

# Steadyhand Income Fund Proxy Voting Report

Portfolio Name	Company	Country	Meeting Date	Proposal	Proposal Text	Management Recommendation	Vote Instruction	Vote Against Management
Steadyhand Income Fund	Saputo Inc.	Canada	8/11/2023	Management	Elect Director Lino A. Saputo	For	For	No
Steadyhand Income Fund	Saputo Inc.	Canada	8/11/2023	Management	Elect Director Henry F. Damone	For	For	No
Steadyhand Income Fund	Saputo Inc.	Canada	8/11/2023	Management	Elect Director Olu Fajemirukun-Beck	For	For	No
Steadyhand Income Fund	Saputo Inc.	Canada	8/11/2023	Management	Elect Director Anthony M. Fata	For	Against	Yes
Steadyhand Income Fund	Saputo Inc.	Canada	8/11/2023	Management	Elect Director Annalisa King	For	For	No
Steadyhand Income Fund	Saputo Inc.	Canada	8/11/2023	Management	Elect Director Karen Kinsley	For	For	No
Steadyhand Income Fund	Saputo Inc.	Canada	8/11/2023	Management	Elect Director Shane Nystor	For	For	No
Steadyhand Income Fund	Saputo Inc.	Canada	8/11/2023	Management	Elect Director Franziska Ruf	For	For	No
Steadyhand Income Fund	Saputo Inc.	Canada	8/11/2023	Management	Elect Director Annette Verschuren	For	For	No
Steadyhand Income Fund	Saputo Inc.	Canada	8/11/2023	Management	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	No
Steadyhand Income Fund	Saputo Inc.	Canada	8/11/2023	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	Open Text Corporation	Canada	9/14/2023	Management	Elect Director Robert (Bob) Hsu	For	Against	No
Steadyhand Income Fund	Open Text Corporation	Canada	9/14/2023	Management	Elect Director Mark J. Barnechea	For	For	No
Steadyhand Income Fund	Open Text Corporation	Canada	9/14/2023	Management	Elect Director Randy Fowle	For	For	No
Steadyhand Income Fund	Open Text Corporation	Canada	9/14/2023	Management	Elect Director David Fraser	For	For	No
Steadyhand Income Fund	Open Text Corporation	Canada	9/14/2023	Management	Elect Director Gail E. Hamilton	For	For	No
Steadyhand Income Fund	Open Text Corporation	Canada	9/14/2023	Management	Elect Director Ann M. Powell	For	For	No
Steadyhand Income Fund	Open Text Corporation	Canada	9/14/2023	Management	Elect Director Stephen J. Sadler	For	For	No
Steadyhand Income Fund	Open Text Corporation	Canada	9/14/2023	Management	Elect Director Michael Slaunwhite	For	For	No
Steadyhand Income Fund	Open Text Corporation	Canada	9/14/2023	Management	Elect Director Katherine B. Stevenson	For	For	No
Steadyhand Income Fund	Open Text Corporation	Canada	9/14/2023	Management	Elect Director Deborah Weinstein	For	For	No
Steadyhand Income Fund	Open Text Corporation	Canada	9/14/2023	Management	Ratify KPMG LLP as Auditors	For	Withhold	Yes
Steadyhand Income Fund	Open Text Corporation	Canada	9/14/2023	Management	Advisory Vote on Executive Compensation Approach	For	Against	Yes
Steadyhand Income Fund	Parkland Corporation	Canada	3/28/2024	Management	Elect Director Lisa Colnett	For	For	No
Steadyhand Income Fund	Parkland Corporation	Canada	3/28/2024	Management	Elect Director Nora Duke	For	For	No
Steadyhand Income Fund	Parkland Corporation	Canada	3/28/2024	Management	Elect Director Robert Eggy	For	For	No
Steadyhand Income Fund	Parkland Corporation	Canada	3/28/2024	Management	Elect Director Timothy Hogarth	For	For	No
Steadyhand Income Fund	Parkland Corporation	Canada	3/28/2024	Management	Elect Director Richard Hookway	For	For	No
Steadyhand Income Fund	Parkland Corporation	Canada	3/28/2024	Management	Elect Director Michael Jennings	For	For	No
Steadyhand Income Fund	Parkland Corporation	Canada	3/28/2024	Management	Elect Director Angela John	For	For	No
Steadyhand Income Fund	Parkland Corporation	Canada	3/28/2024	Management	Elect Director Robert Wade	For	For	No
Steadyhand Income Fund	Parkland Corporation	Canada	3/28/2024	Management	Elect Director Steven Richardson	For	For	No
Steadyhand Income Fund	Parkland Corporation	Canada	3/28/2024	Management	Elect Director Marlane McIntosh Robinson	For	For	No
Steadyhand Income Fund	Parkland Corporation	Canada	3/28/2024	Management	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remun	For	Withhold	Yes
Steadyhand Income Fund	Parkland Corporation	Canada	3/28/2024	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	First Capital Real Estate Investment Trust	Canada	4/2/2024	Management	Elect Trustee Paul C. Dugas	For	For	No
Steadyhand Income Fund	First Capital Real Estate Investment Trust	Canada	4/2/2024	Management	Elect Trustee Adam E. Paul	For	For	No
Steadyhand Income Fund	First Capital Real Estate Investment Trust	Canada	4/2/2024	Management	Elect Trustee Leonard Abramsky	For	For	No
Steadyhand Income Fund	First Capital Real Estate Investment Trust	Canada	4/2/2024	Management	Elect Trustee Sheila Botting	For	For	No
Steadyhand Income Fund	First Capital Real Estate Investment Trust	Canada	4/2/2024	Management	Elect Trustee Ian Gluskin	For	For	No
Steadyhand Income Fund	First Capital Real Estate Investment Trust	Canada	4/2/2024	Management	Elect Trustee Ira Clarke	For	For	No
Steadyhand Income Fund	First Capital Real Estate Investment Trust	Canada	4/2/2024	Management	Elect Trustee Annalisa King	For	For	No
Steadyhand Income Fund	First Capital Real Estate Investment Trust	Canada	4/2/2024	Management	Elect Trustee Aladin (AJ) W. Mawani	For	Withhold	Yes
Steadyhand Income Fund	First Capital Real Estate Investment Trust	Canada	4/2/2024	Management	Elect Trustee Richard Nesbitt	For	For	No
Steadyhand Income Fund	First Capital Real Estate Investment Trust	Canada	4/2/2024	Management	Approve Ernst & Young LLP as Auditors and Authorize the Trustees to Fix Their Remunera	For	For	No
Steadyhand Income Fund	First Capital Real Estate Investment Trust	Canada	4/2/2024	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	First Capital Real Estate Investment Trust	Canada	4/2/2024	Management	Amend Deferred Trust Unit Plan	For	For	No
Steadyhand Income Fund	First Capital Real Estate Investment Trust	Canada	4/2/2024	Management	Amend Restricted Trust Unit Plan	For	For	No
Steadyhand Income Fund	Canadian Imperial Bank of Commerce	Canada	4/4/2024	Management	Elect Director Ammar Aljoudi	For	For	No
Steadyhand Income Fund	Canadian Imperial Bank of Commerce	Canada	4/4/2024	Management	Elect Director Charles R. G. Brindamour	For	For	No
Steadyhand Income Fund	Canadian Imperial Bank of Commerce	Canada	4/4/2024	Management	Elect Director Nancy E. Cadwell	For	For	No
Steadyhand Income Fund	Canadian Imperial Bank of Commerce	Canada	4/4/2024	Management	Elect Director Michelle L. Collins	For	For	No
Steadyhand Income Fund	Canadian Imperial Bank of Commerce	Canada	4/4/2024	Management	Elect Director Victor G. Dodig	For	For	No
Steadyhand Income Fund	Canadian Imperial Bank of Commerce	Canada	4/4/2024	Management	Elect Director Kevin J. Kelly	For	For	No
Steadyhand Income Fund	Canadian Imperial Bank of Commerce	Canada	4/4/2024	Management	Elect Director Christine E. Larsen	For	For	No
Steadyhand Income Fund	Canadian Imperial Bank of Commerce	Canada	4/4/2024	Management	Elect Director Mary Lou Maher	For	For	No
Steadyhand Income Fund	Canadian Imperial Bank of Commerce	Canada	4/4/2024	Management	Elect Director William F. Morneau	For	For	No
Steadyhand Income Fund	Canadian Imperial Bank of Commerce	Canada	4/4/2024	Management	Elect Director Mark W. Podlasky	For	For	No
Steadyhand Income Fund	Canadian Imperial Bank of Commerce	Canada	4/4/2024	Management	Elect Director Katherine B. Stevenson	For	For	No
Steadyhand Income Fund	Canadian Imperial Bank of Commerce	Canada	4/4/2024	Management	Elect Director Marlene Turcotte	For	For	No
Steadyhand Income Fund	Canadian Imperial Bank of Commerce	Canada	4/4/2024	Management	Elect Director Barry L. Zubrow	For	For	No
Steadyhand Income Fund	Canadian Imperial Bank of Commerce	Canada	4/4/2024	Management	Ratify Ernst & Young LLP as Auditors	For	Withhold	Yes
Steadyhand Income Fund	Canadian Imperial Bank of Commerce	Canada	4/4/2024	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	Canadian Imperial Bank of Commerce	Canada	4/4/2024	Shareholder	SP 1: Issue Report Disclosing Exposure on the Oil and Gas Sector	Against	Against	No
Steadyhand Income Fund	Canadian Imperial Bank of Commerce	Canada	4/4/2024	Shareholder	SP 2: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complete	Against	Against	No
Steadyhand Income Fund	Canadian Imperial Bank of Commerce	Canada	4/4/2024	Shareholder	SP 3: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Res	Against	For	Yes
Steadyhand Income Fund	Canadian Imperial Bank of Commerce	Canada	4/4/2024	Shareholder	SP 4: Advisory Vote on Environmental Policy	Against	For	Yes
Steadyhand Income Fund	Canadian Imperial Bank of Commerce	Canada	4/4/2024	Shareholder	SP 5: Disclosure of the CEO Compensation to Median Worker Pay Ratio	Against	Against	No
Steadyhand Income Fund	Fairfax Financial Holdings Limited	Canada	4/11/2024	Management	Elect Director Robert J. Gunn	For	For	No
Steadyhand Income Fund	Fairfax Financial Holdings Limited	Canada	4/11/2024	Management	Elect Director David L. Johnston	For	For	No
Steadyhand Income Fund	Fairfax Financial Holdings Limited	Canada	4/11/2024	Management	Elect Director Karen L. Jurjevich	For	For	No
Steadyhand Income Fund	Fairfax Financial Holdings Limited	Canada	4/11/2024	Management	Elect Director R. William McFarland	For	For	No
Steadyhand Income Fund	Fairfax Financial Holdings Limited	Canada	4/11/2024	Management	Elect Director Christine N. McLean	For	For	No
Steadyhand Income Fund	Fairfax Financial Holdings Limited	Canada	4/11/2024	Management	Elect Director Brian J. Porter	For	For	No
Steadyhand Income Fund	Fairfax Financial Holdings Limited	Canada	4/11/2024	Management	Elect Director Timothy R. Price	For	For	No
Steadyhand Income Fund	Fairfax Financial Holdings Limited	Canada	4/11/2024	Management	Elect Director Brandon W. Sweitzer	For	Against	Yes
Steadyhand Income Fund	Fairfax Financial Holdings Limited	Canada	4/11/2024	Management	Elect Director Lauren C. Templeton	For	For	No
Steadyhand Income Fund	Fairfax Financial Holdings Limited	Canada	4/11/2024	Management	Elect Director Benjamin P. Watsa	For	For	No
Steadyhand Income Fund	Fairfax Financial Holdings Limited	Canada	4/11/2024	Management	Elect Director V. Prem Watsa	For	For	No
Steadyhand Income Fund	Fairfax Financial Holdings Limited	Canada	4/11/2024	Management	Elect Director William C. Wildon	For	Against	No
Steadyhand Income Fund	Fairfax Financial Holdings Limited	Canada	4/11/2024	Management	Ratify PricewaterhouseCoopers LLP as Auditors	For	Withhold	Yes
Steadyhand Income Fund	Royal Bank of Canada	Canada	4/11/2024	Management	Elect Director Mirko Bibic	For	For	No
Steadyhand Income Fund	Royal Bank of Canada	Canada	4/11/2024	Management	Elect Director Andrew A. Chisholm	For	For	No
Steadyhand Income Fund	Royal Bank of Canada	Canada	4/11/2024	Management	Elect Director Jacynthe Cote	For	For	No
Steadyhand Income Fund	Royal Bank of Canada	Canada	4/11/2024	Management	Elect Director Todd N. Datsivala	For	For	No
Steadyhand Income Fund	Royal Bank of Canada	Canada	4/11/2024	Management	Elect Director Cynthia Devine	For	For	No
Steadyhand Income Fund	Royal Bank of Canada	Canada	4/11/2024	Management	Elect Director Roberta L. Jamieson	For	For	No
Steadyhand Income Fund	Royal Bank of Canada	Canada	4/11/2024	Management	Elect Director David McKay	For	For	No
Steadyhand Income Fund	Royal Bank of Canada	Canada	4/11/2024	Management	Elect Director Amanda Norton	For	For	No
Steadyhand Income Fund	Royal Bank of Canada	Canada	4/11/2024	Management	Elect Director Barry Perry	For	For	No
Steadyhand Income Fund	Royal Bank of Canada	Canada	4/11/2024	Management	Elect Director Maryann Turcotte	For	For	No
Steadyhand Income Fund	Royal Bank of Canada	Canada	4/11/2024	Management	Elect Director Thierry Vandal	For	For	No
Steadyhand Income Fund	Royal Bank of Canada	Canada	4/11/2024	Management	Elect Director Frank Vettesse	For	For	No
Steadyhand Income Fund	Royal Bank of Canada	Canada	4/11/2024	Management	Elect Director Jeffrey Yabuki	For	For	No
Steadyhand Income Fund	Royal Bank of Canada	Canada	4/11/2024	Management	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	No
Steadyhand Income Fund	Royal Bank of Canada	Canada	4/11/2024	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	Royal Bank of Canada	Canada	4/11/2024	Shareholder	SP 1: Disclose Clean Energy to Fossil Fuel Financing Ratios	Against	For	Yes
Steadyhand Income Fund	Royal Bank of Canada	Canada	4/11/2024	Shareholder	SP 2: Report on Impact of Oil and Gas Divestment	Against	Against	No
Steadyhand Income Fund	Royal Bank of Canada	Canada	4/11/2024	Shareholder	SP 3: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	Against	Against	No
Steadyhand Income Fund	Royal Bank of Canada	Canada	4/11/2024	Shareholder	SP 4: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complete	Against	For	Yes
Steadyhand Income Fund	Royal Bank of Canada	Canada	4/11/2024	Shareholder	SP 5: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Res	Against	For	Yes
Steadyhand Income Fund	Royal Bank of Canada	Canada	4/11/2024	Shareholder	SP 6: Report on Loans Made by the Bank in Support of the Circular Economy	Against	For	Yes
Steadyhand Income Fund	Royal Bank of Canada	Canada	4/11/2024	Shareholder	SP 7: Advisory Vote on Environmental Policies	Against	For	Yes
Steadyhand Income Fund	Bank of Montreal	Canada	4/16/2024	Management	Elect Director Janice M. Babak	For	For	No
Steadyhand Income Fund	Bank of Montreal	Canada	4/16/2024	Management	Elect Director Craig W. Broderick	For	For	No
Steadyhand Income Fund	Bank of Montreal	Canada	4/16/2024	Management	Elect Director Hazel Claxton	For	For	No
Steadyhand Income Fund	Bank of Montreal	Canada	4/16/2024	Management	Elect Director George A. Cope	For	For	No
Steadyhand Income Fund	Bank of Montreal	Canada	4/16/2024	Management	Elect Director Stephen Dent	For	For	No
Steadyhand Income Fund	Bank of Montreal	Canada	4/16/2024	Management	Elect Director Christine A. Edwards	For	For	No
Steadyhand Income Fund	Bank of Montreal	Canada	4/16/2024	Management	Elect Director Martin S. Eichenbaum	For	For	No
Steadyhand Income Fund	Bank of Montreal	Canada	4/16/2024	Management	Elect Director David E. Harquail	For	For	No
Steadyhand Income Fund	Bank of Montreal	Canada	4/16/2024	Management	Elect Director Linda S. Huber	For	For	No
Steadyhand Income Fund	Bank of Montreal	Canada	4/16/2024	Management	Elect Director Eric R. La Fleche	For	For	No
Steadyhand Income Fund	Bank of Montreal	Canada	4/16/2024	Management	Elect Director Lorraine Mitchellmore	For	For	No
Steadyhand Income Fund	Bank of Montreal	Canada	4/16/2024	Management	Elect Director Madhu R. Rangasathan	For	For	No
Steadyhand Income Fund	Bank of Montreal	Canada	4/16/2024	Management	Elect Director Danyl White	For	For	No
Steadyhand Income Fund	Bank of Montreal	Canada	4/16/2024	Management	Ratify KPMG LLP as Auditors	For	Withhold	Yes
Steadyhand Income Fund	Bank of Montreal	Canada	4/16/2024	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	Bank of Montreal	Canada	4/16/2024	Shareholder	SP 1: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complete	Against	For	Yes
Steadyhand Income Fund	Bank of Montreal	Canada	4/16/2024	Shareholder	SP 2: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Res	Against	For	Yes
Steadyhand Income Fund	Bank of Montreal	Canada	4/16/2024	Shareholder	SP 3: Advisory Vote on Environmental Policies	Against	For	Yes
Steadyhand Income Fund	Bank of Montreal	Canada	4/16/2024	Shareholder	SP 4: Report on Impact of Oil and Gas Divestment	Against	Against	No
Steadyhand Income Fund	Bank of Montreal	Canada	4/16/2024	Shareholder	SP 5: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	Against	Against	No
Steadyhand Income Fund	The Toronto-Dominion Bank	Canada	4/18/2024	Management	Elect Director Ayman Antoun	For	For	No
Steadyhand Income Fund	The Toronto-Dominion Bank	Canada	4/18/2024	Management	Elect Director Charles E. Biant	For	For	No
Steadyhand Income Fund	The Toronto-Dominion Bank	Canada	4/18/2024	Management	Elect Director Amy W. Brinkley	For	For	No
Steadyhand Income Fund	The Toronto-Dominion Bank	Canada	4/18/2024	Management	Elect Director Brian C. Ferguson	For	For	No
Steadyhand Income Fund	The Toronto-Dominion Bank	Canada	4/18/2024	Management	Elect Director Colleen A. Goggins	For	For	No
Steadyhand Income Fund	The Toronto-Dominion Bank	Canada	4/18/2024	Management	Elect Director Alan N. MacGibbon	For	For	No
Steadyhand Income Fund	The Toronto-Dominion Bank	Canada	4/18/2024	Management	Elect Director John B. MacIntyre	For	For	No
Steadyhand Income Fund	The Toronto-Dominion Bank	Canada	4/18/2024	Management	Elect Director Karen E. Malmgren	For	For	No
Steadyhand Income Fund	The Toronto-Dominion Bank	Canada	4/18/2024	Management	Elect Director Keith G. Martell	For	For	No

Steadyhand Income Fund	The Toronto-Dominion Bank	Canada	4/18/2024	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	The Toronto-Dominion Bank	Canada	4/18/2024	Management	Approve Increase in Maximum Aggregate Remuneration of Directors	For	For	No
Steadyhand Income Fund	The Toronto-Dominion Bank	Canada	4/18/2024	Management	Approve Other By-Law No. 1 Amendments	For	For	No
Steadyhand Income Fund	The Toronto-Dominion Bank	Canada	4/18/2024	Shareholder	SP 1: Disclose Compensation to Median Worker Pay Ratio on an Annual Basis	Against	Against	No
Steadyhand Income Fund	The Toronto-Dominion Bank	Canada	4/18/2024	Shareholder	SP 2: Disclose Transition Activities Towards 2030 Emission Reduction Targets	Against	For	Yes
Steadyhand Income Fund	The Toronto-Dominion Bank	Canada	4/18/2024	Shareholder	SP 3: Introduce Incentive Compensation for All Employees Against ESG Objectives	Against	Against	No
Steadyhand Income Fund	The Toronto-Dominion Bank	Canada	4/18/2024	Shareholder	SP 4: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Res	Against	For	Yes
Steadyhand Income Fund	The Toronto-Dominion Bank	Canada	4/18/2024	Shareholder	SP 5: Advisory Vote on Environmental Policies	Against	For	Yes
Steadyhand Income Fund	The Toronto-Dominion Bank	Canada	4/18/2024	Shareholder	SP 6: Report on Impact of Oil and Gas Divestment	Against	Against	No
Steadyhand Income Fund	The Toronto-Dominion Bank	Canada	4/18/2024	Shareholder	SP 7: Report on All Out-of-Court Settlements	Against	Against	No
Steadyhand Income Fund	The Toronto-Dominion Bank	Canada	4/18/2024	Shareholder	SP 8: Establish an All Out-of-Court Settlements Committee	Against	Against	No
Steadyhand Income Fund	The Toronto-Dominion Bank	Canada	4/18/2024	Shareholder	SP 9: Provide All Employees the Same Amount of Benefit Credits	Against	Against	No
Steadyhand Income Fund	Canadian Pacific Kansas City Limited	Canada	4/24/2024	Management	Ratify Ernst & Young LLP as Auditors	For	For	No
Steadyhand Income Fund	Canadian Pacific Kansas City Limited	Canada	4/24/2024	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	Canadian Pacific Kansas City Limited	Canada	4/24/2024	Management	Management Advisory Vote on Climate Change	For	Against	Yes
Steadyhand Income Fund	Canadian Pacific Kansas City Limited	Canada	4/24/2024	Management	Elect Director John Baird	For	For	No
Steadyhand Income Fund	Canadian Pacific Kansas City Limited	Canada	4/24/2024	Management	Elect Director Isabelle Courville	For	For	No
Steadyhand Income Fund	Canadian Pacific Kansas City Limited	Canada	4/24/2024	Management	Elect Director Keith E. Creel	For	For	No
Steadyhand Income Fund	Canadian Pacific Kansas City Limited	Canada	4/24/2024	Management	Elect Director Antonio Garza	For	For	No
Steadyhand Income Fund	Canadian Pacific Kansas City Limited	Canada	4/24/2024	Management	Elect Director Edward R. Hamberger	For	For	No
Steadyhand Income Fund	Canadian Pacific Kansas City Limited	Canada	4/24/2024	Management	Elect Director Janet H. Kennedy	For	For	No
Steadyhand Income Fund	Canadian Pacific Kansas City Limited	Canada	4/24/2024	Management	Elect Director Henry J. Maier	For	For	No
Steadyhand Income Fund	Canadian Pacific Kansas City Limited	Canada	4/24/2024	Management	Elect Director Matthew H. Paull	For	For	No
Steadyhand Income Fund	Canadian Pacific Kansas City Limited	Canada	4/24/2024	Management	Elect Director Jane L. Pevrett	For	For	No
Steadyhand Income Fund	Canadian Pacific Kansas City Limited	Canada	4/24/2024	Management	Elect Director Andrea Robertson	For	For	No
Steadyhand Income Fund	Canadian Pacific Kansas City Limited	Canada	4/24/2024	Management	Elect Director Gordon T. Trafton	For	For	No
Steadyhand Income Fund	Canadian Pacific Kansas City Limited	Canada	4/24/2024	Shareholder	SP 1: Adopt a Paid Sick Leave Policy	Against	For	Yes
Steadyhand Income Fund	InterRent Real Estate Investment Trust	Canada	4/24/2024	Management	Elect Trustee Paul Amraut	For	For	No
Steadyhand Income Fund	InterRent Real Estate Investment Trust	Canada	4/24/2024	Management	Elect Trustee Meghann O'Hara-Fraser	For	For	No
Steadyhand Income Fund	InterRent Real Estate Investment Trust	Canada	4/24/2024	Management	Elect Trustee Brad Cutsy	For	For	No
Steadyhand Income Fund	InterRent Real Estate Investment Trust	Canada	4/24/2024	Management	Elect Trustee Judy Hendriks	For	For	No
Steadyhand Income Fund	InterRent Real Estate Investment Trust	Canada	4/24/2024	Management	Elect Trustee John Jussup	For	Withhold	Yes
Steadyhand Income Fund	InterRent Real Estate Investment Trust	Canada	4/24/2024	Management	Elect Trustee Ronald Leslie	For	For	No
Steadyhand Income Fund	InterRent Real Estate Investment Trust	Canada	4/24/2024	Management	Elect Trustee Michael (Mike) McGahan	For	For	No
Steadyhand Income Fund	InterRent Real Estate Investment Trust	Canada	4/24/2024	Management	Elect Trustee Meghann O'Hara-Fraser	For	For	No
Steadyhand Income Fund	InterRent Real Estate Investment Trust	Canada	4/24/2024	Management	Elect Trustee Cheryl Pangborn	For	For	No
Steadyhand Income Fund	InterRent Real Estate Investment Trust	Canada	4/24/2024	Management	Elect Trustee Paul Amraut	For	For	No
Steadyhand Income Fund	InterRent Real Estate Investment Trust	Canada	4/24/2024	Management	Elect Trustee Jean-Louis Bellemare	For	For	No
Steadyhand Income Fund	InterRent Real Estate Investment Trust	Canada	4/24/2024	Management	Elect Trustee Jane L. Pevrett	For	For	No
Steadyhand Income Fund	InterRent Real Estate Investment Trust	Canada	4/24/2024	Management	Elect Trustee Judy Hendriks	For	For	No
Steadyhand Income Fund	InterRent Real Estate Investment Trust	Canada	4/24/2024	Management	Elect Trustee John Jussup	For	Withhold	Yes
Steadyhand Income Fund	InterRent Real Estate Investment Trust	Canada	4/24/2024	Management	Elect Trustee Ronald Leslie	For	For	No
Steadyhand Income Fund	InterRent Real Estate Investment Trust	Canada	4/24/2024	Management	Elect Trustee Michael (Mike) McGahan	For	For	No
Steadyhand Income Fund	InterRent Real Estate Investment Trust	Canada	4/24/2024	Management	Elect Trustee Meghann O'Hara-Fraser	For	For	No
Steadyhand Income Fund	InterRent Real Estate Investment Trust	Canada	4/24/2024	Management	Elect Trustee Cheryl Pangborn	For	For	No
Steadyhand Income Fund	InterRent Real Estate Investment Trust	Canada	4/24/2024	Management	Elect Director Brad Cutsy	For	For	No
Steadyhand Income Fund	InterRent Real Estate Investment Trust	Canada	4/24/2024	Management	Elect Director Michael (Mike) McGahan	For	For	No
Steadyhand Income Fund	InterRent Real Estate Investment Trust	Canada	4/24/2024	Management	Elect Director Curt Millar	For	For	No
Steadyhand Income Fund	InterRent Real Estate Investment Trust	Canada	4/24/2024	Management	Approve BSM as Auditors and Authorize Board to Fix Their Remuneration	For	For	Withhold
Steadyhand Income Fund	West Fraser Timber Co. Ltd.	Canada	4/24/2024	Management	Fix Number of Directors at Twelve	For	For	No
Steadyhand Income Fund	West Fraser Timber Co. Ltd.	Canada	4/24/2024	Management	Elect Director Henry H. (Hank) Ketcham	For	For	No
Steadyhand Income Fund	West Fraser Timber Co. Ltd.	Canada	4/24/2024	Management	Elect Director Doyle N. Boney	For	For	No
Steadyhand Income Fund	West Fraser Timber Co. Ltd.	Canada	4/24/2024	Management	Elect Director Eric L. Butler	For	For	No
Steadyhand Income Fund	West Fraser Timber Co. Ltd.	Canada	4/24/2024	Management	Elect Director Reid E. Carter	For	For	No
Steadyhand Income Fund	West Fraser Timber Co. Ltd.	Canada	4/24/2024	Management	Elect Director John N. Floren	For	For	No
Steadyhand Income Fund	West Fraser Timber Co. Ltd.	Canada	4/24/2024	Management	Elect Director Ellis Ketcham Johnson	For	For	No
Steadyhand Income Fund	West Fraser Timber Co. Ltd.	Canada	4/24/2024	Management	Elect Director Brian G. Kenning	For	For	No
Steadyhand Income Fund	West Fraser Timber Co. Ltd.	Canada	4/24/2024	Management	Elect Director Marian Lawson	For	For	No
Steadyhand Income Fund	West Fraser Timber Co. Ltd.	Canada	4/24/2024	Management	Elect Director Peter F. McLarnon	For	For	No
Steadyhand Income Fund	West Fraser Timber Co. Ltd.	Canada	4/24/2024	Management	Elect Director Colleen M. McMorrow	For	For	No
Steadyhand Income Fund	West Fraser Timber Co. Ltd.	Canada	4/24/2024	Management	Elect Director Janice G. Rennie	For	For	No
Steadyhand Income Fund	West Fraser Timber Co. Ltd.	Canada	4/24/2024	Management	Elect Director Gillian D. Winkler	For	For	No
Steadyhand Income Fund	West Fraser Timber Co. Ltd.	Canada	4/24/2024	Management	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remun	For	Withhold	Yes
Steadyhand Income Fund	West Fraser Timber Co. Ltd.	Canada	4/24/2024	Management	Advisory Vote on Executive Compensation Approach	For	For	Yes
Steadyhand Income Fund	Methanex Corporation	Canada	4/25/2024	Management	Elect Director Doug Anell	For	For	No
Steadyhand Income Fund	Methanex Corporation	Canada	4/25/2024	Management	Elect Director Jim Bertram	For	For	No
Steadyhand Income Fund	Methanex Corporation	Canada	4/25/2024	Management	Elect Director Paul Dobson	For	For	No
Steadyhand Income Fund	Methanex Corporation	Canada	4/25/2024	Management	Elect Director Maureen Howe	For	For	No
Steadyhand Income Fund	Methanex Corporation	Canada	4/25/2024	Management	Elect Director Robert M. Kostelnik	For	For	No
Steadyhand Income Fund	Methanex Corporation	Canada	4/25/2024	Management	Elect Director Leslie O'Donoghue	For	For	No
Steadyhand Income Fund	Methanex Corporation	Canada	4/25/2024	Management	Elect Director Roger Perreault	For	For	No
Steadyhand Income Fund	Methanex Corporation	Canada	4/25/2024	Management	Elect Director Kevin Rodgers	For	For	No
Steadyhand Income Fund	Methanex Corporation	Canada	4/25/2024	Management	Elect Director John Sampson	For	For	No
Steadyhand Income Fund	Methanex Corporation	Canada	4/25/2024	Management	Elect Director Rob Summers	For	For	No
Steadyhand Income Fund	Methanex Corporation	Canada	4/25/2024	Management	Elect Director Margaret Walker	For	For	No
Steadyhand Income Fund	Methanex Corporation	Canada	4/25/2024	Management	Elect Director Benita Warmbold	For	For	No
Steadyhand Income Fund	Methanex Corporation	Canada	4/25/2024	Management	Elect Director Xiaoping Yang	For	For	No
Steadyhand Income Fund	Methanex Corporation	Canada	4/25/2024	Management	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	Yes
Steadyhand Income Fund	Methanex Corporation	Canada	4/25/2024	Management	Advisory Vote on Executive Compensation Approach	For	For	Yes
Steadyhand Income Fund	Canadian National Railway Company	Canada	4/26/2024	Management	Elect Director Shauneen Bruder	For	For	No
Steadyhand Income Fund	Canadian National Railway Company	Canada	4/26/2024	Management	Elect Director Jo-ann dePass Olsovsky	For	For	No
Steadyhand Income Fund	Canadian National Railway Company	Canada	4/26/2024	Management	Elect Director David Freeman	For	For	No
Steadyhand Income Fund	Canadian National Railway Company	Canada	4/26/2024	Management	Elect Director Denise Gray	For	For	No
Steadyhand Income Fund	Canadian National Railway Company	Canada	4/26/2024	Management	Elect Director Justin M. Howell	For	For	No
Steadyhand Income Fund	Canadian National Railway Company	Canada	4/26/2024	Management	Elect Director Susan C. Jones	For	For	No
Steadyhand Income Fund	Canadian National Railway Company	Canada	4/26/2024	Management	Elect Director Robert Knight	For	For	No
Steadyhand Income Fund	Canadian National Railway Company	Canada	4/26/2024	Management	Elect Director Michel Letellier	For	For	No
Steadyhand Income Fund	Canadian National Railway Company	Canada	4/26/2024	Management	Elect Director Margaret A. McKenzie	For	For	No
Steadyhand Income Fund	Canadian National Railway Company	Canada	4/26/2024	Management	Elect Director Al Monahan	For	For	No
Steadyhand Income Fund	Canadian National Railway Company	Canada	4/26/2024	Management	Elect Director Tracy Robinson	For	For	No
Steadyhand Income Fund	Canadian National Railway Company	Canada	4/26/2024	Management	Ratify KPMG LLP as Auditors	For	Withhold	Yes
Steadyhand Income Fund	Canadian National Railway Company	Canada	4/26/2024	Management	Approve Advance Notice Requirement	For	For	No
Steadyhand Income Fund	Canadian National Railway Company	Canada	4/26/2024	Management	Amend Long-Term Incentive Plan	For	For	No
Steadyhand Income Fund	Canadian National Railway Company	Canada	4/26/2024	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	Canadian National Railway Company	Canada	4/26/2024	Management	Management Advisory Vote on Climate Change	For	For	No
Steadyhand Income Fund	Canadian National Resources Limited	Canada	5/2/2024	Shareholder	SP 1: Adopt a Paid Sick Leave Policy	Against	Against	No
Steadyhand Income Fund	Canadian National Resources Limited	Canada	5/2/2024	Management	Elect Director Catherine M. Best	For	For	No
Steadyhand Income Fund	Canadian National Resources Limited	Canada	5/2/2024	Management	Elect Director M. Elizabeth Cannon	For	For	No
Steadyhand Income Fund	Canadian National Resources Limited	Canada	5/2/2024	Management	Elect Director N. Murray Edwards	For	Withhold	Yes
Steadyhand Income Fund	Canadian National Resources Limited	Canada	5/2/2024	Management	Elect Director Christopher L. Fong	For	Withhold	Yes
Steadyhand Income Fund	Canadian National Resources Limited	Canada	5/2/2024	Management	Elect Director Gordon D. Giffin	For	Withhold	Yes
Steadyhand Income Fund	Canadian National Resources Limited	Canada	5/2/2024	Management	Elect Director Wilfred A. Gobert	For	For	No
Steadyhand Income Fund	Canadian National Resources Limited	Canada	5/2/2024	Management	Elect Director Christine M. Healy	For	For	No
Steadyhand Income Fund	Canadian National Resources Limited	Canada	5/2/2024	Management	Elect Director Steve W. Laft	For	For	No
Steadyhand Income Fund	Canadian National Resources Limited	Canada	5/2/2024	Management	Elect Director Frank J. McKenna	For	For	No
Steadyhand Income Fund	Canadian National Resources Limited	Canada	5/2/2024	Management	Elect Director Scott G. Stauth	For	For	No
Steadyhand Income Fund	Canadian National Resources Limited	Canada	5/2/2024	Management	Elect Director David A. Tuer	For	For	No
Steadyhand Income Fund	Canadian National Resources Limited	Canada	5/2/2024	Management	Elect Director Annette M. Verschuren	For	For	No
Steadyhand Income Fund	Canadian National Resources Limited	Canada	5/2/2024	Management	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remun	For	Withhold	Yes
Steadyhand Income Fund	Canadian National Resources Limited	Canada	5/2/2024	Management	Approve Share Split	For	For	No
Steadyhand Income Fund	Canadian National Resources Limited	Canada	5/2/2024	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	Fortis Inc.	Canada	5/2/2024	Management	Elect Director Tracy C. Ball	For	For	No
Steadyhand Income Fund	Fortis Inc.	Canada	5/2/2024	Management	Elect Director Pierre J. Blouin	For	For	No
Steadyhand Income Fund	Fortis Inc.	Canada	5/2/2024	Management	Elect Director Ingrid T. Borgard	For	For	No
Steadyhand Income Fund	Fortis Inc.	Canada	5/2/2024	Management	Elect Director Maura J. Clark	For	For	No
Steadyhand Income Fund	Fortis Inc.	Canada	5/2/2024	Management	Elect Director Lisa Crutchfield	For	For	No
Steadyhand Income Fund	Fortis Inc.	Canada	5/2/2024	Management	Elect Director Margatka K. Dilley	For	For	No
Steadyhand Income Fund	Fortis Inc.	Canada	5/2/2024	Management	Elect Director Julie A. Dobson	For	For	No
Steadyhand Income Fund	Fortis Inc.	Canada	5/2/2024	Management	Elect Director Lisa L. Duvacher	For	For	No
Steadyhand Income Fund	Fortis Inc.	Canada	5/2/2024	Management	Elect Director David G. Hutchens	For	For	No
Steadyhand Income Fund	Fortis Inc.	Canada	5/2/2024	Management	Elect Director Gianna M. Manes	For	For	No
Steadyhand Income Fund	Fortis Inc.	Canada	5/2/2024	Management	Elect Director Donald R. Marchand	For	For	No
Steadyhand Income Fund	Fortis Inc.	Canada	5/2/2024	Management	Elect Director Jo Mark Zurel	For	For	No
Steadyhand Income Fund	Fortis Inc.	Canada	5/2/2024	Management	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	No
Steadyhand Income Fund	Fortis Inc.	Canada	5/2/2024	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	Fortis Inc.	Canada	5/2/2024	Management	Approve Omnibus Equity Plan	For	For	No
Steadyhand Income Fund	Loblaw Companies Limited	Canada	5/2/2024	Management	Elect Director Scott B. Bonham	For	For	No
Steadyhand Income Fund	Loblaw Companies Limited	Canada	5/2/2024	Management	Elect Director Shelley G. Broder	For	For	No
Steadyhand Income Fund	Loblaw Companies Limited	Canada	5/2/2024	Management	Elect Director Steven B. Clark	For	For	No
Steadyhand Income Fund	Loblaw Companies Limited	Canada	5/2/2024	Management	Elect Director Daniel Debou	For	For	No
Steadyhand Income Fund	Loblaw Companies Limited	Canada	5/2/2024	Management	Elect Director William A. Downe	For	For	No
Steadyhand Income Fund	Loblaw Companies Limited	Canada	5/2/2024	Management	Elect Director Janice Fukakusa	For	For	No
Steadyhand Income Fund	Loblaw Companies Limited	Canada	5/2/2024	Management	Elect Director M. Marianne Harris	For	For	No
Steadyhand Income Fund	Loblaw Companies Limited	Canada	5/2/2024	Management	Elect Director Ken Holt	For	For	No
Steadyhand Income Fund	Loblaw Companies Limited	Canada	5/2/2024	Management	Elect Director Claudia Kotchka	For	For	No
Steadyhand Income Fund	Loblaw Companies Limited	Canada	5/2/2024	Management	Elect Director Sarah Raiss	For	For	No
Steadyhand Income Fund	Loblaw Companies Limited	Canada	5/2/2024	Management	Elect Director Galen G. Weston	For	For	No
Steadyhand Income Fund	Loblaw Companies Limited	Canada	5/2/2024	Management	Elect Director Cornell Wright	For	For	No
Steadyhand Income Fund	Loblaw Companies Limited	Canada	5/2/2024	Management	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remun	For	For	No
Steadyhand Income Fund	Loblaw Companies Limited	Canada	5/2/2024	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	Loblaw Companies Limited	Canada	5/2/2024	Shareholder	SP 1: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complete	Against	For	Yes
Steadyhand Income Fund	Russell Metals Inc.	Canada	5/2/2024	Management	Elect Director M. Elyse Allan	For	For	No

