation	Canada	14-Jun-23	Management	Elect Director W. Edmund Clark	For	For	No
Steadyhand Income Fund	Thomson Reuters Corporation	Canada	14-Jun-23	Management	Elect Director LaVerne Council	For	For	No
Steadyhand Income Fund	Thomson Reuters Corporation	Canada	14-Jun-23	Management	Elect Director Kirk Koenigsbauer	For	For	No
Steadyhand Income Fund	Thomson Reuters Corporation	Canada	14-Jun-23	Management	Elect Director Michael E. Daniels	For	For	No
Steadyhand Income Fund	Thomson Reuters Corporation	Canada	14-Jun-23	Management	Elect Director Peter J. Thomson	For	For	No
Steadyhand Income Fund	Thomson Reuters Corporation	Canada	14-Jun-23	Management	Elect Director Deanna Oppenheimer	For	For	No
Steadyhand Income Fund	Thomson Reuters Corporation	Canada	14-Jun-23	Management	Elect Director Simon Paris	For	For	No
Steadyhand Income Fund	Thomson Reuters Corporation	Canada	14-Jun-23	Management	Elect Director Kim M. Rivers	For	For	No
Steadyhand Income Fund	Thomson Reuters Corporation	Canada	14-Jun-23	Management	Elect Director Barry Salberg	For	For	No
Steadyhand Income Fund	Thomson Reuters Corporation	Canada	14-Jun-23	Management	Elect Director Peter J. Thomson	For	For	No
Steadyhand Income Fund	Thomson Reuters Corporation	Canada	14-Jun-23	Management	Elect Director Beth Wilson	For	For	No
Steadyhand Income Fund	Thomson Reuters Corporation	Canada	14-Jun-23	Management	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Re	For	For	No
Steadyhand Income Fund	Thomson Reuters Corporation	Canada	14-Jun-23	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	Thomson Reuters Corporation	Canada	14-Jun-23	Management	Approve Return of Capital Transaction	For	For	No
Steadyhand Income Fund	Topaz Energy Corp.	Canada	14-Jun-23	Management	Fix Number of Directors at Eight	For	For	No
Steadyhand Income Fund	Topaz Energy Corp.	Canada	14-Jun-23	Management	Elect Director Michael L. Rose	For	Withhold	Yes
Steadyhand Income Fund	Topaz Energy Corp.	Canada	14-Jun-23	Management	Elect Director Marty Staples	For	For	No
Steadyhand Income Fund	Topaz Energy Corp.	Canada	14-Jun-23	Management	Elect Director Tanya Causgrove	For	For	No
Steadyhand Income Fund	Topaz Energy Corp.	Canada	14-Jun-23	Management	Elect Director Jim Davidson	For	For	No
Steadyhand Income Fund	Topaz Energy Corp.	Canada	14-Jun-23	Management	Elect Director John Gordon	For	For	No
Steadyhand Income Fund	Topaz Energy Corp.	Canada	14-Jun-23	Management	Elect Director Darlene Harris	For	For	No
Steadyhand Income Fund	Topaz Energy Corp.	Canada	14-Jun-23	Management	Elect Director Steve Larke	For	Withhold	Yes
Steadyhand Income Fund	Topaz Energy Corp.	Canada	14-Jun-23	Management	Elect Director Brian G. Robinson	For	Withhold	Yes
Steadyhand Income Fund	Topaz Energy Corp.	Canada	14-Jun-23	Management	Ratify KPMG LLP as Auditors	For	For	No
Steadyhand Income Fund	Topaz Energy Corp.	Canada	14-Jun-23	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	Topaz Energy Corp.	Canada	14-Jun-23	Management	Re-approve Stock Option Plan	For	Against	Yes

Steadyhand Equity Fund

Proxy Voting Report

REPORTING PERIOD: 07/01/2022 to 06/30/2023

INSTITUTION ACCOUNT(S): STEADYHAND EQUITY FUND

Experian Plc

Meeting Date: 07/21/2022 **Country:** Jersey **Ticker:** EXPN
Record Date: 07/19/2022 **Meeting Type:** Annual
Primary Security ID: G32655105

Shares Voted: 224,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Refer	For
3	Re-elect Ruba Borno as Director	Mgmt	For	For	For
4	Re-elect Alison Brittain as Director	Mgmt	For	For	For
5	Re-elect Brian Cassin as Director	Mgmt	For	For	For
6	Re-elect Caroline Donahue as Director	Mgmt	For	For	For
7	Re-elect Luiz Fleury as Director	Mgmt	For	For	For
8	Re-elect Jonathan Howell as Director	Mgmt	For	For	For
9	Re-elect Lloyd Pitchford as Director	Mgmt	For	For	For
10	Re-elect Mike Rogers as Director	Mgmt	For	For	For
11	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Authorise Issue of Equity	Mgmt	For	Refer	For
14	Approve Specific Terms Added to the Performance Share Plan and Co-Investment Plan; Approve Thank You Award 2021 Plan and Tax-Qualified Employee Share Purchase Plan	Mgmt	For	Refer	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

CAE Inc.

Meeting Date: 08/10/2022 **Country:** Canada **Ticker:** CAE
Record Date: 06/15/2022 **Meeting Type:** Annual
Primary Security ID: 124765108

Shares Voted: 237,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ayman Antoun	Mgmt	For	For	For
1.2	Elect Director Margaret S. (Peg) Billson	Mgmt	For	For	For
1.3	Elect Director Elise Eberwein	Mgmt	For	For	For
1.4	Elect Director Michael M. Fortier	Mgmt	For	For	For
1.5	Elect Director Marianne Harrison	Mgmt	For	For	For
1.6	Elect Director Alan N. MacGibbon	Mgmt	For	For	For
1.7	Elect Director Mary Lou Maher	Mgmt	For	For	For
1.8	Elect Director Francois Olivier	Mgmt	For	For	For
1.9	Elect Director Marc Parent	Mgmt	For	For	For
1.10	Elect Director David G. Perkins	Mgmt	For	For	For
1.11	Elect Director Michael E. Roach	Mgmt	For	For	For
1.12	Elect Director Patrick M. Shanahan	Mgmt	For	For	For
1.13	Elect Director Andrew J. Stevens	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For

Microsoft Corporation

Meeting Date: 12/13/2022

Country: USA

Ticker: MSFT

Record Date: 10/12/2022

Meeting Type: Annual

Primary Security ID: 594918104

Shares Voted: 30,925

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Reid G. Hoffman	Mgmt	For	For	For
1.2	Elect Director Hugh F. Johnston	Mgmt	For	For	For
1.3	Elect Director Teri L. List	Mgmt	For	For	For
1.4	Elect Director Satya Nadella	Mgmt	For	For	For
1.5	Elect Director Sandra E. Peterson	Mgmt	For	For	For
1.6	Elect Director Penny S. Pritzker	Mgmt	For	For	For
1.7	Elect Director Carlos A. Rodriguez	Mgmt	For	For	For
1.8	Elect Director Charles W. Scharf	Mgmt	For	For	For
1.9	Elect Director John W. Stanton	Mgmt	For	For	For

Microsoft Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director John W. Thompson	Mgmt	For	For	For
1.11	Elect Director Emma N. Walmsley	Mgmt	For	For	For
1.12	Elect Director Padmasree Warrior	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Report on Cost/Benefit Analysis of Diversity and Inclusion	SH	Against	Against	Against
5	Report on Hiring of Persons with Arrest or Incarceration Records	SH	Against	Against	Against
6	Assess and Report on the Company's Retirement Funds' Management of Systemic Climate Risk	SH	Against	Against	Against
7	Report on Government Use of Microsoft Technology	SH	Against	Against	Against
8	Report on Development of Products for Military	SH	Against	Against	Against
9	Report on Tax Transparency	SH	Against	Against	Against

Metro Inc.

Meeting Date: 01/24/2023 **Country:** Canada **Ticker:** MRU
Record Date: 12/02/2022 **Meeting Type:** Annual
Primary Security ID: 59162N109

Shares Voted: 184,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lori-Ann Beausoleil	Mgmt	For	For	For
1.2	Elect Director Maryse Bertrand	Mgmt	For	For	For
1.3	Elect Director Pierre Boivin	Mgmt	For	For	For
1.4	Elect Director Francois J. Coutu	Mgmt	For	For	For
1.5	Elect Director Michel Coutu	Mgmt	For	For	For
1.6	Elect Director Stephanie Coyles	Mgmt	For	For	For
1.7	Elect Director Russell Goodman	Mgmt	For	For	For
1.8	Elect Director Marc Guay	Mgmt	For	For	For
1.9	Elect Director Christian W.E. Haub	Mgmt	For	For	For
1.10	Elect Director Eric R. La Fleche	Mgmt	For	For	For
1.11	Elect Director Christine Magee	Mgmt	For	For	For
1.12	Elect Director Brian McManus	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Metro Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For
4	Amend Stock Option Plan	Mgmt	For	Refer	For
	Shareholder Proposals	Mgmt			
5	SP 1: Adopt Near and Long-Term Science-Based Greenhouse Gas Emissions Reduction Targets	SH	Against	Against	Against
6	SP 2: Report on Actual and Potential Human Rights Impacts on Migrant Workers	SH	Against	Against	Against

Visa Inc.

Meeting Date: 01/24/2023

Country: USA

Ticker: V

Record Date: 11/25/2022

Meeting Type: Annual

Primary Security ID: 92826C839

Shares Voted: 57,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lloyd A. Carney	Mgmt	For	For	For
1b	Elect Director Kermit R. Crawford	Mgmt	For	For	For
1c	Elect Director Francisco Javier Fernandez-Carbajal	Mgmt	For	For	For
1d	Elect Director Alfred F. Kelly, Jr.	Mgmt	For	For	For
1e	Elect Director Ramon Laguarta	Mgmt	For	For	For
1f	Elect Director Teri L. List	Mgmt	For	For	For
1g	Elect Director John F. Lundgren	Mgmt	For	For	For
1h	Elect Director Denise M. Morrison	Mgmt	For	For	For
1i	Elect Director Linda J. Rendle	Mgmt	For	For	For
1j	Elect Director Maynard G. Webb, Jr.	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
5	Require Independent Board Chair	SH	Against	For	For

Ritchie Bros. Auctioneers Incorporated

Meeting Date: 03/14/2023

Country: Canada

Ticker: RBA

Record Date: 01/25/2023

Meeting Type: Proxy Contest

Primary Security ID: 767744105

Ritchie Bros. Auctioneers Incorporated

Shares Voted: 116,720

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proxy (White Proxy Card)	Mgmt			
1	Issue Shares in Connection with Acquisition	Mgmt	For	Refer	Do Not Vote
2	Adjourn Meeting	Mgmt	For	Refer	Do Not Vote
	Dissident Proxy (Green Proxy Card)	Mgmt			
1	Issue Shares in Connection with Acquisition	Mgmt	Against	Refer	Against
2	Adjourn Meeting	Mgmt	Against	Refer	Against

Sika AG

Meeting Date: 03/28/2023

Country: Switzerland

Ticker: SIKA

Record Date:

Meeting Type: Annual

Primary Security ID: H7631K273

Shares Voted: 36,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 3.20 per Share	Mgmt	For	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	Refer	For
4.1.1	Reelect Paul Haelg as Director	Mgmt	For	For	For
4.1.2	Reelect Viktor Balli as Director	Mgmt	For	For	For
4.1.3	Reelect Lucrece Foufopoulos-De Ridder as Director	Mgmt	For	For	For
4.1.4	Reelect Justin Howell as Director	Mgmt	For	For	For
4.1.5	Reelect Gordana Landen as Director	Mgmt	For	For	For
4.1.6	Reelect Monika Ribar as Director	Mgmt	For	Against	Against
4.1.7	Reelect Paul Schuler as Director	Mgmt	For	For	For
4.1.8	Reelect Thierry Vanlancker as Director	Mgmt	For	For	For
4.2	Reelect Paul Haelg as Board Chair	Mgmt	For	Refer	For
4.3.1	Reappoint Justin Howell as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.3.2	Reappoint Gordana Landen as Member of the Nomination and Compensation Committee	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.3.3	Reappoint Thierry Vanlancker as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.4	Ratify KPMG AG as Auditors	Mgmt	For	Refer	For
4.5	Designate Jost Windlin as Independent Proxy	Mgmt	For	Refer	For
5.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	Refer	For
5.2	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	Mgmt	For	For	For
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 21.5 Million	Mgmt	For	Refer	For
6	Approve Creation of Capital Band within the Upper Limit of CHF 1.6 Million and the Lower Limit of CHF 1.5 Million with or without Exclusion of Preemptive Rights; Approve Creation of CHF 76,867.52 Pool of Conditional Capital Within the Capital Band	Mgmt	For	Refer	For
7.1	Amend Articles of Association	Mgmt	For	For	For
7.2	Amend Articles Re: Editorial Changes	Mgmt	For	For	For
7.3	Amend Articles Re: Share Register	Mgmt	For	For	For
7.4	Approve Virtual-Only Shareholder Meetings	Mgmt	For	For	For
7.5	Amend Articles Re: Board Meetings; Electronic Communication	Mgmt	For	For	For
7.6	Amend Articles Re: External Mandates for Members of the Board of Directors	Mgmt	For	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against	Against

CNH Industrial NV

Meeting Date: 04/14/2023

Country: Netherlands

Ticker: CNHI

Record Date: 03/17/2023

Meeting Type: Annual

Primary Security ID: N20944109

Shares Voted: 359,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
2.b	Adopt Financial Statements	Mgmt	For	For	For
2.c	Approve Dividends of EUR 0.36 Per Share	Mgmt	For	For	For

CNH Industrial NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.d	Approve Discharge of Directors	Mgmt	For	Refer	For
3.a	Approve Remuneration Report	Mgmt	For	Refer	For
3.b	Approve Plan to Grant Rights to Subscribe for Common Shares to Executive Directors under Equity Incentive Plans	Mgmt	For	Refer	For
4.a	Reelect Suzanne Heywood as Executive Director	Mgmt	For	For	For
4.b	Reelect Scott W. Wine as Executive Director	Mgmt	For	For	For
4.c	Reelect Howard W. Buffett as Non-Executive Director	Mgmt	For	For	For
4.d	Reelect Karen Linehan as Non-Executive Director	Mgmt	For	For	For
4.e	Reelect Alessandro Nasi as Non-Executive Director	Mgmt	For	For	For
4.f	Reelect Vagn Sorensen as Non-Executive Director	Mgmt	For	For	For
4.g	Reelect Asa Tamsons as Non-Executive Director	Mgmt	For	For	For
4.h	Elect Elizabeth Bastoni as Non-Executive Director	Mgmt	For	For	For
4.i	Elect Richard J. Kramer as Non-Executive Director	Mgmt	For	For	For
5.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	Refer	For
5.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
5.c	Grant Board Authority to Issue Special Voting Shares Up to 10 Percent of Issued Capital	Mgmt	For	Refer	Against
5.d	Authorize Repurchase of Up to 10 Percent of Issued Capital	Mgmt	For	For	For
6	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For	For
7	Close Meeting	Mgmt			

The Toronto-Dominion Bank

Meeting Date: 04/20/2023 **Country:** Canada **Ticker:** TD
Record Date: 02/21/2023 **Meeting Type:** Annual
Primary Security ID: 891160509

Shares Voted: 164,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cherie L. Brant	Mgmt	For	For	For

The Toronto-Dominion Bank

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Amy W. Brinkley	Mgmt	For	For	For
1.3	Elect Director Brian C. Ferguson	Mgmt	For	For	For
1.4	Elect Director Colleen A. Goggins	Mgmt	For	For	For
1.5	Elect Director David E. Kepler	Mgmt	For	For	For
1.6	Elect Director Brian M. Levitt	Mgmt	For	For	For
1.7	Elect Director Alan N. MacGibbon	Mgmt	For	For	For
1.8	Elect Director Karen E. Maidment	Mgmt	For	For	For
1.9	Elect Director Bharat B. Masrani	Mgmt	For	For	For
1.10	Elect Director Claude Mongeau	Mgmt	For	For	For
1.11	Elect Director S. Jane Rowe	Mgmt	For	For	For
1.12	Elect Director Nancy G. Tower	Mgmt	For	For	For
1.13	Elect Director Ajay K. Virmani	Mgmt	For	For	For
1.14	Elect Director Mary A. Winston	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For
	Shareholder Proposals	Mgmt			
4	SP 1: Disclose Assessment on Human Rights Risk in Connection with Clients Owning Canadian Multi-Family Rental REITs in Canada	SH	Against	Refer	Against
5	SP 2: Amend the Bank's Policy Guidelines for Sensitive Sectors and Activities	SH	Against	Refer	Against
6	SP 3: Advisory Vote on Environmental Policies	SH	Against	Refer	Against
7	SP 4: Invest in and Finance the Canadian Oil and Gas Sector	SH	Against	Refer	Against
8	SP 5: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	SH	Against	Refer	Against
9	SP 6: Disclose Transition Plan Towards 2030 Emission Reduction Goals	SH	Against	Refer	Against

Canadian National Railway Company

Meeting Date: 04/25/2023

Country: Canada

Ticker: CNR

Record Date: 03/03/2023

Meeting Type: Annual

Primary Security ID: 136375102

Canadian National Railway Company

Shares Voted: 98,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Shauneen Bruder	Mgmt	For	For	For
1B	Elect Director Jo-ann dePass Olsovsky	Mgmt	For	For	For
1C	Elect Director David Freeman	Mgmt	For	For	For
1D	Elect Director Denise Gray	Mgmt	For	For	For
1E	Elect Director Justin M. Howell	Mgmt	For	For	For
1F	Elect Director Susan C. Jones	Mgmt	For	For	For
1G	Elect Director Robert Knight	Mgmt	For	For	For
1H	Elect Director Michel Letellier	Mgmt	For	For	For
1I	Elect Director Margaret A. McKenzie	Mgmt	For	For	For
1J	Elect Director Al Monaco	Mgmt	For	For	For
1K	Elect Director Tracy Robinson	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For
4	Management Advisory Vote on Climate Change	Mgmt	For	Refer	For

Toromont Industries Ltd.

Meeting Date: 04/28/2023

Country: Canada

Ticker: TIH

Record Date: 03/15/2023

Meeting Type: Annual

Primary Security ID: 891102105

Shares Voted: 102,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peter J. Blake	Mgmt	For	For	For
1.2	Elect Director Benjamin D. Cherniavsky	Mgmt	For	For	For
1.3	Elect Director Jeffrey S. Chisholm	Mgmt	For	For	For
1.4	Elect Director Cathryn E. Cranston	Mgmt	For	For	For
1.5	Elect Director Sharon L. Hodgson	Mgmt	For	For	For
1.6	Elect Director Scott J. Medhurst	Mgmt	For	For	For
1.7	Elect Director Frederick J. Mifflin	Mgmt	For	For	For
1.8	Elect Director Katherine A. Rethy	Mgmt	For	For	For
1.9	Elect Director Richard G. Roy	Mgmt	For	For	For

Toromont Industries Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For

Franco-Nevada Corporation

Meeting Date: 05/02/2023 **Country:** Canada **Ticker:** FNV
Record Date: 03/14/2023 **Meeting Type:** Annual/Special
Primary Security ID: 351858105

Shares Voted: 105,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David Harquail	Mgmt	For	For	For
1.2	Elect Director Paul Brink	Mgmt	For	For	For
1.3	Elect Director Tom Albanese	Mgmt	For	For	For
1.4	Elect Director Derek W. Evans	Mgmt	For	For	For
1.5	Elect Director Catharine Farrow	Mgmt	For	For	For
1.6	Elect Director Maureen Jensen	Mgmt	For	For	For
1.7	Elect Director Jennifer Maki	Mgmt	For	For	For
1.8	Elect Director Randall Oliphant	Mgmt	For	For	For
1.9	Elect Director Jacques Perron	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For

S&P Global Inc.

Meeting Date: 05/03/2023 **Country:** USA **Ticker:** SPGI
Record Date: 03/13/2023 **Meeting Type:** Annual
Primary Security ID: 78409V104

Shares Voted: 24,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Marco Alvera	Mgmt	For	For	For
1.2	Elect Director Jacques Esculier	Mgmt	For	For	For
1.3	Elect Director Gay Huey Evans	Mgmt	For	For	For

S&P Global Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director William D. Green	Mgmt	For	For	For
1.5	Elect Director Stephanie C. Hill	Mgmt	For	For	For
1.6	Elect Director Rebecca Jacoby	Mgmt	For	For	For
1.7	Elect Director Robert P. Kelly	Mgmt	For	For	For
1.8	Elect Director Ian Paul Livingston	Mgmt	For	For	For
1.9	Elect Director Deborah D. McWhinney	Mgmt	For	For	For
1.10	Elect Director Maria R. Morris	Mgmt	For	For	For
1.11	Elect Director Douglas L. Peterson	Mgmt	For	For	For
1.12	Elect Director Richard E. Thornburgh	Mgmt	For	For	For
1.13	Elect Director Gregory Washington	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

CME Group Inc.