Steadyhand Income Fund	Russel Metals Inc.	Canada	5/2/2024	Management	Elect Director Stewart C. Burton	For	For	No
Steadyhand Income Fund	Russel Metals Inc.	Canada	5/2/2024	Management	Elect Director John M. Clark	For	For	No
Steadyhand Income Fund	Russel Metals Inc.	Canada	5/2/2024	Management	Elect Director James F. Dinning	For	For	No
Steadyhand Income Fund	Russel Metals Inc.	Canada	5/2/2024	Management	Elect Director Brian R. Hodges	For	For	No
Steadyhand Income Fund	Russel Metals Inc.	Canada	5/2/2024	Management	Elect Director Cynthia Johnston	For	For	No
Steadyhand Income Fund	Russel Metals Inc.	Canada	5/2/2024	Management	Elect Director Alice D. Laberge	For	For	No
Steadyhand Income Fund	Russel Metals Inc.	Canada	5/2/2024	Management	Elect Director Roger D. Paiva	For	For	No
Steadyhand Income Fund	Russel Metals Inc.	Canada	5/2/2024	Management	Elect Director John G. Reid	For	For	No
Steadyhand Income Fund	Russel Metals Inc.	Canada	5/2/2024	Management	Elect Director Annie Thabet	For	For	No
Steadyhand Income Fund	Russel Metals Inc.	Canada	5/2/2024	Management	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	No
Steadyhand Income Fund	Russel Metals Inc.	Canada	5/2/2024	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	Topaz Energy Corp.	Canada	5/2/2024	Management	Elect Director Michael L. Rose	For	Withhold	Yes
Steadyhand Income Fund	Topaz Energy Corp.	Canada	5/2/2024	Management	Elect Director Mary Staples	For	For	No
Steadyhand Income Fund	Topaz Energy Corp.	Canada	5/2/2024	Management	Elect Director Tanya Causgrove	For	For	No
Steadyhand Income Fund	Topaz Energy Corp.	Canada	5/2/2024	Management	Elect Director Jim Davidson	For	For	No
Steadyhand Income Fund	Topaz Energy Corp.	Canada	5/2/2024	Management	Elect Director John Gordon	For	Withhold	Yes
Steadyhand Income Fund	Topaz Energy Corp.	Canada	5/2/2024	Management	Elect Director Darlene Harris	For	Withhold	Yes
Steadyhand Income Fund	Topaz Energy Corp.	Canada	5/2/2024	Management	Elect Director Steve Larke	For	For	No
Steadyhand Income Fund	Topaz Energy Corp.	Canada	5/2/2024	Management	Elect Director Brian G. Robinson	For	Withhold	Yes
Steadyhand Income Fund	Topaz Energy Corp.	Canada	5/2/2024	Management	Ratify KPMG LLP as Auditors	For	For	No
Steadyhand Income Fund	Topaz Energy Corp.	Canada	5/2/2024	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	Topaz Energy Corp.	Canada	5/2/2024	Management	Re-approve Performance Share Unit Plan	For	Against	Yes
Steadyhand Income Fund	Topaz Energy Corp.	Canada	5/2/2024	Management	Re-approve Deferred Share Unit Plan	For	Against	Yes
Steadyhand Income Fund	Toromont Industries Ltd.	Canada	5/2/2024	Management	Elect Director Peter J. Blake	For	Against	Yes
Steadyhand Income Fund	Toromont Industries Ltd.	Canada	5/2/2024	Management	Elect Director Benjamin D. Cherniavsky	For	For	No
Steadyhand Income Fund	Toromont Industries Ltd.	Canada	5/2/2024	Management	Elect Director Jeffrey S. Chisholm	For	For	No
Steadyhand Income Fund	Toromont Industries Ltd.	Canada	5/2/2024	Management	Elect Director Cathryn E. Cranston	For	For	No
Steadyhand Income Fund	Toromont Industries Ltd.	Canada	5/2/2024	Management	Elect Director Sharon L. Hodgson	For	For	No
Steadyhand Income Fund	Toromont Industries Ltd.	Canada	5/2/2024	Management	Elect Director Thomas S. MacMillan	For	For	No
Steadyhand Income Fund	Toromont Industries Ltd.	Canada	5/2/2024	Management	Elect Director Frederick J. Mifflin	For	For	No
Steadyhand Income Fund	Toromont Industries Ltd.	Canada	5/2/2024	Management	Elect Director Katherine A. Rethy	For	For	No
Steadyhand Income Fund	Toromont Industries Ltd.	Canada	5/2/2024	Management	Elect Director Richard G. Roy	For	For	No
Steadyhand Income Fund	Toromont Industries Ltd.	Canada	5/2/2024	Management	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	Yes
Steadyhand Income Fund	Toromont Industries Ltd.	Canada	5/2/2024	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	Toromont Industries Ltd.	Canada	5/2/2024	Management	Re-approve Shareholder Rights Plan	For	For	No
Steadyhand Income Fund	Toromont Industries Ltd.	Canada	5/2/2024	Management	Amend Long-Term Incentive Plan	For	For	No
Steadyhand Income Fund	TMX Group Limited	Canada	5/3/2024	Management	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	No
Steadyhand Income Fund	TMX Group Limited	Canada	5/3/2024	Management	Elect Director Luc Bertrand	For	For	No
Steadyhand Income Fund	TMX Group Limited	Canada	5/3/2024	Management	Elect Director Nicolas Danyau-Garneau	For	For	No
Steadyhand Income Fund	TMX Group Limited	Canada	5/3/2024	Management	Elect Director Martine Irman	For	For	No
Steadyhand Income Fund	TMX Group Limited	Canada	5/3/2024	Management	Elect Director Moe Kerami	For	For	No
Steadyhand Income Fund	TMX Group Limited	Canada	5/3/2024	Management	Elect Director William Linton	For	For	No
Steadyhand Income Fund	TMX Group Limited	Canada	5/3/2024	Management	Elect Director Audrey Mascarenhas	For	For	No
Steadyhand Income Fund	TMX Group Limited	Canada	5/3/2024	Management	Elect Director John McKeelzie	For	For	No
Steadyhand Income Fund	TMX Group Limited	Canada	5/3/2024	Management	Elect Director Monique Mercier	For	For	No
Steadyhand Income Fund	TMX Group Limited	Canada	5/3/2024	Management	Elect Director Claude Tessier	For	For	No
Steadyhand Income Fund	TMX Group Limited	Canada	5/3/2024	Management	Elect Director Eric Wetlaufer	For	For	No
Steadyhand Income Fund	TMX Group Limited	Canada	5/3/2024	Management	Elect Director Ava Yaskiel	For	For	No
Steadyhand Income Fund	TMX Group Limited	Canada	5/3/2024	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	Boardwalk Real Estate Investment Trust	Canada	5/6/2024	Management	Fix Number of Trustees at Seven	For	For	No
Steadyhand Income Fund	Boardwalk Real Estate Investment Trust	Canada	5/6/2024	Management	Elect Trustee Mandy Abramsohn	For	For	No
Steadyhand Income Fund	Boardwalk Real Estate Investment Trust	Canada	5/6/2024	Management	Elect Trustee Andrea Goertz	For	Withhold	Yes
Steadyhand Income Fund	Boardwalk Real Estate Investment Trust	Canada	5/6/2024	Management	Elect Trustee Gary Goodman	For	Withhold	Yes
Steadyhand Income Fund	Boardwalk Real Estate Investment Trust	Canada	5/6/2024	Management	Elect Trustee Kostas Kollias	For	For	No
Steadyhand Income Fund	Boardwalk Real Estate Investment Trust	Canada	5/6/2024	Management	Elect Trustee Samantha Kolias-Gunn	For	For	No
Steadyhand Income Fund	Boardwalk Real Estate Investment Trust	Canada	5/6/2024	Management	Elect Trustee Scott Morrison	For	For	No
Steadyhand Income Fund	Boardwalk Real Estate Investment Trust	Canada	5/6/2024	Management	Elect Trustee Brian G. Robinson	For	For	No
Steadyhand Income Fund	Boardwalk Real Estate Investment Trust	Canada	5/6/2024	Management	Approve Deloitte LLP as Auditors and Authorize Trustees to Fix Their Remuneration	For	Withhold	Yes
Steadyhand Income Fund	Boardwalk Real Estate Investment Trust	Canada	5/6/2024	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	Boardwalk Real Estate Investment Trust	Canada	5/6/2024	Management	Amend Declaration of Trust	For	For	No
Steadyhand Income Fund	George Weston Limited	Canada	5/7/2024	Management	Elect Director M. Marianne Harris	For	For	No
Steadyhand Income Fund	George Weston Limited	Canada	5/7/2024	Management	Elect Director Nancy H.D. Lockhart	For	For	No
Steadyhand Income Fund	George Weston Limited	Canada	5/7/2024	Management	Elect Director Sarahj S. Marwah	For	For	No
Steadyhand Income Fund	George Weston Limited	Canada	5/7/2024	Management	Elect Director Robert M. Neuhoff	For	For	No
Steadyhand Income Fund	George Weston Limited	Canada	5/7/2024	Management	Elect Director Barbara G. Szymiest	For	For	No
Steadyhand Income Fund	George Weston Limited	Canada	5/7/2024	Management	Elect Director Galen G. Weston	For	For	No
Steadyhand Income Fund	George Weston Limited	Canada	5/7/2024	Management	Elect Director Cornell Wright	For	For	No
Steadyhand Income Fund	George Weston Limited	Canada	5/7/2024	Management	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remun	For	For	No
Steadyhand Income Fund	George Weston Limited	Canada	5/7/2024	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	Minto Apartment Real Estate Investment Trust	Canada	5/7/2024	Management	Elect Trustee Roger Greenberg	For	Withhold	Yes
Steadyhand Income Fund	Minto Apartment Real Estate Investment Trust	Canada	5/7/2024	Management	Elect Trustee Allan Kimberley	For	For	No
Steadyhand Income Fund	Minto Apartment Real Estate Investment Trust	Canada	5/7/2024	Management	Elect Trustee Heather Kirk	For	For	No
Steadyhand Income Fund	Minto Apartment Real Estate Investment Trust	Canada	5/7/2024	Management	Elect Trustee Jo-Ann Lempert	For	For	No
Steadyhand Income Fund	Minto Apartment Real Estate Investment Trust	Canada	5/7/2024	Management	Elect Trustee Jonathan Li	For	For	No
Steadyhand Income Fund	Minto Apartment Real Estate Investment Trust	Canada	5/7/2024	Management	Elect Trustee Jacqueline Moss	For	For	No
Steadyhand Income Fund	Minto Apartment Real Estate Investment Trust	Canada	5/7/2024	Management	Elect Trustee Michael Waters	For	Withhold	Yes
Steadyhand Income Fund	Minto Apartment Real Estate Investment Trust	Canada	5/7/2024	Management	Approve KPMG LLP Auditors and Authorize Trustees to Fix Their Remuneration	For	For	No
Steadyhand Income Fund	Minto Apartment Real Estate Investment Trust	Canada	5/7/2024	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	RB Global, Inc.	Canada	5/7/2024	Management	Elect Director Robert George Elton	For	For	No
Steadyhand Income Fund	RB Global, Inc.	Canada	5/7/2024	Management	Elect Director Jim Kessler	For	For	No
Steadyhand Income Fund	RB Global, Inc.	Canada	5/7/2024	Management	Elect Director Brian Bales	For	For	No
Steadyhand Income Fund	RB Global, Inc.	Canada	5/7/2024	Management	Elect Director Adam DeWitt	For	For	No
Steadyhand Income Fund	RB Global, Inc.	Canada	5/7/2024	Management	Elect Director Gregory B. Morrison	For	For	No
Steadyhand Income Fund	RB Global, Inc.	Canada	5/7/2024	Management	Elect Director Timothy O'Day	For	For	No
Steadyhand Income Fund	RB Global, Inc.	Canada	5/7/2024	Management	Elect Director Sarah Raiss	For	For	No
Steadyhand Income Fund	RB Global, Inc.	Canada	5/7/2024	Management	Elect Director Michael Sieger	For	For	No
Steadyhand Income Fund	RB Global, Inc.	Canada	5/7/2024	Management	Elect Director Jeffrey C. Smith	For	For	No
Steadyhand Income Fund	RB Global, Inc.	Canada	5/7/2024	Management	Elect Director Debbie Stein	For	For	No
Steadyhand Income Fund	RB Global, Inc.	Canada	5/7/2024	Management	Elect Director Carl M. Stephenson	For	For	No
Steadyhand Income Fund	RB Global, Inc.	Canada	5/7/2024	Management	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	No
Steadyhand Income Fund	RB Global, Inc.	Canada	5/7/2024	Management	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	No
Steadyhand Income Fund	RB Global, Inc.	Canada	5/7/2024	Management	Approve Continuation of Company (CBCA to OBCA)	For	Against	Yes
Steadyhand Income Fund	Enbridge Inc.	Canada	5/8/2024	Management	Elect Director Mayank (Mike) M. Ashar	For	For	No
Steadyhand Income Fund	Enbridge Inc.	Canada	5/8/2024	Management	Elect Director Gary E. Banister	For	For	No
Steadyhand Income Fund	Enbridge Inc.	Canada	5/8/2024	Management	Elect Director Pamela L. Carter	For	Against	Yes
Steadyhand Income Fund	Enbridge Inc.	Canada	5/8/2024	Management	Elect Director Susan M. Cunningham	For	For	No
Steadyhand Income Fund	Enbridge Inc.	Canada	5/8/2024	Management	Elect Director Gregory L. Ebel	For	For	No
Steadyhand Income Fund	Enbridge Inc.	Canada	5/8/2024	Management	Elect Director Jason B. Few	For	For	No
Steadyhand Income Fund	Enbridge Inc.	Canada	5/8/2024	Management	Elect Director Theresa Y. Jang	For	For	No
Steadyhand Income Fund	Enbridge Inc.	Canada	5/8/2024	Management	Elect Director Teresa S. Madden	For	For	No
Steadyhand Income Fund	Enbridge Inc.	Canada	5/8/2024	Management	Elect Director Manjit Minhas	For	For	No
Steadyhand Income Fund	Enbridge Inc.	Canada	5/8/2024	Management	Elect Director Stephen S. Poloz	For	For	No
Steadyhand Income Fund	Enbridge Inc.	Canada	5/8/2024	Management	Elect Director S. Jane Rowe	For	For	No
Steadyhand Income Fund	Enbridge Inc.	Canada	5/8/2024	Management	Elect Director Steven W. Williams	For	For	No
Steadyhand Income Fund	Enbridge Inc.	Canada	5/8/2024	Management	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remun	For	Withhold	Yes
Steadyhand Income Fund	Enbridge Inc.	Canada	5/8/2024	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	Enbridge Inc.	Canada	5/8/2024	Shareholder	SP 1: Report on Governance Systems in Light of Climate and Environmental Misrepresenta	Against	Against	No
Steadyhand Income Fund	Exchange Income Corporation	Canada	5/8/2024	Shareholder	SP 2: Disclose the Company's Scope 3 Emissions	Against	Against	Yes
Steadyhand Income Fund	Exchange Income Corporation	Canada	5/8/2024	Management	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	No
Steadyhand Income Fund	Exchange Income Corporation	Canada	5/8/2024	Management	Elect Director Brad Bennett	For	For	No
Steadyhand Income Fund	Exchange Income Corporation	Canada	5/8/2024	Management	Elect Director Gary Buckley	For	For	No
Steadyhand Income Fund	Exchange Income Corporation	Canada	5/8/2024	Management	Elect Director Polly Craik	For	For	No
Steadyhand Income Fund	Exchange Income Corporation	Canada	5/8/2024	Management	Elect Director Jo-Ann Lempert	For	For	No
Steadyhand Income Fund	Exchange Income Corporation	Canada	5/8/2024	Management	Elect Director Bruce Jack	For	For	No
Steadyhand Income Fund	Exchange Income Corporation	Canada	5/8/2024	Management	Elect Director Duncan Jessiman	For	For	No
Steadyhand Income Fund	Exchange Income Corporation	Canada	5/8/2024	Management	Elect Director Carmele Peter	For	For	No
Steadyhand Income Fund	Exchange Income Corporation	Canada	5/8/2024	Management	Elect Director Michael Pyle	For	For	No
Steadyhand Income Fund	Exchange Income Corporation	Canada	5/8/2024	Management	Elect Director Melissa Sonberg	For	Against	Yes
Steadyhand Income Fund	Exchange Income Corporation	Canada	5/8/2024	Management	Elect Director Donald Strubler	For	For	No
Steadyhand Income Fund	Exchange Income Corporation	Canada	5/8/2024	Management	Elect Director Edward Warkentin	For	For	No
Steadyhand Income Fund	Exchange Income Corporation	Canada	5/8/2024	Management	Amend Deferred Share Plan	For	For	No
Steadyhand Income Fund	Exchange Income Corporation	Canada	5/8/2024	Management	Amend Employee Share Purchase Plan	For	For	No
Steadyhand Income Fund	Exchange Income Corporation	Canada	5/8/2024	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	Intact Financial Corporation	Canada	5/8/2024	Management	Elect Director Charles Brindamour	For	For	No
Steadyhand Income Fund	Intact Financial Corporation	Canada	5/8/2024	Management	Elect Director Emmanuel Clarke	For	For	No
Steadyhand Income Fund	Intact Financial Corporation	Canada	5/8/2024	Management	Elect Director Janet De Silva	For	For	No
Steadyhand Income Fund	Intact Financial Corporation	Canada	5/8/2024	Management	Elect Director Michael Katchen	For	For	No
Steadyhand Income Fund	Intact Financial Corporation	Canada	5/8/2024	Management	Elect Director Stephen Kingsmill	For	For	No
Steadyhand Income Fund	Intact Financial Corporation	Canada	5/8/2024	Management	Elect Director John E. Kinney	For	For	No
Steadyhand Income Fund	Intact Financial Corporation	Canada	5/8/2024	Management	Elect Director Robert G. Leary	For	For	No
Steadyhand Income Fund	Intact Financial Corporation	Canada	5/8/2024	Management	Elect Director Sylvie Paquette	For	For	No
Steadyhand Income Fund	Intact Financial Corporation	Canada	5/8/2024	Management	Elect Director Stuart J. Russell	For	For	No
Steadyhand Income Fund	Intact Financial Corporation	Canada	5/8/2024	Management	Elect Director Indira V. Samarasekera	For	For	No
Steadyhand Income Fund	Intact Financial Corporation	Canada	5/8/2024	Management	Elect Director Frederick Singer	For	For	No
Steadyhand Income Fund	Intact Financial Corporation	Canada	5/8/2024	Management	Elect Director Carolyn A. Wilkins	For	For	No
Steadyhand Income Fund	Intact Financial Corporation	Canada	5/8/2024	Management	Elect Director William L. Young	For	For	No
Steadyhand Income Fund	Intact Financial Corporation	Canada	5/8/2024	Management	Ratify Ernst & Young LLP as Auditors	For	Withhold	Yes
Steadyhand Income Fund	Intact Financial Corporation	Canada	5/8/2024	Management	Re-approve Stock Option Plan	For	For	No
Steadyhand Income Fund	Intact Financial Corporation	Canada	5/8/2024	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	Killam Apartment REIT	Canada	5/8/2024	Management	Elect Trustee Philip D. Fraser	For	For	No
Steadyhand Income Fund	Killam Apartment REIT	Canada	5/8/2024	Management	Elect Trustee Aldes M. Landry	For	For	No
Steadyhand Income Fund	Killam Apartment REIT	Canada	5/8/2024	Management	Elect Trustee James C. Lawley	For	Withhold	Yes

Steadyhand Income Fund	Killam Apartment REIT	Canada	5/8/2024	Management	Elect Trustee Karine L. MacIndoe	For	For	No
Steadyhand Income Fund	Killam Apartment REIT	Canada	5/8/2024	Management	Elect Trustee Laurie M. MacKeigan	For	For	No
Steadyhand Income Fund	Killam Apartment REIT	Canada	5/8/2024	Management	Elect Trustee Doug McGregor	For	For	No
Steadyhand Income Fund	Killam Apartment REIT	Canada	5/8/2024	Management	Elect Trustee Bert G. Richardson	For	For	No
Steadyhand Income Fund	Killam Apartment REIT	Canada	5/8/2024	Management	Elect Trustee Manfred J. Walt	For	For	No
Steadyhand Income Fund	Killam Apartment REIT	Canada	5/8/2024	Management	Elect Trustee Andree Savoie	For	For	No
Steadyhand Income Fund	Killam Apartment REIT	Canada	5/8/2024	Management	Elect Trustee Shant Poladian	For	For	No
Steadyhand Income Fund	Killam Apartment REIT	Canada	5/8/2024	Management	Approve Ernst & Young LLP as Auditors and Authorize Trustees to Fix Their Remuneration	For	Withhold	Yes
Steadyhand Income Fund	Killam Apartment REIT	Canada	5/8/2024	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	Stella-Jones Inc.	Canada	5/8/2024	Management	Elect Director Michelle A. Banik	For	For	No
Steadyhand Income Fund	Stella-Jones Inc.	Canada	5/8/2024	Management	Elect Director Robert Coallier	For	For	No
Steadyhand Income Fund	Stella-Jones Inc.	Canada	5/8/2024	Management	Elect Director Anne E. Giardin	For	For	No
Steadyhand Income Fund	Stella-Jones Inc.	Canada	5/8/2024	Management	Elect Director Rhodri J. Harries	For	For	No
Steadyhand Income Fund	Stella-Jones Inc.	Canada	5/8/2024	Management	Elect Director Karen Liffmanne	For	For	No
Steadyhand Income Fund	Stella-Jones Inc.	Canada	5/8/2024	Management	Elect Director Katherine A. Lehman	For	For	No
Steadyhand Income Fund	Stella-Jones Inc.	Canada	5/8/2024	Management	Elect Director James A. Manzi, Jr.	For	For	No
Steadyhand Income Fund	Stella-Jones Inc.	Canada	5/8/2024	Management	Elect Director Douglas Muzyka	For	For	No
Steadyhand Income Fund	Stella-Jones Inc.	Canada	5/8/2024	Management	Elect Director Simon Pelletier	For	For	No
Steadyhand Income Fund	Stella-Jones Inc.	Canada	5/8/2024	Management	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remun	For	Withhold	Yes
Steadyhand Income Fund	Stella-Jones Inc.	Canada	5/8/2024	Management	Approve Treasury Share Unit Plan	For	For	No
Steadyhand Income Fund	Stella-Jones Inc.	Canada	5/8/2024	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	Cameco Corporation	Canada	5/9/2024	Management	Elect Director Catherine Gignac	For	For	No
Steadyhand Income Fund	Cameco Corporation	Canada	5/9/2024	Management	Elect Director Daniel Carnus	For	For	No
Steadyhand Income Fund	Cameco Corporation	Canada	5/9/2024	Management	Elect Director Tammy Cook-Searson	For	For	No
Steadyhand Income Fund	Cameco Corporation	Canada	5/9/2024	Management	Elect Director Tim Gitzel	For	For	No
Steadyhand Income Fund	Cameco Corporation	Canada	5/9/2024	Management	Elect Director Kathryn (Kate) Jackson	For	For	No
Steadyhand Income Fund	Cameco Corporation	Canada	5/9/2024	Management	Elect Director Don Kayne	For	For	No
Steadyhand Income Fund	Cameco Corporation	Canada	5/9/2024	Management	Elect Director Dominique Miniere	For	For	No
Steadyhand Income Fund	Cameco Corporation	Canada	5/9/2024	Management	Elect Director Leontine van Leeuwen-Atkins	For	For	No
Steadyhand Income Fund	Cameco Corporation	Canada	5/9/2024	Management	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	Yes
Steadyhand Income Fund	Cameco Corporation	Canada	5/9/2024	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	Crombie Real Estate Investment Trust	Canada	5/9/2024	Management	Elect Trustee Paul V. Beesley	For	For	No
Steadyhand Income Fund	Crombie Real Estate Investment Trust	Canada	5/9/2024	Management	Elect Trustee Eric Craighad	For	Withhold	Yes
Steadyhand Income Fund	Crombie Real Estate Investment Trust	Canada	5/9/2024	Management	Elect Trustee Mark Holly	For	For	No
Steadyhand Income Fund	Crombie Real Estate Investment Trust	Canada	5/9/2024	Management	Elect Trustee Jason P. Shannon	For	For	No
Steadyhand Income Fund	Crombie Real Estate Investment Trust	Canada	5/9/2024	Management	Elect Trustee Michael Waters	For	For	No
Steadyhand Income Fund	Crombie Real Estate Investment Trust	Canada	5/9/2024	Management	Elect Trustee Benoit Daignault	For	For	No
Steadyhand Income Fund	Crombie Real Estate Investment Trust	Canada	5/9/2024	Management	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	No
Steadyhand Income Fund	Crombie Real Estate Investment Trust	Canada	5/9/2024	Management	Authorize Trustees to Fix Remuneration of Auditors	For	For	No
Steadyhand Income Fund	Crombie Real Estate Investment Trust	Canada	5/9/2024	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	IA Financial Corporation Inc.	Canada	5/9/2024	Management	Elect Director William F. Chinery	For	For	No
Steadyhand Income Fund	IA Financial Corporation Inc.	Canada	5/9/2024	Management	Elect Director Benoit Daignault	For	For	No
Steadyhand Income Fund	IA Financial Corporation Inc.	Canada	5/9/2024	Management	Elect Director Vanessa Danava-Gameau	For	For	No
Steadyhand Income Fund	IA Financial Corporation Inc.	Canada	5/9/2024	Management	Elect Director Martin Gagnon	For	For	No
Steadyhand Income Fund	IA Financial Corporation Inc.	Canada	5/9/2024	Management	Elect Director Alka Gautam	For	For	No
Steadyhand Income Fund	IA Financial Corporation Inc.	Canada	5/9/2024	Management	Elect Director Emma K. Griffin	For	For	No
Steadyhand Income Fund	IA Financial Corporation Inc.	Canada	5/9/2024	Management	Elect Director Ginette Maille	For	For	No
Steadyhand Income Fund	IA Financial Corporation Inc.	Canada	5/9/2024	Management	Elect Director Jacques Martin	For	For	No
Steadyhand Income Fund	IA Financial Corporation Inc.	Canada	5/9/2024	Management	Elect Director Monique Mercier	For	For	No
Steadyhand Income Fund	IA Financial Corporation Inc.	Canada	5/9/2024	Management	Elect Director Marc Poulin	For	For	No
Steadyhand Income Fund	IA Financial Corporation Inc.	Canada	5/9/2024	Management	Elect Director Suzanne Rancourt	For	For	No
Steadyhand Income Fund	IA Financial Corporation Inc.	Canada	5/9/2024	Management	Elect Director Denis Ricard	For	For	No
Steadyhand Income Fund	IA Financial Corporation Inc.	Canada	5/9/2024	Management	Elect Director Maria Samikione	For	For	No
Steadyhand Income Fund	IA Financial Corporation Inc.	Canada	5/9/2024	Management	Elect Director Rebecca Schechter	For	For	No
Steadyhand Income Fund	IA Financial Corporation Inc.	Canada	5/9/2024	Management	Elect Director Ludwig W. Willisch	For	For	No
Steadyhand Income Fund	IA Financial Corporation Inc.	Canada	5/9/2024	Management	Ratify Deloitte LLP as Auditors	For	Withhold	Yes
Steadyhand Income Fund	IA Financial Corporation Inc.	Canada	5/9/2024	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	IA Financial Corporation Inc.	Canada	5/9/2024	Shareholder	SP 1: Adopt ESG Disclosure Pay for All Employees	Against	Against	Yes
Steadyhand Income Fund	IA Financial Corporation Inc.	Canada	5/9/2024	Shareholder	SP 2: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complete	Against	Against	Yes
Steadyhand Income Fund	IA Financial Corporation Inc.	Canada	5/9/2024	Shareholder	SP 3: Auditor Rotation	Against	Against	Yes
Steadyhand Income Fund	IA Financial Corporation Inc.	Canada	5/9/2024	Shareholder	SP 4: Advisory Vote on Environmental Policies	Against	Against	Yes
Steadyhand Income Fund	Magna International Inc.	Canada	5/9/2024	Management	Elect Director Mary S. Chan	For	For	No
Steadyhand Income Fund	Magna International Inc.	Canada	5/9/2024	Management	Elect Director V. Peter Harder	For	For	No
Steadyhand Income Fund	Magna International Inc.	Canada	5/9/2024	Management	Elect Director Jan R. Hauser	For	For	No
Steadyhand Income Fund	Magna International Inc.	Canada	5/9/2024	Management	Elect Director Seetarama S. Kotagiri	For	For	No
Steadyhand Income Fund	Magna International Inc.	Canada	5/9/2024	Management	Elect Director Jay K. Kunkel	For	For	No
Steadyhand Income Fund	Magna International Inc.	Canada	5/9/2024	Management	Elect Director Robert F. MacLellan	For	For	No
Steadyhand Income Fund	Magna International Inc.	Canada	5/9/2024	Management	Elect Director Mary Lou Maher	For	For	No
Steadyhand Income Fund	Magna International Inc.	Canada	5/9/2024	Management	Elect Director William A. Ruh	For	For	No
Steadyhand Income Fund	Magna International Inc.	Canada	5/9/2024	Management	Elect Director Indira V. Samarasekera	For	For	No
Steadyhand Income Fund	Magna International Inc.	Canada	5/9/2024	Management	Elect Director Matthew Tsien	For	For	No
Steadyhand Income Fund	Magna International Inc.	Canada	5/9/2024	Management	Elect Director Thomas Weber	For	For	No
Steadyhand Income Fund	Magna International Inc.	Canada	5/9/2024	Management	Elect Director Lisa S. Westlake	For	For	No
Steadyhand Income Fund	Magna International Inc.	Canada	5/9/2024	Management	Approve Deloitte LLP as Auditors and Authorize Audit Committee to Fix Their Remuneration	For	For	No
Steadyhand Income Fund	Magna International Inc.	Canada	5/9/2024	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	Manulife Financial Corp.	Canada	5/9/2024	Management	Elect Director Nicole S. Anaboldi	For	For	No
Steadyhand Income Fund	Manulife Financial Corp.	Canada	5/9/2024	Management	Elect Director Guy L.T. Barnbridge	For	For	No
Steadyhand Income Fund	Manulife Financial Corp.	Canada	5/9/2024	Management	Elect Director Susan F. Dabano	For	For	No
Steadyhand Income Fund	Manulife Financial Corp.	Canada	5/9/2024	Management	Elect Director Julie E. Dickson	For	For	No
Steadyhand Income Fund	Manulife Financial Corp.	Canada	5/9/2024	Management	Elect Director J. Michael Durland	For	For	No
Steadyhand Income Fund	Manulife Financial Corp.	Canada	5/9/2024	Management	Elect Director Roy Gori	For	For	No
Steadyhand Income Fund	Manulife Financial Corp.	Canada	5/9/2024	Management	Elect Director Donald P. Kanak	For	For	No
Steadyhand Income Fund	Manulife Financial Corp.	Canada	5/9/2024	Management	Elect Director Vanessa Kane	For	For	No
Steadyhand Income Fund	Manulife Financial Corp.	Canada	5/9/2024	Management	Elect Director Donald R. Lindsay	For	For	No
Steadyhand Income Fund	Manulife Financial Corp.	Canada	5/9/2024	Management	Elect Director Anna Manning	For	For	No
Steadyhand Income Fund	Manulife Financial Corp.	Canada	5/9/2024	Management	Elect Director C. James Prieur	For	For	No
Steadyhand Income Fund	Manulife Financial Corp.	Canada	5/9/2024	Management	Elect Director May Tai	For	For	No
Steadyhand Income Fund	Manulife Financial Corp.	Canada	5/9/2024	Management	Elect Director Leah E. Turner	For	For	No
Steadyhand Income Fund	Manulife Financial Corp.	Canada	5/9/2024	Management	Elect Director John Wong	For	For	No
Steadyhand Income Fund	Manulife Financial Corp.	Canada	5/9/2024	Management	Ratify Ernst & Young LLP as Auditors	For	Withhold	Yes
Steadyhand Income Fund	Manulife Financial Corp.	Canada	5/9/2024	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	Sun Life Financial Inc.	Canada	5/9/2024	Management	Elect Director Deepak Chopra	For	For	No
Steadyhand Income Fund	Sun Life Financial Inc.	Canada	5/9/2024	Management	Elect Director Stephanie L. Coyles	For	For	No
Steadyhand Income Fund	Sun Life Financial Inc.	Canada	5/9/2024	Management	Elect Director Ashok K. Gupta	For	For	No
Steadyhand Income Fund	Sun Life Financial Inc.	Canada	5/9/2024	Management	Elect Director M. Marianne Harris	For	For	No
Steadyhand Income Fund	Sun Life Financial Inc.	Canada	5/9/2024	Management	Elect Director David H. Y. Ho	For	For	No
Steadyhand Income Fund	Sun Life Financial Inc.	Canada	5/9/2024	Management	Elect Director Laurie G. Hyton	For	For	No
Steadyhand Income Fund	Sun Life Financial Inc.	Canada	5/9/2024	Management	Elect Director Helen M. Malloy Hicks	For	For	No
Steadyhand Income Fund	Sun Life Financial Inc.	Canada	5/9/2024	Management	Elect Director Marie-Lucie Morin	For	For	No
Steadyhand Income Fund	Sun Life Financial Inc.	Canada	5/9/2024	Management	Elect Director Joseph M. Natale	For	For	No
Steadyhand Income Fund	Sun Life Financial Inc.	Canada	5/9/2024	Management	Elect Director Scott F. Strain	For	For	No
Steadyhand Income Fund	Sun Life Financial Inc.	Canada	5/9/2024	Management	Ratify Deloitte LLP as Auditors	For	Withhold	Yes
Steadyhand Income Fund	Sun Life Financial Inc.	Canada	5/9/2024	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	TELUS Corporation	Canada	5/9/2024	Management	Elect Director Raymond T. Chan	For	For	No
Steadyhand Income Fund	TELUS Corporation	Canada	5/9/2024	Management	Elect Director Hazel Claxton	For	For	No
Steadyhand Income Fund	TELUS Corporation	Canada	5/9/2024	Management	Elect Director Lisa de Wilde	For	For	No
Steadyhand Income Fund	TELUS Corporation	Canada	5/9/2024	Management	Elect Director Victor Dodge	For	For	No
Steadyhand Income Fund	TELUS Corporation	Canada	5/9/2024	Management	Elect Director Darren Entwistle	For	For	No
Steadyhand Income Fund	TELUS Corporation	Canada	5/9/2024	Management	Elect Director Martha Hall Findlay	For	For	No
Steadyhand Income Fund	TELUS Corporation	Canada	5/9/2024	Management	Elect Director Thomas E. Flynn	For	For	No
Steadyhand Income Fund	TELUS Corporation	Canada	5/9/2024	Management	Elect Director Mary Jo Haddad	For	For	No
Steadyhand Income Fund	TELUS Corporation	Canada	5/9/2024	Management	Elect Director Christine Magee	For	For	No
Steadyhand Income Fund	TELUS Corporation	Canada	5/9/2024	Management	Elect Director John Manley	For	For	No
Steadyhand Income Fund	TELUS Corporation	Canada	5/9/2024	Management	Elect Director David Mowat	For	For	No
Steadyhand Income Fund	TELUS Corporation	Canada	5/9/2024	Management	Elect Director Marc Parent	For	For	No
Steadyhand Income Fund	TELUS Corporation	Canada	5/9/2024	Management	Elect Director Denise Pickett	For	For	No
Steadyhand Income Fund	TELUS Corporation	Canada	5/9/2024	Management	Elect Director Mark J. Sew Willy	For	For	No
Steadyhand Income Fund	TELUS Corporation	Canada	5/9/2024	Management	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	Yes
Steadyhand Income Fund	TELUS Corporation	Canada	5/9/2024	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	TELUS Corporation	Canada	5/9/2024	Management	Amend Deferred Share Unit Plan	For	For	No
Steadyhand Income Fund	WSP Global Inc.	Canada	5/9/2024	Management	Elect Director Louis-Philippe Carriere	For	For	No
Steadyhand Income Fund	WSP Global Inc.	Canada	5/9/2024	Management	Elect Director Christopher Cole	For	For	No
Steadyhand Income Fund	WSP Global Inc.	Canada	5/9/2024	Management	Elect Director Alexandre L'Heureux	For	For	No
Steadyhand Income Fund	WSP Global Inc.	Canada	5/9/2024	Management	Elect Director Birgit Norgaard	For	For	No
Steadyhand Income Fund	WSP Global Inc.	Canada	5/9/2024	Management	Elect Director Suzanne Rancourt	For	For	No
Steadyhand Income Fund	WSP Global Inc.	Canada	5/9/2024	Management	Elect Director Linda Smith-Galpeau	For	For	No
Steadyhand Income Fund	WSP Global Inc.	Canada	5/9/2024	Management	Elect Director Marky J. Tall	For	For	No
Steadyhand Income Fund	WSP Global Inc.	Canada	5/9/2024	Management	Elect Director Claude Tessier	For	For	No
Steadyhand Income Fund	WSP Global Inc.	Canada	5/9/2024	Management	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remun	For	For	No
Steadyhand Income Fund	WSP Global Inc.	Canada	5/9/2024	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	WSP Global Inc.	Canada	5/9/2024	Management	Approve Increase in Maximum Number of Directors from Ten to Fifteen	For	For	No
Steadyhand Income Fund	WSP Global Inc.	Canada	5/9/2024	Management	Amend By-Law	For	For	No
Steadyhand Income Fund	ARC Resources Ltd.	Canada	5/10/2024	Management	Elect Director Harold N. Kvisle	For	For	No
Steadyhand Income Fund	ARC Resources Ltd.	Canada	5/10/2024	Management	Elect Director Carol T. Banducci	For	For	No
Steadyhand Income Fund	ARC Resources Ltd.	Canada	5/10/2024	Management	Elect Director David R. Collyer	For	Withhold	Yes
Steadyhand Income Fund	ARC Resources Ltd.	Canada	5/10/2024	Management	Elect Director Hugh H. Connert	For	For	No
Steadyhand Income Fund	ARC Resources Ltd.	Canada	5/10/2024	Management	Elect Director Michael R. Culbert	For	For	No
Steadyhand Income Fund	ARC Resources Ltd.	Canada	5/10/2024	Management	Elect Director Michael G. McAllister	For	Withhold	Yes
Steadyhand Income Fund	ARC Resources Ltd.	Canada	5/10/2024	Management	Elect Director Marty L. Proctor	For	For	No
Steadyhand Income Fund	ARC Resources Ltd.	Canada	5/10/2024	Management	Elect Director M. Jacqueline Sheppard	For	Withhold	Yes

Steadyhand Income Fund	ARC Resources Ltd.	Canada	5/10/2024	Management	Elect Director Leontine van Leeuwen-Atkins	For	For	No
Steadyhand Income Fund	ARC Resources Ltd.	Canada	5/10/2024	Management	Elect Director Terry M. Anderson	For	For	No
Steadyhand Income Fund	ARC Resources Ltd.	Canada	5/10/2024	Management	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remun	For	For	No
Steadyhand Income Fund	ARC Resources Ltd.	Canada	5/10/2024	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	Pembina Pipeline Corporation	Canada	5/10/2024	Management	Elect Director Anne-Marie N. Ainsworth	For	For	No
Steadyhand Income Fund	Pembina Pipeline Corporation	Canada	5/10/2024	Management	Elect Director J. Scott Burrows	For	For	No
Steadyhand Income Fund	Pembina Pipeline Corporation	Canada	5/10/2024	Management	Elect Director Cynthia Carroll	For	For	No
Steadyhand Income Fund	Pembina Pipeline Corporation	Canada	5/10/2024	Management	Elect Director Ana Dutra	For	For	No
Steadyhand Income Fund	Pembina Pipeline Corporation	Canada	5/10/2024	Management	Elect Director Maureen E. Howe	For	For	No
Steadyhand Income Fund	Pembina Pipeline Corporation	Canada	5/10/2024	Management	Elect Director Gordon J. Kerr	For	For	No
Steadyhand Income Fund	Pembina Pipeline Corporation	Canada	5/10/2024	Management	Elect Director David M.B. LeGresley	For	For	No
Steadyhand Income Fund	Pembina Pipeline Corporation	Canada	5/10/2024	Management	Elect Director Andy J. Mah	For	For	No
Steadyhand Income Fund	Pembina Pipeline Corporation	Canada	5/10/2024	Management	Elect Director Leslie A. O'Donoghue	For	For	No
Steadyhand Income Fund	Pembina Pipeline Corporation	Canada	5/10/2024	Management	Elect Director Bruce D. Rubin	For	For	No
Steadyhand Income Fund	Pembina Pipeline Corporation	Canada	5/10/2024	Management	Elect Director Henry W. Sykes	For	For	No
Steadyhand Income Fund	Pembina Pipeline Corporation	Canada	5/10/2024	Management	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	No
Steadyhand Income Fund	Pembina Pipeline Corporation	Canada	5/10/2024	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	Constellation Software Inc.	Canada	5/13/2024	Management	Elect Director Jeff Bender	For	Withhold	Yes
Steadyhand Income Fund	Constellation Software Inc.	Canada	5/13/2024	Management	Elect Director John Billowits	For	For	No
Steadyhand Income Fund	Constellation Software Inc.	Canada	5/13/2024	Management	Elect Director Lawrence Cunningham	For	For	No
Steadyhand Income Fund	Constellation Software Inc.	Canada	5/13/2024	Management	Elect Director Susan Gayner	For	Withhold	Yes
Steadyhand Income Fund	Constellation Software Inc.	Canada	5/13/2024	Management	Elect Director Claire Kennedy	For	For	No
Steadyhand Income Fund	Constellation Software Inc.	Canada	5/13/2024	Management	Elect Director Robert Kittel	For	Withhold	Yes
Steadyhand Income Fund	Constellation Software Inc.	Canada	5/13/2024	Management	Elect Director Mark Leonard	For	For	No
Steadyhand Income Fund	Constellation Software Inc.	Canada	5/13/2024	Management	Elect Director Mark Miller	For	Withhold	Yes
Steadyhand Income Fund	Constellation Software Inc.	Canada	5/13/2024	Management	Elect Director Lori O'Neill	For	Withhold	Yes
Steadyhand Income Fund	Constellation Software Inc.	Canada	5/13/2024	Management	Elect Director Donna Parr	For	For	No
Steadyhand Income Fund	Constellation Software Inc.	Canada	5/13/2024	Management	Elect Director Andrew Pastor	For	Withhold	Yes
Steadyhand Income Fund	Constellation Software Inc.	Canada	5/13/2024	Management	Elect Director Dexter Salva	For	Withhold	Yes
Steadyhand Income Fund	Constellation Software Inc.	Canada	5/13/2024	Management	Elect Director Laurie Schultz	For	For	No
Steadyhand Income Fund	Constellation Software Inc.	Canada	5/13/2024	Management	Elect Director Barry Symons	For	Withhold	Yes
Steadyhand Income Fund	Constellation Software Inc.	Canada	5/13/2024	Management	Elect Director Robin Van Poelje	For	Withhold	Yes
Steadyhand Income Fund	Constellation Software Inc.	Canada	5/13/2024	Management	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	Yes
Steadyhand Income Fund	Constellation Software Inc.	Canada	5/13/2024	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	Element Fleet Management Corp.	Canada	5/15/2024	Management	Elect Director Kathleen (Katie) Taylor	For	For	No
Steadyhand Income Fund	Element Fleet Management Corp.	Canada	5/15/2024	Management	Elect Director Virginia Addicot	For	For	No
Steadyhand Income Fund	Element Fleet Management Corp.	Canada	5/15/2024	Management	Elect Director Laura Dottori-Attanasio	For	For	No
Steadyhand Income Fund	Element Fleet Management Corp.	Canada	5/15/2024	Management	Elect Director G. Keith Graham	For	For	No
Steadyhand Income Fund	Element Fleet Management Corp.	Canada	5/15/2024	Management	Elect Director Jack Lamont-Tennant	For	For	No
Steadyhand Income Fund	Element Fleet Management Corp.	Canada	5/15/2024	Management	Elect Director Rubin J. McDougal	For	For	No
Steadyhand Income Fund	Element Fleet Management Corp.	Canada	5/15/2024	Management	Elect Director Andrew Clarke	For	For	No
Steadyhand Income Fund	Element Fleet Management Corp.	Canada	5/15/2024	Management	Elect Director Andrea Rosen	For	For	No
Steadyhand Income Fund	Element Fleet Management Corp.	Canada	5/15/2024	Management	Elect Director Arielle Melou-Wechsler	For	For	No
Steadyhand Income Fund	Element Fleet Management Corp.	Canada	5/15/2024	Management	Elect Director Luis Manuel Tellez Kuenzler	For	For	No
Steadyhand Income Fund	Element Fleet Management Corp.	Canada	5/15/2024	Management	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	No
Steadyhand Income Fund	Element Fleet Management Corp.	Canada	5/15/2024	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	Thomson Reuters Corporation	Canada	6/5/2024	Management	Elect Director David Thomson	For	For	No
Steadyhand Income Fund	Thomson Reuters Corporation	Canada	6/5/2024	Management	Elect Director Steve Hasker	For	For	No
Steadyhand Income Fund	Thomson Reuters Corporation	Canada	6/5/2024	Management	Elect Director Kirk E. Arnold	For	For	No
Steadyhand Income Fund	Thomson Reuters Corporation	Canada	6/5/2024	Management	Elect Director W. Edmund Clark	For	For	No
Steadyhand Income Fund	Thomson Reuters Corporation	Canada	6/5/2024	Management	Elect Director LaVerne Council	For	For	No
Steadyhand Income Fund	Thomson Reuters Corporation	Canada	6/5/2024	Management	Elect Director Michael E. Daniels	For	For	No
Steadyhand Income Fund	Thomson Reuters Corporation	Canada	6/5/2024	Management	Elect Director Kirk Koenigsbauer	For	For	No
Steadyhand Income Fund	Thomson Reuters Corporation	Canada	6/5/2024	Management	Elect Director Debra M. Oppenheimer	For	For	No
Steadyhand Income Fund	Thomson Reuters Corporation	Canada	6/5/2024	Management	Elect Director Simon Paris	For	For	No
Steadyhand Income Fund	Thomson Reuters Corporation	Canada	6/5/2024	Management	Elect Director Kim M. Rivera	For	For	No
Steadyhand Income Fund	Thomson Reuters Corporation	Canada	6/5/2024	Management	Elect Director Barry Salzberg	For	For	No
Steadyhand Income Fund	Thomson Reuters Corporation	Canada	6/5/2024	Management	Elect Director Peter J. Thomson	For	For	No
Steadyhand Income Fund	Thomson Reuters Corporation	Canada	6/5/2024	Management	Elect Director Beth Wilson	For	For	No
Steadyhand Income Fund	Thomson Reuters Corporation	Canada	6/5/2024	Management	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remun	For	For	No
Steadyhand Income Fund	Thomson Reuters Corporation	Canada	6/5/2024	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	Tourmaline Oil Corp.	Canada	6/5/2024	Management	Elect Director Michael L. Rose	For	For	No
Steadyhand Income Fund	Tourmaline Oil Corp.	Canada	6/5/2024	Management	Elect Director Brian G. Robinson	For	Withhold	Yes
Steadyhand Income Fund	Tourmaline Oil Corp.	Canada	6/5/2024	Management	Elect Director Jill T. Angewiese	For	For	No
Steadyhand Income Fund	Tourmaline Oil Corp.	Canada	6/5/2024	Management	Elect Director William D. Armstrong	For	For	No
Steadyhand Income Fund	Tourmaline Oil Corp.	Canada	6/5/2024	Management	Elect Director Lee A. Baker	For	For	No
Steadyhand Income Fund	Tourmaline Oil Corp.	Canada	6/5/2024	Management	Elect Director Christopher E. Lee	For	For	No
Steadyhand Income Fund	Tourmaline Oil Corp.	Canada	6/5/2024	Management	Elect Director Andrew B. MacDonald	For	Withhold	Yes
Steadyhand Income Fund	Tourmaline Oil Corp.	Canada	6/5/2024	Management	Elect Director Luc M. Miller	For	Withhold	Yes
Steadyhand Income Fund	Tourmaline Oil Corp.	Canada	6/5/2024	Management	Elect Director Janet L. Weiss	For	For	No
Steadyhand Income Fund	Tourmaline Oil Corp.	Canada	6/5/2024	Management	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	Yes
Steadyhand Income Fund	Granite Real Estate Investment Trust	Canada	6/6/2024	Management	Elect Trustee Peter Aghar	For	For	No
Steadyhand Income Fund	Granite Real Estate Investment Trust	Canada	6/6/2024	Management	Elect Trustee Robert D. Browner	For	For	No
Steadyhand Income Fund	Granite Real Estate Investment Trust	Canada	6/6/2024	Management	Elect Trustee Renzo Dual	For	For	No
Steadyhand Income Fund	Granite Real Estate Investment Trust	Canada	6/6/2024	Management	Elect Trustee Kevan Gorrie	For	For	No
Steadyhand Income Fund	Granite Real Estate Investment Trust	Canada	6/6/2024	Management	Elect Trustee Fern Grodner	For	For	No
Steadyhand Income Fund	Granite Real Estate Investment Trust	Canada	6/6/2024	Management	Elect Trustee Kelly Marshall	For	For	No
Steadyhand Income Fund	Granite Real Estate Investment Trust	Canada	6/6/2024	Management	Elect Trustee Ali Mawani	For	For	No
Steadyhand Income Fund	Granite Real Estate Investment Trust	Canada	6/6/2024	Management	Elect Trustee Sheila A. Murray	For	For	No
Steadyhand Income Fund	Granite Real Estate Investment Trust	Canada	6/6/2024	Management	Elect Trustee Emily Pang	For	For	No
Steadyhand Income Fund	Granite Real Estate Investment Trust	Canada	6/6/2024	Management	Elect Trustee Jennifer Warren	For	For	No
Steadyhand Income Fund	Granite Real Estate Investment Trust	Canada	6/6/2024	Management	Elect Director Peter Aghar	For	For	No
Steadyhand Income Fund	Granite Real Estate Investment Trust	Canada	6/6/2024	Management	Elect Director Robert D. Browner	For	For	No
Steadyhand Income Fund	Granite Real Estate Investment Trust	Canada	6/6/2024	Management	Elect Director Renzo Dual	For	For	No
Steadyhand Income Fund	Granite Real Estate Investment Trust	Canada	6/6/2024	Management	Elect Director Kevan Gorrie	For	For	No
Steadyhand Income Fund	Granite Real Estate Investment Trust	Canada	6/6/2024	Management	Elect Director Fern Grodner	For	For	No
Steadyhand Income Fund	Granite Real Estate Investment Trust	Canada	6/6/2024	Management	Elect Director Kelly Marshall	For	For	No
Steadyhand Income Fund	Granite Real Estate Investment Trust	Canada	6/6/2024	Management	Elect Director Ali Mawani	For	For	No
Steadyhand Income Fund	Granite Real Estate Investment Trust	Canada	6/6/2024	Management	Elect Director Sheila A. Murray	For	For	No
Steadyhand Income Fund	Granite Real Estate Investment Trust	Canada	6/6/2024	Management	Elect Director Emily Pang	For	For	No
Steadyhand Income Fund	Granite Real Estate Investment Trust	Canada	6/6/2024	Management	Elect Director Jennifer Warren	For	For	No
Steadyhand Income Fund	Granite Real Estate Investment Trust	Canada	6/6/2024	Management	Ratify Deloitte LLP as Auditors of Granite REIT	For	For	No
Steadyhand Income Fund	Granite Real Estate Investment Trust	Canada	6/6/2024	Management	Approve Deloitte LLP as Auditors of Granite GP and Authorize Board to Fix Their Remunera	For	For	No
Steadyhand Income Fund	Granite Real Estate Investment Trust	Canada	6/6/2024	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	Granite Real Estate Investment Trust	Canada	6/6/2024	Management	Approve Plan of Arrangement of Granite REIT	For	For	No
Steadyhand Income Fund	Granite Real Estate Investment Trust	Canada	6/6/2024	Management	Approve Plan of Arrangement of Granite GP	For	For	No
Steadyhand Income Fund	Restaurant Brands International Inc.	Canada	6/6/2024	Management	Elect Director Alexandre Behring	For	Against	Yes
Steadyhand Income Fund	Restaurant Brands International Inc.	Canada	6/6/2024	Management	Elect Director Maximilien de Limburg Stirum	For	For	No
Steadyhand Income Fund	Restaurant Brands International Inc.	Canada	6/6/2024	Management	Elect Director J. Patrick Doyle	For	For	No
Steadyhand Income Fund	Restaurant Brands International Inc.	Canada	6/6/2024	Management	Elect Director Cristina Farjallat	For	For	No
Steadyhand Income Fund	Restaurant Brands International Inc.	Canada	6/6/2024	Management	Elect Director Jordana Fribourg	For	For	No
Steadyhand Income Fund	Restaurant Brands International Inc.	Canada	6/6/2024	Management	Elect Director Ali G. Hedayat	For	For	No
Steadyhand Income Fund	Restaurant Brands International Inc.	Canada	6/6/2024	Management	Elect Director Mark Lemann	For	For	No
Steadyhand Income Fund	Restaurant Brands International Inc.	Canada	6/6/2024	Management	Elect Director Jason Melbourne	For	For	No
Steadyhand Income Fund	Restaurant Brands International Inc.	Canada	6/6/2024	Management	Elect Director Daniel S. Schwartz	For	For	No
Steadyhand Income Fund	Restaurant Brands International Inc.	Canada	6/6/2024	Management	Elect Director Thelma Sweeney	For	For	No
Steadyhand Income Fund	Restaurant Brands International Inc.	Canada	6/6/2024	Management	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	No
Steadyhand Income Fund	Restaurant Brands International Inc.	Canada	6/6/2024	Management	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	Yes
Steadyhand Income Fund	Restaurant Brands International Inc.	Canada	6/6/2024	Shareholder	Report on Board Oversight of Diversity	Against	For	Yes
Steadyhand Income Fund	Restaurant Brands International Inc.	Canada	6/6/2024	Shareholder	Report on Supply Chain Water Risk Exposure	Against	For	Yes
Steadyhand Income Fund	Restaurant Brands International Inc.	Canada	6/6/2024	Shareholder	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supp	Against	For	Yes
Steadyhand Income Fund	Restaurant Brands International Inc.	Canada	6/6/2024	Shareholder	Disclose Any Annual Benchmarks for Animal Welfare Goals	Against	Against	No
Steadyhand Income Fund	Restaurant Brands International Inc.	Canada	6/6/2024	Shareholder	Report on Efforts to Reduce Plastic Use	Against	For	Yes
Steadyhand Income Fund	Restaurant Brands International Inc.	Canada	6/6/2024	Shareholder	Require Independent Board Chairman	Against	For	Yes
Steadyhand Income Fund	Canadian Apartment Properties Real Estate Investment Trust	Canada	6/10/2024	Management	Elect Trustee Lori-Ann Beauséjour	For	For	No
Steadyhand Income Fund	Canadian Apartment Properties Real Estate Investment Trust	Canada	6/10/2024	Management	Elect Trustee Harold Burke	For	For	No
Steadyhand Income Fund	Canadian Apartment Properties Real Estate Investment Trust	Canada	6/10/2024	Management	Elect Trustee Gina Paravaneh Cody	For	For	No
Steadyhand Income Fund	Canadian Apartment Properties Real Estate Investment Trust	Canada	6/10/2024	Management	Elect Trustee Ana Dutra	For	For	No
Steadyhand Income Fund	Canadian Apartment Properties Real Estate Investment Trust	Canada	6/10/2024	Management	Elect Trustee Genesis Lewasseur	For	For	No
Steadyhand Income Fund	Canadian Apartment Properties Real Estate Investment Trust	Canada	6/10/2024	Management	Elect Trustee Ken Silver	For	For	No
Steadyhand Income Fund	Canadian Apartment Properties Real Estate Investment Trust	Canada	6/10/2024	Management	Elect Trustee Jennifer Stoddart	For	For	No
Steadyhand Income Fund	Canadian Apartment Properties Real Estate Investment Trust	Canada	6/10/2024	Management	Elect Trustee Elaine Todres	For	For	No
Steadyhand Income Fund	Canadian Apartment Properties Real Estate Investment Trust	Canada	6/10/2024	Management	Elect Trustee Rene Tremblay	For	For	No
Steadyhand Income Fund	Canadian Apartment Properties Real Estate Investment Trust	Canada	6/10/2024	Management	Approve Ernst & Young LLP as Auditors and Authorize Trustees to Fix Their Remuneration	For	For	No
Steadyhand Income Fund	Canadian Apartment Properties Real Estate Investment Trust	Canada	6/10/2024	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	Dollarama Inc.	Canada	6/12/2024	Management	Elect Director Joshua Bekenstein	For	Against	Yes
Steadyhand Income Fund	Dollarama Inc.	Canada	6/12/2024	Management	Elect Director Gregory David	For	For	No
Steadyhand Income Fund	Dollarama Inc.	Canada	6/12/2024	Management	Elect Director Elsa D. Garcia C.	For	For	No
Steadyhand Income Fund	Dollarama Inc.	Canada	6/12/2024	Management	Elect Director Stephen Gunn	For	For	No
Steadyhand Income Fund	Dollarama Inc.	Canada	6/12/2024	Management	Elect Director Kristin Mugford	For	For	No
Steadyhand Income Fund	Dollarama Inc.	Canada	6/12/2024	Management	Elect Director Nicholas Nomicos	For	For	No
Steadyhand Income Fund	Dollarama Inc.	Canada	6/12/2024	Management	Elect Director Neil Rossy	For	For	No
Steadyhand Income Fund	Dollarama Inc.	Canada	6/12/2024	Management	Elect Director Samira Sakha	For	For	No
Steadyhand Income Fund	Dollarama Inc.	Canada	6/12/2024	Management	Elect Director Thelma Sweeney	For	For	No
Steadyhand Income Fund	Dollarama Inc.	Canada	6/12/2024	Management	Elect Director Huw Thomas	For	For	No
Steadyhand Income Fund	Dollarama Inc.	Canada	6/12/2024	Management	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remun	For	Withhold	Yes
Steadyhand Income Fund	Dollarama Inc.	Canada	6/12/2024	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	Dream Industrial Real Estate Investment Trust	Canada	6/12/2024	Management	Elect Trustee R. Sacha Bhatia	For	For	No
Steadyhand Income Fund	Dream Industrial Real Estate Investment Trust	Canada	6/12/2024	Management	Elect Trustee Michael Cooper	For	Withhold	Yes
Steadyhand Income Fund	Dream Industrial Real Estate Investment Trust	Canada	6/12/2024	Management	Elect Trustee Alison Harlick	For	For	No
Steadyhand Income Fund	Dream Industrial Real Estate Investment Trust	Canada	6/12/2024	Management	Elect Trustee J. Michael Knowlton	For	For	No
Steadyhand Income Fund	Dream Industrial Real Estate Investment Trust	Canada	6/12/2024	Management	Elect Trustee Alexander Sannikov	For	For	No