Meeting Date: 05/04/2023 **Country:** USA **Ticker:** CME
Record Date: 03/06/2023 **Meeting Type:** Annual
Primary Security ID: 12572Q105

Shares Voted: 43,698

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Terrence A. Duffy	Mgmt	For	For	For
1b	Elect Director Kathryn Benesh	Mgmt	For	For	For
1c	Elect Director Timothy S. Bitsberger	Mgmt	For	Against	Against
1d	Elect Director Charles P. Carey	Mgmt	For	Against	Against
1e	Elect Director Bryan T. Durkin	Mgmt	For	For	For
1f	Elect Director Harold Ford, Jr.	Mgmt	For	For	For
1g	Elect Director Martin J. Gepsman	Mgmt	For	For	For
1h	Elect Director Larry G. Gerdes	Mgmt	For	For	For
1i	Elect Director Daniel R. Glickman	Mgmt	For	Against	Against
1j	Elect Director Daniel G. Kaye	Mgmt	For	For	For
1k	Elect Director Phyllis M. Lockett	Mgmt	For	For	For
1l	Elect Director Deborah J. Lucas	Mgmt	For	For	For
1m	Elect Director Terry L. Savage	Mgmt	For	Against	Against

CME Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1n	Elect Director Rahael Seifu	Mgmt	For	Against	Against
1o	Elect Director William R. Shepard	Mgmt	For	For	For
1p	Elect Director Howard J. Siegel	Mgmt	For	For	For
1q	Elect Director Dennis A. Suskind	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

TELUS Corporation

Meeting Date: 05/04/2023 **Country:** Canada **Ticker:** T
Record Date: 03/06/2023 **Meeting Type:** Annual
Primary Security ID: 87971M103

Shares Voted: 373,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Raymond T. Chan	Mgmt	For	For	For
1.2	Elect Director Hazel Claxton	Mgmt	For	For	For
1.3	Elect Director Lisa de Wilde	Mgmt	For	For	For
1.4	Elect Director Victor Dodig	Mgmt	For	For	For
1.5	Elect Director Darren Entwistle	Mgmt	For	For	For
1.6	Elect Director Thomas E. Flynn	Mgmt	For	For	For
1.7	Elect Director Mary Jo Haddad	Mgmt	For	For	For
1.8	Elect Director Kathy Kinloch	Mgmt	For	For	For
1.9	Elect Director Christine Magee	Mgmt	For	For	For
1.10	Elect Director John Manley	Mgmt	For	For	For
1.11	Elect Director David Mowat	Mgmt	For	For	For
1.12	Elect Director Marc Parent	Mgmt	For	For	For
1.13	Elect Director Denise Pickett	Mgmt	For	For	For
1.14	Elect Director W. Sean Willy	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For
4	Amend Restricted Share Unit Plan	Mgmt	For	Refer	For
5	Amend Performance Share Unit Plan	Mgmt	For	Refer	For

Ritchie Bros. Auctioneers Incorporated

Meeting Date: 05/08/2023

Country: Canada

Ticker: RBA

Record Date: 04/05/2023

Meeting Type: Annual/Special

Primary Security ID: 767744105

Shares Voted: 105,720

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Erik Olsson	Mgmt	For	For	Against
1b	Elect Director Ann Fandozzi	Mgmt	For	For	For
1c	Elect Director Brian Bales	Mgmt	For	For	For
1d	Elect Director William (Bill) Breslin	Mgmt	For	For	For
1e	Elect Director Adam DeWitt	Mgmt	For	For	Against
1f	Elect Director Robert George Elton	Mgmt	For	For	Against
1g	Elect Director Lisa Hook	Mgmt	For	For	Against
1h	Elect Director Timothy O'Day	Mgmt	For	For	For
1i	Elect Director Sarah Raiss	Mgmt	For	For	Against
1j	Elect Director Michael Sieger	Mgmt	For	For	For
1k	Elect Director Jeffrey C. Smith	Mgmt	For	For	For
1l	Elect Director Carol M. Stephenson	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
4	Approve Omnibus Stock Plan	Mgmt	For	Refer	For
5	Approve Employee Stock Purchase Plan	Mgmt	For	For	For
6	Change Company Name to RB Global, Inc.	Mgmt	For	For	For

Danaher Corporation

Meeting Date: 05/09/2023

Country: USA

Ticker: DHR

Record Date: 03/10/2023

Meeting Type: Annual

Primary Security ID: 235851102

Shares Voted: 43,946

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rainer M. Blair	Mgmt	For	For	For
1b	Elect Director Feroz Dewan	Mgmt	For	For	For
1c	Elect Director Linda Filler	Mgmt	For	For	For
1d	Elect Director Teri List	Mgmt	For	For	For

Danaher Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Walter G. Lohr, Jr.	Mgmt	For	For	For
1f	Elect Director Jessica L. Mega	Mgmt	For	For	For
1g	Elect Director Mitchell P. Rales	Mgmt	For	For	For
1h	Elect Director Steven M. Rales	Mgmt	For	For	For
1i	Elect Director Pardis C. Sabeti	Mgmt	For	For	For
1j	Elect Director A. Shane Sanders	Mgmt	For	For	For
1k	Elect Director John T. Schwieters	Mgmt	For	For	For
1l	Elect Director Alan G. Spoon	Mgmt	For	For	For
1m	Elect Director Raymond C. Stevens	Mgmt	For	For	For
1n	Elect Director Elias A. Zerhouni	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Require Independent Board Chair	SH	Against	For	For
6	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Against	Refer	Against

Nutrien Ltd.

Meeting Date: 05/10/2023 **Country:** Canada **Ticker:** NTR
Record Date: 03/20/2023 **Meeting Type:** Annual
Primary Security ID: 67077M108

Shares Voted: 57,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Christopher M. Burley	Mgmt	For	For	For
1.2	Elect Director Maura J. Clark	Mgmt	For	For	For
1.3	Elect Director Russell K. Girling	Mgmt	For	For	For
1.4	Elect Director Michael J. Hennigan	Mgmt	For	For	For
1.5	Elect Director Miranda C. Hubbs	Mgmt	For	For	For
1.6	Elect Director Raj S. Kushwaha	Mgmt	For	For	For
1.7	Elect Director Alice D. Laberge	Mgmt	For	For	For
1.8	Elect Director Consuelo E. Madere	Mgmt	For	For	For
1.9	Elect Director Keith G. Martell	Mgmt	For	For	For
1.10	Elect Director Aaron W. Regent	Mgmt	For	For	For
1.11	Elect Director Ken A. Seitz	Mgmt	For	For	For

Nutrien Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.12	Elect Director Nelson L. C. Silva	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For

CBRE Group, Inc.

Meeting Date: 05/17/2023

Country: USA

Ticker: CBRE

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 12504L109

Shares Voted: 55,369

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brandon B. Boze	Mgmt	For	For	For
1b	Elect Director Beth F. Cobert	Mgmt	For	For	For
1c	Elect Director Reginald H. Gilyard	Mgmt	For	For	For
1d	Elect Director Shira D. Goodman	Mgmt	For	For	For
1e	Elect Director E.M. Blake Hutcheson	Mgmt	For	For	For
1f	Elect Director Christopher T. Jenny	Mgmt	For	For	For
1g	Elect Director Gerardo I. Lopez	Mgmt	For	For	For
1h	Elect Director Susan Meaney	Mgmt	For	For	For
1i	Elect Director Oscar Munoz	Mgmt	For	For	For
1j	Elect Director Robert E. Sulentic	Mgmt	For	For	For
1k	Elect Director Sanjiv Yajnik	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Adopt Share Retention Policy For Senior Executives	SH	Against	Refer	For

KEYENCE Corp.

Meeting Date: 06/14/2023

Country: Japan

Ticker: 6861

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: J32491102

Shares Voted: 21,550

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 150	Mgmt	For	For	For
2.1	Elect Director Takizaki, Takemitsu	Mgmt	For	Against	Against
2.2	Elect Director Nakata, Yu	Mgmt	For	Against	Against
2.3	Elect Director Yamaguchi, Akiji	Mgmt	For	Against	Against
2.4	Elect Director Yamamoto, Hiroaki	Mgmt	For	Against	Against
2.5	Elect Director Nakano, Tetsuya	Mgmt	For	Against	Against
2.6	Elect Director Yamamoto, Akinori	Mgmt	For	Against	Against
2.7	Elect Director Taniguchi, Seiichi	Mgmt	For	For	For
2.8	Elect Director Suenaga, Kumiko	Mgmt	For	For	For
2.9	Elect Director Yoshioka, Michifumi	Mgmt	For	For	For
3	Appoint Statutory Auditor Komura, Koichiro	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Yamamoto, Masaharu	Mgmt	For	Refer	For

Thomson Reuters Corporation

Meeting Date: 06/14/2023 Country: Canada Ticker: TRI
 Record Date: 04/21/2023 Meeting Type: Annual/Special
 Primary Security ID: 884903709

Shares Voted: 83,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David Thomson	Mgmt	For	For	For
1.2	Elect Director Steve Hasker	Mgmt	For	For	For
1.3	Elect Director Kirk E. Arnold	Mgmt	For	For	For
1.4	Elect Director David W. Binet	Mgmt	For	For	For
1.5	Elect Director W. Edmund Clark	Mgmt	For	For	For
1.6	Elect Director LaVerne Council	Mgmt	For	For	For
1.7	Elect Director Michael E. Daniels	Mgmt	For	For	For
1.8	Elect Director Kirk Koenigsbauer	Mgmt	For	For	For
1.9	Elect Director Deanna Oppenheimer	Mgmt	For	For	For
1.10	Elect Director Simon Paris	Mgmt	For	For	For
1.11	Elect Director Kim M. Rivera	Mgmt	For	For	For
1.12	Elect Director Barry Salzberg	Mgmt	For	For	For

Thomson Reuters Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.13	Elect Director Peter J. Thomson	Mgmt	For	For	For
1.14	Elect Director Beth Wilson	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For
4	Approve Return of Capital Transaction	Mgmt	For	Refer	For

Canadian Pacific Kansas City Limited

Meeting Date: 06/15/2023 **Country:** Canada **Ticker:** CP
Record Date: 04/24/2023 **Meeting Type:** Annual
Primary Security ID: 13646K108

Shares Voted: 200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For
3	Management Advisory Vote on Climate Change	Mgmt	For	Refer	For
4.1	Elect Director John Baird	Mgmt	For	For	For
4.2	Elect Director Isabelle Courville	Mgmt	For	For	For
4.3	Elect Director Keith E. Creel	Mgmt	For	For	For
4.4	Elect Director Gillian H. Denham	Mgmt	For	For	For
4.5	Elect Director Antonio Garza	Mgmt	For	For	For
4.6	Elect Director David Garza-Santos	Mgmt	For	For	For
4.7	Elect Director Edward R. Hamberger	Mgmt	For	For	For
4.8	Elect Director Janet H. Kennedy	Mgmt	For	For	For
4.9	Elect Director Henry J. Maier	Mgmt	For	For	For
4.10	Elect Director Matthew H. Paull	Mgmt	For	For	For
4.11	Elect Director Jane L. Peverett	Mgmt	For	For	For
4.12	Elect Director Andrea Robertson	Mgmt	For	For	For
4.13	Elect Director Gordon T. Trafton	Mgmt	For	For	For

Meeting Date: 06/16/2023

Country: Ireland

Ticker: AON

Record Date: 04/14/2023

Meeting Type: Annual

Primary Security ID: G0403H108

Shares Voted: 26,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lester B. Knight	Mgmt	For	For	For
1.2	Elect Director Gregory C. Case	Mgmt	For	For	For
1.3	Elect Director Jin-Yong Cai	Mgmt	For	For	For
1.4	Elect Director Jeffrey C. Campbell	Mgmt	For	For	For
1.5	Elect Director Fulvio Conti	Mgmt	For	For	For
1.6	Elect Director Cheryl A. Francis	Mgmt	For	For	For
1.7	Elect Director Adriana Karaboutis	Mgmt	For	For	For
1.8	Elect Director Richard C. Notebaert	Mgmt	For	For	For
1.9	Elect Director Gloria Santona	Mgmt	For	For	For
1.10	Elect Director Sarah E. Smith	Mgmt	For	For	For
1.11	Elect Director Byron O. Spruell	Mgmt	For	For	For
1.12	Elect Director Carolyn Y. Woo	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	Mgmt	For	For	For
6	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
7	Amend Omnibus Plan	Mgmt	For	Refer	For

Steadyhand Global Equity Fund

Proxy Voting Report

Date range covered : 07/01/2022 to 09/30/2022

LOCATION(S): ARISTOTLE CAPITAL MANAGEMENT,LLC

INSTITUTION ACCOUNT(S): STEADYHAND INVESTMENT FUNDS LTD.

GSK Plc

Meeting Date: 07/06/2022 **Country:** United Kingdom **Ticker:** GSK
Record Date: 07/04/2022 **Meeting Type:** Special

Primary Security ID: G3910J112

Shares Voted: 201,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Matters Relating to the Demerger of Haleon Group from the GSK Group	Mgmt	For	For	For
2	Approve the Related Party Transaction Arrangements	Mgmt	For	For	For

Microchip Technology Incorporated

Meeting Date: 08/23/2022 **Country:** USA **Ticker:** MCHP
Record Date: 06/24/2022 **Meeting Type:** Annual

Primary Security ID: 595017104

Shares Voted: 79,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Matthew W. Chapman	Mgmt	For	For	For
1.2	Elect Director Esther L. Johnson	Mgmt	For	For	For
1.3	Elect Director Karlton D. Johnson	Mgmt	For	For	For
1.4	Elect Director Wade F. Meyercord	Mgmt	For	For	For
1.5	Elect Director Ganesh Moorthy	Mgmt	For	For	For
1.6	Elect Director Karen M. Rapp	Mgmt	For	For	For
1.7	Elect Director Steve Sanghi	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Pan Pacific International Holdings Corp.

Meeting Date: 09/28/2022 **Country:** Japan **Ticker:** 7532
Record Date: 06/30/2022 **Meeting Type:** Annual

Primary Security ID: J6352W100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 14	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Yoshida, Naoki	Mgmt	For	For	For
3.2	Elect Director Matsumoto, Kazuhiro	Mgmt	For	For	For
3.3	Elect Director Sekiguchi, Kenji	Mgmt	For	For	For
3.4	Elect Director Moriya, Hideki	Mgmt	For	For	For
3.5	Elect Director Ishii, Yujii	Mgmt	For	For	For
3.6	Elect Director Shimizu, Keita	Mgmt	For	For	For
3.7	Elect Director Ninomiya, Hitomi	Mgmt	For	For	For
3.8	Elect Director Kubo, Isao	Mgmt	For	For	For
3.9	Elect Director Yasuda, Takao	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Yoshimura, Yasunori	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Kamo, Masaharu	Mgmt	For	For	For

VOTE SUMMARY REPORT

Date range covered : 10/01/2022 to 12/31/2022

LOCATION(S): ARISTOTLE CAPITAL MANAGEMENT,LLC

INSTITUTION ACCOUNT(S): STEADYHAND INVESTMENT FUNDS LTD.

Rentokil Initial Plc

Meeting Date: 10/06/2022 **Country:** United Kingdom **Ticker:** RTO
Record Date: 10/04/2022 **Meeting Type:** Special
Primary Security ID: G7494G105

Shares Voted: 589,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Acquisition of Terminix Global Holdings, Inc	Mgmt	For	For	For
2	Authorise Issue of Equity in Connection with the Acquisition	Mgmt	For	For	For
3	Approve Increase in Borrowing Limit Under the Company's Articles of Association	Mgmt	For	For	For
4	Approve Terminix Share Plan	Mgmt	For	For	For

RPM International Inc.

Meeting Date: 10/06/2022 **Country:** USA **Ticker:** RPM
Record Date: 08/12/2022 **Meeting Type:** Annual
Primary Security ID: 749685103

Shares Voted: 41,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kirkland B. Andrews	Mgmt	For	For	For
1.2	Elect Director Ellen M. Pawlikowski	Mgmt	For	For	For
1.3	Elect Director Frank C. Sullivan	Mgmt	For	For	For
1.4	Elect Director Elizabeth F. Whited	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

The Procter & Gamble Company

Meeting Date: 10/11/2022 **Country:** USA **Ticker:** PG
Record Date: 08/12/2022 **Meeting Type:** Annual
Primary Security ID: 742718109

The Procter & Gamble Company

Shares Voted: 21,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director B. Marc Allen	Mgmt	For	For	For
1b	Elect Director Angela F. Braly	Mgmt	For	For	For
1c	Elect Director Amy L. Chang	Mgmt	For	For	For
1d	Elect Director Joseph Jimenez	Mgmt	For	For	For
1e	Elect Director Christopher Kempczinski	Mgmt	For	For	For
1f	Elect Director Debra L. Lee	Mgmt	For	For	For
1g	Elect Director Terry J. Lundgren	Mgmt	For	For	For
1h	Elect Director Christine M. McCarthy	Mgmt	For	For	For
1i	Elect Director Jon R. Moeller	Mgmt	For	For	For
1j	Elect Director Rajesh Subramaniam	Mgmt	For	For	For
1k	Elect Director Patricia A. Woertz	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Samsung Electronics Co., Ltd.

Meeting Date: 11/03/2022

Country: South Korea

Ticker: 005930

Record Date: 09/19/2022

Meeting Type: Special

Primary Security ID: Y74718100

Shares Voted: 100,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Heo Eun-nyeong as Outside Director	Mgmt	For	For	For
1.2	Elect Yoo Myeong-hui as Outside Director	Mgmt	For	For	For

Brookfield Asset Management Inc.

Meeting Date: 11/09/2022

Country: Canada

Ticker: BAM.A

Record Date: 10/03/2022

Meeting Type: Special

Primary Security ID: 112585104

Brookfield Asset Management Inc.

Shares Voted: 68,814

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Class A Limited Voting Shareholders	Mgmt			
1	Approve Division of the Corporation into Two Publicly Traded Companies and the Distribution of its Asset Management Business Ownership	Mgmt	For	For	For
2	Approve MSOP Resolution	Mgmt	For	For	For
3	Approve NQMSOP Resolution	Mgmt	For	Against	For
4	Approve Manager Escrowed Stock Plan Resolution	Mgmt	For	For	For

Medtronic Plc

Meeting Date: 12/08/2022

Country: Ireland

Ticker: MDT

Record Date: 10/11/2022

Meeting Type: Annual

Primary Security ID: G5960L103

Shares Voted: 35,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard H. Anderson	Mgmt	For	For	For
1b	Elect Director Craig Arnold	Mgmt	For	For	For
1c	Elect Director Scott C. Donnelly	Mgmt	For	For	For
1d	Elect Director Lidia L. Fonseca	Mgmt	For	For	For
1e	Elect Director Andrea J. Goldsmith	Mgmt	For	For	For
1f	Elect Director Randall J. Hogan, III	Mgmt	For	For	For
1g	Elect Director Kevin E. Lofton	Mgmt	For	For	For
1h	Elect Director Geoffrey S. Martha	Mgmt	For	For	For
1i	Elect Director Elizabeth G. Nabel	Mgmt	For	For	For
1j	Elect Director Denise M. O'Leary	Mgmt	For	For	For
1k	Elect Director Kendall J. Powell	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	For
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Mgmt	For	For	For

Medtronic Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Authorize Overseas Market Purchases of Ordinary Shares	Mgmt	For	For	For

Microsoft Corporation

Meeting Date: 12/13/2022

Country: USA

Ticker: MSFT

Record Date: 10/12/2022

Meeting Type: Annual

Primary Security ID: 594918104

Shares Voted: 26,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Reid G. Hoffman	Mgmt	For	For	For
1.2	Elect Director Hugh F. Johnston	Mgmt	For	For	For
1.3	Elect Director Teri L. List	Mgmt	For	For	For
1.4	Elect Director Satya Nadella	Mgmt	For	For	For
1.5	Elect Director Sandra E. Peterson	Mgmt	For	For	For
1.6	Elect Director Penny S. Pritzker	Mgmt	For	For	For
1.7	Elect Director Carlos A. Rodriguez	Mgmt	For	For	For
1.8	Elect Director Charles W. Scharf	Mgmt	For	For	For
1.9	Elect Director John W. Stanton	Mgmt	For	For	For
1.10	Elect Director John W. Thompson	Mgmt	For	For	For
1.11	Elect Director Emma N. Walmsley	Mgmt	For	For	For
1.12	Elect Director Padmasree Warrior	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Report on Cost/Benefit Analysis of Diversity and Inclusion	SH	Against	Against	Against
5	Report on Hiring of Persons with Arrest or Incarceration Records	SH	Against	Against	Against
6	Assess and Report on the Company's Retirement Funds' Management of Systemic Climate Risk	SH	Against	Against	Against
7	Report on Government Use of Microsoft Technology	SH	Against	Against	Against
8	Report on Development of Products for Military	SH	Against	Against	Against
9	Report on Tax Transparency	SH	Against	Against	Against

VOTE SUMMARY REPORT

Date range covered : 01/01/2023 to 03/31/2023

LOCATION(S): ARISTOTLE CAPITAL MANAGEMENT,LLC

INSTITUTION ACCOUNT(S): STEADYHAND INVESTMENT FUNDS LTD.

Koninklijke DSM NV

Meeting Date: 01/23/2023 **Country:** Netherlands **Ticker:** DSM
Record Date: 12/26/2022 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: N5017D122

Shares Voted: 26,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Presentation on the Transaction	Mgmt			
3	Approve Transaction, the Exchange Offer, Conditional Statutory Triangular Merger and Authorize Managing Board to Repurchase the DSM Preference Shares A and Conditional Cancellation of the DSM Preference Shares A	Mgmt	For	For	For
4	Approve Discharge of Management Board	Mgmt	For	For	For
5	Approve Discharge of Supervisory Board	Mgmt	For	For	For
6	Close Meeting	Mgmt			

Dolby Laboratories, Inc.

Meeting Date: 02/07/2023 **Country:** USA **Ticker:** DLB
Record Date: 12/09/2022 **Meeting Type:** Annual
Primary Security ID: 25659T107

Shares Voted: 46,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin Yeaman	Mgmt	For	For	For
1.2	Elect Director Peter Gotcher	Mgmt	For	Withhold	For
1.3	Elect Director Micheline Chau	Mgmt	For	For	For
1.4	Elect Director David Dolby	Mgmt	For	Withhold	For
1.5	Elect Director Tony Prophet	Mgmt	For	Withhold	For
1.6	Elect Director Emily Rollins	Mgmt	For	For	For
1.7	Elect Director Simon Segars	Mgmt	For	Withhold	For
1.8	Elect Director Anjali Sud	Mgmt	For	For	For
1.9	Elect Director Avadis Tevanian, Jr.	Mgmt	For	Withhold	For

VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

LOCATION(S): ARISTOTLE CAPITAL MANAGEMENT,LLC

INSTITUTION ACCOUNT(S): STEADYHAND INVESTMENT FUNDS LTD.

Lennar Corporation

Meeting Date: 04/12/2023 **Country:** USA **Ticker:** LEN
Record Date: 02/15/2023 **Meeting Type:** Annual
Primary Security ID: 526057104

Shares Voted: 60,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Amy Banse	Mgmt	For	For	For
1b	Elect Director Rick Beckwitt	Mgmt	For	For	For
1c	Elect Director Tig Gilliam	Mgmt	For	For	For
1d	Elect Director Sherrill W. Hudson	Mgmt	For	For	For
1e	Elect Director Jonathan M. Jaffe	Mgmt	For	For	For
1f	Elect Director Sidney Lapidus	Mgmt	For	For	For
1g	Elect Director Teri P. McClure	Mgmt	For	For	For
1h	Elect Director Stuart Miller	Mgmt	For	Against	For
1i	Elect Director Armando Olivera	Mgmt	For	For	For
1j	Elect Director Jeffrey Sonnenfeld	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	Against

Adobe Inc.