Steadyhand Income Fund	Dream Industrial Real Estate Investment Trust	Canada	6/12/2024	Management	Elect Trustee Vicky Schiff	For	For	No
Steadyhand Income Fund	Dream Industrial Real Estate Investment Trust	Canada	6/12/2024	Management	Elect Trustee Jennifer Scoffield	For	For	No
Steadyhand Income Fund	Dream Industrial Real Estate Investment Trust	Canada	6/12/2024	Management	Elect Trustee Vincenza Sera	For	For	No
Steadyhand Income Fund	Dream Industrial Real Estate Investment Trust	Canada	6/12/2024	Management	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Trustees to Fix Their Rem	For	For	No
Steadyhand Income Fund	Dream Industrial Real Estate Investment Trust	Canada	6/12/2024	Management	Amend Deferred Unit Incentive Plan	For	For	No

# Steadyhand Equity Fund

## Proxy Voting Report

REPORTING PERIOD: 07/01/2023 to 06/30/2024

### CAE Inc.

**Meeting Date:** 08/09/2023

**Country:** Canada

**Ticker:** CAE

**Record Date:** 06/22/2023

**Meeting Type:** Annual/Special

**Primary Security ID:** 124765108

**Primary CUSIP:** 124765108

**Primary ISIN:** CA1247651088

**Primary SEDOL:** 2162760

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ayman Antoun	Mgmt	For	For	For
1.2	Elect Director Margaret S. (Peg) Billson	Mgmt	For	For	For
1.3	Elect Director Sophie Brochu	Mgmt	For	For	For
1.4	Elect Director Elise Eberwein	Mgmt	For	For	For
1.5	Elect Director Marianne Harrison	Mgmt	For	For	For
1.6	Elect Director Alan N. MacGibbon	Mgmt	For	For	For
1.7	Elect Director Mary Lou Maher	Mgmt	For	For	For
1.8	Elect Director Francois Olivier	Mgmt	For	For	For
1.9	Elect Director Marc Parent	Mgmt	For	For	For
1.10	Elect Director David G. Perkins	Mgmt	For	For	For
1.11	Elect Director Michael E. Roach	Mgmt	For	For	For
1.12	Elect Director Patrick M. Shanahan	Mgmt	For	For	For
1.13	Elect Director Andrew J. Stevens	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For
4	Approve Omnibus Incentive Plan	Mgmt	For	Refer	For

## CSL Limited

**Meeting Date:** 10/11/2023

**Country:** Australia

**Ticker:** CSL

**Record Date:** 10/09/2023

**Meeting Type:** Annual

**Primary Security ID:** Q3018U109

**Primary CUSIP:** Q3018U109

**Primary ISIN:** AU000000CSL8

**Primary SEDOL:** 6185495

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Appoint Deloitte Touche Tohmatsu as Auditor of the Company	Mgmt	For	For	For
3	Elect Carolyn Hewson as Director	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	Refer	For
5	Approve Grant of performance Share Units to Paul McKenzie	Mgmt	For	Refer	For

## Microsoft Corporation

**Meeting Date:** 12/07/2023

**Country:** USA

**Ticker:** MSFT

**Record Date:** 09/29/2023

**Meeting Type:** Annual

**Primary Security ID:** 594918104

**Primary CUSIP:** 594918104

**Primary ISIN:** US5949181045

**Primary SEDOL:** 2588173

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.01	Elect Director Reid G. Hoffman	Mgmt	For	For	For
1.02	Elect Director Hugh F. Johnston	Mgmt	For	For	For
1.03	Elect Director Teri L. List	Mgmt	For	For	For
1.04	Elect Director Catherine MacGregor	Mgmt	For	For	For
1.05	Elect Director Mark A. L. Mason	Mgmt	For	For	For
1.06	Elect Director Satya Nadella	Mgmt	For	For	For
1.07	Elect Director Sandra E. Peterson	Mgmt	For	For	For
1.08	Elect Director Penny S. Pritzker	Mgmt	For	For	For



## Microsoft Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.09	Elect Director Carlos A. Rodriguez	Mgmt	For	For	For
1.10	Elect Director Charles W. Scharf	Mgmt	For	For	For
1.11	Elect Director John W. Stanton	Mgmt	For	For	For
1.12	Elect Director Emma N. Walmsley	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Deloitte and & Touche as Auditors	Mgmt	For	For	For
5	Report on Gender-Based Compensation and Benefits Inequities	SH	Against	Refer	Against
6	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	SH	Against	Refer	Against
7	Report on Government Take Down Requests	SH	Against	Refer	Against
8	Report on Risks of Weapons Development	SH	Against	Refer	Against
9	Report on Climate Risk in Retirement Plan Options	SH	Against	Refer	Against
10	Publish a Tax Transparency Report	SH	Against	Refer	For
11	Report on Risks of Operating in Countries with Significant Human Rights Concerns	SH	Against	Refer	For
12	Adopt a Policy Requiring Third Party Groups to Report Their Political Expenditures	SH	Against	Refer	Against
13	Report on Risks Related to AI Generated Misinformation and Disinformation	SH	Against	Refer	For

## Costco Wholesale Corporation

**Meeting Date:** 01/18/2024

**Country:** USA

**Ticker:** COST

**Record Date:** 11/10/2023

**Meeting Type:** Annual

**Primary Security ID:** 22160K105

**Primary CUSIP:** 22160K105

**Primary ISIN:** US22160K1051

**Primary SEDOL:** 2701271

## Costco Wholesale Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan L. Decker	Mgmt	For	For	For
1b	Elect Director Kenneth D. Denman	Mgmt	For	For	For
1c	Elect Director Helena B. Foulkes	Mgmt	For	For	For
1d	Elect Director Richard A. Galanti	Mgmt	For	For	For
1e	Elect Director Hamilton E. James	Mgmt	For	For	For
1f	Elect Director W. Craig Jelinek	Mgmt	For	For	For
1g	Elect Director Sally Jewell	Mgmt	For	For	For
1h	Elect Director Jeffrey S. Raikes	Mgmt	For	For	For
1i	Elect Director John W. Stanton	Mgmt	For	For	For
1j	Elect Director Ron M. Vachris	Mgmt	For	For	For
1k	Elect Director Mary Agnes (Maggie) Wilderotter	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Issue Audited Report on Fiduciary Relevance of Decarbonization Goal	SH	Against	Refer	Against

## Visa Inc.

**Meeting Date:** 01/23/2024

**Country:** USA

**Ticker:** V

**Record Date:** 11/24/2023

**Meeting Type:** Annual

**Primary Security ID:** 92826C839

**Primary CUSIP:** 92826C839

**Primary ISIN:** US92826C8394

**Primary SEDOL:** B2PZN04

## Visa Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lloyd A. Carney	Mgmt	For	For	For
1b	Elect Director Kermit R. Crawford	Mgmt	For	For	For
1c	Elect Director Francisco Javier Fernandez-Carbajal	Mgmt	For	For	For
1d	Elect Director Ramon Laguarta	Mgmt	For	For	For
1e	Elect Director Teri L. List	Mgmt	For	For	For
1f	Elect Director John F. Lundgren	Mgmt	For	For	For
1g	Elect Director Ryan McInerney	Mgmt	For	For	For
1h	Elect Director Denise M. Morrison	Mgmt	For	For	For
1i	Elect Director Pamela Murphy	Mgmt	For	For	For
1j	Elect Director Linda J. Rendle	Mgmt	For	For	For
1k	Elect Director Maynard G. Webb, Jr.	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Approve Class B Exchange Offer Program Certificate Amendments	Mgmt	For	Refer	For
5	Adjourn Meeting	Mgmt	For	For	For
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Refer	For

## Metro Inc.

**Meeting Date:** 01/30/2024

**Record Date:** 12/01/2023

**Primary Security ID:** 59162N109

**Country:** Canada

**Meeting Type:** Annual

**Primary CUSIP:** 59162N109

**Ticker:** MRU

**Primary ISIN:** CA59162N1096

**Primary SEDOL:** 2583952

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lori-Ann Beausoleil	Mgmt	For	For	For
1.2	Elect Director Maryse Bertrand	Mgmt	For	For	For
1.3	Elect Director Pierre Boivin	Mgmt	For	For	For
1.4	Elect Director Francois J. Coutu	Mgmt	For	For	For
1.5	Elect Director Michel Coutu	Mgmt	For	For	For
1.6	Elect Director Stephanie Coyles	Mgmt	For	For	For
1.7	Elect Director Genevieve Fortier	Mgmt	For	For	For
1.8	Elect Director Marc Guay	Mgmt	For	For	For
1.9	Elect Director Eric R. La Fleche	Mgmt	For	For	For
1.10	Elect Director Christine Magee	Mgmt	For	For	For
1.11	Elect Director Brian McManus	Mgmt	For	For	For
1.12	Elect Director Pietro Satriano	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For
	Shareholder Proposals	Mgmt			
4	SP 1: Report on Cage-Free Egg Goal	SH	Against	Refer	For
5	SP 2: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	SH	Against	Refer	For
6	SP 3: Auditor Rotation	SH	Against	Refer	Against
7	SP 4: Report on Anticompetitive Practices	SH	Against	Refer	Against

**Meeting Date:** 01/31/2024

**Country:** Canada

**Ticker:** GIB.A

**Record Date:** 12/04/2023

**Meeting Type:** Annual

**Primary Security ID:** 12532H104

**Primary CUSIP:** 12532H104

**Primary ISIN:** CA12532H1047

**Primary SEDOL:** BJ2L575

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Class A Subordinate Voting and Class B Shares	Mgmt			
1.1	Elect Director Sophie Brochu	Mgmt	For	For	For
1.2	Elect Director George A. Cope	Mgmt	For	For	For
1.3	Elect Director Jacynthe Cote	Mgmt	For	For	For
1.4	Elect Director Julie Godin	Mgmt	For	For	For
1.5	Elect Director Serge Godin	Mgmt	For	For	For
1.6	Elect Director Andre Imbeau	Mgmt	For	For	For
1.7	Elect Director Gilles Labbe	Mgmt	For	For	For
1.8	Elect Director Michael B. Pedersen	Mgmt	For	For	For
1.9	Elect Director Stephen S. Poloz	Mgmt	For	For	For
1.10	Elect Director Mary G. Powell	Mgmt	For	For	For
1.11	Elect Director Alison C. Reed	Mgmt	For	For	For
1.12	Elect Director Michael E. Roach	Mgmt	For	For	For
1.13	Elect Director George D. Schindler	Mgmt	For	For	For
1.14	Elect Director Kathy N. Waller	Mgmt	For	For	For
1.15	Elect Director Frank Witter	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
3	SP 1: Approve Incentive Compensation Relating to ESG Goals	SH	Against	Refer	Against

## CGI Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	SP 2: Approve In-person Annual Shareholder Meetings with Complementary Virtual Meetings	SH	Against	Refer	For

## Sika AG

Meeting Date: 03/26/2024

Country: Switzerland

Ticker: SIKA

Record Date:

Meeting Type: Annual

Primary Security ID: H7631K273

Primary CUSIP: H7631K273

Primary ISIN: CH0418792922

Primary SEDOL: BF2DSG3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 3.30 per Share	Mgmt	For	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	Refer	For
4.1.1	Reelect Viktor Balli as Director	Mgmt	For	For	For
4.1.2	Reelect Lucrece Foufopoulos-De Ridder as Director	Mgmt	For	For	For
4.1.3	Reelect Justin Howell as Director	Mgmt	For	For	For
4.1.4	Reelect Gordana Landen as Director	Mgmt	For	For	For
4.1.5	Reelect Monika Ribar as Director	Mgmt	For	Against	Against
4.1.6	Reelect Paul Schuler as Director	Mgmt	For	For	For
4.1.7	Reelect Thierry Vanlancker as Director	Mgmt	For	For	For
4.2	Elect Thomas Aebischer as Director	Mgmt	For	For	For
4.3	Elect Thierry Vanlancker as Board Chair	Mgmt	For	Refer	For
4.4.1	Reappoint Justin Howell as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.4.2	Reappoint Gordana Landen as Member of the Nomination and Compensation Committee	Mgmt	For	For	For

## Sika AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.4.3	Appoint Paul Schuler as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.5	Ratify KPMG AG as Auditors	Mgmt	For	Refer	For
4.6	Designate Jost Windlin as Independent Proxy	Mgmt	For	Refer	For
5	Approve Sustainability Report	Mgmt	For	For	For
6.1	Approve Remuneration Report	Mgmt	For	Refer	For
6.2	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	Mgmt	For	For	For
6.3	Approve Remuneration of Executive Committee in the Amount of CHF 23 Million	Mgmt	For	Refer	For
7	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Nestle SA

**Meeting Date:** 04/18/2024

**Country:** Switzerland

**Ticker:** NESN

**Record Date:** 04/11/2024

**Meeting Type:** Annual

**Primary Security ID:** H57312649

**Primary CUSIP:** H57312649

**Primary ISIN:** CH0038863350

**Primary SEDOL:** 7123870

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report	Mgmt	For	Refer	For
1.3	Approve Non-Financial Report	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	Refer	For
3	Approve Allocation of Income and Dividends of CHF 3.00 per Share	Mgmt	For	For	For
4.1.a	Reelect Paul Bulcke as Director and Board Chair	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1.b	Reelect Ulf Schneider as Director	Mgmt	For	For	For
4.1.c	Reelect Renato Fassbind as Director	Mgmt	For	For	For
4.1.d	Reelect Pablo Isla as Director	Mgmt	For	For	For
4.1.e	Reelect Patrick Aebischer as Director	Mgmt	For	For	For
4.1.f	Reelect Dick Boer as Director	Mgmt	For	For	For
4.1.g	Reelect Dinesh Paliwal as Director	Mgmt	For	For	For
4.1.h	Reelect Hanne Jimenez de Mora as Director	Mgmt	For	For	For
4.1.i	Reelect Lindiwe Sibanda as Director	Mgmt	For	For	For
4.1.j	Reelect Chris Leong as Director	Mgmt	For	For	For
4.1.k	Reelect Luca Maestri as Director	Mgmt	For	For	For
4.1.l	Reelect Rainer Blair as Director	Mgmt	For	For	For
4.1.m	Reelect Marie-Gabrielle Ineichen-Fleisch as Director	Mgmt	For	For	For
4.2	Elect Geraldine Matchett as Director	Mgmt	For	For	For
4.3.1	Reappoint Dick Boer as Member of the Compensation Committee	Mgmt	For	For	For
4.3.2	Reappoint Patrick Aebischer as Member of the Compensation Committee	Mgmt	For	For	For
4.3.3	Reappoint Pablo Isla as Member of the Compensation Committee	Mgmt	For	For	For
4.3.4	Reappoint Dinesh Paliwal as Member of the Compensation Committee	Mgmt	For	For	For
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
4.5	Designate Hartmann Dreyer as Independent Proxy	Mgmt	For	Refer	For
5.1	Approve Remuneration of Directors in the Amount of CHF 10 Million	Mgmt	For	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 80 Million	Mgmt	For	Refer	For



## Nestle SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve CHF 5 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			
7	Report on Non-Financial Matters Regarding Sales of Healthier and Less Healthy Foods	SH	Against	Refer	Against
	Management Proposal	Mgmt			
8	Transact Other Business (Voting)	Mgmt	Against	Against	Against

## The Toronto-Dominion Bank

**Meeting Date:** 04/18/2024

**Country:** Canada

**Ticker:** TD

**Record Date:** 02/20/2024

**Meeting Type:** Annual/Special

**Primary Security ID:** 891160509

**Primary CUSIP:** 891160509

**Primary ISIN:** CA8911605092

**Primary SEDOL:** 2897222

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ayman Antoun	Mgmt	For	For	For
1.2	Elect Director Cherie L. Brant	Mgmt	For	For	For
1.3	Elect Director Amy W. Brinkley	Mgmt	For	For	For
1.4	Elect Director Brian C. Ferguson	Mgmt	For	For	For
1.5	Elect Director Colleen A. Goggins	Mgmt	For	For	For
1.6	Elect Director Alan N. MacGibbon	Mgmt	For	For	For
1.7	Elect Director John B. MacIntyre	Mgmt	For	For	For
1.8	Elect Director Karen E. Maidment	Mgmt	For	For	For
1.9	Elect Director Keith G. Martell	Mgmt	For	For	For
1.10	Elect Director Bharat B. Masrani	Mgmt	For	For	For

# The Toronto-Dominion Bank

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.11	Elect Director Claude Mongeau	Mgmt	For	For	For
1.12	Elect Director S. Jane Rowe	Mgmt	For	For	For
1.13	Elect Director Nancy G. Tower	Mgmt	For	For	For
1.14	Elect Director Ajay K. Virmani	Mgmt	For	For	For
1.15	Elect Director Mary A. Winston	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For
4	Approve Increase in Maximum Aggregate Remuneration of Directors	Mgmt	For	For	For
5	Approve Other By-law No. 1 Amendments	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
6	SP 1: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	SH	Against	Refer	Against
7	SP 2: Disclose Transition Activities Towards 2030 Emission Reduction Targets	SH	Against	Refer	For
8	SP 3: Introduce Incentive Compensation for All Employees Against ESG Objectives	SH	Against	Refer	Against
9	SP 4: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	SH	Against	Refer	Against
10	SP 5: Advisory Vote on Environmental Policies	SH	Against	Refer	Against
11	SP 6: Report on Impact of Oil and Gas Divestment	SH	Against	Refer	Against
12	SP 7: Report on All Out-of-Court Settlements	SH	Against	Refer	Against
13	SP 8: Establish an All Out-of-Court Settlements Committee	SH	Against	Refer	Against
14	SP 9: Provide All Employees the Same Amount of Benefit Credits	SH	Against	Refer	Against

## Canadian Pacific Kansas City Limited

**Meeting Date:** 04/24/2024

**Country:** Canada

**Ticker:** CP

**Record Date:** 03/12/2024

**Meeting Type:** Annual

**Primary Security ID:** 13646K108

**Primary CUSIP:** 13646K108

**Primary ISIN:** CA13646K1084

**Primary SEDOL:** BMBQR09

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For
3	Management Advisory Vote on Climate Change	Mgmt	For	Refer	For
4.1	Elect Director John Baird	Mgmt	For	For	For
4.2	Elect Director Isabelle Courville	Mgmt	For	For	For
4.3	Elect Director Keith E. Creel	Mgmt	For	For	For
4.4	Elect Director Antonio Garza	Mgmt	For	For	For
4.5	Elect Director Edward R. Hamberger	Mgmt	For	For	For
4.6	Elect Director Janet H. Kennedy	Mgmt	For	For	For
4.7	Elect Director Henry J. Maier	Mgmt	For	For	For
4.8	Elect Director Matthew H. Paull	Mgmt	For	For	For
4.9	Elect Director Jane L. Peverett	Mgmt	For	For	For
4.10	Elect Director Andrea Robertson	Mgmt	For	For	For
4.11	Elect Director Gordon T. Trafton	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			
5	SP 1: Adopt a Paid Sick Leave Policy	SH	Against	Refer	Against

## Canadian National Railway Company

**Meeting Date:** 04/26/2024

**Country:** Canada

**Ticker:** CNR

**Record Date:** 03/01/2024

**Meeting Type:** Annual

**Primary Security ID:** 136375102

**Primary CUSIP:** 136375102

**Primary ISIN:** CA1363751027

**Primary SEDOL:** 2180632

## Canadian National Railway Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Shauneen Bruder	Mgmt	For	For	For
1.2	Elect Director Jo-ann dePass Olsovsky	Mgmt	For	For	For
1.3	Elect Director David Freeman	Mgmt	For	For	For
1.4	Elect Director Denise Gray	Mgmt	For	For	For
1.5	Elect Director Justin M. Howell	Mgmt	For	For	For
1.6	Elect Director Susan C. Jones	Mgmt	For	For	For
1.7	Elect Director Robert Knight	Mgmt	For	For	For
1.8	Elect Director Michel Letellier	Mgmt	For	For	For
1.9	Elect Director Margaret A. McKenzie	Mgmt	For	For	For
1.10	Elect Director Al Monaco	Mgmt	For	For	For
1.11	Elect Director Tracy Robinson	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Approve Advance Notice Requirement	Mgmt	For	Refer	For
4	Amend Long-Term Incentive Plan	Mgmt	For	Refer	For
5	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For
6	Management Advisory Vote on Climate Change	Mgmt	For	Refer	For
	Shareholder Proposal	Mgmt			
7	SP 1: Adopt a Paid Sick Leave Policy	SH	Against	Refer	Against

## PepsiCo, Inc.

**Meeting Date:** 05/01/2024

**Country:** USA

**Ticker:** PEP

**Record Date:** 03/01/2024

**Meeting Type:** Annual

**Primary Security ID:** 713448108

**Primary CUSIP:** 713448108

**Primary ISIN:** US7134481081

**Primary SEDOL:** 2681511

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Segun Agbaje	Mgmt	For	For	For
1b	Elect Director Jennifer Bailey	Mgmt	For	For	For
1c	Elect Director Cesar Conde	Mgmt	For	For	For
1d	Elect Director Ian Cook	Mgmt	For	For	For
1e	Elect Director Edith W. Cooper	Mgmt	For	For	For
1f	Elect Director Susan M. Diamond	Mgmt	For	For	For
1g	Elect Director Dina Dublon	Mgmt	For	For	For
1h	Elect Director Michelle Gass	Mgmt	For	For	For
1i	Elect Director Ramon L. Laguarta	Mgmt	For	For	For
1j	Elect Director Dave J. Lewis	Mgmt	For	For	For
1k	Elect Director David C. Page	Mgmt	For	For	For
1l	Elect Director Robert C. Pohlard	Mgmt	For	For	For
1m	Elect Director Daniel Vasella	Mgmt	For	For	For
1n	Elect Director Darren Walker	Mgmt	For	For	For
1o	Elect Director Alberto Weisser	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Amend Omnibus Stock Plan	Mgmt	For	Refer	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Refer	For
6	Report on Gender-Based Compensation and Benefits Inequities	SH	Against	Refer	Against
7	Amend Bylaws to Adopt a Director Election Resignation	SH	Against	Refer	For

## PepsiCo, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Issue Third Party Assessment of Safety of Non-Sugar Sweeteners	SH	Against	Refer	Against
9	Report on Risks Related to Biodiversity and Nature Loss	SH	Against	Refer	For
10	Report on Third-Party Racial Equity Audit	SH	Against	Refer	Against
11	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	SH	Against	Refer	Against
12	Issue Transparency Report on Global Public Policy and Political Influence	SH	Against	Refer	Against

## S&P Global Inc.

**Meeting Date:** 05/01/2024

**Country:** USA

**Ticker:** SPGI

**Record Date:** 03/11/2024

**Meeting Type:** Annual

**Primary Security ID:** 78409V104

**Primary CUSIP:** 78409V104

**Primary ISIN:** US78409V1044

**Primary SEDOL:** BYV2325

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Marco Alvera	Mgmt	For	For	For
1.2	Elect Director Jacques Esculier	Mgmt	For	For	For
1.3	Elect Director Gay Huey Evans	Mgmt	For	For	For
1.4	Elect Director William D. Green	Mgmt	For	For	For
1.5	Elect Director Stephanie C. Hill	Mgmt	For	For	For
1.6	Elect Director Rebecca Jacoby	Mgmt	For	For	For
1.7	Elect Director Robert P. Kelly	Mgmt	For	For	For
1.8	Elect Director Ian P. Livingston	Mgmt	For	For	For
1.9	Elect Director Maria R. Morris	Mgmt	For	For	For
1.10	Elect Director Douglas L. Peterson	Mgmt	For	For	For

## S&P Global Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.11	Elect Director Richard E. Thornburgh	Mgmt	For	For	For
1.12	Elect Director Gregory Washington	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Amend Deferred Compensation Plan	Mgmt	For	Refer	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

## Loblaw Companies Limited

**Meeting Date:** 05/02/2024

**Country:** Canada

**Ticker:** L

**Record Date:** 03/11/2024

**Meeting Type:** Annual

**Primary Security ID:** 539481101

**Primary CUSIP:** 539481101

**Primary ISIN:** CA5394811015

**Primary SEDOL:** 2521800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Scott B. Bonham	Mgmt	For	For	For
1.2	Elect Director Shelley G. Broader	Mgmt	For	For	For
1.3	Elect Director Christie J.B. Clark	Mgmt	For	For	For
1.4	Elect Director Daniel Debow	Mgmt	For	For	For
1.5	Elect Director William A. Downe	Mgmt	For	For	For
1.6	Elect Director Janice Fukakusa	Mgmt	For	For	For
1.7	Elect Director M. Marianne Harris	Mgmt	For	For	For
1.8	Elect Director Kevin Holt	Mgmt	For	For	For
1.9	Elect Director Claudia Kotchka	Mgmt	For	For	For
1.10	Elect Director Sarah Raiss	Mgmt	For	For	For
1.11	Elect Director Galen G. Weston	Mgmt	For	For	For

## Loblaw Companies Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.12	Elect Director Cornell Wright	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For
4	SP 1: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	SH	Against	Refer	For

## Toromont Industries Ltd.

**Meeting Date:** 05/02/2024

**Country:** Canada

**Ticker:** TIH

**Record Date:** 03/05/2024

**Meeting Type:** Annual/Special

**Primary Security ID:** 891102105

**Primary CUSIP:** 891102105

**Primary ISIN:** CA8911021050

**Primary SEDOL:** 2897103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peter J. Blake	Mgmt	For	For	For
1.2	Elect Director Benjamin D. Cherniavsky	Mgmt	For	For	For
1.3	Elect Director Jeffrey S. Chisholm	Mgmt	For	For	For
1.4	Elect Director Cathryn E. Cranston	Mgmt	For	For	For
1.5	Elect Director Sharon L. Hodgson	Mgmt	For	For	For
1.6	Elect Director Michael S. McMillan	Mgmt	For	For	For
1.7	Elect Director Frederick J. Mifflin	Mgmt	For	For	For
1.8	Elect Director Katherine A. Rethy	Mgmt	For	For	For
1.9	Elect Director Richard G. Roy	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For



## Toromont Industries Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Re-approve Shareholder Rights Plan	Mgmt	For	For	For
5	Amend Long-Term Incentive Plan	Mgmt	For	Refer	For

## TMX Group Limited

Meeting Date: 05/03/2024

Country: Canada

Ticker: X

Record Date: 03/06/2024

Meeting Type: Annual/Special

Primary Security ID: 87262K105

Primary CUSIP: 87262K105

Primary ISIN: CA87262K1057

Primary SEDOL: B8KH5G7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
2a	Elect Director Luc Bertrand	Mgmt	For	For	For
2b	Elect Director Nicolas Darveau-Garneau	Mgmt	For	For	For
2c	Elect Director Martine Irman	Mgmt	For	For	For
2d	Elect Director Moe Kermani	Mgmt	For	For	For
2e	Elect Director William Linton	Mgmt	For	For	For
2f	Elect Director Audrey Mascarenhas	Mgmt	For	For	For
2g	Elect Director John McKenzie	Mgmt	For	For	For
2h	Elect Director Monique Mercier	Mgmt	For	For	For
2i	Elect Director Claude Tessier	Mgmt	For	For	For
2j	Elect Director Eric Wetlaufer	Mgmt	For	For	For
2k	Elect Director Ava Yaskiel	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For

# Danaher Corporation

**Meeting Date:** 05/07/2024

**Country:** USA

**Ticker:** DHR

**Record Date:** 03/08/2024

**Meeting Type:** Annual

**Primary Security ID:** 235851102

**Primary CUSIP:** 235851102

**Primary ISIN:** US2358511028

**Primary SEDOL:** 2250870

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rainer M. Blair	Mgmt	For	For	For
1b	Elect Director Feroz Dewan	Mgmt	For	For	For
1c	Elect Director Linda Filler	Mgmt	For	For	For
1d	Elect Director Teri List	Mgmt	For	For	Against
1e	Elect Director Jessica L. Mega	Mgmt	For	For	For
1f	Elect Director Mitchell P. Rales	Mgmt	For	For	For
1g	Elect Director Steven M. Rales	Mgmt	For	For	For
1h	Elect Director Pardis C. Sabeti	Mgmt	For	For	For
1i	Elect Director A. Shane Sanders	Mgmt	For	For	Against
1j	Elect Director John T. Schwieters	Mgmt	For	For	Against
1k	Elect Director Alan G. Spoon	Mgmt	For	For	For
1l	Elect Director Raymond C. Stevens	Mgmt	For	For	Against
1m	Elect Director Elias A. Zerhouni	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Refer	For
5	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Against	Refer	Against

## RB Global, Inc.

**Meeting Date:** 05/07/2024

**Country:** Canada

**Ticker:** RBA

**Record Date:** 03/18/2024

**Meeting Type:** Annual/Special

**Primary Security ID:** 74935Q107

**Primary CUSIP:** 74935Q107

**Primary ISIN:** CA74935Q1072

**Primary SEDOL:** BMWGTH9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert George Elton	Mgmt	For	For	For
1b	Elect Director Jim Kessler	Mgmt	For	For	For
1c	Elect Director Brian Bales	Mgmt	For	For	For
1d	Elect Director Adam DeWitt	Mgmt	For	For	For
1e	Elect Director Gregory B. Morrison	Mgmt	For	For	For
1f	Elect Director Timothy O'Day	Mgmt	For	For	For
1g	Elect Director Sarah Raiss	Mgmt	For	For	For
1h	Elect Director Michael Sieger	Mgmt	For	For	For
1i	Elect Director Jeffrey C. Smith	Mgmt	For	For	For
1j	Elect Director Debbie Stein	Mgmt	For	For	For
1k	Elect Director Carol M. Stephenson	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Approve Continuance of Company [CBCA to OBCA]	Mgmt	For	Refer	Against

## Intact Financial Corporation

**Meeting Date:** 05/08/2024

**Country:** Canada

**Ticker:** IFC

**Record Date:** 03/15/2024

**Meeting Type:** Annual

**Primary Security ID:** 45823T106

**Primary CUSIP:** 45823T106

**Primary ISIN:** CA45823T1066

**Primary SEDOL:** B04YJV1

## Intact Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Charles Brindamour	Mgmt	For	For	For
1.2	Elect Director Emmanuel Clarke	Mgmt	For	For	For
1.3	Elect Director Janet De Silva	Mgmt	For	For	For
1.4	Elect Director Michael Katchen	Mgmt	For	For	For
1.5	Elect Director Stephani Kingsmill	Mgmt	For	For	For
1.6	Elect Director Jane E. Kinney	Mgmt	For	For	For
1.7	Elect Director Robert G. Leary	Mgmt	For	For	For
1.8	Elect Director Sylvie Paquette	Mgmt	For	For	For
1.9	Elect Director Stuart J. Russell	Mgmt	For	For	For
1.10	Elect Director Indira V. Samarasekera	Mgmt	For	For	For
1.11	Elect Director Frederick Singer	Mgmt	For	For	For
1.12	Elect Director Carolyn A. Wilkins	Mgmt	For	For	For
1.13	Elect Director William L. Young	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Re-approve Stock Option Plan	Mgmt	For	Refer	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For

## CME Group Inc.

**Meeting Date:** 05/09/2024

**Country:** USA

**Ticker:** CME

**Record Date:** 03/11/2024

**Meeting Type:** Annual

**Primary Security ID:** 12572Q105

**Primary CUSIP:** 12572Q105

**Primary ISIN:** US12572Q1058

**Primary SEDOL:** 2965839

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Terrence A. Duffy	Mgmt	For	For	For
1b	Elect Director Kathryn Benesh	Mgmt	For	For	For
1c	Elect Director Timothy S. Bitsberger	Mgmt	For	For	For
1d	Elect Director Charles P. Carey	Mgmt	For	For	For
1e	Elect Director Bryan T. Durkin	Mgmt	For	For	For
1f	Elect Director Harold Ford, Jr.	Mgmt	For	For	For
1g	Elect Director Martin J. Gepsman	Mgmt	For	For	For
1h	Elect Director Larry G. Gerdes	Mgmt	For	For	For
1i	Elect Director Daniel R. Glickman	Mgmt	For	For	For
1j	Elect Director Daniel G. Kaye	Mgmt	For	For	For
1k	Elect Director Phyllis M. Lockett	Mgmt	For	For	For
1l	Elect Director Deborah J. Lucas	Mgmt	For	For	For
1m	Elect Director Terry L. Savage	Mgmt	For	For	For
1n	Elect Director Rahael Seifu	Mgmt	For	For	For
1o	Elect Director William R. Shepard	Mgmt	For	For	For
1p	Elect Director Howard J. Siegel	Mgmt	For	For	For
1q	Elect Director Dennis A. Suskind	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against

# Constellation Software Inc.

**Meeting Date:** 05/13/2024

**Country:** Canada

**Ticker:** CSU

**Record Date:** 04/03/2024

**Meeting Type:** Annual

**Primary Security ID:** 21037X100

**Primary CUSIP:** 21037X100

**Primary ISIN:** CA21037X1006

**Primary SEDOL:** B15C4L6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeff Bender	Mgmt	For	For	For
1.2	Elect Director John Billowits	Mgmt	For	For	For
1.3	Elect Director Lawrence Cunningham	Mgmt	For	For	For
1.4	Elect Director Susan Gayner	Mgmt	For	For	For
1.5	Elect Director Claire Kennedy	Mgmt	For	For	For
1.6	Elect Director Robert Kittel	Mgmt	For	For	For
1.7	Elect Director Mark Leonard	Mgmt	For	For	For
1.8	Elect Director Mark Miller	Mgmt	For	For	For
1.9	Elect Director Lori O'Neill	Mgmt	For	For	For
1.10	Elect Director Donna Parr	Mgmt	For	For	For
1.11	Elect Director Andrew Pastor	Mgmt	For	For	For
1.12	Elect Director Dexter Salna	Mgmt	For	For	For
1.13	Elect Director Laurie Schultz	Mgmt	For	For	For
1.14	Elect Director Barry Symons	Mgmt	For	For	For
1.15	Elect Director Robin Van Poelje	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For

## Otis Worldwide Corporation

**Meeting Date:** 05/16/2024

**Country:** USA

**Ticker:** OTIS

**Record Date:** 03/18/2024

**Meeting Type:** Annual

**Primary Security ID:** 68902V107

**Primary CUSIP:** 68902V107

**Primary ISIN:** US68902V1070

**Primary SEDOL:** BK531S8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas A. Bartlett	Mgmt	For	For	For
1b	Elect Director Jeffrey H. Black	Mgmt	For	For	For
1c	Elect Director Jill C. Brannon	Mgmt	For	For	For
1d	Elect Director Nelda J. Connors	Mgmt	For	For	For
1e	Elect Director Kathy Hopinkah Hannan	Mgmt	For	For	For
1f	Elect Director Shailesh G. Jejurikar	Mgmt	For	For	For
1g	Elect Director Christopher J. Kearney	Mgmt	For	For	For
1h	Elect Director Judith F. Marks	Mgmt	For	For	For
1i	Elect Director Margaret M. V. Preston	Mgmt	For	For	For
1j	Elect Director Shelley Stewart, Jr.	Mgmt	For	For	For
1k	Elect Director John H. Walker	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Adopt Policy on Improved Majority Voting for Election of Directors	SH	Against	Refer	For

## Waste Connections, Inc.

**Meeting Date:** 05/17/2024

**Country:** Canada

**Ticker:** WCN

**Record Date:** 03/22/2024

**Meeting Type:** Annual

**Primary Security ID:** 94106B101

**Primary CUSIP:** 94106B101

**Primary ISIN:** CA94106B1013

**Primary SEDOL:** BYQFRK5

## Waste Connections, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Andrea E. Bertone	Mgmt	For	For	For
1b	Elect Director Edward E. "Ned" Guillet	Mgmt	For	For	For
1c	Elect Director Michael W. Harlan	Mgmt	For	For	For
1d	Elect Director Larry S. Hughes	Mgmt	For	For	For
1e	Elect Director Elise L. Jordan	Mgmt	For	For	For
1f	Elect Director Susan "Sue" Lee	Mgmt	For	For	For
1g	Elect Director Ronald J. Mittelstaedt	Mgmt	For	For	For
1h	Elect Director Carl D. Sparks	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Approve Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

## McDonald's Corporation

**Meeting Date:** 05/22/2024

**Country:** USA

**Ticker:** MCD

**Record Date:** 03/25/2024

**Meeting Type:** Annual

**Primary Security ID:** 580135101

**Primary CUSIP:** 580135101

**Primary ISIN:** US5801351017

**Primary SEDOL:** 2550707

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anthony Capuano	Mgmt	For	For	For
1b	Elect Director Kareem Daniel	Mgmt	For	For	For
1c	Elect Director Lloyd Dean	Mgmt	For	For	For



# McDonald's Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Catherine Engelbert	Mgmt	For	For	For
1e	Elect Director Margaret Georgiadis	Mgmt	For	For	For
1f	Elect Director Michael Hsu	Mgmt	For	For	For
1g	Elect Director Christopher Kempczinski	Mgmt	For	For	For
1h	Elect Director John Mulligan	Mgmt	For	For	For
1i	Elect Director Jennifer Taubert	Mgmt	For	For	For
1j	Elect Director Paul Walsh	Mgmt	For	For	For
1k	Elect Director Amy Weaver	Mgmt	For	For	For
1l	Elect Director Miles White	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Amend Certificate of Incorporation to Limit the Personal Liability of Officers	Mgmt	For	For	For
4	Amend Certificate of Incorporation	Mgmt	For	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
6	Adopt Antibiotics Policy	SH	Against	Refer	For
7	Approve Request on Cage Free Egg Progress Disclosure	SH	Against	Refer	For
8	Disclose Poultry Welfare Indicators	SH	Against	Refer	For
9	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	SH	Against	Refer	Against
10	Report on Corporate Contributions	SH	Against	Refer	Against
11	Issue Transparency Report on Global Public Policy and Political Influence	SH	Against	Refer	Against

## The TJX Companies, Inc.

**Meeting Date:** 06/04/2024

**Country:** USA

**Ticker:** TJX

**Record Date:** 04/08/2024

**Meeting Type:** Annual

**Primary Security ID:** 872540109

**Primary CUSIP:** 872540109

**Primary ISIN:** US8725401090

**Primary SEDOL:** 2989301

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jose B. Alvarez	Mgmt	For	For	For
1b	Elect Director Alan M. Bennett	Mgmt	For	For	For
1c	Elect Director Rosemary T. Berkery	Mgmt	For	For	For
1d	Elect Director David T. Ching	Mgmt	For	For	For
1e	Elect Director C. Kim Goodwin	Mgmt	For	For	For
1f	Elect Director Ernie Herrman	Mgmt	For	For	For
1g	Elect Director Amy B. Lane	Mgmt	For	For	For
1h	Elect Director Carol Meyrowitz	Mgmt	For	For	For
1i	Elect Director Jackwyn L. Nemerov	Mgmt	For	For	For
1j	Elect Director Charles F. Wagner, Jr.	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Report on Effectiveness of Social Compliance Efforts in Supply Chain	SH	Against	For	Against

## Thomson Reuters Corporation

**Meeting Date:** 06/05/2024

**Country:** Canada

**Ticker:** TRI

**Record Date:** 04/19/2024

**Meeting Type:** Annual

**Primary Security ID:** 884903808

**Primary CUSIP:** 884903808

**Primary ISIN:** CA8849038085

**Primary SEDOL:** BPLLY3

## Thomson Reuters Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David Thomson	Mgmt	For	For	For
1.2	Elect Director Steve Hasker	Mgmt	For	For	For
1.3	Elect Director Kirk E. Arnold	Mgmt	For	For	For
1.4	Elect Director W. Edmund Clark	Mgmt	For	For	For
1.5	Elect Director LaVerne Council	Mgmt	For	For	For
1.6	Elect Director Michael E. Daniels	Mgmt	For	For	For
1.7	Elect Director Kirk Koenigsbauer	Mgmt	For	For	For
1.8	Elect Director Deanna Oppenheimer	Mgmt	For	For	For
1.9	Elect Director Simon Paris	Mgmt	For	For	For
1.10	Elect Director Kim M. Rivera	Mgmt	For	For	For
1.11	Elect Director Barry Salzberg	Mgmt	For	For	For
1.12	Elect Director Peter J. Thomson	Mgmt	For	For	For
1.13	Elect Director Beth Wilson	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For

## Dollarama Inc.

**Meeting Date:** 06/12/2024

**Country:** Canada

**Ticker:** DOL

**Record Date:** 04/18/2024

**Meeting Type:** Annual

**Primary Security ID:** 25675T107

**Primary CUSIP:** 25675T107

**Primary ISIN:** CA25675T1075

**Primary SEDOL:** B4TP9G2

## Dollarama Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Joshua Bekenstein	Mgmt	For	For	For
1B	Elect Director Gregory David	Mgmt	For	For	For
1C	Elect Director Elisa D. Garcia C.	Mgmt	For	For	For
1D	Elect Director Stephen Gunn	Mgmt	For	For	For
1E	Elect Director Kristin Mugford	Mgmt	For	For	For
1F	Elect Director Nicholas Nomicos	Mgmt	For	For	For
1G	Elect Director Neil Rossy	Mgmt	For	For	For
1H	Elect Director Samira Sakhia	Mgmt	For	For	For
1I	Elect Director Thecla Sweeney	Mgmt	For	For	For
1J	Elect Director Huw Thomas	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For

## KEYENCE Corp.

**Meeting Date:** 06/14/2024

**Country:** Japan

**Ticker:** 6861

**Record Date:** 03/20/2024

**Meeting Type:** Annual

**Primary Security ID:** J32491102

**Primary CUSIP:** J32491102

**Primary ISIN:** JP3236200006

**Primary SEDOL:** 6490995

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 150	Mgmt	For	For	For
2.1	Elect Director Takizaki, Takemitsu	Mgmt	For	Against	Against

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
2.2	Elect Director Nakata, Yu	Mgmt	For	Against	Against
2.3	Elect Director Yamaguchi, Akiji	Mgmt	For	Against	Against
2.4	Elect Director Yamamoto, Hiroaki	Mgmt	For	Against	Against
2.5	Elect Director Nakano, Tetsuya	Mgmt	For	Against	Against
2.6	Elect Director Yamamoto, Akinori	Mgmt	For	Against	Against
2.7	Elect Director Taniguchi, Seiichi	Mgmt	For	For	For
2.8	Elect Director Suenaga, Kumiko	Mgmt	For	For	For
2.9	Elect Director Yoshioka, Michifumi	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Indo, Hiroji	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Daiho, Masaji	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Yamamoto, Masaharu	Mgmt	For	Refer	For

# Steadyhand Global Equity Fund

## Proxy Voting Report

LOCATION(S): ARISTOTLE CAPITAL MANAGEMENT, LLC

INSTITUTION ACCOUNT(S): STEADYHAND INVESTMENT FUNDS LTD. - 22100

Date range covered : 04/01/2024 to 06/30/2024

## Lennar Corporation

**Meeting Date:** 04/10/2024      **Country:** USA      **Ticker:** LEN  
**Record Date:** 02/14/2024      **Meeting Type:** Annual  
**Primary Security ID:** 526057104

Shares Voted: 57,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Amy Banse	Mgmt	For	For	For
1b	Elect Director Theron (Tig) Gilliam	Mgmt	For	For	For
1c	Elect Director Sherrill W. Hudson	Mgmt	For	For	For
1d	Elect Director Jonathan M. Jaffe	Mgmt	For	For	For
1e	Elect Director Sidney Lapidus	Mgmt	For	For	For
1f	Elect Director Teri P. McClure	Mgmt	For	For	For
1g	Elect Director Stuart Miller	Mgmt	For	Against	For
1h	Elect Director Armando Olivera	Mgmt	For	For	For
1i	Elect Director Dacona Smith	Mgmt	For	For	For
1j	Elect Director Jeffrey Sonnenfeld	Mgmt	For	For	For
1k	Elect Director Serena Wolfe	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	For	For	For
5	Report on Political Contributions	SH	Against	For	Against
6	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Against	For	Against
7	Report on Climate Change	SH	Against	For	Against

## Adobe Inc.

**Meeting Date:** 04/17/2024      **Country:** USA      **Ticker:** ADBE  
**Record Date:** 02/20/2024      **Meeting Type:** Annual  
**Primary Security ID:** 00724F101

Shares Voted: 9,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cristiano Amon	Mgmt	For	For	For

## Adobe Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Amy Banse	Mgmt	For	For	For
1c	Elect Director Brett Biggs	Mgmt	For	For	For
1d	Elect Director Melanie Boulden	Mgmt	For	For	For
1e	Elect Director Frank Calderoni	Mgmt	For	For	For
1f	Elect Director Laura Desmond	Mgmt	For	For	For
1g	Elect Director Shantanu Narayen	Mgmt	For	For	For
1h	Elect Director Spencer Neumann	Mgmt	For	For	For
1i	Elect Director Kathleen Oberg	Mgmt	For	For	For
1j	Elect Director Dheeraj Pandey	Mgmt	For	For	For
1k	Elect Director David Ricks	Mgmt	For	For	For
1l	Elect Director Daniel Rosensweig	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Require a Majority Vote Standard for the Election of Directors with Mandatory Resignation Policy	SH	Against	Against	Against
6	Report on Hiring of Persons with Arrest or Incarceration Records	SH	Against	Against	Against

## LVMH Moët Hennessy Louis Vuitton SE

**Meeting Date:** 04/18/2024      **Country:** France      **Ticker:** MC  
**Record Date:** 04/16/2024      **Meeting Type:** Annual/Special  
**Primary Security ID:** F58485115

Shares Voted: 4,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 13 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against	For
5	Reelect Antoine Arnault as Director	Mgmt	For	Against	For
6	Elect Henri de Castries as Director	Mgmt	For	For	For
7	Elect Alexandre Arnault as Director	Mgmt	For	Against	For

## LVMH Moët Hennessy Louis Vuitton SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Elect Frederic Arnault as Director	Mgmt	For	Against	For
9	Appoint Deloitte & Associates as Auditor Responsible for Certifying Sustainability Information	Mgmt	For	For	For
10	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	For
11	Approve Compensation of Bernard Arnault, Chairman and CEO	Mgmt	For	Against	For
12	Approve Compensation of Antonio Belloni, Vice-CEO	Mgmt	For	Against	For
13	Approve Remuneration Policy of Directors	Mgmt	For	For	For
14	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	For
15	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
18	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For	For

## Assa Abloy AB

**Meeting Date:** 04/24/2024      **Country:** Sweden      **Ticker:** ASSA.B  
**Record Date:** 04/16/2024      **Meeting Type:** Annual  
**Primary Security ID:** W0817X204

**Shares Voted:** 95,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For



## Assa Abloy AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive President's Report	Mgmt			
8.a	Receive Financial Statements and Statutory Reports	Mgmt			
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt			
8.c	Receive Board's Report	Mgmt			
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9.b	Approve Allocation of Income and Dividends of SEK 5.40 Per Share	Mgmt	For	For	For
9.c	Approve Discharge of Board and President	Mgmt	For	For	For
10	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For	For
11.a	Approve Remuneration of Directors in the Amount of SEK 3.2 Million for Chair, SEK 1.2 Million for Vice Chair and SEK 935,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
11.b	Approve Remuneration of Auditors	Mgmt	For	For	For
12	Reelect Johan Hjertonsson (Chairman), Carl Douglas (Vice Chairman), Erik Ekudden, Sofia Schorling Hogberg, Lena Olving, Victoria Van Camp, Joakim Weidemanis and Susanne Pahlen Aklundh as Directors	Mgmt	For	Against	For
13	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	For	For
15	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
16	Approve Performance Share Matching Plan LTI 2024 for Senior Executives and Key Employees	Mgmt	For	Against	For
17	Close Meeting	Mgmt			

## Heineken NV

**Meeting Date:** 04/25/2024

**Country:** Netherlands

**Ticker:** HEIA

**Record Date:** 03/28/2024

**Meeting Type:** Annual

**Primary Security ID:** N39427211

Shares Voted: 25,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1a	Receive Report of Executive Board (Non-Voting)	Mgmt			
1b	Discussion on Implementation of Revised Dutch Corporate Governance Code	Mgmt			
1c	Approve Remuneration Report	Mgmt	For	For	For
1d	Adopt Financial Statements	Mgmt	For	For	For
1e	Receive Explanation on Company's Dividend Policy	Mgmt			
1f	Approve Dividends	Mgmt	For	For	For
1g	Approve Discharge of Executive Directors	Mgmt	For	For	For
1h	Approve Discharge of Supervisory Board	Mgmt	For	For	For
2a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
2b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For	For
2c	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
3	Amend Remuneration Policy for Executive Board	Mgmt	For	For	For
4a	Approve Remuneration Policy for Supervisory Board	Mgmt	For	For	For
4b	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
5	Reelect R.G.S. van den Brink to Executive Board	Mgmt	For	For	For
6a	Reelect R.J.M.S. Huet to Supervisory Board	Mgmt	For	For	For
6b	Reelect P. Mars Wright to Supervisory Board	Mgmt	For	For	For
6c	Elect P.T.F.M. Wennink to Supervisory Board	Mgmt	For	For	For
7	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For	For

## Muenchener Rueckversicherung-Gesellschaft AG

Meeting Date: 04/25/2024

Country: Germany

Ticker: MUV2

Record Date: 04/18/2024

Meeting Type: Annual

Primary Security ID: D55535104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 15.00 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Joachim Wenning for Fiscal Year 2023	Mgmt	For	For	For
3.2	Approve Discharge of Management Board Member Thomas Blunck for Fiscal Year 2023	Mgmt	For	For	For
3.3	Approve Discharge of Management Board Member Nicholas Gartside for Fiscal Year 2023	Mgmt	For	For	For
3.4	Approve Discharge of Management Board Member Stefan Golling for Fiscal Year 2023	Mgmt	For	For	For
3.5	Approve Discharge of Management Board Member Christoph Jurecka for Fiscal Year 2023	Mgmt	For	For	For
3.6	Approve Discharge of Management Board Member Achim Kassow for Fiscal Year 2023	Mgmt	For	For	For
3.7	Approve Discharge of Management Board Member Michael Kerner for Fiscal Year 2023	Mgmt	For	For	For
3.8	Approve Discharge of Management Board Member Clarisse Kopff for Fiscal Year 2023	Mgmt	For	For	For
3.9	Approve Discharge of Management Board Member Mari-Lizette Malherbe for Fiscal Year 2023	Mgmt	For	For	For
3.10	Approve Discharge of Management Board Member Markus Riess for Fiscal Year 2023	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Nikolaus von Bomhard for Fiscal Year 2023	Mgmt	For	For	For
4.2	Approve Discharge of Supervisory Board Member Anne Horstmann for Fiscal Year 2023	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Ann-Kristin Achleitner for Fiscal Year 2023	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Clement Booth for Fiscal Year 2023	Mgmt	For	For	For
4.5	Approve Discharge of Supervisory Board Member Ruth Brown for Fiscal Year 2023	Mgmt	For	For	For

# Muenchener Rueckversicherung-Gesellschaft AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.6	Approve Discharge of Supervisory Board Member Stephan Eberl for Fiscal Year 2023	Mgmt	For	For	For
4.7	Approve Discharge of Supervisory Board Member Frank Fassin for Fiscal Year 2023	Mgmt	For	For	For
4.8	Approve Discharge of Supervisory Board Member Ursula Gather for Fiscal Year 2023	Mgmt	For	For	For
4.9	Approve Discharge of Supervisory Board Member Gerd Haeusler for Fiscal Year 2023	Mgmt	For	For	For
4.10	Approve Discharge of Supervisory Board Member Angelika Herzog for Fiscal Year 2023	Mgmt	For	For	For
4.11	Approve Discharge of Supervisory Board Member Renata Bruengger for Fiscal Year 2023	Mgmt	For	For	For
4.12	Approve Discharge of Supervisory Board Member Stefan Kaindl for Fiscal Year 2023	Mgmt	For	For	For
4.13	Approve Discharge of Supervisory Board Member Carinne Knoche-Brouillon for Fiscal Year 2023	Mgmt	For	For	For
4.14	Approve Discharge of Supervisory Board Member Gabriele Muecke for Fiscal Year 2023	Mgmt	For	For	For
4.15	Approve Discharge of Supervisory Board Member Ulrich Plottke for Fiscal Year 2023	Mgmt	For	For	For
4.16	Approve Discharge of Supervisory Board Member Manfred Rassy for Fiscal Year 2023	Mgmt	For	For	For
4.17	Approve Discharge of Supervisory Board Member Carsten Spohr for Fiscal Year 2023	Mgmt	For	For	For
4.18	Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal Year 2023	Mgmt	For	For	For
4.19	Approve Discharge of Supervisory Board Member Markus Wagner for Fiscal Year 2023	Mgmt	For	For	For
4.20	Approve Discharge of Supervisory Board Member Maximilian Zimmerer for Fiscal Year 2023	Mgmt	For	For	For
5.1	Ratify EY GmbH & Co. KG as Auditors for Fiscal Year 2024 and for the Review of the Interim Financial Statements for Fiscal Year 2024 and First Quarter of Fiscal Year 2025	Mgmt	For	For	For
5.2	Ratify EY GmbH & Co. KG as Auditors of Sustainability Report for Fiscal Year 2024	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For

## Muenchener Rueckversicherungs-Gesellschaft AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.1	Elect Nikolaus von Bomhard to the Supervisory Board	Mgmt	For	Against	For
7.2	Elect Clement Booth to the Supervisory Board	Mgmt	For	For	For
7.3	Elect Roland Busch to the Supervisory Board	Mgmt	For	For	For
7.4	Elect Julia Jaekel to the Supervisory Board	Mgmt	For	For	For
7.5	Elect Renata Bruengger to the Supervisory Board	Mgmt	For	For	For
7.6	Elect Carinne Knoche-Brouillon to the Supervisory Board	Mgmt	For	For	For
7.7	Elect Victoria Ossadnik to the Supervisory Board	Mgmt	For	For	For
7.8	Elect Carsten Spohr to the Supervisory Board	Mgmt	For	For	For
7.9	Elect Jens Weidmann to the Supervisory Board	Mgmt	For	For	For
7.10	Elect Maximilian Zimmerer to the Supervisory Board	Mgmt	For	For	For
8	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For	For
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For

## FMC Corporation

**Meeting Date:** 04/30/2024

**Country:** USA

**Ticker:** FMC

**Record Date:** 03/04/2024

**Meeting Type:** Annual

**Primary Security ID:** 302491303

**Shares Voted:** 36,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Pierre Brondeau	Mgmt	For	For	For
1b	Elect Director Eduardo E. Cordeiro	Mgmt	For	For	For
1c	Elect Director Carol Anthony ("John") Davidson	Mgmt	For	For	For
1d	Elect Director Mark Douglas	Mgmt	For	For	For
1e	Elect Director Kathy L. Fortmann	Mgmt	For	For	For
1f	Elect Director C. Scott Greer	Mgmt	For	For	For
1g	Elect Director K'Lynne Johnson	Mgmt	For	For	For
1h	Elect Director Dirk A. Kempthorne	Mgmt	For	For	For
1i	Elect Director Margareth Ovrum	Mgmt	For	For	For

## FMC Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Robert C. Pallash	Mgmt	For	For	For
1k	Elect Director Patricia Verduin	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Adopt Simple Majority Vote	SH	For	For	For

## General Dynamics Corporation

**Meeting Date:** 05/01/2024      **Country:** USA      **Ticker:** GD  
**Record Date:** 03/06/2024      **Meeting Type:** Annual  
**Primary Security ID:** 369550108

**Shares Voted:** 13,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard D. Clarke	Mgmt	For	For	For
1b	Elect Director Rudy F. deLeon	Mgmt	For	For	For
1c	Elect Director Cecil D. Haney	Mgmt	For	For	For
1d	Elect Director Charles W. Hooper	Mgmt	For	For	For
1e	Elect Director Mark M. Malcolm	Mgmt	For	For	For
1f	Elect Director James N. Mattis	Mgmt	For	For	For
1g	Elect Director Phebe N. Novakovic	Mgmt	For	For	For
1h	Elect Director C. Howard Nye	Mgmt	For	For	For
1i	Elect Director Catherine B. Reynolds	Mgmt	For	For	For
1j	Elect Director Laura J. Schumacher	Mgmt	For	For	For
1k	Elect Director Robert K. Steel	Mgmt	For	For	For
1l	Elect Director John G. Stratton	Mgmt	For	For	For
1m	Elect Director Peter A. Wall	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against	Against

## The Coca-Cola Company

**Meeting Date:** 05/01/2024      **Country:** USA      **Ticker:** KO  
**Record Date:** 03/04/2024      **Meeting Type:** Annual  
**Primary Security ID:** 191216100

# The Coca-Cola Company

Shares Voted: 59,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Herb Allen	Mgmt	For	For	For
1.2	Elect Director Marc Bolland	Mgmt	For	For	For
1.3	Elect Director Ana Botin	Mgmt	For	For	For
1.4	Elect Director Christopher C. Davis	Mgmt	For	For	For
1.5	Elect Director Barry Diller	Mgmt	For	For	For
1.6	Elect Director Carolyn Everson	Mgmt	For	For	For
1.7	Elect Director Helene D. Gayle	Mgmt	For	For	For
1.8	Elect Director Thomas S. Gayner	Mgmt	For	Against	For
1.9	Elect Director Alexis M. Herman	Mgmt	For	For	For
1.10	Elect Director Maria Elena Lagomasino	Mgmt	For	For	For
1.11	Elect Director Amity Millhiser	Mgmt	For	For	For
1.12	Elect Director James Quincey	Mgmt	For	For	For
1.13	Elect Director Caroline J. Tsay	Mgmt	For	For	For
1.14	Elect Director David B. Weinberg	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
6	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	SH	Against	Against	Against
7	Issue Third Party Assessment of Safety of Non-Sugar Sweeteners	SH	Against	Against	Against
8	Report on Risks Caused by the Decline in the Quality of Accessible Medical Care	SH	Against	Against	Against

# Danaher Corporation

Meeting Date: 05/07/2024

Country: USA

Ticker: DHR

Record Date: 03/08/2024

Meeting Type: Annual

Primary Security ID: 235851102

Shares Voted: 16,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rainer M. Blair	Mgmt	For	For	For

## Danaher Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Feroz Dewan	Mgmt	For	For	For
1c	Elect Director Linda Filler	Mgmt	For	For	For
1d	Elect Director Teri List	Mgmt	For	Against	For
1e	Elect Director Jessica L. Mega	Mgmt	For	For	For
1f	Elect Director Mitchell P. Rales	Mgmt	For	For	For
1g	Elect Director Steven M. Rales	Mgmt	For	For	For
1h	Elect Director Pardis C. Sabeti	Mgmt	For	For	For
1i	Elect Director A. Shane Sanders	Mgmt	For	Against	For
1j	Elect Director John T. Schwieters	Mgmt	For	Against	For
1k	Elect Director Alan G. Spoon	Mgmt	For	For	For
1l	Elect Director Raymond C. Stevens	Mgmt	For	Against	For
1m	Elect Director Elias A. Zerhouni	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	Against
5	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Against	Against	Against

## DSM-Firmenich AG

**Meeting Date:** 05/07/2024

**Country:** Switzerland

**Ticker:** DSFIR

**Record Date:** 04/23/2024

**Meeting Type:** Annual

**Primary Security ID:** H0245V108

**Shares Voted:** 25,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Sustainability Report	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.50 per Share	Mgmt	For	For	For
4.1.a	Reelect Thomas Leysen as Director and Board Chair	Mgmt	For	For	For
4.1.b	Reelect Patrick Firmenich as Director	Mgmt	For	For	For
4.1.c	Reelect Sze Cotte-Tan as Director	Mgmt	For	For	For
4.1.d	Reelect Antoine Firmenich as Director	Mgmt	For	For	For



## DSM-Firmenich AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1.e	Reelect Erica Mann as Director	Mgmt	For	For	For
4.1.f	Reelect Carla Mahieu as Director	Mgmt	For	For	For
4.1.g	Reelect Frits van Paasschen as Director	Mgmt	For	For	For
4.1.h	Reelect Andre Pometta as Director	Mgmt	For	For	For
4.1.i	Reelect John Ramsay as Director	Mgmt	For	For	For
4.1.j	Reelect Richard Ridinger as Director	Mgmt	For	For	For
4.1.k	Reelect Corien Wortmann as Director	Mgmt	For	For	For
4.2.1	Reappoint Carla Mahieu as Member of the Compensation Committee	Mgmt	For	For	For
4.2.2	Reappoint Thomas Leysen as Member of the Compensation Committee	Mgmt	For	For	For
4.2.3	Reappoint Frits van Paasschen as Member of the Compensation Committee	Mgmt	For	For	For
4.2.4	Reappoint Andre Pometta as Member of the Compensation Committee	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of EUR 3.7 Million	Mgmt	For	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of EUR 39.5 Million	Mgmt	For	For	For
5.3	Approve Remuneration Report	Mgmt	For	For	For
6	Ratify KPMG as Auditors	Mgmt	For	For	For
7	Designate Christian Hochstrasser as Independent Proxy	Mgmt	For	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against	For

## Oshkosh Corporation

**Meeting Date:** 05/07/2024

**Country:** USA

**Ticker:** OSK

**Record Date:** 02/29/2024

**Meeting Type:** Annual

**Primary Security ID:** 688239201

**Shares Voted:** 37,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Keith J. Allman	Mgmt	For	For	For
1.2	Elect Director Annette K. Clayton	Mgmt	For	For	For
1.3	Elect Director Douglas L. Davis	Mgmt	For	For	For
1.4	Elect Director Tyrone M. Jordan	Mgmt	For	For	For
1.5	Elect Director Kimberley Metcalf-Kupres	Mgmt	For	For	For
1.6	Elect Director Stephen D. Newlin	Mgmt	For	For	For

## Oshkosh Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Duncan J. Palmer	Mgmt	For	For	For
1.8	Elect Director David G. Perkins	Mgmt	For	For	For
1.9	Elect Director John C. Pfeifer	Mgmt	For	For	For
1.10	Elect Director Sandra E. Rowland	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Require a Majority Vote for the Election of Directors	SH	Against	For	Against

## Alcon Inc.

**Meeting Date:** 05/08/2024      **Country:** Switzerland      **Ticker:** ALC  
**Record Date:** 04/22/2024      **Meeting Type:** Annual  
**Primary Security ID:** H01301128

**Shares Voted:** 47,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 0.24 per Share	Mgmt	For	For	For
4	Approve Non-Financial Report (Non-Binding)	Mgmt	For	For	For
5.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	For
5.2	Approve Remuneration of Directors in the Amount of CHF 3.9 Million	Mgmt	For	For	For
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 43 Million	Mgmt	For	For	For
6.1	Reelect Michael Ball as Director and Board Chair	Mgmt	For	For	For
6.2	Reelect Lynn Bleil as Director	Mgmt	For	For	For
6.3	Reelect Raquel Bono as Director	Mgmt	For	For	For
6.4	Reelect Arthur Cummings as Director	Mgmt	For	For	For
6.5	Reelect David Endicott as Director	Mgmt	For	For	For
6.6	Reelect Thomas Glanzmann as Director	Mgmt	For	For	For
6.7	Reelect Keith Grossman as Director	Mgmt	For	For	For

## Alcon Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.8	Reelect Scott Maw as Director	Mgmt	For	For	For
6.9	Reelect Karen May as Director	Mgmt	For	For	For
6.10	Reelect Ines Poeschel as Director	Mgmt	For	For	For
6.11	Reelect Dieter Spaelti as Director	Mgmt	For	For	For
7.1	Reappoint Thomas Glanzmann as Member of the Compensation Committee	Mgmt	For	For	For
7.2	Reappoint Scott Maw as Member of the Compensation Committee	Mgmt	For	For	For
7.3	Reappoint Karen May as Member of the Compensation Committee	Mgmt	For	For	For
7.4	Reappoint Ines Poeschel as Member of the Compensation Committee	Mgmt	For	For	For
8	Designate Hartmann Dreyer as Independent Proxy	Mgmt	For	For	For
9	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against	For

## GSK Plc

**Meeting Date:** 05/08/2024

**Country:** United Kingdom

**Ticker:** GSK

**Record Date:** 05/03/2024

**Meeting Type:** Annual

**Primary Security ID:** G3910J179

**Shares Voted:** 149,180

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Wendy Becker as Director	Mgmt	For	For	For
4	Elect Jeannie Lee as Director	Mgmt	For	For	For
5	Re-elect Sir Jonathan Symonds as Director	Mgmt	For	For	For
6	Re-elect Dame Emma Walmsley as Director	Mgmt	For	For	For
7	Re-elect Julie Brown as Director	Mgmt	For	For	For
8	Re-elect Elizabeth Anderson as Director	Mgmt	For	For	For
9	Re-elect Charles Bancroft as Director	Mgmt	For	For	For
10	Re-elect Hal Barron as Director	Mgmt	For	For	For
11	Re-elect Anne Beal as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Re-elect Harry Dietz as Director	Mgmt	For	For	For
13	Re-elect Jesse Goodman as Director	Mgmt	For	For	For
14	Re-elect Vishal Sikka as Director	Mgmt	For	For	For
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

**Rational AG**

**Meeting Date:** 05/08/2024      **Country:** Germany      **Ticker:** RAA  
**Record Date:** 04/16/2024      **Meeting Type:** Annual  
**Primary Security ID:** D6349P107

**Shares Voted:** 3,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 13.50 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024	Mgmt	For	For	For
7	Amend Articles Re: Proof of Entitlement	Mgmt	For	For	For

## Rational AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.1	Elect Erich Baumgaertner to the Supervisory Board	Mgmt	For	For	For
8.2	Elect Johannes Wuerbser to the Supervisory Board	Mgmt	For	Against	For
8.3	Elect Werner Schwind to the Supervisory Board	Mgmt	For	For	For
8.4	Elect Clarissa Kaefer to the Supervisory Board	Mgmt	For	For	For
8.5	Elect Christoph Lintz to the Supervisory Board	Mgmt	For	Against	For

## Rentokil Initial Plc

Meeting Date: 05/08/2024

Country: United Kingdom

Ticker: RTO

Record Date: 05/03/2024

Meeting Type: Annual

Primary Security ID: G7494G105

Shares Voted: 567,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect David Frear as Director	Mgmt	For	For	For
6	Re-elect Stuart Ingall-Tombs as Director	Mgmt	For	For	For
7	Re-elect Sally Johnson as Director	Mgmt	For	For	For
8	Re-elect Sarosh Mistry as Director	Mgmt	For	For	For
9	Re-elect John Pettigrew as Director	Mgmt	For	For	For
10	Re-elect Andy Ransom as Director	Mgmt	For	For	For
11	Re-elect Richard Solomons as Director	Mgmt	For	For	For
12	Re-elect Cathy Turner as Director	Mgmt	For	For	For
13	Re-elect Linda Yueh as Director	Mgmt	For	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

## Rentokil Initial Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## Cameco Corporation

Meeting Date: 05/09/2024

Country: Canada

Ticker: CCO

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 13321L108

Shares Voted: 136,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
A1	Elect Director Catherine Gignac	Mgmt	For	For	For
A2	Elect Director Daniel Camus	Mgmt	For	For	For
A3	Elect Director Tammy Cook-Searson	Mgmt	For	For	For
A4	Elect Director Tim Gitzel	Mgmt	For	For	For
A5	Elect Director Kathryn (Kate) Jackson	Mgmt	For	For	For
A6	Elect Director Don Kayne	Mgmt	For	For	For
A7	Elect Director Dominique Miniere	Mgmt	For	For	For
A8	Elect Director Leontine van Leeuwen-Atkins	Mgmt	For	For	For
B	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
C	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
D	The Undersigned Hereby Certifies that the Shares Represented by this Proxy are Owned and Controlled by a Resident of Canada. Vote FOR = Yes and ABSTAIN = No. A Vote AGAINST will be treated as not voted.	Mgmt	None	Refer	For

## Honeywell International Inc.

Meeting Date: 05/14/2024

Country: USA

Ticker: HON

Record Date: 03/22/2024

Meeting Type: Annual

Primary Security ID: 438516106

## Honeywell International Inc.

Shares Voted: 15,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Darius Adamczyk	Mgmt	For	For	For
1b	Elect Director Duncan B. Angove	Mgmt	For	For	For
1c	Elect Director William S. Ayer	Mgmt	For	For	For
1d	Elect Director Kevin Burke	Mgmt	For	For	For
1e	Elect Director D. Scott Davis	Mgmt	For	For	For
1f	Elect Director Deborah Flint	Mgmt	For	For	For
1g	Elect Director Vimal Kapur	Mgmt	For	For	For
1h	Elect Director Michael W. Lamach	Mgmt	For	For	For
1i	Elect Director Rose Lee	Mgmt	For	For	For
1j	Elect Director Grace Lieblein	Mgmt	For	For	For
1k	Elect Director Robin L. Washington	Mgmt	For	For	For
1l	Elect Director Robin Watson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	Against	Against

## Symrise AG

Meeting Date: 05/15/2024

Country: Germany

Ticker: SY1

Record Date: 04/23/2024

Meeting Type: Annual

Primary Security ID: D827A1108

Shares Voted: 22,418

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.10 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024, Auditors of Sustainability Reporting and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024	Mgmt	For	For	For

## Symrise AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Remuneration Report	Mgmt	For	For	For
7.1	Approve Virtual-Only Shareholder Meetings Until 2026	Mgmt	For	For	For
7.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
8	Approve Creation of EUR 55 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 5.8 Billion; Approve Creation of EUR 55 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For

## Martin Marietta Materials, Inc.

**Meeting Date:** 05/16/2024      **Country:** USA      **Ticker:** MLM  
**Record Date:** 03/07/2024      **Meeting Type:** Annual  
**Primary Security ID:** 573284106

Shares Voted: 11,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dorothy M. Ables	Mgmt	For	For	For
1.2	Elect Director Sue W. Cole	Mgmt	For	For	For
1.3	Elect Director Anthony R. Foxx	Mgmt	For	For	For
1.4	Elect Director John J. Koraleski	Mgmt	For	For	For
1.5	Elect Director Mary T. Mack	Mgmt	For	For	For
1.6	Elect Director C. Howard Nye	Mgmt	For	For	For
1.7	Elect Director Laree E. Perez	Mgmt	For	For	For
1.8	Elect Director Thomas H. Pike	Mgmt	For	For	For
1.9	Elect Director Donald W. Slager	Mgmt	For	For	For
1.10	Elect Director David C. Wajsglas	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For



## Veralto Corp.

Meeting Date: 05/21/2024

Country: USA

Ticker: VLTO

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 92338C103

Shares Voted: 5,766

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Francoise Colpron	Mgmt	For	For	For
1b	Elect Director Shyam P. Kambeyanda	Mgmt	For	For	For
1c	Elect Director William H. King	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## PayPal Holdings, Inc.