Meeting Date: 04/20/2023 **Country:** USA **Ticker:** ADBE
Record Date: 02/21/2023 **Meeting Type:** Annual
Primary Security ID: 00724F101

Shares Voted: 11,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Amy Banse	Mgmt	For	For	For
1b	Elect Director Brett Biggs	Mgmt	For	For	For
1c	Elect Director Melanie Boulden	Mgmt	For	For	For
1d	Elect Director Frank Calderoni	Mgmt	For	For	For

Adobe Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Laura Desmond	Mgmt	For	For	For
1f	Elect Director Shantanu Narayen	Mgmt	For	For	For
1g	Elect Director Spencer Neumann	Mgmt	For	For	For
1h	Elect Director Kathleen Oberg	Mgmt	For	For	For
1i	Elect Director Dheeraj Pandey	Mgmt	For	For	For
1j	Elect Director David Ricks	Mgmt	For	For	For
1k	Elect Director Daniel Rosensweig	Mgmt	For	For	For
1l	Elect Director John Warnock	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
6	Report on Hiring of Persons with Arrest or Incarceration Records	SH	Against	Against	Against

Heineken NV

Meeting Date: 04/20/2023 **Country:** Netherlands **Ticker:** HEIA
Record Date: 03/23/2023 **Meeting Type:** Annual
Primary Security ID: N39427211

Shares Voted: 29,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1.a	Receive Report of Executive Board (Non-Voting)	Mgmt			
1.b	Approve Remuneration Report	Mgmt	For	For	For
1.c	Adopt Financial Statements	Mgmt	For	For	For
1.d	Receive Explanation on Company's Dividend Policy	Mgmt			
1.e	Approve Dividends	Mgmt	For	For	For
1.f	Approve Discharge of Executive Directors	Mgmt	For	For	For
1.g	Approve Discharge of Supervisory Board	Mgmt	For	For	For
2.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
2.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For	For

Heineken NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.c	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
3.a	Reelect M.R. de Carvalho to Supervisory Board	Mgmt	For	For	For
3.b	Reelect R.L. Ripley to Supervisory Board	Mgmt	For	For	For
3.c	Elect B. Pardo to Supervisory Board	Mgmt	For	For	For
3.d	Elect L.J. Hijmans van den Bergh to Supervisory Board	Mgmt	For	For	For
4	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For	For

LVMH Moët Hennessy Louis Vuitton SE

Meeting Date: 04/20/2023

Country: France

Ticker: MC

Record Date: 04/18/2023

Meeting Type: Annual/Special

Primary Security ID: F58485115

Shares Voted: 4,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 12.00 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against	For
5	Reelect Delphine Arnault as Director	Mgmt	For	Against	For
6	Reelect Antonio Belloni as Director	Mgmt	For	Against	For
7	Reelect Marie-Josée Kravis as Director	Mgmt	For	Against	For
8	Reelect Marie-Laure Sauty de Chalon as Director	Mgmt	For	For	For
9	Reelect Natacha Valla as Director	Mgmt	For	For	For
10	Elect Laurent Mignon as Director	Mgmt	For	For	For
11	Renew Appointment of Lord Powell of Bayswater as Censor	Mgmt	For	Against	For
12	Appoint Diego Della Valle as Censor	Mgmt	For	Against	For
13	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	For
14	Approve Compensation of Bernard Arnault, Chairman and CEO	Mgmt	For	Against	For

LVMH Moët Hennessy Louis Vuitton SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Approve Compensation of Antonio Belloni, Vice-CEO	Mgmt	For	Against	For
16	Approve Remuneration Policy of Directors	Mgmt	For	For	For
17	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	For
18	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
21	Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	For	For
23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With Binding Priority Right up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	Against	For
24	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	Against	For
25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against	For
26	Authorize Capital Increase of Up to EUR 20 Million for Future Exchange Offers	Mgmt	For	Against	For
27	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
28	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans Reserved for Employees and Corporate Officers	Mgmt	For	Against	For
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
30	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 20 Million	Mgmt	For	For	For

The Coca-Cola Company

Meeting Date: 04/25/2023

Country: USA

Ticker: KO

Record Date: 02/24/2023

Meeting Type: Annual

Primary Security ID: 191216100

Shares Voted: 61,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Herb Allen	Mgmt	For	For	For
1.2	Elect Director Marc Bolland	Mgmt	For	For	For
1.3	Elect Director Ana Botin	Mgmt	For	For	For
1.4	Elect Director Christopher C. Davis	Mgmt	For	For	For
1.5	Elect Director Barry Diller	Mgmt	For	For	For
1.6	Elect Director Carolyn Everson	Mgmt	For	For	For
1.7	Elect Director Helene D. Gayle	Mgmt	For	For	For
1.8	Elect Director Alexis M. Herman	Mgmt	For	For	For
1.9	Elect Director Maria Elena Lagomasino	Mgmt	For	For	For
1.10	Elect Director Amity Millhiser	Mgmt	For	For	For
1.11	Elect Director James Quincey	Mgmt	For	For	For
1.12	Elect Director Caroline J. Tsay	Mgmt	For	For	For
1.13	Elect Director David B. Weinberg	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Report on Third-Party Civil Rights Audit	SH	Against	Against	Against
6	Issue Transparency Report on Global Public Policy and Political Influence	SH	Against	Against	Against
7	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	For	Against
8	Require Independent Board Chair	SH	Against	Against	Against
9	Report on Risk Due to Restrictions on Reproductive Rights	SH	Against	Against	Against

Assa Abloy AB

Meeting Date: 04/26/2023

Country: Sweden

Ticker: ASSA.B

Record Date: 04/18/2023

Meeting Type: Annual

Primary Security ID: W0817X204

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive President's Report	Mgmt			
8.a	Receive Financial Statements and Statutory Reports	Mgmt			
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt			
8.c	Receive Board's Report	Mgmt			
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9.b	Approve Allocation of Income and Dividends of SEK 4.80 Per Share	Mgmt	For	For	For
9.c	Approve Discharge of Board and President	Mgmt	For	For	For
10	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For	For
11.a	Approve Remuneration of Directors in the Amount of SEK 3 Million for Chair, SEK 1.12 Million for Vice Chair and SEK 890,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
11.b	Approve Remuneration of Auditors	Mgmt	For	For	For
12	Reelect Carl Douglas (Vice Chair), Erik Ekudden, Johan Hjertonsson (Chair), Sofia Schorling Hogberg, Lena Olving, Joakim Weidemanis and Susanne Pahlen Aklundh as Directors; Elect Victoria Van Camp as New Director	Mgmt	For	Against	For
13	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
14	Authorize Chairman of Board and Representatives of Five of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For	For
15	Approve Remuneration Report	Mgmt	For	For	For
16	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For

Assa Abloy AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Approve Performance Share Matching Plan LTI 2023	Mgmt	For	Against	For
18	Close Meeting	Mgmt			

FMC Corporation

Meeting Date: 04/27/2023 **Country:** USA **Ticker:** FMC
Record Date: 03/01/2023 **Meeting Type:** Annual
Primary Security ID: 302491303

Shares Voted: 36,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Pierre Brondeau	Mgmt	For	For	For
1b	Elect Director Eduardo E. Cordeiro	Mgmt	For	For	For
1c	Elect Director Carol Anthony ("John") Davidson	Mgmt	For	For	For
1d	Elect Director Mark Douglas	Mgmt	For	For	For
1e	Elect Director Kathy L. Fortmann	Mgmt	For	For	For
1f	Elect Director C. Scott Greer	Mgmt	For	For	For
1g	Elect Director K'Lynne Johnson	Mgmt	For	For	For
1h	Elect Director Dirk A. Kempthorne	Mgmt	For	For	For
1i	Elect Director Margareth Ovrum	Mgmt	For	For	For
1j	Elect Director Robert C. Pallash	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

General Dynamics Corporation

Meeting Date: 05/03/2023 **Country:** USA **Ticker:** GD
Record Date: 03/08/2023 **Meeting Type:** Annual
Primary Security ID: 369550108

Shares Voted: 13,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard D. Clarke	Mgmt	For	For	For

General Dynamics Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director James S. Crown	Mgmt	For	For	For
1c	Elect Director Rudy F. deLeon	Mgmt	For	For	For
1d	Elect Director Cecil D. Haney	Mgmt	For	For	For
1e	Elect Director Mark M. Malcolm	Mgmt	For	For	For
1f	Elect Director James N. Mattis	Mgmt	For	For	For
1g	Elect Director Phebe N. Novakovic	Mgmt	For	For	For
1h	Elect Director C. Howard Nye	Mgmt	For	For	For
1i	Elect Director Catherine B. Reynolds	Mgmt	For	For	For
1j	Elect Director Laura J. Schumacher	Mgmt	For	For	For
1k	Elect Director Robert K. Steel	Mgmt	For	For	For
1l	Elect Director John G. Stratton	Mgmt	For	For	For
1m	Elect Director Peter A. Wall	Mgmt	For	For	For
2	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
6	Report on Human Rights Risk Assessment	SH	Against	For	Against
7	Require Independent Board Chair	SH	Against	For	Against

GSK Plc

Meeting Date: 05/03/2023

Country: United Kingdom

Ticker: GSK

Record Date: 04/28/2023

Meeting Type: Annual

Primary Security ID: G3910J179

Shares Voted: 161,280

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Julie Brown as Director	Mgmt	For	For	For
4	Elect Vishal Sikka as Director	Mgmt	For	For	For
5	Elect Elizabeth McKee Anderson as Director	Mgmt	For	For	For
6	Re-elect Sir Jonathan Symonds as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Re-elect Dame Emma Walmsley as Director	Mgmt	For	For	For
8	Re-elect Charles Bancroft as Director	Mgmt	For	For	For
9	Re-elect Hal Barron as Director	Mgmt	For	For	For
10	Re-elect Anne Beal as Director	Mgmt	For	For	For
11	Re-elect Harry Dietz as Director	Mgmt	For	For	For
12	Re-elect Jesse Goodman as Director	Mgmt	For	For	For
13	Re-elect Urs Rohner as Director	Mgmt	For	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Approve Amendments to the Remuneration Policy	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Oshkosh Corporation

Meeting Date: 05/03/2023 **Country:** USA **Ticker:** OSK
Record Date: 02/23/2023 **Meeting Type:** Annual
Primary Security ID: 688239201

Shares Voted: 40,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Keith J. Allman	Mgmt	For	For	For
1.2	Elect Director Douglas L. Davis	Mgmt	For	For	For
1.3	Elect Director Tyrone M. Jordan	Mgmt	For	For	For
1.4	Elect Director Kimberley Metcalf-Kupres	Mgmt	For	For	For

Oshkosh Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Stephen D. Newlin	Mgmt	For	For	For
1.6	Elect Director Duncan J. Palmer	Mgmt	For	For	For
1.7	Elect Director David G. Perkins	Mgmt	For	For	For
1.8	Elect Director John C. Pfeifer	Mgmt	For	For	For
1.9	Elect Director Sandra E. Rowland	Mgmt	For	For	For
1.10	Elect Director John S. Shiely	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Require a Majority Vote for the Election of Directors	SH	Against	For	Against

Alcon Inc.

Meeting Date: 05/05/2023 **Country:** Switzerland **Ticker:** ALC
Record Date: **Meeting Type:** Annual
Primary Security ID: H01301128

Shares Voted: 51,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 0.21 per Share	Mgmt	For	For	For
4.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
4.2	Approve Remuneration of Directors in the Amount of CHF 3.9 Million	Mgmt	For	For	For
4.3	Approve Remuneration of Executive Committee in the Amount of CHF 41.9 Million	Mgmt	For	For	For
5.1	Reelect Michael Ball as Director and Board Chair	Mgmt	For	For	For
5.2	Reelect Lynn Bleil as Director	Mgmt	For	For	For
5.3	Reelect Raquel Bono as Director	Mgmt	For	For	For
5.4	Reelect Arthur Cummings as Director	Mgmt	For	For	For
5.5	Reelect David Endicott as Director	Mgmt	For	For	For
5.6	Reelect Thomas Glanzmann as Director	Mgmt	For	For	For

Alcon Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.7	Reelect Keith Grossman as Director	Mgmt	For	For	For
5.8	Reelect Scott Maw as Director	Mgmt	For	For	For
5.9	Reelect Karen May as Director	Mgmt	For	For	For
5.10	Reelect Ines Poeschel as Director	Mgmt	For	For	For
5.11	Reelect Dieter Spaelti as Director	Mgmt	For	For	For
6.1	Reappoint Thomas Glanzmann as Member of the Compensation Committee	Mgmt	For	For	For
6.2	Reappoint Scott Maw as Member of the Compensation Committee	Mgmt	For	For	For
6.3	Reappoint Karen May as Member of the Compensation Committee	Mgmt	For	For	For
6.4	Reappoint Ines Poeschel as Member of the Compensation Committee	Mgmt	For	For	For
7	Designate Hartmann Dreyer as Independent Proxy	Mgmt	For	For	For
8	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For	For
9.1	Approve Creation of Capital Band within the Upper Limit of CHF 22 Million and the Lower Limit of CHF 19 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
9.2	Approve Creation of CHF 2 Million Pool of Conditional Capital for Financings, Mergers and Acquisitions	Mgmt	For	For	For
9.3	Amend Articles Re: Conversion of Shares; Subscription Rights	Mgmt	For	For	For
9.4	Amend Articles Re: General Meetings	Mgmt	For	For	For
9.5	Amend Articles Re: Board Meetings; Powers of the Board of Directors	Mgmt	For	For	For
9.6	Amend Articles Re: Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against	For

Muenchener Rueckversicherungs-Gesellschaft AG

Meeting Date: 05/05/2023

Country: Germany

Ticker: MUV2

Record Date: 04/28/2023

Meeting Type: Annual

Primary Security ID: D55535104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 11.60 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Joachim Wenning for Fiscal Year 2022	Mgmt	For	For	For
3.2	Approve Discharge of Management Board Member Thomas Blunck for Fiscal Year 2022	Mgmt	For	For	For
3.3	Approve Discharge of Management Board Member Nicholas Gartside for Fiscal Year 2022	Mgmt	For	For	For
3.4	Approve Discharge of Management Board Member Stefan Golling for Fiscal Year 2022	Mgmt	For	For	For
3.5	Approve Discharge of Management Board Member Doris Hoepke (until April 30, 2022) for Fiscal Year 2022	Mgmt	For	For	For
3.6	Approve Discharge of Management Board Member Christoph Jurecka for Fiscal Year 2022	Mgmt	For	For	For
3.7	Approve Discharge of Management Board Member Torsten Jeworrek for Fiscal Year 2022	Mgmt	For	For	For
3.8	Approve Discharge of Management Board Member Achim Kassow for Fiscal Year 2022	Mgmt	For	For	For
3.9	Approve Discharge of Management Board Member Clarisse Kopf (from Dec. 1, 2022) for Fiscal Year 2022	Mgmt	For	For	For
3.10	Approve Discharge of Management Board Member Markus Riess for Fiscal Year 2022	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Nikolaus von Bomhard for Fiscal Year 2022	Mgmt	For	For	For
4.2	Approve Discharge of Supervisory Board Member Anne Horstmann for Fiscal Year 2022	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Ann-Kristin Achleitner for Fiscal Year 2022	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Clement Booth for Fiscal Year 2022	Mgmt	For	For	For
4.5	Approve Discharge of Supervisory Board Member Ruth Brown for Fiscal Year 2022	Mgmt	For	For	For

Muenchener Rueckversicherung-Gesellschaft AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.6	Approve Discharge of Supervisory Board Member Stephan Eberl for Fiscal Year 2022	Mgmt	For	For	For
4.7	Approve Discharge of Supervisory Board Member Frank Fassin for Fiscal Year 2022	Mgmt	For	For	For
4.8	Approve Discharge of Supervisory Board Member Ursula Gather for Fiscal Year 2022	Mgmt	For	For	For
4.9	Approve Discharge of Supervisory Board Member Gerd Haeusler for Fiscal Year 2022	Mgmt	For	For	For
4.10	Approve Discharge of Supervisory Board Member Angelika Herzog for Fiscal Year 2022	Mgmt	For	For	For
4.11	Approve Discharge of Supervisory Board Member Renata Bruengger for Fiscal Year 2022	Mgmt	For	For	For
4.12	Approve Discharge of Supervisory Board Member Stefan Kaindl for Fiscal Year 2022	Mgmt	For	For	For
4.13	Approve Discharge of Supervisory Board Member Carinne Knoche-Brouillon for Fiscal Year 2022	Mgmt	For	For	For
4.14	Approve Discharge of Supervisory Board Member Gabriele Muecke for Fiscal Year 2022	Mgmt	For	For	For
4.15	Approve Discharge of Supervisory Board Member Ulrich Plottke for Fiscal Year 2022	Mgmt	For	For	For
4.16	Approve Discharge of Supervisory Board Member Manfred Rassy for Fiscal Year 2022	Mgmt	For	For	For
4.17	Approve Discharge of Supervisory Board Member Gabriele Sinz-Toporzyssek (until Jan. 31, 2022) for Fiscal Year 2022	Mgmt	For	For	For
4.18	Approve Discharge of Supervisory Board Member Carsten Spohr for Fiscal Year 2022	Mgmt	For	For	For
4.19	Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal Year 2022	Mgmt	For	For	For
4.20	Approve Discharge of Supervisory Board Member Markus Wagner (from Feb. 1, 2022) for Fiscal Year 2022	Mgmt	For	For	For
4.21	Approve Discharge of Supervisory Board Member Maximilian Zimmerer for Fiscal Year 2022	Mgmt	For	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023 and for the Review of the Interim Financial Statements for Fiscal Year 2023 and First Quarter of Fiscal Year 2024	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For

Muenchener Rueckversicherung-Gesellschaft AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For
7.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
7.3	Amend Articles Re: Editorial Changes	Mgmt	For	For	For
8	Amend Articles Re: Registration in the Share Register	Mgmt	For	For	For

Danaher Corporation

Meeting Date: 05/09/2023 **Country:** USA **Ticker:** DHR
Record Date: 03/10/2023 **Meeting Type:** Annual
Primary Security ID: 235851102

Shares Voted: 18,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rainer M. Blair	Mgmt	For	For	For
1b	Elect Director Feroz Dewan	Mgmt	For	For	For
1c	Elect Director Linda Filler	Mgmt	For	For	For
1d	Elect Director Teri List	Mgmt	For	Against	For
1e	Elect Director Walter G. Lohr, Jr.	Mgmt	For	For	For
1f	Elect Director Jessica L. Mega	Mgmt	For	For	For
1g	Elect Director Mitchell P. Rales	Mgmt	For	For	For
1h	Elect Director Steven M. Rales	Mgmt	For	For	For
1i	Elect Director Pardis C. Sabeti	Mgmt	For	For	For
1j	Elect Director A. Shane Sanders	Mgmt	For	Against	For
1k	Elect Director John T. Schwieters	Mgmt	For	Against	For
1l	Elect Director Alan G. Spoon	Mgmt	For	For	For
1m	Elect Director Raymond C. Stevens	Mgmt	For	Against	For
1n	Elect Director Elias A. Zerhouni	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Require Independent Board Chair	SH	Against	For	Against
6	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Against	Against	Against

Cameco Corporation

Meeting Date: 05/10/2023

Country: Canada

Ticker: CCO

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 13321L108

Shares Voted: 139,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
A1	Elect Director Ian Bruce	Mgmt	For	For	For
A2	Elect Director Daniel Camus	Mgmt	For	For	For
A3	Elect Director Don Deranger	Mgmt	For	For	For
A4	Elect Director Catherine Gignac	Mgmt	For	For	For
A5	Elect Director Tim Gitzel	Mgmt	For	For	For
A6	Elect Director Jim Gowans	Mgmt	For	For	For
A7	Elect Director Kathryn (Kate) Jackson	Mgmt	For	For	For
A8	Elect Director Don Kayne	Mgmt	For	For	For
A9	Elect Director Leontine van Leeuwen-Atkins	Mgmt	For	For	For
B	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
C	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
D	The Undersigned Hereby Certifies that the Shares Represented by this Proxy are Owned and Controlled by a Resident of Canada. Vote FOR = Yes and ABSTAIN = No. A Vote Against will be treated as not voted.	Mgmt	None	Refer	For

Rational AG

Meeting Date: 05/10/2023

Country: Germany

Ticker: RAA

Record Date: 04/18/2023

Meeting Type: Annual

Primary Security ID: D6349P107

Shares Voted: 4,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 11 per Share and Special Dividends of EUR 2.50 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For

Rational AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Remuneration Report	Mgmt	For	For	For
6	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For	For
7	Amend Article Re: Location of Annual Meeting	Mgmt	For	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	For	For
9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
10	Approve Affiliation Agreement with RATIONAL Ausbildungsgesellschaft mbH	Mgmt	For	For	For

Rentokil Initial Plc

Meeting Date: 05/10/2023 **Country:** United Kingdom **Ticker:** RTO
Record Date: 05/05/2023 **Meeting Type:** Annual
Primary Security ID: G7494G105

Shares Voted: 603,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Restricted Share Plan	Mgmt	For	For	For
4	Approve Deferred Bonus Plan	Mgmt	For	For	For
5	Approve Final Dividend	Mgmt	For	For	For
6	Elect David Frear as Director	Mgmt	For	For	For
7	Elect Sally Johnson as Director	Mgmt	For	For	For
8	Re-elect Stuart Ingall-Tombs as Director	Mgmt	For	For	For
9	Re-elect Sarosh Mistry as Director	Mgmt	For	For	For
10	Re-elect John Pettigrew as Director	Mgmt	For	For	For
11	Re-elect Andy Ransom as Director	Mgmt	For	For	For
12	Re-elect Richard Solomons as Director	Mgmt	For	For	For
13	Re-elect Cathy Turner as Director	Mgmt	For	For	For
14	Re-elect Linda Yueh as Director	Mgmt	For	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For

Rentokil Initial Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
23	Adopt New Articles of Association	Mgmt	For	For	For

Symrise AG

Meeting Date: 05/10/2023

Country: Germany

Ticker: SY1

Record Date: 04/18/2023

Meeting Type: Annual

Primary Security ID: D827A1108

Shares Voted: 24,240

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.05 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Elect Jan Zijdeveld to the Supervisory Board	Mgmt	For	For	For
8	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For	For

Magna International Inc.

Meeting Date: 05/11/2023

Country: Canada

Ticker: MG

Record Date: 03/24/2023

Meeting Type: Annual

Primary Security ID: 559222401

Shares Voted: 60,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Peter G. Bowie	Mgmt	For	For	For
1B	Elect Director Mary S. Chan	Mgmt	For	For	For
1C	Elect Director V. Peter Harder	Mgmt	For	For	For
1D	Elect Director Jan R. Hauser	Mgmt	For	For	For
1E	Elect Director Seetarama S. Kotagiri	Mgmt	For	For	For
1F	Elect Director Jay K. Kunkel	Mgmt	For	For	For
1G	Elect Director Robert F. MacLellan	Mgmt	For	For	For
1H	Elect Director Mary Lou Maher	Mgmt	For	For	For
1I	Elect Director William A. Ruh	Mgmt	For	For	For
1J	Elect Director Indira V. Samarasekera	Mgmt	For	For	For
1K	Elect Director Matthew Tsien	Mgmt	For	For	For
1L	Elect Director Thomas Weber	Mgmt	For	For	For
1M	Elect Director Lisa S. Westlake	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize the Audit Committee to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Martin Marietta Materials, Inc.

Meeting Date: 05/11/2023

Country: USA

Ticker: MLM

Record Date: 03/06/2023

Meeting Type: Annual

Primary Security ID: 573284106

Shares Voted: 13,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dorothy M. Ables	Mgmt	For	For	For
1.2	Elect Director Sue W. Cole	Mgmt	For	For	For
1.3	Elect Director Anthony R. Foxx	Mgmt	For	For	For
1.4	Elect Director John J. Koraleski	Mgmt	For	For	For
1.5	Elect Director C. Howard Nye	Mgmt	For	For	For
1.6	Elect Director Laree E. Perez	Mgmt	For	For	For

Martin Marietta Materials, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Thomas H. Pike	Mgmt	For	For	For
1.8	Elect Director Michael J. Quillen	Mgmt	For	For	For
1.9	Elect Director Donald W. Slager	Mgmt	For	For	For
1.10	Elect Director David C. Wajsgras	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Against	For	Against

Compagnie Generale des Etablissements Michelin SCA

Meeting Date: 05/12/2023 **Country:** France **Ticker:** ML
Record Date: 05/10/2023 **Meeting Type:** Annual/Special
Primary Security ID: F61824870

Shares Voted: 111,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of EUR 1.25 per Share	Mgmt	For	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
6	Approve Remuneration Policy of General Managers	Mgmt	For	For	For
7	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
9	Approve Compensation of Florent Menegaux	Mgmt	For	For	For
10	Approve Compensation of Yves Chapot	Mgmt	For	For	For
11	Approve Compensation of Barbara Dalibard, Chairwoman of Supervisory Board	Mgmt	For	For	For

Compagnie Generale des Etablissements Michelin SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Elect Barbara Dalibard as Supervisory Board Member	Mgmt	For	For	For
13	Elect Aruna Jayanthi as Supervisory Board Member	Mgmt	For	For	For
14	Extraordinary Business Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Erste Group Bank AG

Meeting Date: 05/12/2023

Country: Austria

Ticker: EBS

Record Date: 05/02/2023

Meeting Type: Annual

Primary Security ID: A19494102

Shares Voted: 56,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.90 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For
5	Ratify PwC Wirtschaftspruefung GmbH as Auditors for Fiscal Year 2024	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Amend Articles Re: Removal of Age Limit of Management and Supervisory Board Members	Mgmt	For	For	For
8.1	Approve Increase in Size of Supervisory Board to 14 Members	Mgmt	For	For	For
8.2	Reelect Friedrich Santner as Supervisory Board Member	Mgmt	For	For	For
8.3	Reelect Andras Simor as Supervisory Board Member	Mgmt	For	For	For
8.4	Elect Christiane Tusek as Supervisory Board Member	Mgmt	For	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital for Trading Purposes	Mgmt	For	For	For

Erste Group Bank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.1	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For	For
10.2	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For

AIA Group Limited

Meeting Date: 05/18/2023 **Country:** Hong Kong **Ticker:** 1299
Record Date: 05/12/2023 **Meeting Type:** Annual
Primary Security ID: Y002A1105

Shares Voted: 370,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Edmund Sze-Wing Tse as Director	Mgmt	For	For	For
4	Elect Jack Chak-Kwong So as Director	Mgmt	For	For	For
5	Elect Lawrence Juen-Yee Lau as Director	Mgmt	For	For	For
6	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
7B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
8	Approve Increase in Rate of Directors' Fees	Mgmt	For	For	For
9	Amend Share Option Scheme	Mgmt	For	For	For
10	Amend Restricted Share Unit Scheme	Mgmt	For	For	For
11	Amend Employee Share Purchase Plan	Mgmt	For	For	For
12	Amend Agency Share Purchase Plan	Mgmt	For	For	For

Amgen Inc.

Meeting Date: 05/19/2023 **Country:** USA **Ticker:** AMGN
Record Date: 03/20/2023 **Meeting Type:** Annual
Primary Security ID: 031162100

Amgen Inc.

Shares Voted: 16,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wanda M. Austin	Mgmt	For	For	For
1b	Elect Director Robert A. Bradway	Mgmt	For	For	For
1c	Elect Director Michael V. Drake	Mgmt	For	For	For
1d	Elect Director Brian J. Druker	Mgmt	For	For	For
1e	Elect Director Robert A. Eckert	Mgmt	For	For	For
1f	Elect Director Greg C. Garland	Mgmt	For	For	For
1g	Elect Director Charles M. Holley, Jr.	Mgmt	For	For	For
1h	Elect Director S. Omar Ishrak	Mgmt	For	For	For
1i	Elect Director Tyler Jacks	Mgmt	For	For	For
1j	Elect Director Ellen J. Kullman	Mgmt	For	For	For
1k	Elect Director Amy E. Miles	Mgmt	For	For	For
1l	Elect Director Ronald D. Sugar	Mgmt	For	For	For
1m	Elect Director R. Sanders Williams	Mgmt	For	For	For
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Honeywell International Inc.

Meeting Date: 05/19/2023

Country: USA

Ticker: HON

Record Date: 03/24/2023

Meeting Type: Annual

Primary Security ID: 438516106

Shares Voted: 15,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Darius Adamczyk	Mgmt	For	For	For
1B	Elect Director Duncan Angove	Mgmt	For	For	For
1C	Elect Director William S. Ayer	Mgmt	For	For	For
1D	Elect Director Kevin Burke	Mgmt	For	For	For
1E	Elect Director D. Scott Davis	Mgmt	For	For	For
1F	Elect Director Deborah Flint	Mgmt	For	For	For
1G	Elect Director Vimal Kapur	Mgmt	For	For	For
1H	Elect Director Rose Lee	Mgmt	For	For	For

Honeywell International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1I	Elect Director Grace Lieblein	Mgmt	For	For	For
1J	Elect Director Robin L. Washington	Mgmt	For	For	For
1K	Elect Director Robin Watson	Mgmt	For	For	For
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
5	Require Independent Board Chair	SH	Against	For	Against
6	Issue Environmental Justice Report	SH	Against	Against	Against

Nemetschek SE

Meeting Date: 05/23/2023

Country: Germany

Ticker: NEM

Record Date: 04/28/2023

Meeting Type: Annual

Primary Security ID: D56134105

Shares Voted: 49,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.45 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Kurt Dobitsch for Fiscal Year 2022	Mgmt	For	For	For
4.2	Approve Discharge of Supervisory Board Member Bill Krouch for Fiscal Year 2022	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Georg Nemetschek (until May 12, 2022) for Fiscal Year 2022	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Ruediger Herzog (until May 12, 2022) for Fiscal Year 2022	Mgmt	For	For	For
4.5	Approve Discharge of Supervisory Board Member Patricia Geibel-Conrad (from May 12, 2022) for Fiscal Year 2022	Mgmt	For	For	For
4.6	Approve Discharge of Supervisory Board Member Christine Schoeneweis (from May 25, 2022) for Fiscal Year 2022	Mgmt	For	For	For

Nemetschek SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.7	Approve Discharge of Supervisory Board Member Andreas Soeffing (from May 25, 2022) for Fiscal Year 2022	Mgmt	For	For	For
4.8	Approve Discharge of Supervisory Board Member Gernot Strube (from May 12, 2022) for Fiscal Year 2022	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For	For
6	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	For	For
7	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
8	Approve Remuneration Report	Mgmt	For	Against	For

PayPal Holdings, Inc.

Meeting Date: 05/24/2023

Country: USA

Ticker: PYPL

Record Date: 03/30/2023

Meeting Type: Annual

Primary Security ID: 70450Y103

Shares Voted: 21,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rodney C. Adkins	Mgmt	For	For	For
1b	Elect Director Jonathan Christodoro	Mgmt	For	For	For
1c	Elect Director John J. Donahoe	Mgmt	For	For	For
1d	Elect Director David W. Dorman	Mgmt	For	For	For
1e	Elect Director Belinda J. Johnson	Mgmt	For	For	For
1f	Elect Director Enrique Lores	Mgmt	For	For	For
1g	Elect Director Gail J. McGovern	Mgmt	For	For	For
1h	Elect Director Deborah M. Messemer	Mgmt	For	For	For
1i	Elect Director David M. Moffett	Mgmt	For	For	For
1j	Elect Director Ann M. Sarnoff	Mgmt	For	For	For
1k	Elect Director Daniel H. Schulman	Mgmt	For	For	For
1l	Elect Director Frank D. Yeary	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For

PayPal Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Adopt a Policy on Services in Conflict Zones	SH	Against	Against	Against
6	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	SH	Against	Against	Against
7	Report on PayPal's Nondiscriminatory Provision of Financial Services - Withdrawn	SH			
8	Report on Ensuring Respect for Civil Liberties	SH	Against	Against	Against
9	Adopt Majority Vote Standard for Director Elections	SH	Against	Against	Against

TotalEnergies SE

Meeting Date: 05/26/2023

Country: France

Ticker: TTE

Record Date: 05/24/2023

Meeting Type: Annual/Special

Primary Security ID: F92124100

Shares Voted: 79,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.81 per Share	Mgmt	For	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
6	Reelect Marie-Christine Coisne-Roquette as Director	Mgmt	For	For	For
7	Reelect Mark Cutifani as Director	Mgmt	For	For	For
8	Elect Dierk Paskert as Director	Mgmt	For	For	For
9	Elect Anelise Lara as Director	Mgmt	For	For	For
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
11	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 1.95 Million	Mgmt	For	For	For

TotalEnergies SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Approve Compensation of Patrick Pouyanne, Chairman and CEO	Mgmt	For	For	For
13	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
14	Approve the Company's Sustainable Development and Energy Transition Plan	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
15	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
17	Remove Double-Voting Rights for Long-Term Registered Shareholders and Amend Article 18 of Bylaws Accordingly	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			
A	Align Targets for Indirect Scope 3 Emissions with the Paris Climate Agreement (Advisory)	SH	Against	For	Against

FirstCash Holdings, Inc.

Meeting Date: 06/08/2023 **Country:** USA **Ticker:** FCFS
Record Date: 04/18/2023 **Meeting Type:** Annual
Primary Security ID: 33768G107

Shares Voted: 48,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel E. Berce	Mgmt	For	For	For
1b	Elect Director Mikel D. Faulkner	Mgmt	For	For	For
1c	Elect Director Randel G. Owen	Mgmt	For	For	For
2	Ratify RSM US LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Brookfield Corporation

Meeting Date: 06/09/2023 **Country:** Canada **Ticker:** BN
Record Date: 04/20/2023 **Meeting Type:** Annual/Special
Primary Security ID: 11271J107

Brookfield Corporation

Shares Voted: 98,271

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Class A Limited Voting Shares	Mgmt			
1	Approve Decrease in Size of Board from Sixteen to Fourteen	Mgmt	For	For	For
2.1	Elect Director M. Elyse Allan	Mgmt	For	For	For
2.2	Elect Director Angela F. Braly	Mgmt	For	For	For
2.3	Elect Director Janice Fukakusa	Mgmt	For	For	For
2.4	Elect Director Maureen Kempston Darkes	Mgmt	For	For	For
2.5	Elect Director Frank J. McKenna	Mgmt	For	For	For
2.6	Elect Director Hutham S. Olayan	Mgmt	For	For	For
2.7	Elect Director Diana L. Taylor	Mgmt	For	For	For
3	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
5	Amend Escrowed Stock Plan	Mgmt	For	For	For
6	Approve BNRE Restricted Stock Plan	Mgmt	For	For	For
7	Shareholder Proposal SP: Report on Tax Transparency	Mgmt SH	Against	Against	Against

Norwegian Cruise Line Holdings Ltd.

Meeting Date: 06/15/2023

Country: Bermuda

Ticker: NCLH

Record Date: 04/03/2023

Meeting Type: Annual

Primary Security ID: G66721104

Shares Voted: 126,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David M. Abrams	Mgmt	For	For	For
1b	Elect Director Zillah Byng-Thorne	Mgmt	For	For	For
1c	Elect Director Russell W. Galbut	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

NIDEC Corp.

Meeting Date: 06/20/2023

Country: Japan

Ticker: 6594

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J52968104

Shares Voted: 34,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nagamori, Shigenobu	Mgmt	For	For	For
1.2	Elect Director Kobe, Hiroshi	Mgmt	For	For	For
1.3	Elect Director Sato, Shinichi	Mgmt	For	For	For
1.4	Elect Director Komatsu, Yayoi	Mgmt	For	For	For
1.5	Elect Director Sakai, Takako	Mgmt	For	For	For
2	Elect Director and Audit Committee Member Toyoshima, Hiroe	Mgmt	For	For	For
3	Elect Alternate Director and Audit Committee Member Takiguchi, Hiroko	Mgmt	For	For	For

Sony Group Corp.

Meeting Date: 06/20/2023

Country: Japan

Ticker: 6758

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J76379106

Shares Voted: 52,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Yoshida, Kenichiro	Mgmt	For	For	For
1.2	Elect Director Totoki, Hiroki	Mgmt	For	For	For
1.3	Elect Director Hatanaka, Yoshihiko	Mgmt	For	For	For
1.4	Elect Director Oka, Toshiko	Mgmt	For	For	For
1.5	Elect Director Akiyama, Sakie	Mgmt	For	For	For
1.6	Elect Director Wendy Becker	Mgmt	For	For	For
1.7	Elect Director Kishigami, Keiko	Mgmt	For	For	For
1.8	Elect Director Joseph A. Kraft Jr	Mgmt	For	For	For
1.9	Elect Director Neil Hunt	Mgmt	For	For	For
1.10	Elect Director William Morrow	Mgmt	For	For	For
2	Approve Stock Option Plan	Mgmt	For	For	For

KDDI Corp.

Meeting Date: 06/21/2023

Country: Japan

Ticker: 9433

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J31843105

Shares Voted: 104,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 70	Mgmt	For	For	For
2	Amend Articles to Amend Business Lines	Mgmt	For	For	For
3.1	Elect Director Tanaka, Takashi	Mgmt	For	For	For
3.2	Elect Director Takahashi, Makoto	Mgmt	For	For	For
3.3	Elect Director Amamiya, Toshitake	Mgmt	For	For	For
3.4	Elect Director Yoshimura, Kazuyuki	Mgmt	For	For	For
3.5	Elect Director Kuwahara, Yasuaki	Mgmt	For	For	For
3.6	Elect Director Matsuda, Hiromichi	Mgmt	For	For	For
3.7	Elect Director Yamaguchi, Goro	Mgmt	For	For	For
3.8	Elect Director Yamamoto, Keiji	Mgmt	For	For	For
3.9	Elect Director Goto, Shigeki	Mgmt	For	For	For
3.10	Elect Director Tannowa, Tsutomu	Mgmt	For	For	For
3.11	Elect Director Okawa, Junko	Mgmt	For	For	For
3.12	Elect Director Okumiya, Kyoko	Mgmt	For	For	For

DSM-Firmenich AG

Meeting Date: 06/29/2023

Country: Switzerland

Ticker: DSFIR

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: H0245V108

Shares Voted: 26,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for the Period from Jan. 1, 2023 to May 8, 2023	Mgmt	For	For	For
2	Approve Dividends of EUR 1.60 per Share from Capital Contribution Reserves	Mgmt	For	For	For
3.1	Approve Remuneration of Directors in the Amount of EUR 3.6 Million	Mgmt	For	For	For
3.2	Approve Remuneration of Executive Committee in the Amount of EUR 37.9 Million	Mgmt	For	For	For

DSM-Firmenich AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1	Amend Articles Re: Consultative Vote for High Value Transactions	Mgmt	For	For	For
4.2	Amend Articles Re: Information on the Identity of Shareholders	Mgmt	For	For	For
5	Transact Other Business (Voting)	Mgmt	For	Against	For

FANUC Corp.

Meeting Date: 06/29/2023 **Country:** Japan **Ticker:** 6954
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J13440102

Shares Voted: 17,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 271.64	Mgmt	For	For	For
2.1	Elect Director Inaba, Yoshiharu	Mgmt	For	For	For
2.2	Elect Director Yamaguchi, Kenji	Mgmt	For	For	For
2.3	Elect Director Sasuga, Ryuji	Mgmt	For	For	For
2.4	Elect Director Michael J. Cicco	Mgmt	For	For	For
2.5	Elect Director Yamazaki, Naoko	Mgmt	For	For	For
2.6	Elect Director Uozumi, Hiroto	Mgmt	For	For	For
2.7	Elect Director Takeda, Yoko	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Okada, Toshiya	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Yokoi, Hidetoshi	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Tomita, Mieko	Mgmt	For	For	For
3.4	Elect Director and Audit Committee Member Igashima, Shigeo	Mgmt	For	For	For

Mitsubishi UFJ Financial Group, Inc.

Meeting Date: 06/29/2023 **Country:** Japan **Ticker:** 8306
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J44497105

Shares Voted: 268,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 16	Mgmt	For	For	For

Mitsubishi UFJ Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Director Fujii, Mariko	Mgmt	For	For	For
2.2	Elect Director Honda, Keiko	Mgmt	For	For	For
2.3	Elect Director Kato, Kaoru	Mgmt	For	For	For
2.4	Elect Director Kuwabara, Satoko	Mgmt	For	For	For
2.5	Elect Director Nomoto, Hirofumi	Mgmt	For	Against	For
2.6	Elect Director David A. Sneider	Mgmt	For	For	For
2.7	Elect Director Tsuji, Koichi	Mgmt	For	For	For
2.8	Elect Director Tarisa Watanagase	Mgmt	For	For	For
2.9	Elect Director Miyanaga, Kenichi	Mgmt	For	For	For
2.10	Elect Director Shinke, Ryoichi	Mgmt	For	For	For
2.11	Elect Director Mike, Kanetsugu	Mgmt	For	Against	For
2.12	Elect Director Kamezawa, Hironori	Mgmt	For	Against	For
2.13	Elect Director Nagashima, Iwao	Mgmt	For	For	For
2.14	Elect Director Hanzawa, Junichi	Mgmt	For	For	For
2.15	Elect Director Kobayashi, Makoto	Mgmt	For	For	For
3	Amend Articles to Disclose Transition Plan to Align Lending and Investment Portfolios with Goals of Paris Agreement	SH	Against	Against	Against
4	Amend Articles to Prohibit Transactions with Defamatory Companies	SH	Against	Against	Against
5	Amend Articles to Carefully Carry Out Transactions with Male-Dominated Companies	SH	Against	Against	Against
6	Amend Articles to Prohibit Deletion of IR Contents from Company Websites	SH	Against	Against	Against

Dolby Laboratories, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

QUALCOMM Incorporated

Meeting Date: 03/08/2023 **Country:** USA **Ticker:** QCOM
Record Date: 01/09/2023 **Meeting Type:** Annual
Primary Security ID: 747525103

Shares Voted: 29,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sylvia Acevedo	Mgmt	For	For	For
1b	Elect Director Cristiano R. Amon	Mgmt	For	For	For
1c	Elect Director Mark Fields	Mgmt	For	For	For
1d	Elect Director Jeffrey W. Henderson	Mgmt	For	For	For
1e	Elect Director Gregory N. Johnson	Mgmt	For	For	For
1f	Elect Director Ann M. Livermore	Mgmt	For	For	For
1g	Elect Director Mark D. McLaughlin	Mgmt	For	For	For
1h	Elect Director Jamie S. Miller	Mgmt	For	For	For
1i	Elect Director Irene B. Rosenfeld	Mgmt	For	For	For
1j	Elect Director Kornelis (Neil) Smit	Mgmt	For	For	For
1k	Elect Director Jean-Pascal Tricoire	Mgmt	For	For	For
1l	Elect Director Anthony J. Vinciguerra	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Samsung Electronics Co., Ltd.

Meeting Date: 03/15/2023 **Country:** South Korea **Ticker:** 005930
Record Date: 12/31/2022 **Meeting Type:** Annual
Primary Security ID: Y74718100

Samsung Electronics Co., Ltd.

Shares Voted: 100,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Elect Han Jong-hui as Inside Director	Mgmt	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Kubota Corp.

Meeting Date: 03/24/2023

Country: Japan

Ticker: 6326

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: J36662138

Shares Voted: 196,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kitao, Yuichi	Mgmt	For	For	For
1.2	Elect Director Yoshikawa, Masato	Mgmt	For	For	For
1.3	Elect Director Watanabe, Dai	Mgmt	For	For	For
1.4	Elect Director Kimura, Hiroto	Mgmt	For	For	For
1.5	Elect Director Yoshioka, Eiji	Mgmt	For	For	For
1.6	Elect Director Hanada, Shingo	Mgmt	For	For	For
1.7	Elect Director Matsuda, Yuzuru	Mgmt	For	For	For
1.8	Elect Director Ina, Koichi	Mgmt	For	For	For
1.9	Elect Director Shintaku, Yutaro	Mgmt	For	For	For
1.10	Elect Director Arakane, Kumi	Mgmt	For	For	For
1.11	Elect Director Kawana, Koichi	Mgmt	For	For	For
2	Appoint Alternate Statutory Auditor Iwamoto, Hogara	Mgmt	For	For	For

Otsuka Holdings Co., Ltd.

Meeting Date: 03/30/2023

Country: Japan

Ticker: 4578

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: J63117105

Shares Voted: 100,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Otsuka, Ichiro	Mgmt	For	For	For

Otsuka Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Higuchi, Tatsuo	Mgmt	For	For	For
1.3	Elect Director Matsuo, Yoshiro	Mgmt	For	For	For
1.4	Elect Director Takagi, Shuichi	Mgmt	For	For	For
1.5	Elect Director Makino, Yuko	Mgmt	For	For	For
1.6	Elect Director Kobayashi, Masayuki	Mgmt	For	For	For
1.7	Elect Director Tojo, Noriko	Mgmt	For	For	For
1.8	Elect Director Inoue, Makoto	Mgmt	For	For	For
1.9	Elect Director Matsutani, Yukio	Mgmt	For	For	For
1.10	Elect Director Sekiguchi, Ko	Mgmt	For	For	For
1.11	Elect Director Aoki, Yoshihisa	Mgmt	For	For	For
1.12	Elect Director Mita, Mayo	Mgmt	For	For	For
1.13	Elect Director Kitachi, Tatsuaki	Mgmt	For	For	For

DBS Group Holdings Ltd.

Meeting Date: 03/31/2023

Country: Singapore

Ticker: D05

Record Date:

Meeting Type: Annual

Primary Security ID: Y20246107

Shares Voted: 167,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final and Special Dividend	Mgmt	For	For	For
3	Approve Directors' Remuneration	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Elect Peter Seah Lim Huat as Director	Mgmt	For	For	For
6	Elect Punita Lal as Director	Mgmt	For	For	For
7	Elect Anthony Lim Weng Kin as Director	Mgmt	For	For	For
8	Approve Grant of Awards and Issuance of Shares Under the DBSH Share Plan	Mgmt	For	For	For
9	Approve Grant of Awards and Issuance of Shares Under the California Sub-Plan to the DBSH Share Plan	Mgmt	For	For	For
10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
11	Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Scheme	Mgmt	For	For	For

DBS Group Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Authorize Share Repurchase Program	Mgmt	For	For	For

**Steadyhand Small-Cap Equity Fund
Proxy Voting Record**

AG GROWTH INTERNATIONAL INC.

Security	001181106	Meeting Type	Annual
Ticker Symbol	AGGZF	Meeting Date	10-May-2023
ISIN	CA0011811068	Agenda	935816186 - Management
Record Date	24-Mar-2023	Holding Recon Date	24-Mar-2023
City / Country	/ Canada	Vote Deadline	05-May-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	To fix the number of Directors of AGI to be elected at the Meeting at ten (10).	Management	For	For	For
2A	Election of Director - Rohit Bhardwaj	Management	For	For	For
2B	Election of Director - Anne De Greef-Safft	Management	For	For	For
2C	Election of Director - Mike Frank	Management	For	For	For
2D	Election of Director - Janet Giesselman	Management	For	For	For
2E	Election of Director - Paul Householder	Management	For	For	For
2F	Election of Director - Bill Lambert	Management	For	For	For
2G	Election of Director - Bill Maslechko	Management	Against	For	Against
2H	Election of Director - Malcolm (Mac) Moore	Management	For	For	For
2I	Election of Director - Claudia Roessler	Management	For	For	For
2J	Election of Director - David White	Management	For	For	For
3	To appoint Ernst & Young LLP as Auditors of AGI and authorize the Directors of AGI to fix their remuneration as such.	Management	For	For	For
4	To approve an increase of the number of common shares issuable pursuant to the Equity Incentive Award Plan and ratify the grant of certain awards made thereunder.	Management	For	For	For
5	To reconfirm AGI's Shareholder Rights Plan.	Management	For	For	For
6	A non-binding advisory resolution to accept AGI's approach to executive compensation.	Management	Against	For	Against

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
&TGCMXXXXX	GALIBIER CAPITAL MANAGEMENT LTD.	&TGCMXXXXX	RBC INVESTOR SERVICES	63,698	0	04-May-2023	04-May-2023

Vote Summary

ARITZIA INC.