Meeting Date: 05/22/2024

Country: USA

Ticker: PYPL

Record Date: 03/27/2024

Meeting Type: Annual

Primary Security ID: 70450Y103

Shares Voted: 21,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rodney C. Adkins	Mgmt	For	For	For
1b	Elect Director Alex Chriss	Mgmt	For	For	For
1c	Elect Director Jonathan Christodoro	Mgmt	For	For	For
1d	Elect Director John J. Donahoe	Mgmt	For	For	For
1e	Elect Director David W. Dorman	Mgmt	For	For	For
1f	Elect Director Enrique J. Lores	Mgmt	For	For	For
1g	Elect Director Gail J. McGovern	Mgmt	For	For	For
1h	Elect Director Deborah M. Messemer	Mgmt	For	For	For
1i	Elect Director David M. Moffett	Mgmt	For	For	For
1j	Elect Director Ann M. Sarnoff	Mgmt	For	For	For
1k	Elect Director Frank D. Yeary	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Report on Civil Rights and Non-Discrimination Audit	SH	Against	Against	Against

## PayPal Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Amend Bylaw Regarding Stockholder Approval of Director Compensation	SH	Against	Against	Against

## Nemetschek SE

**Meeting Date:** 05/23/2024      **Country:** Germany      **Ticker:** NEM  
**Record Date:** 04/30/2024      **Meeting Type:** Annual  
**Primary Security ID:** D56134105

Shares Voted: 46,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.48 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Yves Padrines for Fiscal Year 2023	Mgmt	For	For	For
3.2	Approve Discharge of Management Board Member Louise Ofverstrom for Fiscal Year 2023	Mgmt	For	For	For
3.3	Approve Discharge of Management Board Member Viktor Varkonyi (until June 30, 2023) for Fiscal Year 2023	Mgmt	For	For	For
3.4	Approve Discharge of Management Board Member Jon Elliott (until Sep. 5, 2023) for Fiscal Year 2023	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Kurt Dobitsch for Fiscal Year 2023	Mgmt	For	For	For
4.2	Approve Discharge of Supervisory Board Member Bill Krouch for Fiscal Year 2023	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Patricia Geibel-Conrad (until June 30, 2023) for Fiscal Year 2023	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Christine Schoeneweis for Fiscal Year 2023	Mgmt	For	For	For
4.5	Approve Discharge of Supervisory Board Member Andreas Soeffing for Fiscal Year 2023	Mgmt	For	For	For
4.6	Approve Discharge of Supervisory Board Member Gernot Strube for Fiscal Year 2023	Mgmt	For	For	For
4.7	Approve Discharge of Supervisory Board Member Iris Helke (from July 1, 2023) for Fiscal Year 2023	Mgmt	For	For	For

## Nemetschek SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024	Mgmt	For	For	For
6	Elect Iris Helke to the Supervisory Board	Mgmt	For	Against	For
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
8	Approve Remuneration Report	Mgmt	For	Against	For

## Amgen Inc.

**Meeting Date:** 05/31/2024      **Country:** USA      **Ticker:** AMGN  
**Record Date:** 04/01/2024      **Meeting Type:** Annual  
**Primary Security ID:** 031162100

Shares Voted: 16,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wanda M. Austin	Mgmt	For	For	For
1b	Elect Director Robert A. Bradway	Mgmt	For	For	For
1c	Elect Director Michael V. Drake	Mgmt	For	For	For
1d	Elect Director Brian J. Druker	Mgmt	For	For	For
1e	Elect Director Robert A. Eckert	Mgmt	For	For	For
1f	Elect Director Greg C. Garland	Mgmt	For	For	For
1g	Elect Director Charles M. Holley, Jr.	Mgmt	For	For	For
1h	Elect Director S. Omar Ishrak	Mgmt	For	For	For
1i	Elect Director Tyler Jacks	Mgmt	For	For	For
1j	Elect Director Mary E. Klotman	Mgmt	For	For	For
1k	Elect Director Ellen J. Kullman	Mgmt	For	For	For
1l	Elect Director Amy E. Miles	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

## Brookfield Corporation

**Meeting Date:** 06/07/2024      **Country:** Canada      **Ticker:** BN  
**Record Date:** 04/18/2024      **Meeting Type:** Annual/Special  
**Primary Security ID:** 11271J107

## Brookfield Corporation

Shares Voted: 92,777

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Class A Limited Voting Shares	Mgmt			
	Election of Directors (By Cumulative Voting)	Mgmt			
1.1	Elect Director M. Elyse Allan	Mgmt	For	For	For
1.2	Elect Director Angela F. Braly	Mgmt	For	For	For
1.3	Elect Director Janice Fukakusa	Mgmt	For	For	For
1.4	Elect Director Maureen Kempston Darkes	Mgmt	For	For	For
1.5	Elect Director Frank J. McKenna	Mgmt	For	For	For
1.6	Elect Director Hutham S. Olayan	Mgmt	For	For	For
1.7	Elect Director Diana L. Taylor	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Approve BNRE Escrowed Stock Plan	Mgmt	For	Against	For

## FirstCash Holdings, Inc.

Meeting Date: 06/12/2024

Country: USA

Ticker: FCFS

Record Date: 04/22/2024

Meeting Type: Annual

Primary Security ID: 33768G107

Shares Voted: 44,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rick L. Wessel	Mgmt	For	For	For
1b	Elect Director James H. Graves	Mgmt	For	For	For
1c	Elect Director Douglas R. Rippel	Mgmt	For	For	For
2	Ratify RSM US LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## Norwegian Cruise Line Holdings Ltd.

Meeting Date: 06/13/2024

Country: Bermuda

Ticker: NCLH

Record Date: 04/03/2024

Meeting Type: Annual

Primary Security ID: G66721104

## Norwegian Cruise Line Holdings Ltd.

Shares Voted: 117,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stella David	Mgmt	For	For	For
1b	Elect Director Mary E. Landry	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers LLP Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

## NIDEC Corp.

Meeting Date: 06/18/2024

Country: Japan

Ticker: 6594

Record Date: 03/31/2024

Meeting Type: Annual

Primary Security ID: J52968104

Shares Voted: 34,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Clarify Director Authority on Shareholder Meetings - Amend Provisions on Director Titles - Clarify Director Authority on Board Meetings	Mgmt	For	For	For
2.1	Elect Director Nagamori, Shigenobu	Mgmt	For	For	For
2.2	Elect Director Kishida, Mitsuya	Mgmt	For	For	For
2.3	Elect Director Kobe, Hiroshi	Mgmt	For	For	For
2.4	Elect Director Sato, Shinichi	Mgmt	For	For	For
2.5	Elect Director Komatsu, Yayoi	Mgmt	For	For	For
2.6	Elect Director Sakai, Takako	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Murakami, Kazuya	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Ochiai, Hiroyuki	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Yamada, Aya	Mgmt	For	For	For
3.4	Elect Director and Audit Committee Member Umeda, Kunio	Mgmt	For	For	For
4	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

## KDDI Corp.

Meeting Date: 06/19/2024

Country: Japan

Ticker: 9433

Record Date: 03/31/2024

Meeting Type: Annual

Primary Security ID: J31843105

Shares Voted: 98,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 70	Mgmt	For	For	For
2.1	Elect Director Tanaka, Takashi	Mgmt	For	For	For
2.2	Elect Director Takahashi, Makoto	Mgmt	For	For	For
2.3	Elect Director Kuwahara, Yasuaki	Mgmt	For	For	For
2.4	Elect Director Matsuda, Hiromichi	Mgmt	For	For	For
2.5	Elect Director Saishoji, Nanae	Mgmt	For	For	For
2.6	Elect Director Takezawa, Hiroshi	Mgmt	For	For	For
2.7	Elect Director Yamaguchi, Goro	Mgmt	For	For	For
2.8	Elect Director Yamamoto, Keiji	Mgmt	For	For	For
2.9	Elect Director Tannowa, Tsutomu	Mgmt	For	For	For
2.10	Elect Director Okawa, Junko	Mgmt	For	For	For
2.11	Elect Director Okumiya, Kyoko	Mgmt	For	For	For
2.12	Elect Director Ando, Makoto	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Yamashita, Kazuyasu	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Fukushima, Naoki	Mgmt	For	For	For
3.3	Appoint Statutory Auditor Kogure, Kazutoshi	Mgmt	For	For	For
3.4	Appoint Statutory Auditor Arima, Koji	Mgmt	For	For	For

## Sony Group Corp.

Meeting Date: 06/25/2024

Country: Japan

Ticker: 6758

Record Date: 03/31/2024

Meeting Type: Annual

Primary Security ID: J76379106

Shares Voted: 48,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Yoshida, Kenichiro	Mgmt	For	For	For
1.2	Elect Director Totoki, Hiroki	Mgmt	For	For	For
1.3	Elect Director Hatanaka, Yoshihiko	Mgmt	For	For	For
1.4	Elect Director Wendy Becker	Mgmt	For	For	For

## Sony Group Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Akiyama, Sakie	Mgmt	For	For	For
1.6	Elect Director Kishigami, Keiko	Mgmt	For	For	For
1.7	Elect Director Joseph A. Kraft Jr	Mgmt	For	For	For
1.8	Elect Director Neil Hunt	Mgmt	For	For	For
1.9	Elect Director William Morrow	Mgmt	For	For	For
1.10	Elect Director Konomoto, Shingo	Mgmt	For	For	For

## FANUC Corp.

**Meeting Date:** 06/27/2024      **Country:** Japan      **Ticker:** 6954  
**Record Date:** 03/31/2024      **Meeting Type:** Annual  
**Primary Security ID:** J13440102

Shares Voted: 87,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 43.88	Mgmt	For	For	For
2.1	Elect Director Inaba, Yoshiharu	Mgmt	For	For	For
2.2	Elect Director Yamaguchi, Kenji	Mgmt	For	For	For
2.3	Elect Director Sasuga, Ryuji	Mgmt	For	For	For
2.4	Elect Director Michael J. Cicco	Mgmt	For	For	For
2.5	Elect Director Yamazaki, Naoko	Mgmt	For	For	For
2.6	Elect Director Uozumi, Hiroto	Mgmt	For	For	For
2.7	Elect Director Takeda, Yoko	Mgmt	For	For	For

## Mitsubishi UFJ Financial Group, Inc.

**Meeting Date:** 06/27/2024      **Country:** Japan      **Ticker:** 8306  
**Record Date:** 03/31/2024      **Meeting Type:** Annual  
**Primary Security ID:** J44497105

Shares Voted: 245,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20.5	Mgmt	For	For	For
2.1	Elect Director Fujii, Mariko	Mgmt	For	For	For
2.2	Elect Director Honda, Keiko	Mgmt	For	For	For
2.3	Elect Director Kato, Kaoru	Mgmt	For	For	For

## Mitsubishi UFJ Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.4	Elect Director Kuwabara, Satoko	Mgmt	For	For	For
2.5	Elect Director Nomoto, Hirofumi	Mgmt	For	Against	For
2.6	Elect Director Mari Elka Pangestu	Mgmt	For	For	For
2.7	Elect Director Shimizu, Hiroshi	Mgmt	For	Against	For
2.8	Elect Director David Sneider	Mgmt	For	For	For
2.9	Elect Director Tsuji, Koichi	Mgmt	For	For	For
2.10	Elect Director Miyanaga, Kenichi	Mgmt	For	For	For
2.11	Elect Director Shinke, Ryoichi	Mgmt	For	For	For
2.12	Elect Director Mike, Kanetsugu	Mgmt	For	Against	For
2.13	Elect Director Kamezawa, Hironori	Mgmt	For	Against	For
2.14	Elect Director Nagashima, Iwao	Mgmt	For	For	For
2.15	Elect Director Hanzawa, Junichi	Mgmt	For	For	For
2.16	Elect Director Kobayashi, Makoto	Mgmt	For	For	For
3	Amend Articles to Add Provision on Director Competencies to Manage Climate-Related Business Risks and Opportunities	SH	Against	For	Against
4	Amend Articles to Add Provision on Assessment of Clients' Climate Change Transition Plans	SH	Against	Against	Against



Steadyhand Small-Cap Equity Fund  
Proxy Voting Record

BADGER INFRASTRUCTURE SOLUTIONS LTD.

Security	056533102	Meeting Type	Annual
Ticker Symbol	BADFF	Meeting Date	02-May-2024
ISIN	CA0565331026	Agenda	936025522 - Management
Record Date	25-Mar-2024	Holding Recon Date	25-Mar-2024
City / Country	/ Canada	Vote Deadline	29-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A	ELECTION OF DIRECTORS: Election of Director: Robert Blackadar	Management	For	For	For
1B	Election of Director: David Bronicheski	Management	For	For	For
1C	Election of Director: Stephanie Cuskley	Management	For	For	For
1D	Election of Director: William Derwin	Management	For	For	For
1E	Election of Director: G. Keith Graham	Management	For	For	For
1F	Election of Director: Stephen Jones	Management	For	For	For
1G	Election of Director: Mary Jordan	Management	For	For	For
1H	Election of Director: William Lingard	Management	For	For	For
1I	Election of Director: Patricia Warfield	Management	For	For	For
02	Appointment of Deloitte LLP, Chartered Professional Accountants, as the auditor of the Corporation until the close of the next annual meeting of shareholders, and authorization of the directors to fix the auditor's remuneration.	Management	For	For	For
03	To accept the approach to executive compensation disclosed in the accompanying Management Information Circular.	Management	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
&TGCMXXXXX	GALIBIER CAPITAL MANAGEMENT LTD.	&TGCMXXXXX	RBC INVESTOR SERVICES	97,200	0	26-Apr-2024	26-Apr-2024

## Vote Summary

### BOYD GROUP SERVICES INC.

Security	103310108	Meeting Type	Annual
Ticker Symbol	BYDGF	Meeting Date	15-May-2024
ISIN	CA1033101082	Agenda	936033036 - Management
Record Date	25-Mar-2024	Holding Recon Date	25-Mar-2024
City / Country	/ Canada	Vote Deadline	13-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A	ELECTION OF DIRECTORS: Election of Director: David Brown	Management	For	For	For
1B	Election of Director: Brock Bulbuck	Management	For	For	For
1C	Election of Director: Robert Espey	Management	For	For	For
1D	Election of Director: Christine Feuell	Management	For	For	For
1E	Election of Director: Robert Gross	Management	For	For	For
1F	Election of Director: John Hartmann	Management	For	For	For
1G	Election of Director: Violet Konkle	Management	For	For	For
1H	Election of Director: Timothy O'Day	Management	For	For	For
1I	Election of Director: William Onuwa	Management	For	For	For
1J	Election of Director: Sally Savoia	Management	For	For	For
02	As to the Resolution to appoint Deloitte LLP, Chartered Accountants, the auditors of BGSi for the fiscal year ending December 31, 2024 and thereafter until the close of the Annual Meeting of shareholders of BGSi next following and authorizing the Board of Directors to fix the auditors' remuneration:	Management	For	For	For
03	As to the Resolution to vote on an advisory resolution on BGSi's approach to executive compensation:	Management	For	For	For
04	As to the Resolution to set the number of directors at ten (10):	Management	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
&TGCMXXXXX	GALIBIER CAPITAL MANAGEMENT LTD.	&TGCMXXXXX	RBC INVESTOR SERVICES	16,158	0	13-May-2024	13-May-2024

## Vote Summary

### CAPSTONE COPPER CORP.

Security	14071L108	Meeting Type	Annual and Special Meeting
Ticker Symbol	CSCCF	Meeting Date	03-May-2024
ISIN	CA14071L1085	Agenda	936012068 - Management
Record Date	04-Mar-2024	Holding Recon Date	04-Mar-2024
City / Country	/ Canada	Vote Deadline	30-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	To set the number of Directors at eight (8).	Management	For	For	For
2	DIRECTOR	Management			
	1 Alison Baker		For	For	For
	2 Gordon Bell		For	For	For
	3 Robert Gallagher		For	For	For
	4 Anne Giardini		For	For	For
	5 John MacKenzie		For	For	For
	6 Peter Meredith		For	For	For
	7 Patricia Palacios		For	For	For
	8 Darren Pylot		For	For	For
3	Appointment of Deloitte LLP as Auditors of the Corporation for the ensuing year and authorizing the Directors to fix their remuneration.	Management	For	For	For
4	Passing an advisory vote on the Corporation's approach to executive compensation, as more particularly described in the accompanying Information Circular.	Management	For	For	For
5	To consider and, if deemed appropriate, to pass, with or without variation, an ordinary resolution to approve the unallocated entitlements under the Corporation's Treasury Share Unit Plan, as more particularly described in the accompanying Information Circular.	Management	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
&TGCMXXXXX	GALIBIER CAPITAL MANAGEMENT LTD.	&TGCMXXXXX	RBC INVESTOR SERVICES	809,947	0	26-Apr-2024	26-Apr-2024

## Vote Summary

### CARGOJET INC.

Security	14179V503	Meeting Type	Annual
Ticker Symbol	CGJTF	Meeting Date	11-Apr-2024
ISIN	CA14179V5036	Agenda	935992986 - Management
Record Date	16-Feb-2024	Holding Recon Date	16-Feb-2024
City / Country	/ Canada	Vote Deadline	08-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
01	DIRECTOR	Management			
	1 Dr. Ajay Virmani		For	For	For
	2 Arlene Dickinson		For	For	For
	3 Mary Traversy		For	For	For
	4 Paul Godfrey		For	For	For
	5 Brian Levitt		For	For	For
02	To appoint PricewaterhouseCoopers LLP, Chartered Accountants, as the auditor of the Corporation and to authorize the directors of the Corporation to fix the remuneration to be paid to the auditor.	Management	For	For	For
03	DECLARATION OF CANADIAN STATUS The undersigned certifies that it has made reasonable inquiries as to the Canadian status of the registered holder and the Beneficial Owner of the shares of the Corporation represented by this voting instruction form and has read the definitions found below so as to make an accurate declaration of status. The undersigned hereby certifies that the shares of the Corporation represented by this voting instruction form are: "FOR" = Canadian, "AGAINST" = Non-Canadian Holder Authorized to Provide Air Service or by a person in affiliation with a Non- Canadian Holder Authorized to Provide Air Service, "ABSTAIN" = Non-Canadian, who is not a Non-Canadian Holder Authorized to Provide Air Service or by a person in affiliation with a Non-Canadian Holder Authorized to Provide Air Service	Management	For	Against	Against

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
&TGCMXXXXX	GALIBIER CAPITAL MANAGEMENT LTD.	&TGCMXXXXX	RBC INVESTOR SERVICES	40,982	0	07-Apr-2024	07-Apr-2024

## Vote Summary

### DIVERSIFIED ROYALTY CORP.

Security	255331100	Meeting Type	Annual
Ticker Symbol	BEVFF	Meeting Date	20-Jun-2024
ISIN	CA2553311002	Agenda	936082368 - Management
Record Date	03-May-2024	Holding Recon Date	03-May-2024
City / Country	/ Canada	Vote Deadline	17-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	DIRECTOR	Management			
	1 Paula Rogers		For	For	For
	2 Roger Chouinard		For	For	For
	3 Johnny Ciampi		For	For	For
	4 Garry Herdler		For	For	For
	5 Sherry McNeil		For	For	For
	6 Kevin Smith		For	For	For
2	To appoint KPMG LLP as auditors of the Corporation for the ensuing year and to authorize the directors of the Corporation to fix their remuneration.	Management	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
&TGCMXXXXX	GALIBIER CAPITAL MANAGEMENT LTD.	&TGCMXXXXX	RBC INVESTOR SERVICES	1,310,900	0	17-Jun-2024	17-Jun-2024

## Vote Summary

### ENGHOUSE SYSTEMS LIMITED

Security	292949104	Meeting Type	Annual
Ticker Symbol	EGHSF	Meeting Date	13-Mar-2024
ISIN	CA2929491041	Agenda	935980145 - Management
Record Date	01-Feb-2024	Holding Recon Date	01-Feb-2024
City / Country	/ Canada	Vote Deadline	08-Mar-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	DIRECTOR	Management			
	1 Stephen Sadler		For	For	For
	2 Eric Demirian		For	For	For
	3 Pierre Lassonde		Withheld	For	Against
	4 Vivian Leung		For	For	For
	5 Jane Mowat		For	For	For
	6 Melissa Sonberg		Withheld	For	Against
	7 Paul Stoyan		Withheld	For	Against
2	Appointment of Ernst & Young LLP as Auditor of the Corporation for the ensuing year and authorizing the Directors to fix their remuneration.	Management	For	For	For
3	Acceptance of the Corporation's approach to executive compensation.	Management	Against	For	Against

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
&TGCMXXXXX	GALIBIER CAPITAL MANAGEMENT LTD.	&TGCMXXXXX	RBC INVESTOR SERVICES	147,800	0	07-Mar-2024	07-Mar-2024

## Vote Summary

### FINNING INTERNATIONAL INC.

Security	318071404	Meeting Type	Annual
Ticker Symbol	FINGF	Meeting Date	07-May-2024
ISIN	CA3180714048	Agenda	936016181 - Management
Record Date	14-Mar-2024	Holding Recon Date	14-Mar-2024
City / Country	/ Canada	Vote Deadline	02-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A	Election of Director - Vicki L. Avril-Groves	Management	For	For	For
1B	Election of Director - James E.C. Carter	Management	For	For	For
1C	Election of Director - Mary Lou Kelley	Management	For	For	For
1D	Election of Director - Andrés Kuhlmann	Management	For	For	For
1E	Election of Director - Harold N. Kvisle	Management	For	For	For
1F	Election of Director - Stuart L. Levenick	Management	For	For	For
1G	Election of Director - Kevin Parkes	Management	For	For	For
1H	Election of Director - Michael C. Putnam	Management	For	For	For
1I	Election of Director - John R. Rhind	Management	For	For	For
1J	Election of Director - Charles F. Ruigrok	Management	For	For	For
1K	Election of Director - Edward R. Seraphim	Management	For	For	For
1L	Election of Director - Manjit K. Sharma	Management	For	For	For
1M	Election of Director - Nancy G. Tower	Management	For	For	For
2	Appointment of Deloitte LLP as auditor of the Corporation for the ensuing year and authorizing the directors to fix their remuneration.	Management	For	For	For
3	To consider and approve, on an advisory basis, an ordinary resolution to accept the Corporation's approach to executive compensation, as described in the management proxy circular for the meeting.	Management	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
&TGCMXXXXX	GALIBIER CAPITAL MANAGEMENT LTD.	&TGCMXXXXX	RBC INVESTOR SERVICES	171,945	0	02-May-2024	02-May-2024

## Vote Summary

### GENERAC HOLDINGS INC.

Security	368736104	Meeting Type	Annual
Ticker Symbol	GNRC	Meeting Date	13-Jun-2024
ISIN	US3687361044	Agenda	936060007 - Management
Record Date	15-Apr-2024	Holding Recon Date	15-Apr-2024
City / Country	/ United States	Vote Deadline	12-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Class III Director: Robert D. Dixon	Management	For	For	For
1.2	Election of Class III Director: William D. Jenkins, Jr.	Management	For	For	For
1.3	Election of Class III Director: David A. Ramon	Management	For	For	For
1.4	Election of Class III Director: Kathryn V. Roedel	Management	For	For	For
2.	Proposal to ratify the selection of Deloitte & Touche LLP as our independent registered public accounting firm for the year ended December 31, 2024.	Management	For	For	For
3.	Advisory vote on the non-binding "say-on-pay" resolution to approve the compensation of our executive officers.	Management	For	For	For
4.	Proposal to approve the Amended and Restated 2019 Equity Incentive Plan.	Management	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
&TGCMXXXXX	GALIBIER CAPITAL MANAGEMENT LTD.	&TGCMXXXXX	RBC INVESTOR SERVICES	25,534	0	11-Jun-2024	11-Jun-2024



## Vote Summary

### HENRY SCHEIN, INC.

Security	806407102	Meeting Type	Annual
Ticker Symbol	HSIC	Meeting Date	21-May-2024
ISIN	US8064071025	Agenda	936027401 - Management
Record Date	22-Mar-2024	Holding Recon Date	22-Mar-2024
City / Country	/ United States	Vote Deadline	20-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Mohamad Ali	Management	For	For	For
1b.	Election of Director: Stanley M. Bergman	Management	For	For	For
1c.	Election of Director: Deborah Derby	Management	For	For	For
1d.	Election of Director: Carole T. Faig	Management	For	For	For
1e.	Election of Director: Joseph L. Herring	Management	For	For	For
1f.	Election of Director: Kurt P. Kuehn	Management	For	For	For
1g.	Election of Director: Philip A. Laskawy	Management	For	For	For
1h.	Election of Director: Anne H. Margulies	Management	For	For	For
1i.	Election of Director: Mark E. Mlotek	Management	For	For	For
1j.	Election of Director: Carol Raphael	Management	For	For	For
1k.	Election of Director: Scott Serota	Management	For	For	For
1l.	Election of Director: Bradley T. Sheares, Ph.D.	Management	For	For	For
1m.	Election of Director: Reed V. Tuckson, M.D., FACP	Management	For	For	For
2.	Proposal to amend and restate the Company's 2020 Stock Incentive Plan.	Management	For	For	For
3.	Proposal to approve, by non-binding vote, the 2023 compensation paid to the Company's Named Executive Officers.	Management	For	For	For
4.	Proposal to ratify the selection of BDO USA, P.C. as the Company's independent registered public accounting firm for the fiscal year ending December 28, 2024.	Management	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
&TGCMXXXXX	GALIBIER CAPITAL MANAGEMENT LTD.	&TGCMXXXXX	RBC INVESTOR SERVICES	51,476	0	17-May-2024	17-May-2024

## Vote Summary

### INTERFOR CORPORATION

Security	45868C109	Meeting Type	Annual
Ticker Symbol	IFSPF	Meeting Date	09-May-2024
ISIN	CA45868C1095	Agenda	936012272 - Management
Record Date	13-Mar-2024	Holding Recon Date	13-Mar-2024
City / Country	/ Canada	Vote Deadline	06-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	BE IT RESOLVED THAT under Article 11.1 of the Articles of the Company, the number of directors of the Company be set at twelve (12).	Management	For	For	For
2	DIRECTOR	Management			
	1 Ian M. Fillinger		For	For	For
	2 Nicole Butcher		For	For	For
	3 Geoffrey Evans		For	For	For
	4 Christopher R. Griffin		For	For	For
	5 Rhonda D. Hunter		For	For	For
	6 J. Eddie McMillan		For	For	For
	7 Thomas V. Milroy		For	For	For
	8 Gillian L. Platt		For	For	For
	9 Lawrence Sauder		For	For	For
	10 Christina Sistrunk		For	For	For
	11 Curtis M. Stevens		For	For	For
	12 Thomas Temple		For	For	For
3	BE IT RESOLVED that KPMG LLP be appointed as auditor of the Company to hold office until the close of the next annual general meeting and the Board of Directors of the Company be authorized to set the fees of the auditor.	Management	For	For	For
4	BE IT RESOLVED THAT, on an advisory basis only and not to diminish the role and responsibilities of the Board of Directors, the Shareholders accept the approach to executive compensation disclosed in the Information Circular of the Company dated March 13, 2024 delivered in connection with the 2024 Annual General Meeting of Shareholders.	Management	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
&TGCMXXXXX	GALIBIER CAPITAL MANAGEMENT LTD.	&TGCMXXXXX	RBC INVESTOR SERVICES	265,328	0	03-May-2024	03-May-2024

## Vote Summary

### MEG ENERGY CORP.

Security	552704108	Meeting Type	Annual
Ticker Symbol	MEGEF	Meeting Date	07-May-2024
ISIN	CA5527041084	Agenda	936017082 - Management
Record Date	18-Mar-2024	Holding Recon Date	18-Mar-2024
City / Country	/ Canada	Vote Deadline	02-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	DIRECTOR	Management			
	1 Gary A. Bosgoed		For	For	For
	2 Darlene M. Gates		For	For	For
	3 Robert B. Hodgins		For	For	For
	4 Kim Lynch Proctor		For	For	For
	5 Susan M. MacKenzie		For	For	For
	6 Jeffrey J. McCaig		For	For	For
	7 James D. McFarland		For	For	For
	8 Diana J. McQueen		For	For	For
	9 Robert R. Rooney		For	For	For
2	The appointment of PricewaterhouseCoopers LLP as auditor of the Corporation for the ensuing year at such remuneration as the directors of the Corporation may determine.	Management	For	For	For
3	Acceptance of the Corporation's approach to executive compensation as described in the management information circular related to the Meeting.	Management	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
&TGCMXXXXX	GALIBIER CAPITAL MANAGEMENT LTD.	&TGCMXXXXX	RBC INVESTOR SERVICES	310,653	0	02-May-2024	02-May-2024

## Vote Summary

### OSHKOSH CORPORATION

Security	688239201	Meeting Type	Annual
Ticker Symbol	OSK	Meeting Date	07-May-2024
ISIN	US6882392011	Agenda	936004718 - Management
Record Date	29-Feb-2024	Holding Recon Date	29-Feb-2024
City / Country	/ United States	Vote Deadline	06-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Keith J. Allman		For	For	For
	2 Annette K. Clayton		For	For	For
	3 Douglas L. Davis		For	For	For
	4 Tyrone M. Jordan		For	For	For
	5 K. Metcalf-Kupres		For	For	For
	6 Stephen D. Newlin		For	For	For
	7 Duncan J. Palmer		For	For	For
	8 David G. Perkins		For	For	For
	9 John C. Pfeifer		For	For	For
	10 Sandra E. Rowland		For	For	For
2.	Ratification of the appointment of Deloitte & Touche LLP, an independent registered public accounting firm, as the Company's independent auditors for 2024.	Management	For	For	For
3.	Approval, by advisory vote, of the compensation of the Company's named executive officers.	Management	For	For	For
4.	Approval of the 2024 Incentive Stock and Awards Plan.	Management	For	For	For
5.	To vote on a shareholder proposal on the subject of majority vote director elections.	Shareholder	For	Against	Against

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
&TGCMXXXXX	GALIBIER CAPITAL MANAGEMENT LTD.	&TGCMXXXXX	RBC INVESTOR SERVICES	36,527	0	03-May-2024	03-May-2024

## Vote Summary

### PREMIUM BRANDS HOLDINGS CORPORATION

Security	74061A108	Meeting Type	Annual
Ticker Symbol	PRBZF	Meeting Date	10-May-2024
ISIN	CA74061A1084	Agenda	936028009 - Management
Record Date	22-Mar-2024	Holding Recon Date	22-Mar-2024
City / Country	/ Canada	Vote Deadline	07-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	To set the number of Directors at 9.	Management	For	For	For
2A	Election of Director - Sean Cheah	Management	For	For	For
2B	Election of Director - Johnny Ciampi	Management	For	For	For
2C	Election of Director - Thomas Dea	Management	For	For	For
2D	Election of Director - Dr. Marie Delorme, C.M.	Management	For	For	For
2E	Election of Director - Bruce Hodge	Management	For	For	For
2F	Election of Director - Kathleen Keller-Hobson	Management	For	For	For
2G	Election of Director - Hugh McKinnon	Management	For	For	For
2H	Election of Director - George Paleologou	Management	For	For	For
2I	Election of Director - Mary Wagner	Management	For	For	For
3	Appointment of PricewaterhouseCoopers LLP as Auditor of the Corporation for the ensuing year and authorizing the Directors to fix their remuneration.	Management	For	For	For
4	The Corporation's approach to executive compensation described in the accompanying Information Circular. **NOTE** This is an advisory vote only.	Management	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
&TGCMXXXXX	GALIBIER CAPITAL MANAGEMENT LTD.	&TGCMXXXXX	RBC INVESTOR SERVICES	73,130	0	06-May-2024	06-May-2024

## Vote Summary

### SAVARIA CORPORATION

Security	805112109	Meeting Type	Annual and Special Meeting
Ticker Symbol	SISXF	Meeting Date	09-May-2024
ISIN	CA8051121090	Agenda	936028376 - Management
Record Date	26-Mar-2024	Holding Recon Date	26-Mar-2024
City / Country	/ Canada	Vote Deadline	06-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	DIRECTOR	Management			
	1	Caroline Bérubé	For	For	For
	2	Jean-Marie Bourassa	For	For	For
	3	Marcel Bourassa	For	For	For
	4	Sébastien Bourassa	For	For	For
	5	Jean-Louis Chapdelaine	For	For	For
	6	Peter Drutz	For	For	For
	7	Sylvain Dumoulin	For	For	For
	8	Anne Le Breton	For	For	For
	9	Alain Tremblay	For	For	For
2	Appointment of KPMG LLP as Auditors of the Corporation for the ensuing year and authorizing the Directors to fix their remuneration.	Management	For	For	For
3	To approve a resolution (the full text of which is reproduced at item 3.4 of the attached Management Proxy Circular) approving, for a further period of three years, all unallocated stock options issuable pursuant to the Stock Option Plan of the Corporation and amendments thereto.	Management	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
&TGCMXXXXX	GALIBIER CAPITAL MANAGEMENT LTD.	&TGCMXXXXX	RBC INVESTOR SERVICES	394,961	0	03-May-2024	03-May-2024

## Vote Summary

### SLEEP COUNTRY CANADA HOLDINGS INC.

Security	83125J104	Meeting Type	Annual
Ticker Symbol	SCCAF	Meeting Date	10-May-2024
ISIN	CA83125J1049	Agenda	936045865 - Management
Record Date	28-Mar-2024	Holding Recon Date	28-Mar-2024
City / Country	/ Canada	Vote Deadline	07-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	To set the number of directors to be elected at the Meeting at seven (7).	Management	For	For	For
2A	Election of Director - Christine Magee	Management	For	For	For
2B	Election of Director - John Cassaday	Management	For	For	For
2C	Election of Director - Mandeep Chawla	Management	For	For	For
2D	Election of Director - Andrew Moor	Management	For	For	For
2E	Election of Director - Stacey Mowbray	Management	For	For	For
2F	Election of Director - David Shaw	Management	For	For	For
2G	Election of Director - Stewart Schaefer	Management	For	For	For
3	Appointment of PricewaterhouseCoopers LLP as Auditors of the Corporation for the ensuing year and authorizing the Directors to fix their remuneration.	Management	For	For	For
4	Approval of the non-binding advisory resolution on the Company's approach to executive compensation.	Management	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
&TGCMXXXXX	GALIBIER CAPITAL MANAGEMENT LTD.	&TGCMXXXXX	RBC INVESTOR SERVICES	153,635	0	06-May-2024	06-May-2024

## Vote Summary

### SPIN MASTER CORP.

Security	848510103	Meeting Type	Annual
Ticker Symbol	SNMSF	Meeting Date	08-May-2024
ISIN	CA8485101031	Agenda	936009679 - Management
Record Date	11-Mar-2024	Holding Recon Date	11-Mar-2024
City / Country	/ Canada	Vote Deadline	03-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	DIRECTOR	Management			
	1 Michael Blank		For	For	For
	2 W. Edmund Clark, C.M.		For	For	For
	3 Jeffrey I. Cohen		Withheld	For	Against
	4 Reginald Fils-Aimé		For	For	For
	5 Kevin Glass		For	For	For
	6 Ronnen Harary		Withheld	For	Against
	7 Christina Miller		For	For	For
	8 Anton Rabie		For	For	For
	9 Max Rangel		For	For	For
	10 Christi Strauss		For	For	For
	11 Ben Varadi		For	For	For
	12 Charles Winograd		Withheld	For	Against
2	To appoint Deloitte LLP as auditor of the Company for the ensuing year and authorize the Directors of the Company to fix such auditor's remuneration.	Management	For	For	For
3	Non-Binding Advisory Resolution on the Company's Approach to Executive Compensation.	Management	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
&TGCMXXXXX	GALIBIER CAPITAL MANAGEMENT LTD.	&TGCMXXXXX	RBC INVESTOR SERVICES	88,572	0	02-May-2024	02-May-2024



## Vote Summary

### TOREX GOLD RESOURCES INC.

Security	891054603	Meeting Type	Annual
Ticker Symbol	TORXF	Meeting Date	26-Jun-2024
ISIN	CA8910546032	Agenda	936086556 - Management
Record Date	06-May-2024	Holding Recon Date	06-May-2024
City / Country	/ Canada	Vote Deadline	21-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	DIRECTOR	Management			
	1	Richard A. Howes	For	For	For
	2	Jody L.M. Kuzenko	For	For	For
	3	Jennifer J. Hooper	For	For	For
	4	Jay C. Kellerman	For	For	For
	5	Rosalie C. Moore	For	For	For
	6	Rodrigo Sandoval	For	For	For
	7	Roy S. Slack	For	For	For
2	Appointment of KPMG LLP, Chartered Professional Accountants, as auditors of the Company for the ensuing year and authorizing the directors to fix their remuneration.	Management	For	For	For
3	To consider and, if deemed appropriate, to pass, with or without variation, a non-binding advisory resolution on executive compensation.	Management	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
000756613	STEADYHAND SMALL CAP EQUITY FUND	000756613	CIBC MELLON GLOBAL SECURITIES SERVICES	335,200	0	21-Jun-2024	21-Jun-2024

# Steadyhand Global Small-Cap Equity Fund Proxy Voting Report

REPORTING PERIOD: 07/01/2023 to 09/30/2023

LOCATION(S): TIMESSQUARE CAPITAL MANAGEMENT, LLC

## Tate & Lyle Plc

**Meeting Date:** 07/27/2023

**Country:** United Kingdom

**Ticker:** TATE

**Record Date:** 07/25/2023

**Meeting Type:** Annual

**Primary Security ID:** G86838151

**Primary CUSIP:** G86838151

**Primary ISIN:** GB00BP92CJ43

**Primary SEDOL:** BP92CJ4

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Remuneration Policy	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Approve Final Dividend	Mgmt	For	For
Re-elect Gerry Murphy as Director	Mgmt	For	For
Re-elect Nick Hampton as Director	Mgmt	For	For
Re-elect Dawn Allen as Director	Mgmt	For	For
Re-elect John Cheung as Director	Mgmt	For	For
Re-elect Patricia Corsi as Director	Mgmt	For	For
Re-elect Isabelle Esser as Director	Mgmt	For	For
Re-elect Lars Frederiksen as Director	Mgmt	For	For
Re-elect Kimberly Nelson as Director	Mgmt	For	For
Re-elect Sybella Stanley as Director	Mgmt	For	For
Re-elect Warren Tucker as Director	Mgmt	For	For
Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
Authorise UK Political Donations and Expenditure	Mgmt	For	For
Authorise Issue of Equity	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

## Auto Trader Group Plc

**Meeting Date:** 09/14/2023

**Country:** United Kingdom

**Ticker:** AUTO

**Record Date:** 09/12/2023

**Meeting Type:** Annual

**Primary Security ID:** G06708104

**Primary CUSIP:** G06708104

**Primary ISIN:** GB00BVYVFW23

**Primary SEDOL:** BVYVFW2

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Approve Final Dividend	Mgmt	For	For
Elect Matt Davies as Director	Mgmt	For	For
Re-elect Nathan Coe as Director	Mgmt	For	For
Re-elect David Keens as Director	Mgmt	For	For
Re-elect Jill Easterbrook as Director	Mgmt	For	For
Re-elect Jeni Mundy as Director	Mgmt	For	For
Re-elect Catherine Faiers as Director	Mgmt	For	For
Re-elect Jamie Warner as Director	Mgmt	For	For
Re-elect Sigga Sigurdardottir as Director	Mgmt	For	For
Re-elect Jasvinder Gakhal as Director	Mgmt	For	For
Reappoint KPMG LLP as Auditors	Mgmt	For	For
Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
Authorise Issue of Equity	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	For	For
Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

## WNS (Holdings) Limited

**Meeting Date:** 09/21/2023

**Country:** Jersey

**Ticker:** WNS

**Record Date:** 08/17/2023

**Meeting Type:** Annual

**Primary Security ID:** 92932M101

**Primary CUSIP:** 92932M101

**Primary ISIN:** US92932M1018

**Primary SEDOL:** B194GX4

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<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Instruction</b>
Meeting for ADR Holders	Mgmt		
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Ratify Grant Thornton Bharat LLP as Auditors	Mgmt	For	For
Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For
Reelect Keshav Murugesh as a Director	Mgmt	For	For
Reelect Diane de Saint Victor as a Director	Mgmt	For	For
Reelect Keith Haviland as a Director	Mgmt	For	For
Approve Remuneration of Directors	Mgmt	For	For
Authorize Share Repurchase Program	Mgmt	For	For

## Auto Trader Group Plc

**Meeting Date:** 09/14/2023      **Country:** United Kingdom      **Ticker:** AUTO  
**Record Date:** 09/12/2023      **Meeting Type:** Annual  
**Primary Security ID:** G06708104      **Primary CUSIP:** G06708104      **Primary ISIN:** GB00BVYVFW23      **Primary SEDOL:** BVYVFW2

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Approve Final Dividend	Mgmt	For	For
Elect Matt Davies as Director	Mgmt	For	For
Re-elect Nathan Coe as Director	Mgmt	For	For
Re-elect David Keens as Director	Mgmt	For	For
Re-elect Jill Easterbrook as Director	Mgmt	For	For
Re-elect Jeni Mundy as Director	Mgmt	For	For
Re-elect Catherine Faiers as Director	Mgmt	For	For
Re-elect Jamie Warner as Director	Mgmt	For	For
Re-elect Sigga Sigurdardottir as Director	Mgmt	For	For
Re-elect Jasvinder Gakhil as Director	Mgmt	For	For
Reappoint KPMG LLP as Auditors	Mgmt	For	For
Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
Authorise Issue of Equity	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	For	For
Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

## WNS (Holdings) Limited

**Meeting Date:** 09/21/2023      **Country:** Jersey      **Ticker:** WNS  
**Record Date:** 08/17/2023      **Meeting Type:** Annual  
**Primary Security ID:** 92932M101      **Primary CUSIP:** 92932M101      **Primary ISIN:** US92932M1018      **Primary SEDOL:** B194GX4

## WNS (Holdings) Limited

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Meeting for ADR Holders	Mgmt		
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Ratify Grant Thornton Bharat LLP as Auditors	Mgmt	For	For
Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For
Reelect Keshav Murugesh as a Director	Mgmt	For	For
Reelect Diane de Saint Victor as a Director	Mgmt	For	For
Reelect Keith Haviland as a Director	Mgmt	For	For
Approve Remuneration of Directors	Mgmt	For	For
Authorize Share Repurchase Program	Mgmt	For	For

## Synaptics Incorporated

**Meeting Date:** 10/24/2023

**Country:** USA

**Ticker:** SYNA

**Record Date:** 08/30/2023

**Meeting Type:** Annual

**Primary Security ID:** 87157D109

**Primary CUSIP:** 87157D109

**Primary ISIN:** US87157D1090

**Primary SEDOL:** 2839268

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Nelson C. Chan	Mgmt	For	For
Elect Director Susan J. Hardman	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify KPMG LLP as Auditors	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For
Declassify the Board of Directors	Mgmt	For	For

## Steadfast Group Limited

**Meeting Date:** 10/27/2023

**Country:** Australia

**Ticker:** SDF

**Record Date:** 10/25/2023

**Meeting Type:** Annual

**Primary Security ID:** Q8744R106

**Primary CUSIP:** Q8744R106

**Primary ISIN:** AU000000SDF8

**Primary SEDOL:** BCT5FD7

## Steadfast Group Limited

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Remuneration Report	Mgmt	For	For
Approve Grant of Deferred Equity Awards to Robert Kelly	Mgmt	For	For
Approve Termination Benefits Generally	Mgmt	For	For
Elect Vicki Allen as Director	Mgmt	For	For
Elect Gai McGrath as Director	Mgmt	For	For

## IPH Limited

<b>Meeting Date:</b> 11/15/2023	<b>Country:</b> Australia	<b>Ticker:</b> IPH	
<b>Record Date:</b> 11/13/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> Q496B9100	<b>Primary CUSIP:</b> Q496B9100	<b>Primary ISIN:</b> AU000000IPH9	<b>Primary SEDOL:</b> BS7K5S1

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect David Wiadrowski as Director	Mgmt	For	For
Ratify Past Issuance of S&B Earn Out Shares to Smart & Biggar Vendors	Mgmt	For	For
Ratify Past Issuance of AM Earn Out Shares to Applied Marks Vendors	Mgmt	For	For
Ratify Past Issuance of Consideration Shares to Ridout & Maybee Vendors	Mgmt	For	For
Approve Grant of Performance Rights to Andrew Blattman	Mgmt	For	For
Approve the Remuneration Report	Mgmt	For	For

## Performance Food Group Company

<b>Meeting Date:</b> 11/30/2023	<b>Country:</b> USA	<b>Ticker:</b> PFGC	
<b>Record Date:</b> 10/02/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 71377A103	<b>Primary CUSIP:</b> 71377A103	<b>Primary ISIN:</b> US71377A1034	<b>Primary SEDOL:</b> BYVYD43

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director George L. Holm	Mgmt	For	For
Elect Director Manuel A. Fernandez	Mgmt	For	For
Elect Director Barbara J. Beck	Mgmt	For	For
Elect Director William F. Dawson, Jr.	Mgmt	For	For

# Performance Food Group Company

<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Instruction</b>
Elect Director Laura Flanagan	Mgmt	For	For
Elect Director Matthew C. Flanigan	Mgmt	For	For
Elect Director Kimberly S. Grant	Mgmt	For	For
Elect Director Jeffrey M. Overly	Mgmt	For	For
Elect Director David V. Singer	Mgmt	For	For
Elect Director Randall N. Spratt	Mgmt	For	For
Elect Director Warren M. Thompson	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For



REPORTING PERIOD: 01/01/2024 to 03/31/2024

LOCATION(S): TIMESSQUARE CAPITAL MANAGEMENT, LLC

INSTITUTION ACCOUNT(S): STEADYHAND GLOBAL  
SMALL-CAP EQ

## Kobe Bussan Co., Ltd.

**Meeting Date:** 01/30/2024**Country:** Japan**Ticker:** 3038**Record Date:** 10/31/2023**Meeting Type:** Annual**Primary Security ID:** J3478K102**Shares Voted:** 22,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Numata, Hirokazu	Mgmt	For	For	For
1.2	Elect Director Tanaka, Yasuhiro	Mgmt	For	For	For
1.3	Elect Director Kido, Yasuharu	Mgmt	For	For	For
1.4	Elect Director Asami, Kazuo	Mgmt	For	For	For
1.5	Elect Director Nishida, Satoshi	Mgmt	For	For	For
1.6	Elect Director Watanabe, Akihito	Mgmt	For	For	For
2.1	Elect Director and Audit Committee Member Masada, Koichi	Mgmt	For	For	For
2.2	Elect Director and Audit Committee Member Ieki, Takeshi	Mgmt	For	Against	Against
2.3	Elect Director and Audit Committee Member Nomura, Sachiko	Mgmt	For	For	For

## The AZEK Company Inc.

**Meeting Date:** 03/01/2024**Country:** USA**Ticker:** AZEK**Record Date:** 01/12/2024**Meeting Type:** Annual**Primary Security ID:** 05478C105**Shares Voted:** 20,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sallie B. Bailey	Mgmt	For	For	For
1.2	Elect Director Pamela Edwards	Mgmt	For	For	For
1.3	Elect Director Howard Heckes	Mgmt	For	For	For
1.4	Elect Director Gary Hendrickson	Mgmt	For	For	For
1.5	Elect Director Vernon J. Nagel	Mgmt	For	For	For
1.6	Elect Director Harmit Singh	Mgmt	For	For	For
1.7	Elect Director Jesse Singh	Mgmt	For	For	For
1.8	Elect Director Fiona Tan	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

## The AZEK Company Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For

## Nakanishi, Inc.

Meeting Date: 03/28/2024

Country: Japan

Ticker: 7716

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: J4800J102

Shares Voted: 31,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 26	Mgmt	For	For	For
2.1	Elect Director Nakanishi, Eiichi	Mgmt	For	For	For
2.2	Elect Director Nakanishi, Kensuke	Mgmt	For	For	For
2.3	Elect Director Suzuki, Masataka	Mgmt	For	For	For
2.4	Elect Director Nonagase, Yuji	Mgmt	For	For	For
2.5	Elect Director Araki, Yukiko	Mgmt	For	For	For
2.6	Elect Director Shiomi, Chika	Mgmt	For	For	For
3	Appoint Statutory Auditor Maki, Yoshihiro	Mgmt	For	For	For

**Saab AB****Meeting Date:** 04/11/2024**Country:** Sweden**Ticker:** SAAB.B**Record Date:** 04/03/2024**Meeting Type:** Annual**Primary Security ID:** W72838175**Primary CUSIP:** W72838175**Primary ISIN:** SE0021921269**Primary SEDOL:** BPXZH27

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Chairman of Meeting	Mgmt	For	For
Prepare and Approve List of Shareholders	Mgmt	For	For
Approve Agenda of Meeting	Mgmt	For	For
Designate Inspector(s) of Minutes of Meeting	Mgmt		
Acknowledge Proper Convening of Meeting	Mgmt	For	For
Receive Financial Statements and Statutory Reports	Mgmt		
Receive President's Report	Mgmt		
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Allocation of Income and Dividends of SEK 6.40 Per Share	Mgmt	For	For
Approve Discharge of Lena Erixon	Mgmt	For	For
Approve Discharge of Henrik Henriksson	Mgmt	For	For
Approve Discharge of Micael Johansson	Mgmt	For	For
Approve Discharge of Danica Kragic Jensfelt	Mgmt	For	For
Approve Discharge of Sara Mazur	Mgmt	For	For
Approve Discharge of Johan Menckel	Mgmt	For	For
Approve Discharge of Daniel Nodhall	Mgmt	For	For
Approve Discharge of Bert Nordberg	Mgmt	For	For
Approve Discharge of Erika Soderberg Johnson	Mgmt	For	For
Approve Discharge of Sebastian Tham	Mgmt	For	For
Approve Discharge of Marcus Wallenberg	Mgmt	For	For
Approve Discharge of Joakim Westh	Mgmt	For	For
Approve Discharge of Goran Andersson	Mgmt	For	For
Approve Discharge of Stefan Andersson	Mgmt	For	For

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Discharge of Magnus Gustafsson	Mgmt	For	For
Approve Discharge of Robert Hellgren	Mgmt	For	For
Approve Discharge of Conny Holm	Mgmt	For	For
Approve Discharge of Tina Mikkelsen	Mgmt	For	For
Approve Discharge of Patrik Myren	Mgmt	For	For
Approve Discharge of Lars Svensson	Mgmt	For	For
Approve Discharge of CEO Micael Johansson	Mgmt	For	For
Determine Number of Members (11) and Deputy Members (0) of Board	Mgmt	For	For
Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
Approve Remuneration of Directors in the Amount of SEK 2.25 Million to Chairman, SEK 850,000 for Vice Chairman and SEK 740,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
Approve Remuneration of Auditors	Mgmt	For	For
Elect Anders Ynnerman as New Director	Mgmt	For	For
Reelect Lena Erixon as Director	Mgmt	For	For
Reelect Henrik Henriksson as Director	Mgmt	For	For
Reelect Micael Johansson as Director	Mgmt	For	For
Reelect Danica Kragic Jensfelt as Director	Mgmt	For	For
Reelect Johan Menckel as Director	Mgmt	For	For
Reelect Bert Nordberg as Director	Mgmt	For	For
Reelect Erika Soderberg Johnson as Director	Mgmt	For	For
Reelect Sebastian Tham as Director	Mgmt	For	Against
Reelect Marcus Wallenberg as Director	Mgmt	For	For
Reelect Joakim Westh as Director	Mgmt	For	Against
Reelect Marcus Wallenberg as Board Chair	Mgmt	For	For
Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Approve 2025 Share Matching Plan for All Employees; Approve 2025 Performance Share Program for Key Employees; Approve Special Projects 2025 Incentive Plan	Mgmt	For	For
Approve Equity Plan Financing	Mgmt	For	For

## Saab AB

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Third Party Swap Agreement as Alternative Equity Plan Financing	Mgmt	For	For
Authorize Share Repurchase Program	Mgmt	For	For
Authorize Reissuance of Repurchased Shares	Mgmt	For	For
Approve Transfer of Shares for Previous Year's Incentive Programs	Mgmt	For	For
Approve 4:1 Stock Split; Amend Articles: Set Minimum (450 Million) and Maximum (1.8 Billion) Number of Shares	Mgmt	For	For
Close Meeting	Mgmt		

## Viscofan SA

**Meeting Date:** 04/17/2024

**Country:** Spain

**Ticker:** VIS

**Record Date:** 04/12/2024

**Meeting Type:** Annual

**Primary Security ID:** E97579192

**Primary CUSIP:** E97579192

**Primary ISIN:** ES0184262212

**Primary SEDOL:** 5638280

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Standalone Financial Statements	Mgmt	For	For
Approve Consolidated Financial Statements	Mgmt	For	For
Approve Non-Financial Information Statement	Mgmt	For	For
Approve Discharge of Board	Mgmt	For	For
Approve Allocation of Income and Dividends	Mgmt	For	For
Approve Scrip Dividends	Mgmt	For	For
Approve Scrip Dividends	Mgmt	For	For
Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For
Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For
Fix Number of Directors at 10	Mgmt	For	For
Reelect Santiago Domecq Bohorquez as Director	Mgmt	For	For
Ratify Appointment of and Elect Veronica Pascual Boe as Director	Mgmt	For	For
Advisory Vote on Remuneration Report	Mgmt	For	For
Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

## Regal Rexnord Corporation

**Meeting Date:** 04/23/2024

**Country:** USA

**Ticker:** RRX

**Record Date:** 03/01/2024

**Meeting Type:** Annual

**Primary Security ID:** 758750103

**Primary CUSIP:** 758750103

**Primary ISIN:** US7587501039

**Primary SEDOL:** 2730082

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Jan A. Bertsch	Mgmt	For	For
Elect Director Stephen M. Burt	Mgmt	For	For
Elect Director Anesa T. Chaibi	Mgmt	For	For
Elect Director Theodore D. Crandall	Mgmt	For	For
Elect Director Michael P. Doss	Mgmt	For	For
Elect Director Michael F. Hilton	Mgmt	For	For
Elect Director Louis V. Pinkham	Mgmt	For	For
Elect Director Rakesh Sachdev	Mgmt	For	For
Elect Director Curtis W. Stoelting	Mgmt	For	For
Elect Director Robin A. Walker-Lee	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Topdanmark A/S

**Meeting Date:** 04/23/2024

**Country:** Denmark

**Ticker:** TOP

**Record Date:** 04/16/2024

**Meeting Type:** Annual

**Primary Security ID:** K96213176

**Primary CUSIP:** K96213176

**Primary ISIN:** DK0060477503

**Primary SEDOL:** B94P973

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Receive Report of Board	Mgmt		
Receive Financial Statements and Statutory Reports	Mgmt		
Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of DKK 11.50 Per Share	Mgmt	For	For
Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
Approve Indemnification of Members of the Board of Directors	Mgmt	For	For
Approve Remuneration Policy	Mgmt	For	For
Approve Remuneration of Directors	Mgmt	For	For

## Topdanmark A/S

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Reelect Maria Hjorth as Director	Mgmt	For	For
Reelect Cristina Lage as Director	Mgmt	For	For
Reelect Morten Thorsrud as Director	Mgmt	For	For
Reelect Kjell Rune Tveita as Director	Mgmt	For	For
Reelect Ricard Wennerklint as Director	Mgmt	For	Abstain
Reelect Jens Aalose as Director	Mgmt	For	For
Ratify Deloitte as Auditors and Authorized Sustainability Auditors	Mgmt	For	For
Other Business	Mgmt		

## TOTVS SA

**Meeting Date:** 04/23/2024

**Country:** Brazil

**Ticker:** TOTS3

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** P92184103

**Primary CUSIP:** P92184103

**Primary ISIN:** BRTOTSACNOR8

**Primary SEDOL:** B10LQP6

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	Mgmt	For	For
Approve Capital Budget	Mgmt	For	For
Approve Allocation of Income and Dividends	Mgmt	For	For
Fix Number of Directors at Seven	Mgmt	For	For
Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	Against	Abstain
Elect Ana Claudia Reis as Independent Director	Mgmt	For	For
Elect Edson Georges Nassar as Independent Director	Mgmt	For	For
Elect Gilberto Mifano as Independent Director	Mgmt	For	For
Elect Guilherme Stocco Filho as Independent Director	Mgmt	For	For
Elect Laercio Jose de Lucena Cosentino as Director	Mgmt	For	For
Elect Maria Leticia de Freitas Costa as Independent Director	Mgmt	For	For
Elect Tania Sztamfater Chocolat as Independent Director	Mgmt	For	For

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
If Voting FOR on Item 7, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt		
In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	For	For
Percentage of Votes to Be Assigned - Elect Ana Claudia Reis as Independent Director	Mgmt	For	For
Percentage of Votes to Be Assigned - Elect Edson Georges Nassar as Independent Director	Mgmt	For	For
Percentage of Votes to Be Assigned - Elect Gilberto Mifano as Independent Director	Mgmt	For	For
Percentage of Votes to Be Assigned - Elect Guilherme Stocco Filho as Independent Director	Mgmt	For	For
Percentage of Votes to Be Assigned - Elect Laercio Jose de Lucena Cosentino as Director	Mgmt	For	For
Percentage of Votes to Be Assigned - Elect Maria Leticia de Freitas Costa as Independent Director	Mgmt	For	For
Percentage of Votes to Be Assigned - Elect Tania Sztamfater Chocolat as Independent Director	Mgmt	For	For
Approve Remuneration of Company's Management	Mgmt	For	Against
Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	Against	Abstain

## Amplifon SpA

**Meeting Date:** 04/24/2024

**Country:** Italy

**Ticker:** AMP

**Record Date:** 04/15/2024

**Meeting Type:** Annual

**Primary Security ID:** T0388E118

**Primary CUSIP:** T0388E118

**Primary ISIN:** IT0004056880

**Primary SEDOL:** B14NJ71

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ordinary Business	Mgmt		
Management Proposals	Mgmt		
Accept Financial Statements and Statutory Reports	Mgmt	For	For



## Amplifon SpA

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Allocation of Income	Mgmt	For	For
Approve Remuneration of Directors	Mgmt	For	For
Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
Slate 1 Submitted by Ampliter Srl	SH	None	Against
Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
Shareholder Proposal Submitted By Ampliter Srl	Mgmt		
Approve Internal Auditors' Remuneration	SH	None	For
Management Proposals	Mgmt		
Approve Remuneration Policy	Mgmt	For	Against
Approve Second Section of the Remuneration Report	Mgmt	For	Against
Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For

## FinecoBank SpA

**Meeting Date:** 04/24/2024

**Country:** Italy

**Ticker:** FBK

**Record Date:** 04/15/2024

**Meeting Type:** Annual/Special

**Primary Security ID:** T4R999104

**Primary CUSIP:** T4R999104

**Primary ISIN:** IT0000072170

**Primary SEDOL:** BNGN9Z1

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ordinary Business	Mgmt		
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Allocation of Income	Mgmt	For	For
Approve Remuneration Policy	Mgmt	For	For
Approve Second Section of the Remuneration Report	Mgmt	For	For
Approve 2024 Incentive System for Employees	Mgmt	For	For
Approve 2024-2026 Long Term Incentive Plan for Employees	Mgmt	For	For
Approve 2024 Incentive System for Personal Financial Advisors	Mgmt	For	For
Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service 2024 Incentive System for Personal Financial Advisors	Mgmt	For	For
Extraordinary Business	Mgmt		

## FinecoBank SpA

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Authorize Board to Increase Capital to Service 2024 Incentive System for Employees	Mgmt	For	For
Authorize Board to Increase Capital to Service 2023 Incentive System	Mgmt	For	For
Authorize Board to Increase Capital to Service 2024-2026 Long Term Incentive Plan	Mgmt	For	For

## Webster Financial Corporation

<b>Meeting Date:</b> 04/24/2024	<b>Country:</b> USA	<b>Ticker:</b> WBS	
<b>Record Date:</b> 03/05/2024	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 947890109	<b>Primary CUSIP:</b> 947890109	<b>Primary ISIN:</b> US9478901096	<b>Primary SEDOL:</b> 2945143

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director John R. Ciulla	Mgmt	For	For
Elect Director William L. Atwell	Mgmt	For	For
Elect Director John P. Cahill	Mgmt	For	For
Elect Director E. Carol Hayles	Mgmt	For	For
Elect Director Mona Aboelnaga Kanaan	Mgmt	For	For
Elect Director Maureen B. Mitchell	Mgmt	For	For
Elect Director Laurence C. Morse	Mgmt	For	For
Elect Director Richard O'Toole	Mgmt	For	For
Elect Director Mark Pettie	Mgmt	For	For
Elect Director Lauren C. States	Mgmt	For	For
Elect Director William E. Whiston	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For

## Huhtamaki Oyj

<b>Meeting Date:</b> 04/25/2024	<b>Country:</b> Finland	<b>Ticker:</b> HUH1V	
<b>Record Date:</b> 04/15/2024	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> X33752100	<b>Primary CUSIP:</b> X33752100	<b>Primary ISIN:</b> FI0009000459	<b>Primary SEDOL:</b> 4447476