Security	04045U102	Meeting Type	Annual
Ticker Symbol	ATZAF	Meeting Date	28-Jun-2023
ISIN	CA04045U1021	Agenda	935877057 - Management
Record Date	11-May-2023	Holding Recon Date	11-May-2023
City / Country	/ Canada	Vote Deadline	23-Jun-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	DIRECTOR	Management			
	1 Brian Hill		For	For	For
	2 Jennifer Wong		For	For	For
	3 Aldo Bensadoun		For	For	For
	4 John Currie		For	For	For
	5 Daniel Habashi		For	For	For
	6 David Labistour		For	For	For
	7 John Montalbano		For	For	For
	8 Marni Payne		For	For	For
	9 Glen Senk		For	For	For
	10 Marcia Smith		For	For	For
2	Appointment of PricewaterhouseCoopers LLP as Auditor of the Company for the ensuing year and authorizing the Directors to fix their remuneration.	Management	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
&TGCMXXXXX	GALIBIER CAPITAL MANAGEMENT LTD.	&TGCMXXXXX	RBC INVESTOR SERVICES	108,856	0	22-Jun-2023	22-Jun-2023

Vote Summary

BADGER INFRASTRUCTURE SOLUTIONS LTD.

Security	056533102	Meeting Type	Annual
Ticker Symbol	BADFF	Meeting Date	04-May-2023
ISIN	CA0565331026	Agenda	935818457 - Management
Record Date	27-Mar-2023	Holding Recon Date	27-Mar-2023
City / Country	/ Canada	Vote Deadline	01-May-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	DIRECTOR	Management			
	1 Robert Blackadar		For	For	For
	2 David Bronicheski		For	For	For
	3 Stephanie Cuskley		For	For	For
	4 William Derwin		For	For	For
	5 G. Keith Graham		For	For	For
	6 Stephen Jones		For	For	For
	7 Mary Jordan		For	For	For
	8 William Lingard		For	For	For
	9 Glen Roane		For	For	For
	10 Patricia Warfield		For	For	For
2	Appointment of Deloitte LLP, Chartered Professional Accountants, as the auditor of the Corporation until the close of the next annual meeting of shareholders, and authorization of the directors to set the auditor's remuneration.	Management	For	For	For
3	To approve the approach to executive compensation disclosed in the accompanying management information circular.	Management	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
&TGCMXXXXX	GALIBIER CAPITAL MANAGEMENT LTD.	&TGCMXXXXX	RBC INVESTOR SERVICES	102,800	0	28-Apr-2023	28-Apr-2023

Vote Summary

BOYD GROUP SERVICES INC.

Security	103310108	Meeting Type	Annual
Ticker Symbol	BYDGF	Meeting Date	10-May-2023
ISIN	CA1033101082	Agenda	935810576 - Management
Record Date	24-Mar-2023	Holding Recon Date	24-Mar-2023
City / Country	/ Canada	Vote Deadline	08-May-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A	ELECTION OF DIRECTORS: Election of Director: David Brown	Management	For	For	For
1B	Election of Director: Brock Bulbuck	Management	For	For	For
1C	Election of Director: Robert Espey	Management	For	For	For
1D	Election of Director: Christine Feuell	Management	For	For	For
1E	Election of Director: Robert Gross	Management	For	For	For
1F	Election of Director: John Hartmann	Management	For	For	For
1G	Election of Director: Violet Konkle	Management	For	For	For
1H	Election of Director: Timothy O'Day	Management	For	For	For
1I	Election of Director: William Onuwa	Management	For	For	For
1J	Election of Director: Sally Savoia	Management	For	For	For
2	As to the Resolution to appoint Deloitte LLP, Chartered Accountants, the auditors of BGSJ for the fiscal year ending December 31, 2023 and thereafter until the close of the Annual Meeting of shareholders of BGSJ next following and authorizing the Board of Directors to fix the auditors' remuneration:	Management	For	For	For
3	As to the Resolution to vote on an advisory resolution on BGSJ's approach to executive compensation:	Management	For	For	For
4	As to the Resolution to set the number of directors at ten (10):	Management	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
&TGCMXXXXX	GALIBIER CAPITAL MANAGEMENT LTD.	&TGCMXXXXX	RBC INVESTOR SERVICES	25,350	0	05-May-2023	05-May-2023

Vote Summary

CARGOJET INC.

Security	14179V503	Meeting Type	Annual
Ticker Symbol	CGJTF	Meeting Date	11-Apr-2023
ISIN	CA14179V5036	Agenda	935778108 - Management
Record Date	14-Feb-2023	Holding Recon Date	14-Feb-2023
City / Country	/ Canada	Vote Deadline	05-Apr-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	DIRECTOR	Management			
	1 Dr. Ajay Virmani		For	For	For
	2 Arlene Dickinson		For	For	For
	3 Mary Traversy		For	For	For
	4 Paul Godfrey		For	For	For
	5 John Webster		For	For	For
2	To appoint PricewaterhouseCoopers, LLP, Chartered Accountants, as the auditor of the Corporation and to authorize the directors of the Corporation to fix the remuneration to be paid to the auditor.	Management	For	For	For
3	DECLARATION OF CANADIAN STATUS The undersigned certifies that it has made reasonable inquiries as to the Canadian status of the registered holder and the Beneficial Owner of the shares of the Corporation represented by this voting instruction form and has read the definitions found below so as to make an accurate declaration of status. The undersigned hereby certifies that the shares of the Corporation represented by this voting instruction form are: "FOR" = Canadian, "AGAINST" = Non-Canadian Holder Authorized to Provide Air Service or by a person in affiliation with a Non- Canadian Holder Authorized to Provide Air Service, "ABSTAIN" = Non-Canadian, who is not a Non-Canadian Holder Authorized to Provide Air Service or by a person in affiliation with a Non-Canadian Holder Authorized to Provide Air Service	Management	For	Against	Against

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
&TGCMXXXXX	GALIBIER CAPITAL MANAGEMENT LTD.	&TGCMXXXXX	RBC INVESTOR SERVICES	23,718	0	30-Mar-2023	30-Mar-2023

Vote Summary

DIVERSIFIED ROYALTY CORP.

Security	255331100	Meeting Type	Annual
Ticker Symbol	BEVFF	Meeting Date	07-Jul-2022
ISIN	CA2553311002	Agenda	935662595 - Management
Record Date	19-May-2022	Holding Recon Date	19-May-2022
City / Country	/ Canada	Vote Deadline	01-Jul-2022 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	DIRECTOR	Management			
	1 Paula Rogers		For	For	For
	2 Johnny Ciampi		For	For	For
	3 Kevin Smith		For	For	For
	4 Garry Herdler		For	For	For
	5 Roger Chouinard		For	For	For
2	To appoint KPMG LLP as auditors of the Corporation for the ensuing year and to authorize the directors of the Corporation to fix their remuneration.	Management	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
&TGCMXXXXX	GALIBIER CAPITAL MANAGEMENT LTD.	&TGCMXXXXX	RBC INVESTOR SERVICES	1,310,900	0	20-Jun-2022	20-Jun-2022

Vote Summary

DIVERSIFIED ROYALTY CORP.

Security	255331100	Meeting Type	Annual and Special Meeting
Ticker Symbol	BEVFF	Meeting Date	21-Jun-2023
ISIN	CA2553311002	Agenda	935872526 - Management
Record Date	09-May-2023	Holding Recon Date	09-May-2023
City / Country	/ Canada	Vote Deadline	16-Jun-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	DIRECTOR	Management			
	1 Paula Rogers		For	For	For
	2 Johnny Ciampi		For	For	For
	3 Kevin Smith		For	For	For
	4 Garry Herdler		For	For	For
	5 Roger Chouinard		For	For	For
2	To appoint KPMG LLP as auditors of the Corporation for the ensuing year and to authorize the directors of the Corporation to fix their remuneration.	Management	For	For	For
3	To consider and, if thought advisable, to pass an ordinary resolution for the renewal and amendment and restatement of the Corporation's Amended and Restated Stock Option Plan, all as more particularly described in, and subject to the management information circular of the Corporation dated May 11, 2023 (the "Circular"), the full text of which resolution is included as Schedule C to the Circular.	Management	For	For	For
4	To consider and, if thought advisable, to pass an ordinary resolution for the renewal and amendment and restatement of the Corporation's Amended and Restated Long Term Incentive Plan, as more particularly described in, and subject to the Circular, the full text of which resolution is included as Schedule D to the Circular.	Management	For	For	For
5	To consider and, if thought advisable, to pass an ordinary resolution to amend the Articles of the Corporation to (i) revise the quorum requirement for meetings of shareholders of the Corporation to two or more persons who are, or who represent by proxy, shareholders who, in the aggregate, hold at least 10% (currently 25%) of the	Management	For	For	For

Vote Summary

issued shares entitled to vote at the meeting, and (ii) to make certain administrative amendments of a nonmaterial nature, as more particularly described in, and subject to the Circular, and the full text of which resolution is included as Schedule E to the Circular.

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
&TGCMXXXXX	GALIBIER CAPITAL MANAGEMENT LTD.	&TGCMXXXXX	RBC INVESTOR SERVICES	1,310,900	0	15-Jun-2023	15-Jun-2023

Vote Summary

FINNING INTERNATIONAL INC.

Security	318071404	Meeting Type	Annual
Ticker Symbol	FINGF	Meeting Date	09-May-2023
ISIN	CA3180714048	Agenda	935806464 - Management
Record Date	16-Mar-2023	Holding Recon Date	16-Mar-2023
City / Country	/ Canada	Vote Deadline	04-May-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A	Election of Director - Vicki L. Avril-Groves	Management	For	For	For
1B	Election of Director - James E.C. Carter	Management	For	For	For
1C	Election of Director - Jacynthe Côté	Management	For	For	For
1D	Election of Director - Nicholas Hartery	Management	For	For	For
1E	Election of Director - Mary Lou Kelley	Management	For	For	For
1F	Election of Director - Andrés Kuhlmann	Management	For	For	For
1G	Election of Director - Harold N. Kvisle	Management	For	For	For
1H	Election of Director - Stuart L. Levenick	Management	For	For	For
1I	Election of Director - Kevin Parkes	Management	For	For	For
1J	Election of Director - Christopher W. Patterson	Management	For	For	For
1K	Election of Director - Edward R. Seraphim	Management	For	For	For
1L	Election of Director - Manjit Sharma	Management	For	For	For
1M	Election of Director - Nancy G. Tower	Management	For	For	For
2	Appointment of Deloitte LLP as auditor of the Corporation for the ensuing year and authorizing the directors to fix their remuneration.	Management	For	For	For
3	To consider and approve, on an advisory basis, an ordinary resolution to accept the Corporation's approach to executive compensation, as described in the management proxy circular for the meeting.	Management	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
&TGCMXXXXX	GALIBIER CAPITAL MANAGEMENT LTD.	&TGCMXXXXX	RBC INVESTOR SERVICES	129,945	0	02-May-2023	02-May-2023

Vote Summary

GENERAC HOLDINGS INC.

Security	368736104	Meeting Type	Annual
Ticker Symbol	GNRC	Meeting Date	15-Jun-2023
ISIN	US3687361044	Agenda	935846418 - Management
Record Date	17-Apr-2023	Holding Recon Date	17-Apr-2023
City / Country	/ United States	Vote Deadline	14-Jun-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Class II Director: Marcia J. Avedon	Management	For	For	For
1.2	Election of Class II Director: Bennett J. Morgan	Management	For	For	For
1.3	Election of Class II Director: Dominick P. Zarcone	Management	For	For	For
2.	Proposal to ratify the selection of Deloitte & Touche LLP as our independent registered public accounting firm for the year ended December 31, 2023.	Management	For	For	For
3.	Advisory vote on the non-binding "say-on-pay" resolution to approve the compensation of our executive officers.	Management	For	For	For
4.	Advisory vote on the non-binding resolution regarding the frequency of our advisory votes on executive compensation.	Management	1 Year	1 Year	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
&TGCMXXXXX	GALIBIER CAPITAL MANAGEMENT LTD.	&TGCMXXXXX	RBC INVESTOR SERVICES	33,233	0	05-Jun-2023	05-Jun-2023

Vote Summary

HAMMOND POWER SOLUTIONS INC.

Security	408549103	Meeting Type	Annual
Ticker Symbol	HMDPF	Meeting Date	11-May-2023
ISIN	CA4085491039	Agenda	935805070 - Management
Record Date	27-Mar-2023	Holding Recon Date	27-Mar-2023
City / Country	/ Canada	Vote Deadline	08-May-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	DIRECTOR	Management			
	1	William G. Hammond	For	For	For
	2	Grant C. Robinson	For	For	For
	3	Dahra Granovsky	Withheld	For	Against
	4	Fred M. Jaques	For	For	For
	5	J. David M. Wood	For	For	For
	6	Anne Marie Turnbull	For	For	For
	7	Christopher R. Huether	For	For	For
2	Appointment of KPMG LLP as auditors of the Corporation for the ensuing year and authorizing the directors to fix their remuneration.	Management	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
&TGCMXXXXX	GALIBIER CAPITAL MANAGEMENT LTD.	&TGCMXXXXX	RBC INVESTOR SERVICES	130,790	0	08-May-2023	08-May-2023

Vote Summary

HENRY SCHEIN, INC.

Security	806407102	Meeting Type	Annual
Ticker Symbol	HSIC	Meeting Date	23-May-2023
ISIN	US8064071025	Agenda	935809636 - Management
Record Date	27-Mar-2023	Holding Recon Date	27-Mar-2023
City / Country	/ United States	Vote Deadline	22-May-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Mohamad Ali	Management	For	For	For
1b.	Election of Director: Stanley M. Bergman	Management	For	For	For
1c.	Election of Director: James P. Breslawski	Management	For	For	For
1d.	Election of Director: Deborah Derby	Management	For	For	For
1e.	Election of Director: Joseph L. Herring	Management	For	For	For
1f.	Election of Director: Kurt P. Kuehn	Management	For	For	For
1g.	Election of Director: Philip A. Laskawy	Management	For	For	For
1h.	Election of Director: Anne H. Margulies	Management	For	For	For
1i.	Election of Director: Mark E. Mlotek	Management	For	For	For
1j.	Election of Director: Steven Paladino	Management	For	For	For
1k.	Election of Director: Carol Raphael	Management	For	For	For
1l.	Election of Director: Scott Serota	Management	For	For	For
1m.	Election of Director: Bradley T. Sheares, Ph.D.	Management	For	For	For
1n.	Election of Director: Reed V. Tuckson, M.D., FACP	Management	For	For	For
2.	Proposal to amend and restate the Company's 2015 Non-Employee Director Stock Incentive Plan.	Management	For	For	For
3.	Proposal to approve, by non-binding vote, the 2022 compensation paid to the Company's Named Executive Officers.	Management	For	For	For
4.	Proposal to recommend, by non-binding vote, the frequency of future advisory votes on executive compensation.	Management	1 Year	1 Year	For
5.	Proposal to ratify the selection of BDO USA, LLP as the Company's independent registered public accounting firm for the fiscal year ending December 30, 2023.	Management	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
&TGCMXXXXX	GALIBIER CAPITAL MANAGEMENT LTD.	&TGCMXXXXX	RBC INVESTOR SERVICES	43,476	0	17-May-2023	17-May-2023

Vote Summary

HUDBAY MINERALS INC.

Security	443628102	Meeting Type	Annual and Special Meeting
Ticker Symbol	HBM	Meeting Date	10-May-2023
ISIN	CA4436281022	Agenda	935813229 - Management
Record Date	21-Mar-2023	Holding Recon Date	21-Mar-2023
City / Country	/ Canada	Vote Deadline	05-May-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A	Election of Director - Carol T. Banducci	Management	For	For	For
1B	Election of Director - Igor A. Gonzales	Management	For	For	For
1C	Election of Director - Sarah B. Kavanagh	Management	For	For	For
1D	Election of Director - Carin S. Knickel	Management	For	For	For
1E	Election of Director - Peter Kukielski	Management	For	For	For
1F	Election of Director - Stephen A. Lang	Management	For	For	For
1G	Election of Director - George E. Lafond	Management	For	For	For
1H	Election of Director - Daniel Muñiz Quintanilla	Management	For	For	For
1I	Election of Director - Colin Osborne	Management	For	For	For
1J	Election of Director - David S. Smith	Management	For	For	For
2	Appointment of Deloitte LLP as Auditors of Hudbay for the ensuing year and authorizing the Directors to fix their remuneration.	Management	For	For	For
3	On an advisory basis, and not to diminish the role and responsibilities of Hudbay's Board, you accept the approach to executive compensation disclosed in our 2023 management information circular.	Management	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
&TGCMXXXXX	GALIBIER CAPITAL MANAGEMENT LTD.	&TGCMXXXXX	RBC INVESTOR SERVICES	360,242	0	03-May-2023	03-May-2023

Vote Summary

HUDBAY MINERALS INC.

Security	443628102	Meeting Type	Special
Ticker Symbol	HBM	Meeting Date	13-Jun-2023
ISIN	CA4436281022	Agenda	935874594 - Management
Record Date	28-Apr-2023	Holding Recon Date	28-Apr-2023
City / Country	/ Canada	Vote Deadline	08-Jun-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	To consider, and if deemed advisable, to pass, with or without variation, an ordinary resolution, the full text of which is set forth in Appendix A to the accompanying joint management information circular of Hudbay and Copper Mountain Mining Corporation ("Copper Mountain") dated May 15, 2023 (the "Circular") approving the issuance by Hudbay of such number of common shares of Hudbay as may be required to be issued pursuant to or in connection with the plan of arrangement under Part 9, Division 5 of the Business Corporations Act (British Columbia), in accordance with the terms of the arrangement agreement dated April 13, 2023 between Hudbay and Copper Mountain (as amended, supplemented or otherwise modified from time to time), as more particularly described in the Circular.	Management	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
&TGCMXXXXX	GALIBIER CAPITAL MANAGEMENT LTD.	&TGCMXXXXX	RBC INVESTOR SERVICES	360,242	0	05-Jun-2023	05-Jun-2023

Vote Summary

INTERFOR CORPORATION

Security	45868C109	Meeting Type	Annual
Ticker Symbol	IFSPF	Meeting Date	04-May-2023
ISIN	CA45868C1095	Agenda	935789149 - Management
Record Date	08-Mar-2023	Holding Recon Date	08-Mar-2023
City / Country	/ Canada	Vote Deadline	01-May-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	DIRECTOR	Management			
	1 Ian M. Fillinger		For	For	For
	2 Christopher R. Griffin		For	For	For
	3 Rhonda D. Hunter		For	For	For
	4 J. Eddie McMillan		For	For	For
	5 Thomas V. Milroy		For	For	For
	6 Gillian L. Platt		For	For	For
	7 Lawrence Sauder		For	For	For
	8 Curtis M. Stevens		For	For	For
	9 Thomas Temple		For	For	For
	10 Douglas W.G. Whitehead		For	For	For
2	BE IT RESOLVED that KPMG LLP be appointed as auditor of the Company to hold office until the close of the next annual general meeting and the Board of Directors of the Company be authorized to set the fees of the auditor.	Management	For	For	For
3	BE IT RESOLVED THAT, on an advisory basis only and not to diminish the role and responsibilities of the Board of Directors, the Shareholders accept the approach to executive compensation disclosed in the Information Circular of the Company dated March 8, 2023 delivered in connection with the 2023 Annual General Meeting of Shareholders.	Management	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
&TGCMXXXXX	GALIBIER CAPITAL MANAGEMENT LTD.	&TGCMXXXXX	RBC INVESTOR SERVICES	50,000	0	28-Apr-2023	28-Apr-2023

Vote Summary

MAPLE LEAF FOODS INC.

Security	564905107	Meeting Type	Annual
Ticker Symbol	MLFNF	Meeting Date	11-May-2023
ISIN	CA5649051078	Agenda	935798794 - Management
Record Date	22-Mar-2023	Holding Recon Date	22-Mar-2023
City / Country	/ Canada	Vote Deadline	08-May-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A	Election of Director - William E. Aziz	Management	For	For	For
1B	Election of Director - Ronald G. Close	Management	For	For	For
1C	Election of Director - Thomas P. Hayes	Management	For	For	For
1D	Election of Director - Katherine N. Lemon	Management	For	For	For
1E	Election of Director - Andrew G. Macdonald	Management	For	For	For
1F	Election of Director - Linda Mantia	Management	For	For	For
1G	Election of Director - Jonathan W.F. McCain	Management	For	For	For
1H	Election of Director - Michael H. McCain	Management	For	For	For
1I	Election of Director - Beth Newlands Campbell	Management	For	For	For
2	Appointment of KPMG LLP, as Auditors of Maple Leaf Foods Inc. for the ensuing year and authorizing the Directors to fix their remuneration.	Management	For	For	For
3	To approve, on an advisory and non-binding basis, Maple Leaf Foods Inc.'s approach to executive compensation.	Management	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
&TGCMXXXXX	GALIBIER CAPITAL MANAGEMENT LTD.	&TGCMXXXXX	RBC INVESTOR SERVICES	188,223	0	05-May-2023	05-May-2023

Vote Summary

MEG ENERGY CORP.

Security	552704108	Meeting Type	Annual
Ticker Symbol	MEGEF	Meeting Date	01-May-2023
ISIN	CA5527041084	Agenda	935792932 - Management
Record Date	15-Mar-2023	Holding Recon Date	15-Mar-2023
City / Country	/ Canada	Vote Deadline	26-Apr-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	DIRECTOR	Management			
	1 Ian D. Bruce		For	For	For
	2 Derek W. Evans		For	For	For
	3 Gary A. Bosgoed		For	For	For
	4 Robert B. Hodgins		For	For	For
	5 Kim Lynch Proctor		For	For	For
	6 Susan M. MacKenzie		For	For	For
	7 Jeffrey J. McCaig		For	For	For
	8 James D. McFarland		For	For	For
	9 Diana J. McQueen		For	For	For
2	The appointment of PricewaterhouseCoopers LLP as auditor of the Corporation for the ensuing year at such remuneration as the directors of the Corporation may determine.	Management	For	For	For
3	To pass an ordinary resolution ratifying the continuation of the Corporation's amended and restated shareholder rights plan.	Management	For	For	For
4	Acceptance of the Corporation's approach to executive compensation as described in the management information circular related to the Meeting.	Management	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
&TGCMXXXXX	GALIBIER CAPITAL MANAGEMENT LTD.	&TGCMXXXXX	RBC INVESTOR SERVICES	235,653	0	26-Apr-2023	26-Apr-2023

Vote Summary

NFI GROUP INC.

Security	62910L102	Meeting Type	Annual and Special Meeting
Ticker Symbol	NFYEF	Meeting Date	04-May-2023
ISIN	CA62910L1022	Agenda	935798136 - Management
Record Date	06-Mar-2023	Holding Recon Date	06-Mar-2023
City / Country	/ Canada	Vote Deadline	01-May-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Appointment of Deloitte LLP as auditors and authorizing the board of directors to fix the remuneration of the auditors.	Management	For	For	For
2	DIRECTOR	Management			
	1 Phyllis Cochran		For	For	For
	2 Larry Edwards		For	For	For
	3 Adam Gray		For	For	For
	4 Krystyna Hoeg		For	For	For
	5 Wendy Kei		For	For	For
	6 Paulo C. da Silva Nunes		For	For	For
	7 Colin Robertson		For	For	For
	8 Paul Soubry		For	For	For
	9 Jannet Walker-Ford		For	For	For
	10 Katherine Winter		For	For	For
3	An ordinary resolution to continue, amend and restate the Third Amended and Restated Shareholder Rights Plan Agreement dated May 7, 2020 between the Company and Computershare Investor Services Inc.	Management	For	For	For
4	An advisory resolution on approach to executive compensation.	Management	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
&TGCMXXXXX	GALIBIER CAPITAL MANAGEMENT LTD.	&TGCMXXXXX	RBC INVESTOR SERVICES	224,651	0	28-Apr-2023	28-Apr-2023

Vote Summary

NFI GROUP INC.

Security	62910L102	Meeting Type	Special
Ticker Symbol	NFYEF	Meeting Date	27-Jun-2023
ISIN	CA62910L1022	Agenda	935883086 - Management
Record Date	23-May-2023	Holding Recon Date	23-May-2023
City / Country	/ Canada	Vote Deadline	22-Jun-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	To consider and, if deemed advisable, to approve, with or without variation, an ordinary resolution, the full text of which is set out in Schedule "A" to the accompanying management information circular, to approve the proposed issuance of up to 24,363,702 Common Shares, on a private placement basis, to certain funds and accounts managed by Coliseum Capital Management, LLC, at a price of US\$6.1567 (approximately C\$8.25) per share, as required pursuant to the rules of the Toronto Stock Exchange and applicable securities laws, as more particularly described in the accompanying management information circular.	Management	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
&TGCMXXXXX	GALIBIER CAPITAL MANAGEMENT LTD.	&TGCMXXXXX	RBC INVESTOR SERVICES	224,651	0	20-Jun-2023	20-Jun-2023

Vote Summary

NORTHLAND POWER INC.

Security	666511100	Meeting Type	Annual
Ticker Symbol	NPIFF	Meeting Date	18-May-2023
ISIN	CA6665111002	Agenda	935830528 - Management
Record Date	06-Apr-2023	Holding Recon Date	06-Apr-2023
City / Country	/ Canada	Vote Deadline	15-May-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A	ELECTION OF DIRECTORS: Election of Director: John W. Brace	Management	For	For	For
1B	Election of Director: Linda L. Bertoldi	Management	For	For	For
1C	Election of Director: Lisa Colnett	Management	For	For	For
1D	Election of Director: Kevin Glass	Management	For	For	For
1E	Election of Director: Russell Goodman	Management	For	For	For
1F	Election of Director: Keith Halbert	Management	For	For	For
1G	Election of Director: Helen Mallovy Hicks	Management	For	For	For
1H	Election of Director: Ian Pearce	Management	For	For	For
1I	Election of Director: Eckhardt Ruemmler	Management	For	For	For
2	The reappointment of Ernst & Young LLP as auditors of the Corporation and authorization of the directors to fix the auditors' remuneration.	Management	For	For	For
3	The resolution to accept Northland's approach to executive compensation.	Management	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
&TGCMXXXXX	GALIBIER CAPITAL MANAGEMENT LTD.	&TGCMXXXXX	RBC INVESTOR SERVICES	134,902	0	11-May-2023	11-May-2023

Vote Summary

OSHKOSH CORPORATION

Security	688239201	Meeting Type	Annual
Ticker Symbol	OSK	Meeting Date	03-May-2023
ISIN	US6882392011	Agenda	935784935 - Management
Record Date	23-Feb-2023	Holding Recon Date	23-Feb-2023
City / Country	/ United States	Vote Deadline	02-May-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Keith J. Allman		For	For	For
	2 Douglas L. Davis		For	For	For
	3 Tyrone M. Jordan		For	For	For
	4 K. Metcalf-Kupres		For	For	For
	5 Stephen D. Newlin		For	For	For
	6 Duncan J. Palmer		For	For	For
	7 David G. Perkins		For	For	For
	8 John C. Pfeifer		For	For	For
	9 Sandra E. Rowland		For	For	For
	10 John S. Shiely		Withheld	For	Against
2.	Ratification of the appointment of Deloitte & Touche LLP, an independent registered public accounting firm, as the Company's independent auditors for fiscal 2023.	Management	For	For	For
3.	Approval, by advisory vote, of the compensation of the Company's named executive officers.	Management	For	For	For
4.	Approval, by advisory vote, of the frequency of the advisory vote on the compensation of the Company's named executive officers.	Management	1 Year	1 Year	For
5.	To vote on a shareholder proposal on the subject of majority voting for directors.	Shareholder	For	Against	Against

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
&TGCMXXXXX	GALIBIER CAPITAL MANAGEMENT LTD.	&TGCMXXXXX	RBC INVESTOR SERVICES	43,985	0	01-May-2023	01-May-2023

Vote Summary

PARK LAWN CORPORATION

Security	700563208	Meeting Type	Annual
Ticker Symbol	PRRWF	Meeting Date	01-Jun-2023
ISIN	CA7005632087	Agenda	935850532 - Management
Record Date	12-Apr-2023	Holding Recon Date	12-Apr-2023
City / Country	/ Canada	Vote Deadline	26-May-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	DIRECTOR	Management			
	1 Marilyn Brophy		For	For	For
	2 Jay D. Dodds		For	For	For
	3 J. Bradley Green		For	For	For
	4 John A. Nies		For	For	For
	5 Deborah Robinson		For	For	For
	6 Steven R. Scott		For	For	For
	7 Elijo V. Serrano		For	For	For
2	Appointment of KPMG LLP as Auditor of the Company for the ensuing year and authorizing the Directors to fix their remuneration.	Management	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
&TGCMXXXXX	GALIBIER CAPITAL MANAGEMENT LTD.	&TGCMXXXXX	RBC INVESTOR SERVICES	165,385	0	26-May-2023	26-May-2023

Vote Summary

PARKLAND CORPORATION

Security	70137W108	Meeting Type	Annual and Special Meeting
Ticker Symbol	PKIUF	Meeting Date	04-May-2023
ISIN	CA70137W1086	Agenda	935807062 - Management
Record Date	15-Mar-2023	Holding Recon Date	15-Mar-2023
City / Country	/ Canada	Vote Deadline	01-May-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	DIRECTOR	Management			
	1 Michael Christiansen		For	For	For
	2 Lisa Colnett		For	For	For
	3 Robert Espey		For	For	For
	4 Marc Halley		For	For	For
	5 Tim W. Hogarth		For	For	For
	6 Richard Hookway		For	For	For
	7 Angela John		For	For	For
	8 Jim Pantelidis		For	For	For
	9 Steven Richardson		For	For	For
	10 Deborah Stein		For	For	For
2	The appointment of PricewaterhouseCoopers LLP as the auditor of Parkland for the ensuing year and permitting the Board of the Directors to set the auditor's remuneration.	Management	For	For	For
3	To approve Parkland's second restated shareholder rights plan, as further described in the Circular.	Management	For	For	For
4	To approve amendments to Parkland's stock option plan, as amended and restated, as further described in the Circular.	Management	For	For	For
5	To approve unallocated options under Parkland's stock option plan, as amended and restated, as further described in the Circular.	Management	For	For	For
6	To approve amendments to Parkland's restricted share unit plan, as amended and restated, as further described in the Circular.	Management	For	For	For
7	To approve unallocated restricted share units under Parkland's restricted share unit plan, as amended and restated, as further described in the Circular.	Management	For	For	For
8	To approve the approach to Parkland's executive compensation as further described in the Circular.	Management	For	For	For

Vote Summary

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
&TGCMXXXXX	GALIBIER CAPITAL MANAGEMENT LTD.	&TGCMXXXXX	RBC INVESTOR SERVICES	113,029	0	01-May-2023	01-May-2023

Vote Summary

PREMIUM BRANDS HOLDINGS CORPORATION

Security	74061A108	Meeting Type	Annual
Ticker Symbol	PRBZF	Meeting Date	12-May-2023
ISIN	CA74061A1084	Agenda	935813611 - Management
Record Date	27-Mar-2023	Holding Recon Date	27-Mar-2023
City / Country	/ Canada	Vote Deadline	09-May-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	To fix the number of Directors to be elected at the Meeting at not more than eight (8).	Management	For	For	For
2A	Election of Director - Sean Cheah	Management	For	For	For
2B	Election of Director - Johnny Ciampi	Management	For	For	For
2C	Election of Director - Dr. Marie Delorme, C.M.	Management	For	For	For
2D	Election of Director - Bruce Hodge	Management	For	For	For
2E	Election of Director - Kathleen Keller-Hobson	Management	For	For	For
2F	Election of Director - Hugh McKinnon	Management	For	For	For
2G	Election of Director - George Paleologou	Management	For	For	For
2H	Election of Director - Mary Wagner	Management	For	For	For
3	To approve the appointment of PricewaterhouseCoopers LLP, Chartered Professional Accountants, as Auditors of the Corporation for the ensuing year, and to authorize the Directors of the Corporation to fix the remuneration to be paid to the Auditors.	Management	For	For	For
4	The Corporation's approach to executive compensation described in the accompanying Information Circular. **NOTE**: This is an advisory vote only.	Management	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
&TGCMXXXXX	GALIBIER CAPITAL MANAGEMENT LTD.	&TGCMXXXXX	RBC INVESTOR SERVICES	53,650	0	05-May-2023	05-May-2023

Vote Summary

SAVARIA CORPORATION

Security	805112109	Meeting Type	Annual
Ticker Symbol	SISXF	Meeting Date	11-May-2023
ISIN	CA8051121090	Agenda	935822406 - Management
Record Date	28-Mar-2023	Holding Recon Date	28-Mar-2023
City / Country	/ Canada	Vote Deadline	08-May-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	DIRECTOR	Management			
	1	Caroline Bérubé	For	For	For
	2	Jean-Marie Bourassa	For	For	For
	3	Marcel Bourassa	For	For	For
	4	Sébastien Bourassa	For	For	For
	5	Jean-Louis Chapdelaine	For	For	For
	6	Peter Drutz	For	For	For
	7	Sylvain Dumoulin	For	For	For
	8	Anne Le Breton	For	For	For
	9	Alain Tremblay	Withheld	For	Against
2	Appointment of KPMG LLP as Auditors of the Corporation for the ensuing year and authorizing the Directors to fix their remuneration.	Management	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
&TGCMXXXXX	GALIBIER CAPITAL MANAGEMENT LTD.	&TGCMXXXXX	RBC INVESTOR SERVICES	327,541	0	08-May-2023	08-May-2023

Vote Summary

SLEEP COUNTRY CANADA HOLDINGS INC.

Security	83125J104	Meeting Type	Annual and Special Meeting
Ticker Symbol	SCCAF	Meeting Date	10-May-2023
ISIN	CA83125J1049	Agenda	935826466 - Management
Record Date	30-Mar-2023	Holding Recon Date	30-Mar-2023
City / Country	/ Canada	Vote Deadline	05-May-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	DIRECTOR	Management			
	1 Christine Magee		For	For	For
	2 Stewart Schaefer		For	For	For
	3 John Cassaday		For	For	For
	4 Mandeep Chawla		For	For	For
	5 Zabeen Hirji		For	For	For
	6 Andrew Moor		For	For	For
	7 Stacey Mowbray		For	For	For
	8 David Shaw		For	For	For
2	Appointment of PricewaterhouseCoopers LLP as Auditors of the Company for the ensuing year and authorizing the Directors to fix their remuneration.	Management	For	For	For
3	Approval of the non-binding advisory resolution on the Company's approach to executive compensation.	Management	For	For	For
4	Approval of Unallocated Options, Rights or other Entitlements under the Company's Security-Based Compensation Arrangements.	Management	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
&TGCMXXXXX	GALIBIER CAPITAL MANAGEMENT LTD.	&TGCMXXXXX	RBC INVESTOR SERVICES	197,135	0	04-May-2023	04-May-2023

Vote Summary

SNC-LAVALIN GROUP INC.

Security	78460T105	Meeting Type	Annual
Ticker Symbol	SNCAF	Meeting Date	18-May-2023
ISIN	CA78460T1057	Agenda	935831722 - Management
Record Date	20-Mar-2023	Holding Recon Date	20-Mar-2023
City / Country	/ Canada	Vote Deadline	15-May-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A	Election of Director - Gary C. Baughman	Management	For	For	For
1B	Election of Director - Mary-Ann Bell	Management	For	For	For
1C	Election of Director - Christie J.B. Clark	Management	For	For	For
1D	Election of Director - Ian L. Edwards	Management	For	For	For
1E	Election of Director - Ruby McGregor-Smith	Management	For	For	For
1F	Election of Director - Steven L. Newman	Management	For	For	For
1G	Election of Director - Robert Paré	Management	For	For	For
1H	Election of Director - Michael B. Pedersen	Management	For	For	For
1I	Election of Director - Benita M. Warmbold	Management	For	For	For
1J	Election of Director - William L. Young	Management	For	For	For
2	The appointment of Deloitte LLP as independent auditor and the authorization to the Directors to fix the auditor's remuneration.	Management	For	For	For
3	The adoption of the resolution for the reconfirmation and approval of the Amended and Restated Shareholder Rights Plan Agreement.	Shareholder	For	For	For
4	The adoption of a resolution providing for a non-binding advisory vote on SNC-Lavalin's approach to executive compensation.	Management	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
&TGCMXXXXX	GALIBIER CAPITAL MANAGEMENT LTD.	&TGCMXXXXX	RBC INVESTOR SERVICES	202,497	0	11-May-2023	11-May-2023

Vote Summary

SPIN MASTER CORP.

Security	848510103	Meeting Type	Annual
Ticker Symbol	SNMSF	Meeting Date	04-May-2023
ISIN	CA8485101031	Agenda	935812366 - Management
Record Date	13-Mar-2023	Holding Recon Date	13-Mar-2023
City / Country	/ Canada	Vote Deadline	01-May-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	DIRECTOR	Management			
	1 Michael Blank		For	For	For
	2 W. Edmund Clark, C.M.		For	For	For
	3 Jeffrey I. Cohen		Withheld	For	Against
	4 Reginald Fils-Aimé		For	For	For
	5 Kevin Glass		For	For	For
	6 Ronnen Harary		Withheld	For	Against
	7 Dina R. Howell		For	For	For
	8 Christina Miller		For	For	For
	9 Anton Rabie		Withheld	For	Against
	10 Max Rangel		For	For	For
	11 Christi Strauss		For	For	For
	12 Ben Varadi		Withheld	For	Against
	13 Charles Winograd		For	For	For
2	To appoint Deloitte LLP as auditors of the Company for the ensuing year and authorize the Directors of the Company to fix such auditors' remuneration.	Management	For	For	For
3	Non-Binding Advisory Resolution on the Company's Approach to Executive Compensation.	Management	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
&TGCMXXXXX	GALIBIER CAPITAL MANAGEMENT LTD.	&TGCMXXXXX	RBC INVESTOR SERVICES	172,681	0	01-May-2023	01-May-2023

Vote Summary

TOREX GOLD RESOURCES INC.

Security	891054603	Meeting Type	Annual
Ticker Symbol	TORXF	Meeting Date	20-Jun-2023
ISIN	CA8910546032	Agenda	935871106 - Management
Record Date	04-May-2023	Holding Recon Date	04-May-2023
City / Country	/ Canada	Vote Deadline	15-Jun-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
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1	DIRECTOR	Management			
	1	Richard A. Howes	For	For	For
	2	Jody L.M. Kuzenko	For	For	For
	3	Tony S. Giardini	For	For	For
	4	Jennifer J. Hooper	For	For	For
	5	Jay C. Kellerman	For	For	For
	6	Rosalie C. Moore	For	For	For
	7	Rodrigo Sandoval	For	For	For
	8	Roy S. Slack	For	For	For
2	Appointment of KPMG LLP, Chartered Professional Accountants, as auditors of the Company for the ensuing year and authorizing the directors to fix their remuneration.	Management	For	For	For
3	To consider and, if deemed appropriate, to pass, with or without variation, a non-binding advisory resolution on executive compensation.	Management	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
&TGCMXXXXX	GALIBIER CAPITAL MANAGEMENT LTD.	&TGCMXXXXX	RBC INVESTOR SERVICES	207,100	0	13-Jun-2023	13-Jun-2023

Vote Summary

WATERLOO BREWING LTD.

Security	94155W105	Meeting Type	Special
Ticker Symbol	BIBLF	Meeting Date	23-Feb-2023
ISIN	CA94155W1059	Agenda	935761913 - Management
Record Date	23-Jan-2023	Holding Recon Date	23-Jan-2023
City / Country	/ Canada	Vote Deadline	17-Feb-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	To consider, and if deemed advisable, to pass, with or without variation, a special resolution, the full text of which is set out in Schedule A to the accompanying management information circular of the Corporation (the "Circular"), to approve a plan of arrangement pursuant to Section 182 of the Business Corporations Act (Ontario), all as more particularly described in the accompanying Circular.	Management	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
&TGCMXXXXX	GALIBIER CAPITAL MANAGEMENT LTD.	&TGCMXXXXX	RBC INVESTOR SERVICES	750,244	0	14-Feb-2023	14-Feb-2023

Steadyhand Global Small-Cap Equity Fund

Proxy Voting Record

REPORTING PERIOD: 07/01/2022 to 09/30/2022

LOCATION(S): TIMESSQUARE CAPITAL MANAGEMENT, LLC

RS Group Plc

Meeting Date: 07/14/2022

Country: United Kingdom

Ticker: RS1

Record Date: 07/12/2022

Meeting Type: Annual

Primary Security ID: G29848101

Primary CUSIP: G29848101

Primary ISIN: GB0003096442

Primary SEDOL: 0309644

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Remuneration Policy	Mgmt	For	Against
Approve Remuneration Report	Mgmt	For	For
Approve Final Dividend	Mgmt	For	For
Elect Alex Baldock as Director	Mgmt	For	For
Elect Navneet Kapoor as Director	Mgmt	For	For
Re-elect Louisa Burdett as Director	Mgmt	For	For
Re-elect David Egan as Director	Mgmt	For	For
Re-elect Rona Fairhead as Director	Mgmt	For	For
Re-elect Bessie Lee as Director	Mgmt	For	For
Re-elect Simon Pryce as Director	Mgmt	For	For
Re-elect Lindsley Ruth as Director	Mgmt	For	For
Re-elect David Sleath as Director	Mgmt	For	For
Re-elect Joan Wainwright as Director	Mgmt	For	For
Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
Authorise UK Political Donations and Expenditure	Mgmt	For	For
Authorise Issue of Equity	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
Approve Long-Term Incentive Plan	Mgmt	For	For

HomeServe Plc

Meeting Date: 07/22/2022

Country: United Kingdom

Ticker: HSV

Record Date: 07/20/2022

Meeting Type: Annual

Primary Security ID: G4639X119

Primary CUSIP: G4639X119

Primary ISIN: GB00BYTFB60

Primary SEDOL: BYYTFB6

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	Against
Approve Remuneration Policy	Mgmt	For	For
Re-elect Tommy Breen as Director	Mgmt	For	For
Re-elect Ross Clemmow as Director	Mgmt	For	For
Re-elect Roisin Donnelly as Director	Mgmt	For	For
Re-elect Richard Harpin as Director	Mgmt	For	For
Re-elect David Bower as Director	Mgmt	For	For
Re-elect Tom Rusin as Director	Mgmt	For	For
Re-elect Katrina Cliffe as Director	Mgmt	For	For
Re-elect Stella David as Director	Mgmt	For	For
Re-elect Edward Fitzmaurice as Director	Mgmt	For	For
Re-elect Olivier Gremillon as Director	Mgmt	For	For
Re-elect Ron McMillan as Director	Mgmt	For	For
Reappoint Deloitte LLP as Auditors	Mgmt	For	For
Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
Authorise Issue of Equity	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
Amend HomeServe 2018 Long-Term Incentive Plan	Mgmt	For	For

HomeServe Plc

Meeting Date: 07/22/2022

Country: United Kingdom

Ticker: HSV

Record Date: 07/20/2022

Meeting Type: Special

Primary Security ID: G4639X119

Primary CUSIP: G4639X119

Primary ISIN: GB00BYYTFB60

Primary SEDOL: BYYTFB6

HomeServe Plc

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Matters Relating to the Recommended Cash Acquisition of Homeserve plc by Hestia Bidco Limited	Mgmt	For	For

HomeServe Plc

Meeting Date: 07/22/2022	Country: United Kingdom	Ticker: HSV	
Record Date: 07/20/2022	Meeting Type: Court		
Primary Security ID: G4639X119	Primary CUSIP: G4639X119	Primary ISIN: GB00BYTTFB60	Primary SEDOL: BYYTFB6

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Court Meeting	Mgmt		
Approve Scheme of Arrangement	Mgmt	For	For

Tate & Lyle Plc

Meeting Date: 07/28/2022	Country: United Kingdom	Ticker: TATE	
Record Date: 07/26/2022	Meeting Type: Annual		
Primary Security ID: G86838151	Primary CUSIP: G86838151	Primary ISIN: GB00BP92CJ43	Primary SEDOL: BP92CJ4

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Approve Final Dividend	Mgmt	For	For
Re-elect Gerry Murphy as Director	Mgmt	For	For
Re-elect Nick Hampton as Director	Mgmt	For	For
Elect Dawn Allen as Director	Mgmt	For	For
Re-elect John Cheung as Director	Mgmt	For	For
Re-elect Patricia Corsi as Director	Mgmt	For	For
Elect Isabelle Esser as Director	Mgmt	For	For
Re-elect Paul Forman as Director	Mgmt	For	For
Re-elect Lars Frederiksen as Director	Mgmt	For	For
Re-elect Kimberly Nelson as Director	Mgmt	For	For
Re-elect Sybella Stanley as Director	Mgmt	For	For

Tate & Lyle Plc

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Re-elect Warren Tucker as Director	Mgmt	For	For
Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
Authorise UK Political Donations and Expenditure	Mgmt	For	For
Authorise Issue of Equity	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
Approve Reduction and Cancellation of Capital Cumulative Preference Shares	Mgmt	For	For
Adopt New Articles of Association	Mgmt	For	For
Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Auto Trader Group Plc

Meeting Date: 09/15/2022

Country: United Kingdom

Ticker: AUTO

Record Date: 09/13/2022

Meeting Type: Annual

Primary Security ID: G06708104

Primary CUSIP: G06708104

Primary ISIN: GB00BVYVFW23

Primary SEDOL: BVYVFW2

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Approve Final Dividend	Mgmt	For	For
Re-elect Ed Williams as Director	Mgmt	For	For
Re-elect Nathan Coe as Director	Mgmt	For	For
Re-elect David Keens as Director	Mgmt	For	For
Re-elect Jill Easterbrook as Director	Mgmt	For	For
Re-elect Jeni Mundy as Director	Mgmt	For	For
Re-elect Catherine Faiers as Director	Mgmt	For	For
Re-elect Jamie Warner as Director	Mgmt	For	For
Re-elect Sigga Sigurdardottir as Director	Mgmt	For	For