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Open Meeting	Mgmt		
Call the Meeting to Order	Mgmt		
Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
Acknowledge Proper Convening of Meeting	Mgmt		
Prepare and Approve List of Shareholders	Mgmt		
Receive Financial Statements and Statutory Reports	Mgmt		
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Allocation of Income and Dividends of EUR 1.05 Per Share	Mgmt	For	For
Approve Discharge of Board and President	Mgmt	For	For
Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
Approve Remuneration of Directors in the Amount of EUR 175,000 for Chairman, EUR 82,000 for Vice Chairman and EUR 67,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For
Fix Number of Directors at Eight	Mgmt	For	For
Reelect Mercedes Alonso, Doug Baillie, Anja Korhonen, Pauline Lindwall, Kerttu Tuomas (Vice Chair), Pekka Vauramo (Chair) and Ralf K. Wunderlich as Directors; Elect Robert K. Beckler as New Director	Mgmt	For	For
Approve Remuneration of Auditor	Mgmt	For	For
Ratify KPMG OY Ab as Auditor	Mgmt	For	For
Authorize Share Repurchase Program	Mgmt	For	For
Approve Issuance of up to 10 Million Shares without Preemptive Rights	Mgmt	For	For
Close Meeting	Mgmt		

## The Weir Group Plc

**Meeting Date:** 04/25/2024

**Country:** United Kingdom

**Ticker:** WEIR

**Record Date:** 04/23/2024

**Meeting Type:** Annual

**Primary Security ID:** G95248137

**Primary CUSIP:** G95248137

**Primary ISIN:** GB0009465807

**Primary SEDOL:** 0946580

## The Weir Group Plc

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Approve Final Dividend	Mgmt	For	For
Re-elect Barbara Jeremiah as Director	Mgmt	For	For
Re-elect Jon Stanton as Director	Mgmt	For	For
Elect Brian Puffer as Director	Mgmt	For	For
Elect Andrew Agg as Director	Mgmt	For	For
Re-elect Dame Nicola Brewer as Director	Mgmt	For	For
Elect Penelope Freer as Director	Mgmt	For	For
Re-elect Tracey Kerr as Director	Mgmt	For	For
Re-elect Ben Magara as Director	Mgmt	For	For
Re-elect Stephen Young as Director	Mgmt	For	For
Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
Authorise Issue of Equity	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

## Arcos Dorados Holdings Inc.

**Meeting Date:** 04/26/2024

**Country:** Virgin Isl (UK)

**Ticker:** ARCO

**Record Date:** 03/28/2024

**Meeting Type:** Annual

**Primary Security ID:** G0457F107

**Primary CUSIP:** G0457F107

**Primary ISIN:** VGG0457F1071

**Primary SEDOL:** B529PQ0

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Accept Financial Statements and Statutory Reports	Mgmt	For	For

## Arcos Dorados Holdings Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ratify E&Y (Pistrelli, Henry Martin y Asociados S.R.L., member firm of Ernst & Young Global) as Auditors and Authorise Their Remuneration	Mgmt	For	For
Elect Director Woods Staton	Mgmt	For	For
Elect Director Sergio Alonso	Mgmt	For	For
Elect Director Francisco Staton	Mgmt	For	For

## Nordnet AB

<b>Meeting Date:</b> 04/29/2024	<b>Country:</b> Sweden	<b>Ticker:</b> SAVE
<b>Record Date:</b> 04/19/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> W6S819112	<b>Primary CUSIP:</b> W6S819112	<b>Primary ISIN:</b> SE0015192067
		<b>Primary SEDOL:</b> BNDLH43

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Open Meeting	Mgmt		
Elect Chairman of Meeting	Mgmt	For	For
Prepare and Approve List of Shareholders	Mgmt		
Designate Inspector(s) of Minutes of Meeting	Mgmt		
Acknowledge Proper Convening of Meeting	Mgmt	For	For
Approve Agenda of Meeting	Mgmt	For	For
Receive Chairman's Report	Mgmt		
Receive CEO's Report	Mgmt		
Receive Financial Statements and Statutory Reports	Mgmt		
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Allocation of Income and Dividends of SEK 7.20 Per Share	Mgmt	For	For
Approve Discharge of Anna Back	Mgmt	For	For
Approve Discharge of Charlotta Nilsson	Mgmt	For	For
Approve Discharge of Tom Dinkelspiel	Mgmt	For	For
Approve Discharge of Karitha Ericson	Mgmt	For	For
Approve Discharge of Gustaf Unger	Mgmt	For	For
Approve Discharge of Fredrik Bergstrom	Mgmt	For	For
Approve Discharge of Henrik Rattzen	Mgmt	For	For
Approve Discharge of Per Widerstrom	Mgmt	For	For

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Discharge of Lars-Ake Norling (CEO)	Mgmt	For	For
Determine Number of Members (8) and Deputy Members of Board (0)	Mgmt	For	For
Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
Approve Remuneration of Directors in the Amount of SEK 472,500 for Chair and for Other Directors	Mgmt	For	For
Approve Remuneration for the Risk and Compliance Committee	Mgmt	For	For
Approve Remuneration for the Audit Committee	Mgmt	For	For
Approve Remuneration for the IT committee	Mgmt	For	For
Approve Remuneration for the Remuneration Committee	Mgmt	For	For
Approve Remuneration of Auditors	Mgmt	For	For
Reelect Tom Dinkelspiel as Director	Mgmt	For	For
Reelect Fredrik Bergstrom as Director	Mgmt	For	For
Reelect Anna Back as Director	Mgmt	For	For
Reelect Karitha Ericson as Director	Mgmt	For	For
Reelect Charlotta Nilsson as Director	Mgmt	For	For
Reelect Henrik Rattzen as Director	Mgmt	For	For
Elect Therese Hillman as New Director	Mgmt	For	For
Elect Johan Akerblom as New Director	Mgmt	For	For
Reelect Tom Dinkelspiel as Board Chair	Mgmt	For	For
Ratify Deloitte AB as Auditors	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Authorize Share Repurchase Program	Mgmt	For	For
Approve Warrant Plan 2024/2027 for Key Employees	Mgmt	For	For
Close Meeting	Mgmt		

## Amplifon SpA

**Meeting Date:** 04/30/2024

**Record Date:** 04/19/2024

**Primary Security ID:** T0388E118

**Country:** Italy

**Meeting Type:** Extraordinary Shareholders

**Primary CUSIP:** T0388E118

**Ticker:** AMP

**Primary ISIN:** IT0004056880

**Primary SEDOL:** B14NJ71

## Amplifon SpA

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Extraordinary Business	Mgmt		
Amend Company Bylaws Re: Article 13	Mgmt	For	Against
Amend Company Bylaws Re: Article 10	Mgmt	For	For
Approve Capital Increase and Convertible Bond Issuance Without Preemptive Rights	Mgmt	For	Against
Amend Company Bylaws	Mgmt	For	For

## Rotork Plc

**Meeting Date:** 04/30/2024

**Country:** United Kingdom

**Ticker:** ROR

**Record Date:** 04/26/2024

**Meeting Type:** Annual

**Primary Security ID:** G76717134

**Primary CUSIP:** G76717134

**Primary ISIN:** GB00BVFNZH21

**Primary SEDOL:** BVFNZH2

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Final Dividend	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Re-elect Tim Cobbold as Director	Mgmt	For	For
Elect Andrew Heath as Director	Mgmt	For	For
Re-elect Kiet Huynh as Director	Mgmt	For	For
Re-elect Karin Meurk-Harvey as Director	Mgmt	For	For
Elect Ben Peacock as Director	Mgmt	For	For
Re-elect Janice Stipp as Director	Mgmt	For	For
Re-elect Dorothy Thompson as Director	Mgmt	For	For
Appoint KPMG LLP as Auditors	Mgmt	For	For
Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
Authorise UK Political Donations and Expenditure	Mgmt	For	For
Authorise Issue of Equity	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

## Rotork Plc

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
Authorise Market Purchase of Preference Shares	Mgmt	For	For
Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

## Brunswick Corporation

**Meeting Date:** 05/01/2024

**Country:** USA

**Ticker:** BC

**Record Date:** 03/08/2024

**Meeting Type:** Annual

**Primary Security ID:** 117043109

**Primary CUSIP:** 117043109

**Primary ISIN:** US1170431092

**Primary SEDOL:** 2149309

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Nancy E. Cooper	Mgmt	For	For
Elect Director David C. Everitt	Mgmt	For	For
Elect Director Reginald Fils-Aime	Mgmt	For	For
Elect Director Lauren P. Flaherty	Mgmt	For	For
Elect Director David M. Foulkes	Mgmt	For	For
Elect Director Joseph W. McClanathan	Mgmt	For	For
Elect Director David V. Singer	Mgmt	For	For
Elect Director J. Steven Whisler	Mgmt	For	For
Elect Director Roger J. Wood	Mgmt	For	For
Elect Director MaryAnn Wright	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Encompass Health Corporation

**Meeting Date:** 05/02/2024

**Country:** USA

**Ticker:** EHC

**Record Date:** 03/08/2024

**Meeting Type:** Annual

**Primary Security ID:** 29261A100

**Primary CUSIP:** 29261A100

**Primary ISIN:** US29261A1007

**Primary SEDOL:** BYX2YJ7



## Encompass Health Corporation

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Greg D. Carmichael	Mgmt	For	For
Elect Director Edward M. Christie, III	Mgmt	For	For
Elect Director Joan E. Herman	Mgmt	For	For
Elect Director Leslye G. Katz	Mgmt	For	For
Elect Director Patricia A. Maryland	Mgmt	For	For
Elect Director Kevin J. O'Connor	Mgmt	For	For
Elect Director Christopher R. Reidy	Mgmt	For	For
Elect Director Nancy M. Schlichting	Mgmt	For	For
Elect Director Mark J. Tarr	Mgmt	For	For
Elect Director Terrance Williams	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Report on Effectiveness of the Company's Diversity, Equity, and Inclusion Efforts	SH	Against	Against

## Hexcel Corporation

Meeting Date: 05/02/2024

Country: USA

Ticker: HXL

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 428291108

Primary CUSIP: 428291108

Primary ISIN: US4282911084

Primary SEDOL: 2416779

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Nick L. Stanage	Mgmt	For	For
Elect Director Jeffrey C. Campbell	Mgmt	For	For
Elect Director James J. Cannon	Mgmt	For	For
Elect Director Cynthia M. Egnotovich	Mgmt	For	Against
Elect Director Thomas A. Gendron	Mgmt	For	For
Elect Director Guy C. Hachey	Mgmt	For	For
Elect Director Patricia A. Hubbard	Mgmt	For	For
Elect Director Catherine A. Suever	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Integral Ad Science Holding Corp.

**Meeting Date:** 05/07/2024

**Country:** USA

**Ticker:** IAS

**Record Date:** 03/11/2024

**Meeting Type:** Annual

**Primary Security ID:** 45828L108

**Primary CUSIP:** 45828L108

**Primary ISIN:** US45828L1089

**Primary SEDOL:** BP7L3L2

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Bridgette Heller	Mgmt	For	For
Elect Director Christina Lema	Mgmt	For	For
Elect Director Jill Putman	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## CIE Automotive SA

**Meeting Date:** 05/08/2024

**Country:** Spain

**Ticker:** CIE

**Record Date:** 05/03/2024

**Meeting Type:** Annual

**Primary Security ID:** E21245118

**Primary CUSIP:** E21245118

**Primary ISIN:** ES0105630315

**Primary SEDOL:** B15CL93

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
Approve Discharge of Board	Mgmt	For	For
Approve Allocation of Income and Dividends	Mgmt	For	For
Approve Non-Financial Information Statement	Mgmt	For	For
Authorize Share Repurchase and Capital Reduction via Cancellation of Repurchased Shares	Mgmt	For	For
Reelect Antonio Maria Pradera Jauregui as Director	Mgmt	For	Against
Reelect Jesus Maria Herrera Barandiaran as Director	Mgmt	For	For
Reelect Fermin del Rio Sanz de Acedo as Director	Mgmt	For	Against
Reelect Francisco Jose Riberas Mera as Director	Mgmt	For	Against
Reelect Juan Maria Riberas Mera as Director	Mgmt	For	Against
Reelect Maria Teresa Salegui Arbizu as Director	Mgmt	For	Against

## CIE Automotive SA

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Reelect Shriprakash Shukla as Director	Mgmt	For	Against
Reelect Arantza Estefania Larranaga as Director	Mgmt	For	For
Fix Number of Directors at 13	Mgmt	For	Against
Approve Remuneration Policy	Mgmt	For	Against
Amend Share Appreciation Rights Plan	Mgmt	For	For
Approve Annual Maximum Remuneration	Mgmt	For	For
Advisory Vote on Remuneration Report	Mgmt	For	Against
Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
Approve Minutes of Meeting	Mgmt	For	For

## Spin Master Corp.

**Meeting Date:** 05/08/2024

**Country:** Canada

**Ticker:** TOY

**Record Date:** 03/11/2024

**Meeting Type:** Annual

**Primary Security ID:** 848510103

**Primary CUSIP:** 848510103

**Primary ISIN:** CA8485101031

**Primary SEDOL:** BZ03B55

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Meeting for Holders of Multiple Voting and Subordinate Voting Shares	Mgmt		
Elect Director Michael Blank	Mgmt	For	For
Elect Director W. Edmund Clark	Mgmt	For	Withhold
Elect Director Jeffrey I. Cohen	Mgmt	For	Withhold
Elect Director Reginald (Reggie) Fils-Aime	Mgmt	For	For
Elect Director Kevin Glass	Mgmt	For	For
Elect Director Ronnen Harary	Mgmt	For	Withhold
Elect Director Christina Miller	Mgmt	For	For
Elect Director Anton Rabie	Mgmt	For	Withhold
Elect Director Max Rangel	Mgmt	For	Withhold
Elect Director Christi Strauss	Mgmt	For	For
Elect Director Ben Varadi	Mgmt	For	Withhold
Elect Director Charles Winograd	Mgmt	For	For
Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
Advisory Vote on Executive Compensation Approach	Mgmt	For	For

## ESAB Corporation

**Meeting Date:** 05/09/2024

**Country:** USA

**Ticker:** ESAB

**Record Date:** 03/18/2024

**Meeting Type:** Annual

**Primary Security ID:** 29605J106

**Primary CUSIP:** 29605J106

**Primary ISIN:** US29605J1060

**Primary SEDOL:** BJLTMN5

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Patrick W. Allender	Mgmt	For	For
Elect Director Rhonda L. Jordan	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## RenaissanceRe Holdings Ltd.

**Meeting Date:** 05/13/2024

**Country:** Bermuda

**Ticker:** RNR

**Record Date:** 03/12/2024

**Meeting Type:** Annual

**Primary Security ID:** G7496G103

**Primary CUSIP:** G7496G103

**Primary ISIN:** BMG7496G1033

**Primary SEDOL:** 2728429

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Brian G. J. Gray	Mgmt	For	For
Elect Director Duncan P. Hennes	Mgmt	For	For
Elect Director Kevin J. O'Donnell	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Approve PricewaterhouseCoopers Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

## Chemed Corporation

**Meeting Date:** 05/20/2024

**Country:** USA

**Ticker:** CHE

**Record Date:** 03/25/2024

**Meeting Type:** Annual

**Primary Security ID:** 16359R103

**Primary CUSIP:** 16359R103

**Primary ISIN:** US16359R1032

**Primary SEDOL:** 2190084

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Kevin J. McNamara	Mgmt	For	For
Elect Director Ron DeLyons	Mgmt	For	For
Elect Director Patrick P. Grace	Mgmt	For	For
Elect Director Christopher J. Heaney	Mgmt	For	For

## Chemed Corporation

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Thomas C. Hutton	Mgmt	For	For
Elect Director Andrea R. Lindell	Mgmt	For	For
Elect Director Eileen P. McCarthy	Mgmt	For	For
Elect Director John M. Mount, Jr.	Mgmt	For	For
Elect Director Thomas P. Rice	Mgmt	For	For
Elect Director George J. Walsh, III	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

## JFrog Ltd.

**Meeting Date:** 05/20/2024

**Country:** Israel

**Ticker:** FROG

**Record Date:** 04/10/2024

**Meeting Type:** Annual

**Primary Security ID:** M6191J100

**Primary CUSIP:** M6191J100

**Primary ISIN:** IL0011684185

**Primary SEDOL:** BMX6JW3

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Shlomi Ben Haim	Mgmt	For	For
Elect Director Jessica Neal	Mgmt	For	For
Elect Director Yvonne Wassenaar	Mgmt	For	For
Ratify Kost, Forer, Gabbay & Kasierer as Auditors	Mgmt	For	For
Approve Amended Compensation of Shlomi Ben Haim, Chief Executive Officer	Mgmt	For	For
Approve Amended Compensation of Yoav Landman, Chief Technology Officer	Mgmt	For	For
Approve Consulting Agreement with Frederic Simon, Departing Chief Data Scientist.	Mgmt	For	For

## Ag Growth International Inc.

**Meeting Date:** 05/21/2024

**Country:** Canada

**Ticker:** AFN

**Record Date:** 03/22/2024

**Meeting Type:** Annual

**Primary Security ID:** 001181106

**Primary CUSIP:** 001181106

**Primary ISIN:** CA0011811068

**Primary SEDOL:** B545BK2

## Ag Growth International Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Fix Number of Directors at Eight	Mgmt	For	For
Elect Director Rohit Bhardwaj	Mgmt	For	For
Elect Director Anne De Greef-Safft	Mgmt	For	For
Elect Director Mike Frank	Mgmt	For	For
Elect Director Janet Giesselman	Mgmt	For	For
Elect Director Paul Householder	Mgmt	For	For
Elect Director Bill Maslechko	Mgmt	For	For
Elect Director Mary Shafer-Malicki	Mgmt	For	For
Elect Director David White	Mgmt	For	For
Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
Advisory Vote on Executive Compensation Approach	Mgmt	For	For

## Lawson, Inc.

**Meeting Date:** 05/21/2024

**Country:** Japan

**Ticker:** 2651

**Record Date:** 02/29/2024

**Meeting Type:** Annual

**Primary Security ID:** J3871L103

**Primary CUSIP:** J3871L103

**Primary ISIN:** JP3982100004

**Primary SEDOL:** 6266914

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Takemasu, Sadanobu	Mgmt	For	For
Elect Director Itonaga, Masayuki	Mgmt	For	For
Elect Director Iwamura, Miki	Mgmt	For	For
Elect Director Suzuki, Satoko	Mgmt	For	For
Elect Director Kondo, Shota	Mgmt	For	For
Appoint Statutory Auditor Imagawa, Shuichi	Mgmt	For	For
Appoint Statutory Auditor Yoshida, Keiko	Mgmt	For	For

## Sopra Steria Group SA

**Meeting Date:** 05/21/2024

**Country:** France

**Ticker:** SOP

**Record Date:** 05/17/2024

**Meeting Type:** Annual/Special

**Primary Security ID:** F20906115

**Primary CUSIP:** F20906115

**Primary ISIN:** FR0000050809

**Primary SEDOL:** 5633616

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ordinary Business	Mgmt		
Approve Financial Statements and Statutory Reports	Mgmt	For	For
Approve Discharge of Directors	Mgmt	For	For
Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
Approve Allocation of Income and Dividends of EUR 4.65 per Share	Mgmt	For	For
Approve Compensation Report of Corporate Officers	Mgmt	For	For
Approve Compensation of Pierre Pasquier, Chairman of the Board	Mgmt	For	For
Approve Compensation of Cyril Malarge, CEO	Mgmt	For	For
Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
Approve Remuneration Policy of CEO	Mgmt	For	For
Approve Remuneration Policy of Directors	Mgmt	For	For
Approve Remuneration of Directors in the Aggregate Amount of EUR 700,000	Mgmt	For	For
Reelect Pierre Pasquier as Director	Mgmt	For	For
Reelect Eric Pasquier as Director	Mgmt	For	For
Reelect Sopra GMT as Director	Mgmt	For	For
Reelect Eric Hayat as Director	Mgmt	For	For
Reelect Marie-Helene Rigal-Drogerys as Director	Mgmt	For	For
Appoint KPMG S.A as Auditor	Mgmt	For	For
Appoint Aca Nexia as Authorized Sustainability Auditors	Mgmt	For	For
Appoint Saint Front as Authorized Sustainability Auditors	Mgmt	For	For
Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
Extraordinary Business	Mgmt		
Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 50 Percent of Issued Capital	Mgmt	For	For

## Sopra Steria Group SA

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 20 Percent of Issued Capital	Mgmt	For	For
Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 10 Percent of Issued Capital	Mgmt	For	For
Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against
Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Exchange Offers	Mgmt	For	For
Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	For	For
Authorize up to 1.1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against
Amend Article 14 of Bylaws Re: Representative of Employee Shareholders to the Board	Mgmt	For	For
Amend Article 15 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	For	For
Ordinary Business	Mgmt		
Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

## Clean Harbors, Inc.

**Meeting Date:** 05/22/2024

**Country:** USA

**Ticker:** CLH

**Record Date:** 03/25/2024

**Meeting Type:** Annual

**Primary Security ID:** 184496107

**Primary CUSIP:** 184496107

**Primary ISIN:** US1844961078

**Primary SEDOL:** 2202473

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Alan S. McKim	Mgmt	For	For
Elect Director Karyn Polito	Mgmt	For	For



## Clean Harbors, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director John T. Preston	Mgmt	For	For
Elect Director Marcy L. Reed	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Onto Innovation Inc.

<b>Meeting Date:</b> 05/22/2024	<b>Country:</b> USA	<b>Ticker:</b> ONTO	
<b>Record Date:</b> 03/25/2024	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 683344105	<b>Primary CUSIP:</b> 683344105	<b>Primary ISIN:</b> US6833441057	<b>Primary SEDOL:</b> BKZ7N95

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Leo Berlinghieri	Mgmt	For	For
Elect Director Stephen D. Kelley	Mgmt	For	For
Elect Director Susan D. Lynch	Mgmt	For	For
Elect Director David B. Miller	Mgmt	For	For
Elect Director Michael P. Plisinski	Mgmt	For	For
Elect Director Christopher A. Seams	Mgmt	For	For
Elect Director May Su	Mgmt	For	For
Elect Director Christine A. Tsingos	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## KION GROUP AG

<b>Meeting Date:</b> 05/29/2024	<b>Country:</b> Germany	<b>Ticker:</b> KGX	
<b>Record Date:</b> 05/07/2024	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> D4S14D103	<b>Primary CUSIP:</b> D4S14D103	<b>Primary ISIN:</b> DE000KGX8881	<b>Primary SEDOL:</b> BB22L96

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt		

## KION GROUP AG

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For	For
Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For
Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For
Ratify KPMG AG as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024	Mgmt	For	For
Ratify KPMG AG as Auditor for the Sustainability Reporting for Fiscal Year 2024	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	Against
Approve Remuneration Policy	Mgmt	For	For
Amend Articles Re: Proof of Entitlement	Mgmt	For	For
Amend Affiliation Agreement with KION Information Management Services GmbH	Mgmt	For	For

## Ascendis Pharma A/S

**Meeting Date:** 05/30/2024

**Country:** Denmark

**Ticker:** ASND

**Record Date:** 04/23/2024

**Meeting Type:** Annual

**Primary Security ID:** 04351P101

**Primary CUSIP:** 04351P101

**Primary ISIN:** US04351P1012

**Primary SEDOL:** BV9G6B8

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Meeting for ADR Holders	Mgmt		
Elect Chairman of Meeting	Mgmt	For	For
Approve Company Activity Report	Mgmt	For	For
Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For
Approve Treatment of Net Loss	Mgmt	For	For
Reelect Albert Cha as Director For Two Years Term	Mgmt	For	For
Reelect Lars Holtug as Director For Two Years Term	Mgmt	For	For
Ratify Deloitte as Auditors	Mgmt	For	For
Amend Articles Re: Board-Related	Mgmt	For	For
Approve Creation of DKK 9 Million Pool of Capital with Preemptive Rights	Mgmt	For	For

## Ascendis Pharma A/S

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Warrant Plan for Key Employees	Mgmt	For	For

## Workiva Inc.

<b>Meeting Date:</b> 05/30/2024	<b>Country:</b> USA	<b>Ticker:</b> WK	
<b>Record Date:</b> 04/01/2024	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 98139A105	<b>Primary CUSIP:</b> 98139A105	<b>Primary ISIN:</b> US98139A1051	<b>Primary SEDOL:</b> BSS6HY8

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Robert H. Herz	Mgmt	For	For
Elect Director David S. Mulcahy	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	Against
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Casella Waste Systems, Inc.

<b>Meeting Date:</b> 06/06/2024	<b>Country:</b> USA	<b>Ticker:</b> CWST	
<b>Record Date:</b> 04/10/2024	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 147448104	<b>Primary CUSIP:</b> 147448104	<b>Primary ISIN:</b> US1474481041	<b>Primary SEDOL:</b> 2120490

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director John W. Casella	Mgmt	For	For
Elect Director William P. Hulligan	Mgmt	For	For
Elect Director Rose Stuckey Kirk	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify RSM US LLP as Auditors	Mgmt	For	For

## EMCOR Group, Inc.

<b>Meeting Date:</b> 06/06/2024	<b>Country:</b> USA	<b>Ticker:</b> EME	
<b>Record Date:</b> 04/09/2024	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 29084Q100	<b>Primary CUSIP:</b> 29084Q100	<b>Primary ISIN:</b> US29084Q1004	<b>Primary SEDOL:</b> 2474164

## EMCOR Group, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director John W. Altmeyer	Mgmt	For	For
Elect Director Anthony J. Guzzi	Mgmt	For	For
Elect Director Ronald L. Johnson	Mgmt	For	For
Elect Director Carol P. Lowe	Mgmt	For	For
Elect Director M. Kevin McEvoy	Mgmt	For	For
Elect Director William P. Reid	Mgmt	For	For
Elect Director Steven B. Schwarzwaelder	Mgmt	For	For
Elect Director Robin Walker-Lee	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## First Advantage Corporation

<b>Meeting Date:</b> 06/07/2024	<b>Country:</b> USA	<b>Ticker:</b> FA	
<b>Record Date:</b> 04/09/2024	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 31846B108	<b>Primary CUSIP:</b> 31846B108	<b>Primary ISIN:</b> US31846B1089	<b>Primary SEDOL:</b> BNKGY06

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Joseph Osnoss	Mgmt	For	Withhold
Elect Director John Rudella	Mgmt	For	Withhold
Elect Director Judith Sim	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Warby Parker Inc.

<b>Meeting Date:</b> 06/07/2024	<b>Country:</b> USA	<b>Ticker:</b> WRBY	
<b>Record Date:</b> 04/12/2024	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 93403J106	<b>Primary CUSIP:</b> 93403J106	<b>Primary ISIN:</b> US93403J1060	<b>Primary SEDOL:</b> BLGZN51

## Warby Parker Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Neil Blumenthal	Mgmt	For	For
Elect Director Andrew Hunt	Mgmt	For	For
Elect Director Gabrielle Sulzberger	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## WillScot Mobile Mini Holdings Corp.

<b>Meeting Date:</b> 06/07/2024	<b>Country:</b> USA	<b>Ticker:</b> WSC	
<b>Record Date:</b> 04/10/2024	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 971378104	<b>Primary CUSIP:</b> 971378104	<b>Primary ISIN:</b> US9713781048	<b>Primary SEDOL:</b> BMHL0Z4

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Mark S. Bartlett	Mgmt	For	For
Elect Director Erika T. Davis	Mgmt	For	For
Elect Director Gerard E. Holthaus	Mgmt	For	For
Elect Director Natalia N. Johnson	Mgmt	For	For
Elect Director Erik Olsson	Mgmt	For	For
Elect Director Rebecca L. Owen	Mgmt	For	For
Elect Director Jeff Sagansky	Mgmt	For	For
Elect Director Bradley L. Soultz	Mgmt	For	For
Elect Director Michael W. Upchurch	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For

## AZ-COM Maruwa Holdings, Inc.

<b>Meeting Date:</b> 06/26/2024	<b>Country:</b> Japan	<b>Ticker:</b> 9090	
<b>Record Date:</b> 03/31/2024	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> J40587107	<b>Primary CUSIP:</b> J40587107	<b>Primary ISIN:</b> JP3879170003	<b>Primary SEDOL:</b> BKRC097

## AZ-COM Maruwa Holdings, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Allocation of Income, with a Final Dividend of JPY 15	Mgmt	For	For
Elect Director Wasami, Masaru	Mgmt	For	For
Elect Director Yamamoto, Teruaki	Mgmt	For	For
Elect Director Kuzuno, Masanao	Mgmt	For	For
Elect Director Fujita, Tsutomu	Mgmt	For	For
Elect Director Motohashi, Katsunobu	Mgmt	For	For
Elect Director Iwasaki, Akinori	Mgmt	For	For
Elect Director Ogura, Tomoki	Mgmt	For	For
Elect Director Tachi, Itsushi	Mgmt	For	For
Elect Director Saigo, Masami	Mgmt	For	For
Elect Director Funamoto, Miwako	Mgmt	For	For
Elect Director Kamijo, Masahito	Mgmt	For	For

## Internet Initiative Japan, Inc.

**Meeting Date:** 06/27/2024

**Country:** Japan

**Ticker:** 3774

**Record Date:** 03/31/2024

**Meeting Type:** Annual

**Primary Security ID:** J24210106

**Primary CUSIP:** J24210106

**Primary ISIN:** JP3152820001

**Primary SEDOL:** B05H328

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Allocation of Income, with a Final Dividend of JPY 17.18	Mgmt	For	For
Elect Director Suzuki, Koichi	Mgmt	For	For
Elect Director Katsu, Eijiro	Mgmt	For	For
Elect Director Murabayashi, Satoshi	Mgmt	For	For
Elect Director Taniwaki, Yasuhiko	Mgmt	For	For
Elect Director Kitamura, Koichi	Mgmt	For	For
Elect Director Watai, Akihisa	Mgmt	For	For
Elect Director Shimagami, Junichi	Mgmt	For	For
Elect Director Tsukamoto, Takashi	Mgmt	For	For
Elect Director Tsukuda, Kazuo	Mgmt	For	For
Elect Director Iwama, Yoichiro	Mgmt	For	For
Elect Director Okamoto, Atsushi	Mgmt	For	For

## Internet Initiative Japan, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Tonosu, Kaori	Mgmt	For	For
Appoint Statutory Auditor Tobita, Masayoshi	Mgmt	For	For
Appoint Statutory Auditor Michishita, Takashi	Mgmt	For	For
Appoint Statutory Auditor Aso, Kumiko	Mgmt	For	For
Approve Compensation Ceiling for Directors	Mgmt	For	For
Approve Restricted Stock Plan	Mgmt	For	For

## Rakuten Bank Ltd.

<b>Meeting Date:</b> 06/27/2024	<b>Country:</b> Japan	<b>Ticker:</b> 5838	
<b>Record Date:</b> 03/31/2024	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> J6S87A100	<b>Primary CUSIP:</b> J6S87A100	<b>Primary ISIN:</b> JP3967220009	<b>Primary SEDOL:</b> BRPTWP9

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Amend Articles to Allow Virtual Only Shareholder Meetings	Mgmt	For	Against
Elect Director Nagai, Hiroyuki	Mgmt	For	For
Elect Director Mikitani, Hiroshi	Mgmt	For	For
Elect Director Ebinuma, Eiji	Mgmt	For	For
Elect Director Kayano, Michio	Mgmt	For	For
Elect Director Nagato, Masatsugu	Mgmt	For	For
Approve Deep Discount Stock Option Plan	Mgmt	For	For

## Rohto Pharmaceutical Co., Ltd.

<b>Meeting Date:</b> 06/27/2024	<b>Country:</b> Japan	<b>Ticker:</b> 4527	
<b>Record Date:</b> 03/31/2024	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> J65371106	<b>Primary CUSIP:</b> J65371106	<b>Primary ISIN:</b> JP3982400008	<b>Primary SEDOL:</b> 6747367

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Yamada, Kunio	Mgmt	For	For
Elect Director Sugimoto, Masashi	Mgmt	For	For
Elect Director Saito, Masaya	Mgmt	For	For
Elect Director Kunisaki, Shinichi	Mgmt	For	For

## Rohto Pharmaceutical Co., Ltd.

<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Instruction</b>
Elect Director Segi, Hidetoshi	Mgmt	For	For
Elect Director Kawasaki, Yasunori	Mgmt	For	For
Elect Director Yamanaka, Masae	Mgmt	For	For
Elect Director Homma, Yoichi	Mgmt	For	For
Elect Director Iriyama, Akie	Mgmt	For	For
Elect Director Mera, Haruka	Mgmt	For	For
Elect Director Uemura, Tatsuo	Mgmt	For	For
Elect Director Hayashi, Eriko	Mgmt	For	For
Elect Director Katadae, Maiko	Mgmt	For	For
Appoint Statutory Auditor Kimura, Masanori	Mgmt	For	For
Appoint Statutory Auditor Uemura, Hideto	Mgmt	For	For
Appoint Statutory Auditor Tani, Yasuhiro	Mgmt	For	For
Appoint Statutory Auditor Sugiyama, Eri	Mgmt	For	For
Appoint Alternate Statutory Auditor Terada, Asuka	Mgmt	For	For