Auto Trader Group Plc

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Jasvinder Gakhal as Director	Mgmt	For	For
Reappoint KPMG LLP as Auditors	Mgmt	For	For
Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
Authorise Issue of Equity	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	For	For
Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

WNS (Holdings) Limited

Meeting Date: 09/22/2022

Country: Jersey

Ticker: WNS

Record Date: 08/18/2022

Meeting Type: Annual

Primary Security ID: 92932M101

Primary CUSIP: 92932M101

Primary ISIN: US92932M1018

Primary SEDOL: B194GX4

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Meeting for ADR Holders	Mgmt		
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Ratify Grant Thornton Bharat LLP as Auditors	Mgmt	For	For
Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For
Reelect Timothy L. Main as a Director	Mgmt	For	For
Reelect Thi Nhuoc Lan Tu as a Director	Mgmt	For	For
Reelect Mario P. Vitale as a Director	Mgmt	For	For
Reelect Gareth Williams as a Director	Mgmt	For	For
Approve Remuneration of Directors	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For

Nordnet AB

Meeting Date: 10/12/2022	Country: Sweden	Ticker: SAVE
Record Date: 10/04/2022	Meeting Type: Extraordinary Shareholders	
Primary Security ID: W6S819112	Primary CUSIP: W6S819112	Primary ISIN: SE0015192067
		Primary SEDOL: BNDLH43

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Chairman of Meeting	Mgmt	For	For
Prepare and Approve List of Shareholders	Mgmt	For	For
Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
Acknowledge Proper Convening of Meeting	Mgmt	For	For
Approve Agenda of Meeting	Mgmt	For	For
Elect Henrik Rattzen as Director	Mgmt	For	For
Elect Fredrik Bergstrom as Director	Mgmt	For	For

Steadfast Group Limited

Meeting Date: 10/20/2022	Country: Australia	Ticker: SDF
Record Date: 10/18/2022	Meeting Type: Annual	
Primary Security ID: Q8744R106	Primary CUSIP: Q8744R106	Primary ISIN: AU000000SDF8
		Primary SEDOL: BCT5FD7

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Remuneration Report	Mgmt	For	For
Approve Grant of Deferred Equity Awards to Robert Kelly	Mgmt	For	For
Ratify Past Issuance of Shares to Existing and New Institutional Shareholders	Mgmt	For	For
Approve the Amendments to the Company's Constitution	Mgmt	For	For
Elect Joan Cleary as Director	Mgmt	For	For
Elect Frank O'Halloran as Director	Mgmt	For	For
Elect Greg Rynenberg as Director	Mgmt	For	For

Downer EDI Limited

Meeting Date: 11/03/2022

Country: Australia

Ticker: DOW

Record Date: 11/01/2022

Meeting Type: Annual

Primary Security ID: Q32623151

Primary CUSIP: Q32623151

Primary ISIN: AU000000DOW2

Primary SEDOL: 6465573

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Mark Binns as Director	Mgmt	For	For
Elect Adelle Howse as Director	Mgmt	For	For
Elect Mark Menhinnitt as Director	Mgmt	For	For
Elect Teresa Handicott as Director	Mgmt	For	For
Elect Peter Watson as Director	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Approve Grant of Performance Rights to Grant Fenn	Mgmt	For	For
Approve Renewal of Proportional Takeover Approval Provisions	Mgmt	For	For
Approve the Increase of Non-Executive Director Fee Limit	Mgmt	None	For

Performance Food Group Company

Meeting Date: 11/16/2022

Country: USA

Ticker: PFGC

Record Date: 09/30/2022

Meeting Type: Annual

Primary Security ID: 71377A103

Primary CUSIP: 71377A103

Primary ISIN: US71377A1034

Primary SEDOL: BYVYD43

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director George L. Holm	Mgmt	For	For
Elect Director Manuel A. Fernandez	Mgmt	For	For
Elect Director Barbara J. Beck	Mgmt	For	For
Elect Director William F. Dawson, Jr.	Mgmt	For	For
Elect Director Laura Flanagan	Mgmt	For	For
Elect Director Matthew C. Flanigan	Mgmt	For	For
Elect Director Kimberly S. Grant	Mgmt	For	For
Elect Director Jeffrey M. Overly	Mgmt	For	For
Elect Director David V. Singer	Mgmt	For	For
Elect Director Randall N. Spratt	Mgmt	For	For
Elect Director Warren M. Thompson	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Performance Food Group Company

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

IPH Limited

Meeting Date: 11/17/2022

Country: Australia

Ticker: IPH

Record Date: 11/15/2022

Meeting Type: Annual

Primary Security ID: Q496B9100

Primary CUSIP: Q496B9100

Primary ISIN: AU000000IPH9

Primary SEDOL: BS7K5S1

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect John Atkin as Director	Mgmt	For	For
Elect Jingmin Qian as Director	Mgmt	For	For
Elect Vicki Carter as Director	Mgmt	For	For
Ratify the Past Issuance of Consideration Shares to Smart & Biggar Vendors	Mgmt	For	For
Approve the Incentive Plan	Mgmt	For	For
Approve Grant of Performance Rights to Andrew Blattman	Mgmt	For	For
Approve the Remuneration Report	Mgmt	For	For

Kobe Bussan Co., Ltd.

Meeting Date: 01/27/2023

Country: Japan

Ticker: 3038

Record Date: 10/31/2022

Meeting Type: Annual

Primary Security ID: J3478K102

Primary CUSIP: J3478K102

Primary ISIN: JP3291200008

Primary SEDOL: B14RJB7

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
Elect Director Numata, Hirokazu	Mgmt	For	For
Elect Director Tanaka, Yasuhiro	Mgmt	For	For
Elect Director Kido, Yasuharu	Mgmt	For	For
Elect Director Asami, Kazuo	Mgmt	For	For
Elect Director Nishida, Satoshi	Mgmt	For	For
Elect Director Watanabe, Akihito	Mgmt	For	For
Approve Stock Option Plan	Mgmt	For	For

The AZEK Company Inc.

Meeting Date: 02/28/2023

Country: USA

Ticker: AZEK

Record Date: 01/05/2023

Meeting Type: Annual

Primary Security ID: 05478C105

Primary CUSIP: 05478C105

Primary ISIN: US05478C1053

Primary SEDOL: BKPVG43

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Gary Hendrickson	Mgmt	For	For
Elect Director Howard Heckes	Mgmt	For	For
Elect Director Bennett Rosenthal	Mgmt	For	For
Elect Director Jesse Singh	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For

Meeting Date: 03/22/2023

Country: Finland

Ticker: VALMT

Record Date: 03/10/2023

Meeting Type: Annual

Primary Security ID: X96478114

Primary CUSIP: X96478114

Primary ISIN: FI4000074984

Primary SEDOL: BH6XZT5

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Open Meeting	Mgmt		
Call the Meeting to Order	Mgmt		
Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
Acknowledge Proper Convening of Meeting	Mgmt		
Prepare and Approve List of Shareholders	Mgmt		
Receive Financial Statements and Statutory Reports	Mgmt		
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Allocation of Income and Dividends of EUR 1.30 Per Share	Mgmt	For	For
Approve Discharge of Board and President	Mgmt	For	For
Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against
Approve Remuneration of Directors in the Amount of EUR 145,000 for Chairman, EUR 80,000 for Vice Chairman and EUR 64,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For
Fix Number of Directors at Eight	Mgmt	For	For
Reelect Aaro Cantell, Jaakko Eskola (Vice-Chair), Anu Hamalainen, Pekka Kempainen, Per Lindberg, Monika Maurer, Mikael Makinen (Chair), and Eriikka Soderstrom as Directors	Mgmt	For	Against
Approve Remuneration of Auditors	Mgmt	For	For
Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
Approve Issuance of up to 18.5 Million Shares without Preemptive Rights	Mgmt	For	For
Close Meeting	Mgmt		

ALK-Abello A/S

Meeting Date: 03/23/2023

Country: Denmark

Ticker: ALK.B

Record Date: 03/16/2023

Meeting Type: Annual

Primary Security ID: K03294137

Primary CUSIP: K03294137

Primary ISIN: DK0061802139

Primary SEDOL: BNHSHK6

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Receive Report of Board	Mgmt		
Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For
Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against
Approve Remuneration of Directors in the Amount of DKK 1.05 Million for Chairman, DKK 700,000 for Vice Chairman, and DKK 350,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
Reelect Anders Hedegaard (Chair) as Director	Mgmt	For	For
Reelect Lene Skole (Vice Chair) as Director	Mgmt	For	For
Reelect Gitte Aabo as Director	Mgmt	For	For
Reelect Lars Holmqvist as Director	Mgmt	For	For
Reelect Bertil Lindmark as Director	Mgmt	For	For
Reelect Alan Main as Director	Mgmt	For	For
Elect Jesper Hoiland as New Director	Mgmt	For	For
Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
Authorize Share Repurchase Program	Mgmt	For	For
Amend Articles Re: Company's Registrar	Mgmt	For	For
Amend Remuneration Policy	Mgmt	For	Against
Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
Other Business	Mgmt		

Saab AB**Meeting Date:** 04/05/2023**Country:** Sweden**Ticker:** SAAB.B**Record Date:** 03/28/2023**Meeting Type:** Annual**Primary Security ID:** W72838118**Shares Voted:** 37,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For
3	Approve Agenda of Meeting	Mgmt	For	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt			
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Receive President's Report	Mgmt			
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8.b	Approve Allocation of Income and Dividends of SEK 5.30 Per Share	Mgmt	For	For	For
8.c1	Approve Discharge of Lena Erixon	Mgmt	For	For	For
8.c2	Approve Discharge of Henrik Henriksson	Mgmt	For	For	For
8.c3	Approve Discharge of Micael Johansson	Mgmt	For	For	For
8.c4	Approve Discharge of Danica Kragic Jensfelt	Mgmt	For	For	For
8.c5	Approve Discharge of Sara Mazur	Mgmt	For	For	For
8.c6	Approve Discharge of Johan Menckel	Mgmt	For	For	For
8.c7	Approve Discharge of Daniel Nodhall	Mgmt	For	For	For
8.c8	Approve Discharge of Bert Nordberg	Mgmt	For	For	For
8.c9	Approve Discharge of Cecilia Stego Chilo	Mgmt	For	For	For
8.c10	Approve Discharge of Erika Soderberg Johnson	Mgmt	For	For	For
8.c11	Approve Discharge of Marcus Wallenberg	Mgmt	For	For	For
8.c12	Approve Discharge of Joakim Westh	Mgmt	For	For	For
8.c13	Approve Discharge of Goran Andersson	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.c14	Approve Discharge of Stefan Andersson	Mgmt	For	For	For
8.c15	Approve Discharge of Magnus Gustafsson	Mgmt	For	For	For
8.c16	Approve Discharge of Conny Holm	Mgmt	For	For	For
8.c17	Approve Discharge of Tina Mikkelsen	Mgmt	For	For	For
8.c18	Approve Discharge of Lars Svensson	Mgmt	For	For	For
8.c19	Approve Discharge of CEO Micael Johansson	Mgmt	For	For	For
9.1	Determine Number of Members (11) and Deputy Members (0) of Board	Mgmt	For	For	For
9.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
10.1	Approve Remuneration of Directors in the Amount of SEK 2.140 Million to Chairman, SEK 780,000 for Vice Chairman, and SEK 700,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
10.2	Approve Remuneration of Auditors	Mgmt	For	For	For
11.a	Elect Sebastian Tham as New Director	Mgmt	For	For	For
11.b	Reelect Lena Erixon as Director	Mgmt	For	For	For
11.c	Reelect Henrik Henriksson as Director	Mgmt	For	For	For
11.d	Reelect Micael Johansson as Director	Mgmt	For	For	For
11.e	Reelect Danica Kragic Jensfelt as Director	Mgmt	For	For	For
11.f	Reelect Sara Mazur as Director	Mgmt	For	For	For
11.g	Reelect Johan Menckel as Director	Mgmt	For	For	For
11.h	Reelect Bert Nordberg as Director	Mgmt	For	For	For
11.i	Reelect Erika Soderberg Johnson as Director	Mgmt	For	For	For
11.j	Reelect Marcus Wallenberg as Director	Mgmt	For	For	For
11.k	Reelect Joakim Westh as Director	Mgmt	For	For	For
11.l	Reelect Marcus Wallenberg as Board Chair	Mgmt	For	For	For
12	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
13	Approve Remuneration Report	Mgmt	For	For	For
14.a	Approve 2024 Share Matching Plan for All Employees; Approve 2024 Performance Share Program for Key Employees; Approve Special Projects 2024 Incentive Plan	Mgmt	For	For	For
14.b	Approve Equity Plan Financing	Mgmt	For	For	For

Saab AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14.c	Approve Third Party Swap Agreement as Alternative Equity Plan Financing	Mgmt	For	For	For
15.a	Authorize Share Repurchase Program	Mgmt	For	For	For
15.b	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
15.c	Approve Transfer of Shares for Previous Year's Incentive Programs	Mgmt	For	For	For
16	Approve Transaction with Vectura	Mgmt	For	For	For
17	Close Meeting	Mgmt			

Nordnet AB

Meeting Date: 04/18/2023 **Country:** Sweden **Ticker:** SAVE
Record Date: 04/06/2023 **Meeting Type:** Annual
Primary Security ID: W6S819112

Shares Voted: 47,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt			
4	Designate Inspector(s) of Minutes of Meeting	Mgmt			
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Approve Agenda of Meeting	Mgmt	For	For	For
7	Receive President's Report	Mgmt			
8	Receive CEO's Report	Mgmt			
9	Receive Financial Statements and Statutory Reports	Mgmt			
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
11	Approve Allocation of Income and Dividends of SEK 4.60 Per Share	Mgmt	For	For	For
12.a	Approve Discharge of Anna Back	Mgmt	For	For	For
12.b	Approve Discharge of Charlotta Nilsson	Mgmt	For	For	For
12.c	Approve Discharge of Tom Dinkelspiel	Mgmt	For	For	For
12.d	Approve Discharge of Karitha Ericson	Mgmt	For	For	For
12.e	Approve Discharge of Gustaf Unger	Mgmt	For	For	For
12.f	Approve Discharge of Fredrik Bergstrom	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.g	Approve Discharge of Henrik Rattzen	Mgmt	For	For	For
12.h	Approve Discharge of Per Widerstrom	Mgmt	For	For	For
12.i	Approve Discharge of Jan Dinkelspiel	Mgmt	For	For	For
12.j	Approve Discharge of Christian Frick	Mgmt	For	For	For
12.k	Approve Discharge of Hans Larsson	Mgmt	For	For	For
12.l	Approve Discharge of CEO Lars-Ake Norling	Mgmt	For	For	For
13.a	Determine Number of Members (8) and Deputy Members of Board (0)	Mgmt	For	For	For
13.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
14.a1	Approve Remuneration of Directors in the Amount of SEK 450,000 for Chair and for Other Directors	Mgmt	For	For	For
14.a2	Approve Remuneration for the Risk and Compliance Committee	Mgmt	For	For	For
14.a3	Approve Remuneration for the Audit Committee	Mgmt	For	For	For
14.a4	Approve Remuneration for the IT committee	Mgmt	For	For	For
14.a5	Approve Remuneration for the Remuneration Committee	Mgmt	For	For	For
14.b	Approve Remuneration of Auditors	Mgmt	For	For	For
15.a1	Reelect Tom Dinkelspiel as Director	Mgmt	For	For	For
15.a2	Reelect Fredrik Bergstrom as Director	Mgmt	For	For	For
15.a3	Reelect Anna Back as Director	Mgmt	For	For	For
15.a4	Reelect Karitha Ericson as Director	Mgmt	For	For	For
15.a5	Reelect Charlotta Nilsson as Director	Mgmt	For	For	For
15.a6	Reelect Henrik Rattzen as Director	Mgmt	For	For	For
15.a7	Reelect Gustaf Unger as Director	Mgmt	For	For	For
15.a8	Reelect Per Widerstrom as Director	Mgmt	For	For	For
15.b	Reelect Tom Dinkelspiel as Board Chair	Mgmt	For	For	For
15.c	Ratify Deloitte AB as Auditors	Mgmt	For	For	For
16	Approve Remuneration Report	Mgmt	For	For	For
17	Authorize Share Repurchase Program	Mgmt	For	For	For
18.a	Authorize the Board to Repurchase Warrants from Participants in Warrants Plan 2020/2023	Mgmt	For	For	For
18.b	Approve Creation of SEK 10,000 Pool of Capital without Preemptive Rights	Mgmt	For	For	For
19	Approve Warrant Plan for Key Employees	Mgmt	For	For	For
20	Close Meeting	Mgmt			

TOTVS SA

Meeting Date: 04/19/2023

Country: Brazil

Ticker: TOTS3

Record Date:

Meeting Type: Extraordinary
Shareholders

Primary Security ID: P92184103

Shares Voted: 152,216

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Long-Term Incentive Plan	Mgmt	For	For	For
2	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	Refer	Abstain

TOTVS SA

Meeting Date: 04/19/2023

Country: Brazil

Ticker: TOTS3

Record Date:

Meeting Type: Annual

Primary Security ID: P92184103

Shares Voted: 152,216

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Mgmt	For	For	For
2	Approve Capital Budget	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
4	Approve Remuneration of Company's Management	Mgmt	For	For	For
5	Elect Ana Claudia Piedade Silveira dos Reis as Independent Director	Mgmt	For	For	For
6	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	Refer	Abstain

Amplifon SpA

Meeting Date: 04/21/2023

Country: Italy

Ticker: AMP

Record Date: 04/12/2023

Meeting Type: Annual

Primary Security ID: T0388E118

Shares Voted: 17,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			

Amplifon SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Allocation of Income	Mgmt	For	For	For
2	Approve Remuneration of Directors	Mgmt	For	For	For
3	Approve Stock Grant Plan 2023-2028	Mgmt	For	For	For
4.1	Approve Remuneration Policy	Mgmt	For	Against	Against
4.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against
5	Amend Co-Investment Plan	Mgmt	For	For	For
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Refer	For

Regal Rexnord Corporation

Meeting Date: 04/25/2023

Country: USA

Ticker: RRX

Record Date: 03/03/2023

Meeting Type: Annual

Primary Security ID: 758750103

Shares Voted: 8,450

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jan A. Bertsch	Mgmt	For	For	For
1b	Elect Director Stephen M. Burt	Mgmt	For	For	For
1c	Elect Director Anesa T. Chaibi	Mgmt	For	For	For
1d	Elect Director Theodore D. Crandall	Mgmt	For	For	For
1e	Elect Director Michael P. Doss	Mgmt	For	For	For
1f	Elect Director Michael F. Hilton	Mgmt	For	For	For
1g	Elect Director Louis V. Pinkham	Mgmt	For	For	For
1h	Elect Director Rakesh Sachdev	Mgmt	For	For	For
1i	Elect Director Curtis W. Stoelting	Mgmt	For	For	For
1j	Elect Director Robin A. Walker-Lee	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
5	Approve Omnibus Stock Plan	Mgmt	For	For	For

Topdanmark A/S

Meeting Date: 04/26/2023

Country: Denmark

Ticker: TOP

Record Date: 04/19/2023

Meeting Type: Annual

Primary Security ID: K96213176

Shares Voted: 20,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Receive Financial Statements and Statutory Reports	Mgmt			
3	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of DKK 31.00 Per Share	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
5.1	Approve Creation of DKK 2.5 Million Pool of Capital with Preemptive Rights	Mgmt	For	For	For
5.2	Approve Creation of DKK 2.5 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	For
5.3	Approve Issuance of Convertible Loans with Preemptive Rights up to Aggregate Nominal Amount of DKK 2.5 Million	Mgmt	For	For	For
5.4	Approve Issuance of Convertible Loans without Preemptive Rights up to Aggregate Nominal Amount of DKK 2.5 Million	Mgmt	For	For	For
5.5	Approve Issuance of Warrants with Preemptive Rights up to Aggregate Nominal Amount of DKK 2.5 Million	Mgmt	For	For	For
5.6	Approve Issuance of Warrants without Preemptive Rights up to Aggregate Nominal Amount of DKK 2.5 Million	Mgmt	For	For	For
5.7	Approve Maximum Increase in Share Capital under Authorizations in Items 5.1-5.6 Up to DKK 2.5 Million	Mgmt	For	For	For
5.8	Amend Articles Re: Equity-Related	Mgmt	For	For	For
5.9	Amend Articles Re: Equity-Related	Mgmt	For	For	For
5.b	Authorize Share Repurchase Program	Mgmt	For	For	For
5.c	Amend Remuneration Policy	Mgmt	For	For	For
5.d	Approve Remuneration of Directors	Mgmt	For	For	For
6.a	Elect Maria Hjorth as Director	Mgmt	For	For	For
6.b	Elect Cristina Lage as Director	Mgmt	For	For	For
6.c	Elect Morten Thorsrud as Director	Mgmt	For	For	For
6.d	Elect Kjell Rune Tveita as Director	Mgmt	For	For	For
6.e	Elect Ricard Wennerklint as Director	Mgmt	For	For	For

Topdanmark A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.f	Elect Jens Aalose as Director	Mgmt	For	For	For
7	Ratify KPMG as Auditor	Mgmt	For	For	For
8	Other Business	Mgmt			

Viscofan SA

Meeting Date: 04/26/2023 **Country:** Spain **Ticker:** VIS
Record Date: 04/21/2023 **Meeting Type:** Annual
Primary Security ID: E97579192

Shares Voted: 20,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Standalone Financial Statements	Mgmt	For	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	Refer	For
4	Approve Discharge of Board	Mgmt	For	For	For
5	Approve Allocation of Income and Dividends	Mgmt	For	For	For
6	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
7	Reelect Jose Domingo de Ampuero y Osma as Director	Mgmt	For	For	For
8	Ratify Appointment of and Elect Javier Fernandez Alonso as Director	Mgmt	For	For	For
9	Approve Remuneration Policy	Mgmt	For	For	For
10	Advisory Vote on Remuneration Report	Mgmt	For	For	For
11	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	Mgmt	For	For	For
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

FinecoBank SpA

Meeting Date: 04/27/2023 **Country:** Italy **Ticker:** FBK
Record Date: 04/18/2023 **Meeting Type:** Annual/Special
Primary Security ID: T4R999104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Elimination of Negative Reserves	Mgmt	For	For	For
4	Adjust Remuneration of External Auditors	Mgmt	For	For	For
5	Fix Number of Directors	Mgmt	For	For	For
6	Fix Board Terms for Directors	Mgmt	For	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt			
7.1	Slate 1 Submitted by Board of Directors	Mgmt	For	For	For
7.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	Against	Against
8	Approve Remuneration of Directors	Mgmt	For	For	For
	Appoint Internal Statutory Auditors (Slate Election)	Mgmt			
9	Slate 1 Submitted by Institutional Investors (Assogestioni)	SH	None	Against	Against
	Shareholder Proposal Submitted by Institutional Investors (Assogestioni)	Mgmt			
10	Approve Internal Auditors' Remuneration	SH	None	Against	Against
	Management Proposals	Mgmt			
11	Approve Remuneration Policy	Mgmt	For	For	For
12	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
13	Approve 2023 Incentive System for Employees	Mgmt	For	For	For
14	Approve 2023 Incentive System for Personal Financial Advisors	Mgmt	For	For	For
15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service the 2023 PFA System	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
1	Authorize Board to Increase Capital to Service 2023 Incentive System	Mgmt	For	For	For
2	Authorize Board to Increase Capital to Service 2022 Incentive System	Mgmt	For	For	For

FinecoBank SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

Huhtamaki Oyj

Meeting Date: 04/27/2023 **Country:** Finland **Ticker:** HUH1V
Record Date: 04/17/2023 **Meeting Type:** Annual
Primary Security ID: X33752100

Shares Voted: 22,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 1.00 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
11	Amend Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Amount of EUR 170,000 for Chairman, EUR 80,000 for Vice Chairman, and EUR 65,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	For
13	Fix Number of Directors at Nine	Mgmt	For	For	For
14	Reelect Pekka Ala-Pietila (Chair), Mercedes Alonso, Doug Baillie, William R. Barker, Anja Korhonen, Kerttu Tuomas (Vice Chair) and Ralf K. Wunderlich as Directors; Elect Pauline Lindwall and Pekka Vauramo as New Directors	Mgmt	For	For	For

Huhtamaki Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Approve Remuneration of Auditor	Mgmt	For	For	For
16	Ratify KPMG as Auditor	Mgmt	For	For	For
17	Authorize Share Repurchase Program	Mgmt	For	For	For
18	Approve Issuance of up to 10 Million Shares without Preemptive Rights	Mgmt	For	For	For
19	Allow Shareholder Meetings to be Held Partially or Fully by Electronic Means	Mgmt	For	Refer	For
20	Amend Charter of the Shareholder Nomination Board	Mgmt	For	For	For
21	Close Meeting	Mgmt			

The Weir Group Plc

Meeting Date: 04/27/2023

Country: United Kingdom

Ticker: WEIR

Record Date: 04/25/2023

Meeting Type: Annual

Primary Security ID: G95248137

Shares Voted: 36,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Barbara Jeremiah as Director	Mgmt	For	For	For
5	Re-elect Jon Stanton as Director	Mgmt	For	For	For
6	Re-elect John Heasley as Director	Mgmt	For	For	For
7	Elect Dame Nicole Brewer as Director	Mgmt	For	For	For
8	Re-elect Clare Chapman as Director	Mgmt	For	For	For
9	Elect Tracey Kerr as Director	Mgmt	For	For	For
10	Re-elect Ben Magara as Director	Mgmt	For	For	For
11	Re-elect Sir Jim McDonald as Director	Mgmt	For	For	For
12	Re-elect Srinivasan Venkatakrishnan as Director	Mgmt	For	For	For
13	Re-elect Stephen Young as Director	Mgmt	For	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

The Weir Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Arcos Dorados Holdings Inc.

Meeting Date: 04/28/2023 **Country:** Virgin Isl (UK) **Ticker:** ARCO
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: G0457F107

Shares Voted: 84,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Ratify E&Y (Pistrelli, Henry Martin y Asociados S.R.L., member firm of Ernst & Young Global) as Auditors and Authorise Their Remuneration	Mgmt	For	For	For
3.1	Elect Director Michael Chu	Mgmt	For	For	For
3.2	Elect Director Jose Alberto Velez	Mgmt	For	For	For
3.3	Elect Director Jose Fernandez	Mgmt	For	For	For
3.4	Elect Director Karla Berman	Mgmt	For	For	For

Interpump Group SpA

Meeting Date: 04/28/2023 **Country:** Italy **Ticker:** IP
Record Date: 04/19/2023 **Meeting Type:** Annual/Special
Primary Security ID: T5513W107

Shares Voted: 12,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
3	Approve Allocation of Income	Mgmt	For	For	For

Interpump Group SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Remuneration Policy	Mgmt	For	Against	Against
5	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against
6	Fix Number of Directors	Mgmt	For	For	For
7	Fix Board Terms for Directors	Mgmt	For	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt			
8.1	Slate 1 Submitted by Gruppo IPG Holding SpA	SH	None	Against	Against
8.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
9	Elect Board Chair	Mgmt	None	Refer	For
10	Approve Remuneration of Directors	Mgmt	For	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			
11.1	Slate 1 Submitted by Gruppo IPG Holding SpA	SH	None	For	For
11.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	Against	Against
12	Approve Internal Auditors' Remuneration	Mgmt	For	For	For
13	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Refer	For
	Extraordinary Business	Mgmt			
1	Amend Articles Re: Article Articles 14	Mgmt	For	For	For
2	Amend Company Bylaws Re: Article 16	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

Rotork Plc

Meeting Date: 04/28/2023

Country: United Kingdom

Ticker: ROR

Record Date: 04/26/2023

Meeting Type: Annual

Primary Security ID: G76717134

Shares Voted: 342,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For

Rotork Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Remuneration Report	Mgmt	For	For	For
5	Re-elect Ann Andersen as Director	Mgmt	For	For	For
6	Re-elect Tim Cobbold as Director	Mgmt	For	For	For
7	Re-elect Jonathan Davis as Director	Mgmt	For	For	For
8	Re-elect Peter Dilnot as Director	Mgmt	For	For	For
9	Re-elect Kiet Huynh as Director	Mgmt	For	For	For
10	Re-elect Karin Meurk-Harvey as Director	Mgmt	For	For	For
11	Re-elect Janice Stipp as Director	Mgmt	For	For	For
12	Elect Dorothy Thompson as Director	Mgmt	For	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Approve Sharesave Scheme	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise Market Purchase of Preference Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Brunswick Corporation

Meeting Date: 05/03/2023

Country: USA

Ticker: BC

Record Date: 03/06/2023

Meeting Type: Annual

Primary Security ID: 117043109

Shares Voted: 13,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nancy E. Cooper	Mgmt	For	For	For
1b	Elect Director David C. Everitt	Mgmt	For	For	For
1c	Elect Director Reginald Fils-Aime	Mgmt	For	For	For
1d	Elect Director Lauren P. Flaherty	Mgmt	For	For	For

Brunswick Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director David M. Foulkes	Mgmt	For	For	For
1f	Elect Director Joseph W. McClanathan	Mgmt	For	For	For
1g	Elect Director David V. Singer	Mgmt	For	For	For
1h	Elect Director J. Steven Whisler	Mgmt	For	For	For
1i	Elect Director Roger J. Wood	Mgmt	For	For	For
1j	Elect Director MaryAnn Wright	Mgmt	For	For	For
2a	Amend Certificate of Incorporation to Allow Exculpation of Officers	Mgmt	For	For	For
2b	Amend Certificate of Incorporation	Mgmt	For	For	For
2c	Amend Charter	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	For	For
6	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

CIE Automotive SA

Meeting Date: 05/04/2023

Country: Spain

Ticker: CIE

Record Date: 04/28/2023

Meeting Type: Annual

Primary Security ID: E21245118

Shares Voted: 40,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Discharge of Board	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
4	Approve Non-Financial Information Statement	Mgmt	For	Refer	For
5	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	Mgmt	For	For	For
6	Ratify Appointment of and Elect Abanti Sankaranarayanan as Director	Mgmt	For	Refer	Against
7	Approve Remuneration Policy	Mgmt	For	Against	Against
8	Amend Share Appreciation Rights Plan	Mgmt	For	For	For
9	Approve Annual Maximum Remuneration	Mgmt	For	For	For

CIE Automotive SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Advisory Vote on Remuneration Report	Mgmt	For	Against	Against
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
12	Approve Minutes of Meeting	Mgmt	For	For	For

Encompass Health Corporation

Meeting Date: 05/04/2023

Country: USA

Ticker: EHC

Record Date: 03/09/2023

Meeting Type: Annual

Primary Security ID: 29261A100

Shares Voted: 10,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Greg D. Carmichael	Mgmt	For	For	For
1b	Elect Director John W. Chidsey	Mgmt	For	For	For
1c	Elect Director Donald L. Correll	Mgmt	For	For	For
1d	Elect Director Joan E. Herman	Mgmt	For	For	For
1e	Elect Director Leslye G. Katz	Mgmt	For	For	For
1f	Elect Director Patricia A. Maryland	Mgmt	For	For	For
1g	Elect Director Kevin J. O'Connor	Mgmt	For	For	For
1h	Elect Director Christopher R. Reidy	Mgmt	For	For	For
1i	Elect Director Nancy M. Schlichting	Mgmt	For	For	For
1j	Elect Director Mark J. Tarr	Mgmt	For	For	For
1k	Elect Director Terrance Williams	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Zurn Elkay Water Solutions Corporation

Meeting Date: 05/04/2023

Country: USA

Ticker: ZWS

Record Date: 03/06/2023

Meeting Type: Annual

Primary Security ID: 98983L108

Zurn Elkay Water Solutions Corporation

Shares Voted: 18,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas D. Christopoul	Mgmt	For	For	For
1.2	Elect Director Emma M. McTague	Mgmt	For	For	For
1.3	Elect Director Peggy N. Troy	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

RenaissanceRe Holdings Ltd.

Meeting Date: 05/09/2023

Country: Bermuda

Ticker: RNR

Record Date: 03/09/2023

Meeting Type: Annual

Primary Security ID: G7496G103

Shares Voted: 11,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David C. Bushnell	Mgmt	For	For	For
1b	Elect Director James L. Gibbons	Mgmt	For	For	For
1c	Elect Director Shyam Gidumal	Mgmt	For	For	For
1d	Elect Director Torsten Jeworrek	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Approve PricewaterhouseCoopers Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Ag Growth International Inc.

Meeting Date: 05/10/2023

Country: Canada

Ticker: AFN

Record Date: 03/24/2023

Meeting Type: Annual

Primary Security ID: 001181106

Shares Voted: 21,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Ten	Mgmt	For	For	For
2.1	Elect Director Rohit Bhardwaj	Mgmt	For	For	For
2.2	Elect Director Anne De Greef-Safft	Mgmt	For	For	For

Ag Growth International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.3	Elect Director Mike Frank	Mgmt	For	For	For
2.4	Elect Director Janet Giesselman	Mgmt	For	For	For
2.5	Elect Director Paul Householder	Mgmt	For	For	For
2.6	Elect Director William (Bill) Lambert	Mgmt	For	For	For
2.7	Elect Director Bill Maslechko	Mgmt	For	For	For
2.8	Elect Director Malcolm (Mac) Moore	Mgmt	For	For	For
2.9	Elect Director Claudia Roessler	Mgmt	For	For	For
2.10	Elect Director David White	Mgmt	For	For	For
3	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Amend Equity Incentive Award Plan	Mgmt	For	For	For
5	Re-approve Shareholder Rights Plan	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

ESAB Corporation

Meeting Date: 05/11/2023

Country: USA

Ticker: ESAB

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 29605J106

Shares Voted: 18,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mitchell P. Rales	Mgmt	For	For	For
1b	Elect Director Stephanie M. Phillipps	Mgmt	For	For	For
1c	Elect Director Didier Teirlinck	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Chemed Corporation

Meeting Date: 05/15/2023

Country: USA

Ticker: CHE

Record Date: 03/22/2023

Meeting Type: Annual

Primary Security ID: 16359R103

Chemed Corporation

Shares Voted: 3,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin J. Mcnamara	Mgmt	For	For	For
1.2	Elect Director Ron Delyons	Mgmt	For	For	For
1.3	Elect Director Patrick P. Grace	Mgmt	For	For	For
1.4	Elect Director Christopher J. Heaney	Mgmt	For	For	For
1.5	Elect Director Thomas C. Hutton	Mgmt	For	For	For
1.6	Elect Director Andrea R. Lindell	Mgmt	For	For	For
1.7	Elect Director Eileen P. Mccarthy	Mgmt	For	For	For
1.8	Elect Director John M. Mount, Jr.	Mgmt	For	For	For
1.9	Elect Director Thomas P. Rice	Mgmt	For	For	For
1.10	Elect Director George J. Walsh Iii	Mgmt	For	For	For
2	Ratify Pricewaterhousecoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against	Against

KION GROUP AG

Meeting Date: 05/17/2023

Country: Germany

Ticker: KGX

Record Date: 04/25/2023

Meeting Type: Annual

Primary Security ID: D4S14D103

Shares Voted: 19,477

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.19 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For	For

KION GROUP AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	Refer	For
8	Elect Nicolas Peter to the Supervisory Board	Mgmt	For	For	For

St. James's Place Plc

Meeting Date: 05/18/2023 **Country:** United Kingdom **Ticker:** STJ
Record Date: 05/16/2023 **Meeting Type:** Annual
Primary Security ID: G5005D124

Shares Voted: 83,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	Against	For
5	Re-elect Andrew Croft as Director	Mgmt	For	For	For
6	Re-elect Craig Gentle as Director	Mgmt	For	For	For
7	Re-elect Emma Griffin as Director	Mgmt	For	For	For
8	Re-elect Rosemary Hilary as Director	Mgmt	For	For	For
9	Re-elect Lesley-Ann Nash as Director	Mgmt	For	For	For
10	Re-elect Paul Manduca as Director	Mgmt	For	For	For
11	Re-elect John Hitchins as Director	Mgmt	For	For	For
12	Elect Dominic Burke as Director	Mgmt	For	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
14	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Clean Harbors, Inc.

Meeting Date: 05/24/2023

Country: USA

Ticker: CLH

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: 184496107

Shares Voted: 11,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Edward G. Galante	Mgmt	For	For	For
1.2	Elect Director Alison A. Quirk	Mgmt	For	For	For
1.3	Elect Director Shelley Stewart, Jr.	Mgmt	For	For	For
1.4	Elect Director John R. Welch	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

PJT Partners Inc.

Meeting Date: 05/24/2023

Country: USA

Ticker: PJT

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: 69343T107

Shares Voted: 17,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas M. Ryan	Mgmt	For	Refer	For
1b	Elect Director K. Don Cornwell	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against	For
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Sopra Steria Group SA

Meeting Date: 05/24/2023

Country: France

Ticker: SOP

Record Date: 05/22/2023

Meeting Type: Annual/Special

Primary Security ID: F20906115

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 4.30 per Share	Mgmt	For	For	For
4	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
5	Approve Compensation of Pierre Pasquier, Chairman of the Board	Mgmt	For	For	For
6	Approve Compensation of Vincent Paris, CEO from January 1, 2022 until February 28, 2022	Mgmt	For	Against	Against
7	Approve Compensation of Cyril Malarge, CEO since March, 1 2022	Mgmt	For	For	For
8	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
9	Approve Remuneration Policy of CEO	Mgmt	For	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
11	Approve Remuneration of Directors the Aggregate Amount of EUR 700,000	Mgmt	For	For	For
12	Reelect Sylvie Remond as Director	Mgmt	For	For	For
13	Reelect Jessica Scale as Director	Mgmt	For	For	For
14	Reelect Michael Gollner as Director	Mgmt	For	For	For
15	Elect Sonia Criseo as Director	Mgmt	For	For	For
16	Elect Pascal Daloz as Director	Mgmt	For	For	For
17	Elect Remy Weber as Director	Mgmt	For	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
19	Authorize up to 1.1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against	Against
	Ordinary Business	Mgmt			
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Casella Waste Systems, Inc.

Meeting Date: 06/01/2023

Country: USA

Ticker: CWST

Record Date: 04/05/2023

Meeting Type: Annual

Primary Security ID: 147448104

Shares Voted: 24,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael L. Battles	Mgmt	For	Refer	For
1.2	Elect Director Joseph G. Doody	Mgmt	For	For	For
1.3	Elect Director Emily Nagle Green	Mgmt	For	Refer	For
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Ratify RSM US LLP as Auditors	Mgmt	For	For	For

EMCOR Group, Inc.

Meeting Date: 06/08/2023

Country: USA

Ticker: EME

Record Date: 04/11/2023

Meeting Type: Annual

Primary Security ID: 29084Q100

Shares Voted: 6,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John W. Altmeyer	Mgmt	For	For	For
1b	Elect Director Anthony J. Guzzi	Mgmt	For	For	For
1c	Elect Director Ronald L. Johnson	Mgmt	For	For	For
1d	Elect Director Carol P. Lowe	Mgmt	For	For	For
1e	Elect Director M. Kevin McEvoy	Mgmt	For	For	For
1f	Elect Director William P. Reid	Mgmt	For	For	For
1g	Elect Director Steven B. Schwarzwaelder	Mgmt	For	For	For
1h	Elect Director Robin Walker-Lee	Mgmt	For	For	For
1i	Elect Director Rebecca Ann Weyenberg	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Change Range for Size of the Board	Mgmt	For	For	For

EMCOR Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For	For
6	Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Claims	Mgmt	For	For	For
7	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
8	Require Independent Board Chair	SH	Against	Against	Against

Exponent, Inc.

Meeting Date: 06/08/2023 **Country:** USA **Ticker:** EXPO
Record Date: 04/12/2023 **Meeting Type:** Annual
Primary Security ID: 30214U102

Shares Voted: 16,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director George H. Brown	Mgmt	For	For	For
1.2	Elect Director Catherine Ford Corrigan	Mgmt	For	For	For
1.3	Elect Director Paul R. Johnston	Mgmt	For	For	For
1.4	Elect Director Carol Lindstrom	Mgmt	For	For	For
1.5	Elect Director Karen A. Richardson	Mgmt	For	For	For
1.6	Elect Director Debra L. Zumwalt	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

First Advantage Corporation

Meeting Date: 06/08/2023 **Country:** USA **Ticker:** FA
Record Date: 04/11/2023 **Meeting Type:** Annual
Primary Security ID: 31846B108

Shares Voted: 84,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James L. Clark	Mgmt	For	Refer	For
1.2	Elect Director Bridgett R. Price	Mgmt	For	For	For
1.3	Elect Director Bianca Stoica	Mgmt	For	Refer	For

First Advantage Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Kennedy-Wilson Holdings, Inc.

Meeting Date: 06/08/2023 **Country:** USA **Ticker:** KW
Record Date: 04/21/2023 **Meeting Type:** Annual
Primary Security ID: 489398107

Shares Voted: 47,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Todd Boehly	Mgmt	For	For	For
1.2	Elect Director David A. Minella	Mgmt	For	For	For
1.3	Elect Director Mary Ricks	Mgmt	For	For	For
1.4	Elect Director Sanaz Zaimi	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Visteon Corporation

Meeting Date: 06/08/2023 **Country:** USA **Ticker:** VC
Record Date: 04/17/2023 **Meeting Type:** Annual
Primary Security ID: 92839U206

Shares Voted: 5,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James J. Barrese	Mgmt	For	For	For
1b	Elect Director Naomi M. Bergman	Mgmt	For	For	For
1c	Elect Director Jeffrey D. Jones	Mgmt	For	For	For
1d	Elect Director Bunsei Kure	Mgmt	For	For	For
1e	Elect Director Sachin S. Lawande	Mgmt	For	For	For
1f	Elect Director Joanne M. Maguire	Mgmt	For	For	For
1g	Elect Director Robert J. Manzo	Mgmt	For	For	For
1h	Elect Director Francis M. Scricco	Mgmt	For	For	For

Visteon Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director David L. Treadwell	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Zenkoku Hoshu Co., Ltd.

Meeting Date: 06/16/2023 **Country:** Japan **Ticker:** 7164
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J98829104

Shares Voted: 21,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 148	Mgmt	For	For	For

MatsukiyoCocokara & Co.

Meeting Date: 06/23/2023 **Country:** Japan **Ticker:** 3088
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J41208109

Shares Voted: 10,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 45	Mgmt	For	For	For
2.1	Elect Director Matsumoto, Namio	Mgmt	For	For	For
2.2	Elect Director Matsumoto, Kiyo	Mgmt	For	For	For
2.3	Elect Director Tsukamoto, Atsushi	Mgmt	For	For	For
2.4	Elect Director Matsumoto, Takashi	Mgmt	For	For	For
2.5	Elect Director Obe, Shingo	Mgmt	For	For	For
2.6	Elect Director Ishibashi, Akio	Mgmt	For	For	For
2.7	Elect Director Yamamoto, Tsuyoshi	Mgmt	For	For	For
2.8	Elect Director Watanabe, Ryoichi	Mgmt	For	For	For
2.9	Elect Director Matsuda, Takashi	Mgmt	For	For	For
2.10	Elect Director Matsushita, Isao	Mgmt	For	For	For
2.11	Elect Director Omura, Hiro	Mgmt	For	For	For
2.12	Elect Director Kimura, Keiji	Mgmt	For	For	For

MatsukiyoCocokara & Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.13	Elect Director Tanima, Makoto	Mgmt	For	For	For
2.14	Elect Director Kawai, Junko	Mgmt	For	For	For
2.15	Elect Director Okiyama, Tomoko	Mgmt	For	For	For
3	Appoint Statutory Auditor Honta, Hisao	Mgmt	For	For	For

Internet Initiative Japan, Inc.

Meeting Date: 06/28/2023

Country: Japan

Ticker: 3774

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J24210106

Shares Voted: 80,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 14.63	Mgmt	For	For	For
2.1	Elect Director Suzuki, Koichi	Mgmt	For	For	For
2.2	Elect Director Katsu, Eijiro	Mgmt	For	For	For
2.3	Elect Director Murabayashi, Satoshi	Mgmt	For	For	For
2.4	Elect Director Taniwaki, Yasuhiko	Mgmt	For	For	For
2.5	Elect Director Kitamura, Koichi	Mgmt	For	For	For
2.6	Elect Director Watai, Akihisa	Mgmt	For	For	For
2.7	Elect Director Kawashima, Tadashi	Mgmt	For	For	For
2.8	Elect Director Shimagami, Junichi	Mgmt	For	For	For
2.9	Elect Director Yoneyama, Naoshi	Mgmt	For	For	For
2.10	Elect Director Tsukamoto, Takashi	Mgmt	For	For	For
2.11	Elect Director Tsukuda, Kazuo	Mgmt	For	For	For
2.12	Elect Director Iwama, Yoichiro	Mgmt	For	For	For
2.13	Elect Director Okamoto, Atsushi	Mgmt	For	For	For
2.14	Elect Director Tonosu, Kaori	Mgmt	For	For	For

Patria Investments Limited

Meeting Date: 06/28/2023

Country: Cayman Islands

Ticker: PAX

Record Date: 05/26/2023

Meeting Type: Annual

Primary Security ID: G69451105

Patria Investments Limited

Shares Voted: 46,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Rohto Pharmaceutical Co., Ltd.

Meeting Date: 06/28/2023

Country: Japan

Ticker: 4527

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J65371106

Shares Voted: 35,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Yamada, Kunio	Mgmt	For	For	For
1.2	Elect Director Sugimoto, Masashi	Mgmt	For	For	For
1.3	Elect Director Saito, Masaya	Mgmt	For	For	For
1.4	Elect Director Kunisaki, Shinichi	Mgmt	For	For	For
1.5	Elect Director Segi, Hidetoshi	Mgmt	For	For	For
1.6	Elect Director Kawasaki, Yasunori	Mgmt	For	For	For
1.7	Elect Director Okochi, Yoshie	Mgmt	For	For	For
1.8	Elect Director Iriyama, Akie	Mgmt	For	For	For
1.9	Elect Director Mera, Haruka	Mgmt	For	For	For
1.10	Elect Director Uemura, Tatsuo	Mgmt	For	For	For
1.11	Elect Director Hayashi, Eriko	Mgmt	For	For	For